

Resolution 2009-2010-1 Promotion Stream for Instructors/Lecturers
(from the Personnel Committee)

Whereas, instructors and lecturers are actively engaged in teaching at UCF, and

Whereas, instructors and lecturers are integral parts of many UCF departments, and

Whereas, instructors and lecturers currently have no formal promotion stream at the university, and

Whereas, instructors and lecturers should have incentives to excel, and

Whereas, at least five other universities in Florida and many others nationwide have created promotion streams for instructors and lecturers, and

Whereas, such promotions would make UCF competitive for the highest quality educators, and

Recognizing that this resolution will need to be bargained between the UFF and the UCF Board of Trustees,

Be It Resolved, that the UCF Faculty Senate recommends that the UCF administration develop policy and procedures giving all full-time instructors and lecturers an opportunity for advancement. Promotion could be in the form of a title change (EX: Lecturer to Instructor) or via a "career ladder" with levels within a given title (EX: Senior Lecturer, Master Lecturer, Level 1 Instructor, Level 2 Instructor) and should be accompanied by an appropriate salary increase.

Approved by the Faculty Senate on November 19, 2009.