

UNIVERSITY OF CENTRAL FLORIDA  
FACULTY SENATE  
**MINUTES**  
**March 27, 2003**

Dr. Michael Mullens, Faculty Senate Chair, called the meeting to order at 4:10 p.m. The roll was circulated for signatures. The minutes of February 27, 2003 were unanimously approved.

**ANNOUNCEMENTS AND RECOGNITION OF GUESTS:**

Dr. Mullens introduced Dr. Scott Cole, (General Counsel of UCF), Carla Summer (new head Special Collection in Library), Allison Morrison-Shelter (Director FCTL), two Faculty Senate interns and Dr. Schell.

Dr. Whitehouse announced from the Board of Trustees meeting today that Dr. Mullens was recognized for his tenure as a member of the Board of Trustees of UCF. Major finance problem in senate calling for \$30 million dollar cut and house for \$115 million dollar cut in funding. Would also have some return of non-recurring lottery money. Does not include any tuition increases or reflect anything we would need to pay for Bright Futures students. There's no enrollment money and great uncertainly concerning revenue. Plan to put forward a plan should the worst case (House version) happen. Goal is to make less of an impact on academic units. But, we do get to keep tuition of students who are overenrolled. Expect increase in retention (freshman -> sophomore) will also increase our enrollment in the future. Provost is chairing budget committee and working on academic budget until new Provost arrives. Comments by Dr. Mullens that the budget concerns are very serious.

Dr. Mullens commented on a tour he took yesterday evening with members of Board of Trustees across the campus. Suggested to the faculty who have not seen Business II to see this new facility. Also stated that he has paved the way for next President of the Senate to join Board.

President's major initiatives given to the Board of Trustees reviewed:

- ◆ Do not reduce university budgets to support other issues
- ◆ Fund proposed enrollment growth plan
- ◆ Provide for tuition and fee flexibility at the University's Board of Trustees
- ◆ Fund continue commitments (salaries and PECO projects)

Initiative from public safety regarding classroom safely. Do faculty feel there are conditions which are unsafe in the classroom? Suggested discussion at Faculty Senate. Please communicate such concerns with Dr. Mullens.

**OLD BUSINESS**

Sexual Orientation in the University Nondiscrimination Policies brought forward for final discussion and voting.

**Resolution 2002-2003-3 Inclusion of Sexual Orientation in the University Nondiscrimination Policies**

**Whereas**, the University of Central Florida is a vibrant and diverse educational community committed to intellectual inquiry, academic freedom and human rights,

**And**

**Whereas**, one of the five goals of the University of Central Florida is to become more inclusive and diverse,

**And**

**Whereas**, the elimination of discrimination on the basis of race, sex, color, age, disability or handicap, religion, veteran's status, marital status, parental status, or national origin has been facilitated by the adoption of nondiscrimination policies which affirmatively express the University of Central Florida's commitment to protect members of these groups from discrimination,

**And**

**Whereas**, the lack of sexual orientation protection significantly weakens the ability of the University of Central Florida to recruit and retain high quality faculty and staff,

**And**

**Whereas**, efforts to prevent both discrimination and hate-motivated violence against lesbian, gay, and bisexual individuals are hampered by the failure of responsible institutions to include sexual orientation in their nondiscrimination policies,

**And**

**Whereas**, the issue of "sexual orientation" is already represented in "The Golden Rule",

**Be it resolved** that the Faculty Senate of the University of Central Florida recommends that the university administration consistently include "sexual orientation" in all possible nondiscrimination statements; further the Faculty Senate recommends that the university administration request that the Board of Trustees and its legal counsel in appropriate consultation with governing agencies adopt this language in nondiscrimination policies regarding employment at the university.

**Question:** What will be the final outcome of this resolution? Mr. Cole responded that any action we take that impacts the rights of any individuals must be passed by our Board of Trustees as a rule and there must be a statute that says we can pass rules in this area. **Question:** Is this in the scope of authority for rule making we have? It depends on many things. Legislature has not made sexual orientation a protected class. Can we make it a protected class? He is fairly confident we cannot. But, we can establish personnel rules with rules of conduct and rules related to student conduct. We can probably include in internal conduct rules for UCF. Once a rule is made, must be applied equally to all on campus. Unsure how this would be applied to some organizations on campus (e.g. ROTC don't ask, don't tell policy). We are free to pass any resolution we wish to pass. **Question:** Why are there some state units (community colleges, schools) not being challenged for having this statement policy? It may not be well known or may not have the ability to use that statement.

