

**Resolution 2011-2012-2 Modification of the Membership of the University Promotion and Tenure Committee**  
(from the Personnel Committee)

**Whereas**, the Faculty Senate endorsed the promotion of non-tenure-earning faculty members, clinicians and researchers, and

**Whereas**, the review of such faculty falls under the purview of the University Promotion and Tenure committee, and

**Whereas**, the current membership of the University Promotion and Tenure committee is comprised of only tenured faculty, and

**Whereas**, non-tenure-earning faculty members should be involved in the review of their peers,

**Be It Resolved**, that the *Bylaws* of the *Faculty Constitution* be amended as follows to allow the inclusion of non-tenure-earning faculty members, clinicians, and researchers on the University Promotion and Tenure Committee:

**P. University Promotion and Tenure Committee**

1. Duties and Responsibilities.

- a. To review and evaluate all applications for promotion and/or tenure and make recommendations to the provost and executive vice president.
- b. To maintain the confidentiality of all personnel records and matters under its jurisdiction.
- c. To function as an advisory committee to the provost and executive vice president.
- d. To submit all policy concerns to the Faculty Senate Steering Committee and the provost and executive vice president.
- e. To submit an annual report of the committee's activities to the chair of the Faculty Senate by the end of the spring semester, while complying with the rules set out by the Collective Bargaining Agreement relating to confidentiality.

2. Membership.

A. Committee Membership for review of tenured and tenure-earning faculty for tenure and promotion:

The committee shall consist of one faculty member from each college. Each member shall hold the rank of tenured professor and be an active scholar within his or her particular field. The committee members are elected at large from their respective colleges by tenured and tenure-earning faculty. The chair is elected

annually by the committee members. No member of the committee may be a member of a college or department/school promotion and tenure committee. Terms of service shall be two years, staggered.

B. Committee membership for review of non-tenure-earning ranked faculty, clinicians and researchers for promotion:

Whenever a non-tenure-earning faculty member, clinician or researcher, hereafter referred to as non-tenure-earning faculty, is a candidate for promotion, the University Promotion and Tenure committee, as constituted in part P2A, shall be augmented by the addition of non-tenure-earning faculty who hold a rank higher than those faculty who are being reviewed. The role of additional committee members is limited to the review and evaluation of non-tenure-earning promotion candidates. Non-tenure-earning faculty shall not comprise more than one-third of the augmented total University Promotion and Tenure Committee membership. The non-tenure-earning committee members from each college that has non-tenure-earning faculty are to be elected at large by the non-tenure-earning faculty of that college. If there are fewer than ten non-tenure-earning faculty in the college, the tenured and tenure-earning faculty will also vote. Each additional member shall be an active teacher, clinician, or researcher within his/her particular field. No member of the committee may be a member of any college or department/school promotion and tenure committee. Terms of service shall be two years, staggered.

**Deleted:** the rank of professor, where available

**Deleted:** tenured, tenure-earning and