

**Resolution 2010-2011-1 Promotion of Non Tenure-Earning Assistant and Associate Professors**

**Whereas**, Non Tenure-Earning Assistant and Associate Professors are actively engaged as teaching or research or clinical faculty at UCF, and

**Whereas**, Non Tenure-Earning Assistant and Associate Professors are integral parts of many UCF departments, and

**Whereas**, Non Tenure-Earning Assistant and Associate Professors should have incentives to excel, and

**Whereas**, such promotions would make UCF more competitive for the highest quality professionals, and

Recognizing that for those faculty who are in the bargaining unit, this resolution will need to be bargained between the UFF and the UCF Board of Trustees,

**Be It Resolved**, that the UCF administration develop policy and procedures giving all Non Tenure-Earning Assistant and Associate Professors an opportunity for advancement through a formal promotion process.

*Approved by the Faculty Senate on November 18, 2010.*