**Question:** What are the protected classes in Florida? Nation origin, race, religion, gender, marital status, age, veteran status and disability. There are also statutes that increase penalty and increase sentencing if a hate crime based on being in a protected class, these statutes also include sexual orientation.

**Question:** If what we are proposing to pass does not meet spirit of current law, is there some sub part of it that does? Resolution as written will support position.

General discussion from the floor continued.

Motion to vote by secret ballot made and seconded.

Vote done. Results: Yes 26, No 8, Abstain 2. Motion passed and will be forwarded to Provost for approval.

## **NEW BUSINESS**

Additional motion relating to tuition waivers but members of graduate and research council are implemented recommendation without resolution so resolution withdrawn.

Drs. Martine Vanryckeghem and Michael Proctor presented resolutions from Personnel Committee:

### **Resolution 2002-2003-4 – Parking**

**Whereas** the lack of available parking spaces is a significant detriment to faculty, staff and student morale, productivity and effectiveness,

**And**

**Whereas** projected building construction will consume parking spaces paid for by Faculty, Staff and Student permits,

**And**

**Whereas** building construction is not currently reimbursing the Faculty, Staff and Student parking fund account for the cost of building new parking spaces for parking spaces lost due to building construction,

**Be it resolved** that any new construction not be undertaken unless construction funds are allocated to reimburse the parking funds for the total cost to build new faculty parking spaces lost due to the construction of buildings.

Dr. Proctor presented background on resolution. This resolution asks that planning of all new buildings include funds for new parking to replace parking destroyed by new construction. Resolutions went to UCF Parking Committee and were universally approved.

Friendly amendment that last line show say faculty, staff and student.

Concern rose about including students in friendly amendment.

Concern raised about need for fair allocation of spaces among faculty, students, and staff.

PECO (state funding) for buildings does not allow use of building money for parking.

Current rules related to use of garages, there are no faculty spaces.

General discussion and questions about resolution.

Does not mandate that there be new spaces.

Suggestion about the wording of the resolution.

Motion to change the resolution made and seconded:

**Be it resolved** that no parking place taken for non-parking use without provision made for an equivalent replacement.

Motion to call the question to vote on the substitute resolution. Revision reread.

Clarification that this resolution replaces the entire other resolution. Approved

Motion reread. Approved

### **2002-2003-5 -Traffic Resolutions**

**Whereas** traffic congestion is a significant detriment to faculty, staff and student morale, productivity and effectiveness,

**And**

**Whereas** funding of building construction is not tied to road construction,

**And**

**Whereas** UCF is planning extensive additional building construction on the east side of campus with no additional roadways or entrances to those facilities,

**And**

**Whereas** there is no direct entrance for UCF bound traffic originating from the East to reach Gemini Blvd or the East Garage thus also increasing traffic flow on the Orion entrance as well as portions of Gemini Blvd,

**And**

**Whereas** Star Street is an existing UCF east bound road that runs directly into the East garage and is also next to the planned facilities but is unpaved and does not connect to the Perchival, Lake Pickett and Tanner Road Complex east of campus,

**Be it resolved** that UCF conduct a traffic origination and roadway simulation study to encompass UCF campus and the Research Park for possible traffic solutions including the paving of Star Street and its extension to Perchival Road and the use of satellite parking and busing.

Resolution read and explained. Would look at multiple alternatives related to roadways, alternative parking, and busing.

Motion to substitute the following resolution made and seconded and approved:

**Be it Resolved** that the university administration seek to find an additional entrance/exit on the East Side of the university and conduct any associated studies.

Motion to call the question made. Approved  
Substitute resolution approved

Third resolution will be brought back to the Senate from the Personnel Committee.

**ADJOURNMENT**

Motion to adjourn 5:30p.m. made and seconded. Approved.

*Next Senate Meeting  
1<sup>st</sup> Meeting for the Faculty Senate 2003-2004  
April 24, 2003*