

UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE
MINUTES
October 23, 2003

Dr. Arlen Chase, Chair, called the Faculty Senate Meeting to order at 4:10 p.m. The roll was circulated for signatures. Motion to approve the minutes of the **September 25, 2003** meeting was made and seconded. No discussion. Approved unanimously.

ANNOUNCEMENTS AND RECOGNITION OF GUESTS:

Dr. Chase Guests recognized Drs. Huff-Corzine, Schell and Dennis Dulniak.

Voter's Registration drive sponsored by the Student Government will be available for registration after the meeting and will meet on Oct 29th for those that are interesting.

Collective Bargaining session scheduled for tomorrow evening, October 24, 2003 in CAS 192 at 7 PM.

Welcome to a new member Dr. Subir Bose, Physics department who will be replacing Wei Lou senate.

Dr. Hickey invited to make comments on budget issues. Thirty million in lottery money will go to matching pool of money allocated in proportion to match gift awards individual universities have received. Our allocation will be \$500,000. It appears there will be no enrollment growth money next year and that there may be further budget cuts. Tuition money paid by students in "excess" enrollment group was traditionally put in a pool to use for special projects and budget overruns. This year that money has been used for regular budget.

A discussion with the Dean's about budget and possible alterations in Pegasus model is in progress. One change may be limitation of pool of specials and either place recurrent specials in budget or program that money back into Pegasus model to more fully fund academic programs. Question asked about a memo to Deans about long term personnel commitments. What is meant by this? Response: Because of challenges in coming year (budget cut and no enrollment growth money) need to consider ability to fund lines when making hiring decisions. Because personnel decisions are long term commitments, need to be sure there are resources to support the position in future. Can not hire based on additional resources which might be available in future.

Question asked if there is a hiring freeze anticipated. This has not been discussed but some areas have been identified for no new hires in some colleges. Some areas are more stretched than others. Units have been told they must come in under budget.

Question asked if enrollment will be capped. Discussion has not taken place yet but it will if likely no enrollment growth money next year. Need to offer high quality education to students and need to look seriously as to numbers we can enroll.

OLD BUSINESS

None

NEW BUSINESS

Constitution Ratification

The Faculty Assembly has been called to ratify the Revised Constitution. There were changes made because of the changes in the university structure and new offices. Other changes will be made in the future. Motion to approve to ratify the revised constitution was made and seconded. No discussion. Approved unanimously.

Antidiscrimination Resolution

This resolution comes from the Personnel committee to Senate Steering Committee and the Faculty Senate. Dr. Chase read the 2003-2004-2 resolution:

RESOLUTION 2003-2004-2 Anti-discrimination Policy

Whereas, the University of Central Florida is a vibrant and diverse educational community committed to intellectual enquiry, academic freedom and human rights;

Whereas, each member of the University of Central Florida community is valued and respected regardless of an individual's gender, race, creed, color, religion, age, disability, marital status, national origin, political opinions or affiliations, veterans status, or sexual orientation;

Whereas, the elimination of discrimination on the basis of gender, race, creed, color, religion, age, disability, marital status, national origin, political opinions or affiliations and veteran status has been facilitated by the adoption of an anti discrimination policy which affirmatively expresses the University of Central Florida's commitment to protect members of most of the aforementioned groups from discrimination;

Whereas, efforts to prevent both discrimination and hate motivated violence against lesbians, gay men and bisexuals are hampered by the failure of responsible institutions to include sexual orientation in their anti discrimination policies;

Whereas, the University of Central Florida community includes members who are lesbian, gay and bisexual;

Whereas, the University of Central Florida's peer institutions, including but not limited to the University of Florida, the University of Michigan, the University of Virginia, the University of Minnesota, the University of North Carolina, the University of California, Berkeley, the University of Wisconsin, the University of Washington, the University of Arizona, the University of Illinois, Ohio State University, the University of Kansas, Indiana University, the University of Nebraska, the University of Texas, Pennsylvania State University, the University of Maryland and Rutgers University, each has expanded their respective anti discrimination policies to include discrimination on the basis of sexual orientation;

THEREFORE, BE IT RESOLVED that the Faculty Senate of the University of Central Florida encourages the administration of the University of Central Florida to support the expansion of UCF's anti-discrimination policy to include sexual orientation, consistent with State and Federal laws.

Motion to adopt the Anti Discrimination resolution made and seconded. Opened for discussion.

Question raised to why this resolution is being brought up this year. The resolution approved last year was not worded to be in accord with state law and particularly content related to benefits. Question on whether there were documented cases of discrimination and violence. Comment that we need to adopt policy to preclude problems. Some departments have lost candidates because we have no university statement on antidiscrimination to include sexual orientation, consistent with State and Federal laws.

Question raised as to if we need the paragraph about the peer institutions since it looks like it is peer pressure. The statement is part of support and the full resolution has been reviewed by university counsel. Motion to remove the paragraph made and seconded. No further discussion. Motion defeated.

