

**Resolution 2012-2013-8 Ineligibility of Administrators for TIP, RIA and SoTL Awards**  
(from the Personnel Committee)

**Whereas**, the current policy of allowing deans, subdeans, chairs, and others in twelve-month administrative positions to compete for TIP, RIA, and SoTL awards may lead to conflicts of interest; and

**Whereas**, TIP, RIA and SoTL provide significant salary increases; and

**Whereas**, these employees have access to other salary increases by virtue of their administrative status; therefore

**Be It Resolved** that current deans, subdeans, chairs, and other twelve-month administrators are not eligible for TIP, RIA, and SoTL awards.