

Resolution 2013-2014-4 To encourage implementation of the Chronicle of Higher Education Great Colleges to Work For program (or similar instrument)

Whereas, the University of Central Florida is classified as a Very High Research Institution by the Carnegie Foundation; and

Whereas, to retain this status the University must strive to attract and retain quality faculty; and

Whereas, programs such as the Great Colleges to Work For program, sponsored by the Chronicle of Higher Education, provides administrators with an assessment of the quality of the workplace experience and the competitiveness of the University's policies and benefits; and

Whereas, participation in programs such as the Great Colleges to Work For program would indicate that the UCF administration is concerned with addressing faculty morale and improving UCF's standing as a "Great College to Work For"; and

Whereas, registering in the program is simple, and the program is free to participate, and provides benchmarking data; therefore

Be It Resolved that the Faculty Senate of the University of Central Florida urges that within the next academic year the University of Central Florida to join the Great Colleges to Work For program, or another similar instrument to achieve this purpose, and to share the results with the appropriate committees of the Faculty Senate, with the goal of using this information to work with the Faculty Senate in a genuine spirit of shared governance to improve and strengthen the workplace environment at the University of Central Florida.

Approved by the Faculty Senate on March 27, 2014.