Vote called. Resolution passed with one no and one abstention.

STANDING COMMITTEE REPORTS:

Budget and Administrative – Dr. Cynthia Young reported for Dr. Tucker

- ✦ Regarding the issue of policies for student groups accepting money from external sources, Dr. Huddleston and Dr. Ekern confirmed that there were currently no policies regarding conditions for student groups to accept donations for activities involving the campus. It is a matter which will be brought to the attention of Student Government. The Faculty Senate needs to determine if this is an issue which requires action on their part.

STANDING COMMITTEE REPORTS CONT.:

- ✦ The chair met with Provost Hickey regarding new budgeting policies, especially in light of the changing system-wide absence of "growth" funding. Dr. Hickey has agreed to meet with the full committee, although our next scheduled meeting, November 13, conflicts with a rescheduled Board of Trustees meeting. The Committee will try to schedule another time for this meeting.

Graduate Council – Dr. Rosie Joels reported for Dr. Stephen Goodman

- ✦ Graduate certificate programs are reviewed on a rolling three-year cycle. There is a new group of certificate programs whose turn it is to be reviewed (for application, admittance, enrollment, and graduation activity). Two programs (Gender Studies in CAS and Construction Engineering in ECS) with marginal activity will be recommended for deactivation. An informational memo regarding the implementation of the Electronic Thesis and Dissertation Resolution (approved by last year's Senate) was prepared and delivered electronically to all Senate members.
- ✦ The subcommittee worked with Ben Morgan to edit the graduate catalog in the area of Academic Probation and Reversion. Items seen as ambiguous, redundant, misleading, and extraneous were addressed, and the catalog language was tightened up considerably.
- ✦ The subcommittee has endorsed procedures for tightening the standards with the limited non-degree enrollment process so that academic and enrollment standards are uniform for all graduate students.
- ✦ The subcommittee is beginning to draft a UCF policy on graduate student academic leave of absence (for reasons such as medical, military, maternity, job, personal reasons, etc.) so that students returning from leave would find fewer barriers such as reapplying, paying new application fee, and no guarantee of readmission to reentry. In preparation for SACs review and in conjunction with SACs guidelines, the subcommittee is looking into mechanisms by which academic departments and units might better monitor and report required SACs data on graduate teaching assistants.

➤ Graduate Council Subcommittee Report

- ❖ **Graduate Course Review and New Programs Subcommittee** (chaired by Charles Reilly)
The subcommittee approved the addition of a Systems Engineering and Management (SEM) Track to the M.S. in Engineering, College of Engineering and Computer Science. The subcommittee also reviewed a variety of Course Action Requests for new courses and course revisions, as well as Special Topics course requests.
- ❖ **Graduate Appeals Subcommittee** (chaired by Elizabeth Mustaine)
No issues brought before it.

Personnel – Dr. Randy Upchurch reported.

There is a parking survey underway. Faculty encouraged to compete. Will be looking at resolutions from last year. Promotion and Tenure related topics will be examined. This relates to rank of committee members who review files of individual seeking promotion to Full Professor.

Undergraduate Policy & Curriculum - Dr. Bob Pennington reported.

Accepted on conditional approval a Nanotechnology track. All courses have not yet been approved and that must be done by Course Review Committee. Tabled proposal for an accelerated 3+3 law program. Need memo of agreement from other departments. Will be on November agenda. Will be discussing draft of academic bankruptcy (amnesty) policy for students and policy on accent reduction training for GTAs.

OTHER

Dr. Allison Morrison-Shetlar presented on FCTL and provided information on current activities. Copies of *Faculty Focus*, brochures and schedules distributed. Faculty asked to share with adjunct faculty. *Faculty Focus* has short articles written by faculty for faculty. Issue shared at this meeting is the first from this year which has a rip-out "Resource Sheet" with information on student related services of interest to faculty. *Faculty Focus* also available online. Workshop agenda for October reviewed. Most are presented by faculty. The workshops are open to all. Are using polycom system to allow visual and auditory interaction with faculty on regional campuses. Winter Conference RFP is available. Focus is on programmatic reform but other proposals welcome. Will be December 15 – 17 with presentations in AM with time to work on projects in afternoon. There is a stipend for attendance. Summer Conference will be at end of Spring. Adjunct series has been started with first session last week. November event will be Monday November 5th (see online calendar). Please share information with adjuncts. FCTL also working to support grants related to teaching and learning and evaluation of outcomes. Can help with grant writing and obtaining grant funding. FCTL will be on grant if their participation is needed. All invited to FCTL for annual Halloween Party October 31 at 11 to 2 p.m. Dr. Morrison-Shetlar invited all faculty to let her know if there is anything the FCTL can do to support teaching.

ADJOURNED

Meeting adjourned at 5:45 p.m.