

Resolution 2010-2011-2 Revision of Regulation 3.001, Non Discrimination; Affirmative Action Programs

Whereas, the Faculty Senate considers non-discrimination and affirmative action to be of important value, and

Whereas, the Faculty Senate has previously supported a broad interpretation of non-discriminatory practices, and

Whereas, the UCF Board of Trustees has recently approved a revision to extend the non-discrimination policy to include gender identity and gender expression as categories that are protected from discrimination, and

Whereas, peer and aspirational peer institutions have expanded their non-discrimination policies and regulations to include these two categories of individuals,

Be It Resolved, that the UCF Faculty Senate endorse these revisions to **Regulation 3.001, Non Discrimination; Affirmative Action Programs**, as approved by the UCF Board of Trustees.

Approved by the Faculty Senate on January 20, 2011.