

Faculty Senate Meeting
Minutes of
November 17, 2016

Keith Koons, chair, called the meeting to order at 4:04 p.m. The roll was circulated for signatures.

MINUTES

Motion to approve the minutes of October 20, 2016 was made and seconded. The minutes were approved as recorded.

RECOGNITION OF GUESTS

Kristy McAllister, Coordinator of Information and Publication Services for Academic Affairs

Christine Dellert, Assistant Vice President for Strategic Communications & Marketing

Ronnie Korosec, Associate Provost and Chief of Staff for Academic Affairs

Cynthia Young, Vice Provost for Faculty Excellence and International Affairs and Global Strategies

Lucretia Cooney, Associate Director of Academic Support Services for Faculty Excellence

Michael Frumkin, Dean for the College of Health and Public Affairs

Thad Seymour, Vice Provost for UCF Downtown

ANNOUNCEMENTS

Dr. Koons informed the senators that Valerie Storey in the College of Education and Human Performance will be serving as a senator for the remainder of 2016-2017 for Debbie Hahs-Vaughn. Dr. Hahs-Vaughn is in an administrative role in Faculty Excellence.

OLD BUSINESS

None.

REPORT OF THE PROVOST

International Education Week

This week is International Education Week, a joint initiative of the U.S. Department of State and the U.S. Department of Education that celebrates the benefits of international education and exchange across campuses in the United States. UCF is proud to participate. The provost thanked those that have been involved and encouraged students to engage in the events. This reinforces our goal of globalizing our campus and celebrating and welcoming the diverse cultures and backgrounds of our students, faculty, and staff. Go to international.ucf.edu for a list of events.

Board of Trustees Meeting

At the meeting today, the Board of Trustees approved 5,481 degrees to be awarded at commencement on December 16 and 17, 2016. This brings UCF's cumulative total of degrees awarded to 302,769.

National Academy of Inventors

Earlier this month, UCF inducted 29 faculty members into a newly formed UCF Chapter of the National Academy of Inventors (NAI), including nine new chapter members that are NAI Fellows. The Fellows at the national level are measured by U.S. patents. The NAI is part of the Department of Commerce. To be inducted into the UCF Chapter, you must have eight or more patents. Collectively, the 29 inductees have 541 U.S. patents; created 20 start-up companies; and executed 64 licenses. The main purpose of the UCF Chapter is to recognize and encourage investigators to translate their research to patents and licenses to benefit society.

UCF-UFF Collective Bargaining Update

Last week the UCF Board of Trustees team and UFF reached a tentative agreement on the remaining open articles. The agreement increases TIP, RIA, and SoTL awards from 70 to 120. UCF is the only State of Florida University to continue the incentive program. The program is important for retention and allows a merit style increase to be continued. The agreement also included faculty tuition waivers for up to six credit hours that can be transferred to dependent children and spouses. Also agreed upon was a 1% across the board in-unit salary increase and a 1.5% merit increase in addition to a one-time payment of \$970.00 due to time delays in the agreement. The Board of Trustees ratified the agreement today, contingent on the UFF ratification on November 22.

Gallup-Purdue Index

Instead of measuring UCF's graduated students' level of satisfaction with the quality of education and services by looking at starting salary and first employment data, UCF surveyed 100,000 student alumni as part of the Gallup-Purdue Index. Preliminary results from the executive briefing indicates:

- 70% of UCF alumni are employed full-time; higher than the national average of 62%
- 23% are emotionally attached to UCF; higher than the national average of 19%

We can do better in student to faculty engagement in the area of generating excitement to learn, which was lower than the national average. We will make the full report available when received.

Collective Impact – Strategic Plan

The success of the plan depends on the clarity of the vision, values and mission, articulated and trackable metrics, and institutionalizing. We started institutionalizing and providing forward momentum on the metrics by holding a Provost Retreat on October 27, 2016. Yesterday, we held a thematic team meeting with 150 people charged by their unit to represent the different themes of the strategic plan. The themes include:

- Student Access, Success, and Prominence
- Strengthening our Faculty and Staff

- Growing our Research and Graduate Programs
- Creating Community Impact Through Partnerships
- Innovation

In addition to the thematic teams, we are also holding Provost Forums. The first two forums held in October and November were on Research and Graduate Studies and Faculty Excellence and Prominence. Two more forums are planned in the Spring semester on Student Success and Funding and Philanthropy. We will repeat these same forums annually for the next five years and continue to provide updates on the each of the colleges' progress toward its own goals and the university's goals. In addition, the provost's team has been scheduling half day visits to each college. We have completed visits at the College of Arts and Humanities and Rosen College of Hospitality Management. Upcoming college visits include:

- College of Business Administration – November 18, 2016
- College of Sciences – January 13, 2017
- College of Health and Public Affairs – January
- Burnett Honors College – January
- College of Engineering and Computer Science – February
- College of Education and Human Performance – March
- College of Medicine, College of Nursing, and College of Optics and Photonics – April

Association of Public & Land-Grant Universities (APLU)

Earlier this week I attended an APLU meeting in Austin, Texas as a panelist discussing how digital learning is shaping the quality of learning in the future. UCF was the case study chosen to be displayed on the panel. At the same time, Allan Golston, president of the Bill & Melinda Gates U.S. Foundation Program published an article in the Huffington Post that talked about what is uniquely happening at UCF that the foundation considers a model for other universities to increase diversity, maintain costs, maintain access, and increase quality. We will get you the link to the article.

Faculty Senate Resolution Update

I have approved Resolutions 2016-2017-1 through 2016-2017-8, and 2016-2017-11. I am holding Resolution 2016-2017-9 Governance in Academic Units for further discussion since some team members are concerned that instructors and lecturers might be excluded from voting. Would like to talk with Keith more about this resolution to get a sense of the Senate. Approved Resolution 2016-2017-10 on the appeals process of Resolutions with an addendum to make the final appeal to be to the president, eliminating the appeal to the Board of Trustees. The rationale of the addendum is due to the Senate chair being a member of the Board of Trustees giving the Senate the ability to discuss business.

NEW BUSINESS

UCF Downtown update

Dr. Koons introduced Thad Seymour and Michael Frumkin for a UCF Downtown update. To recap, the idea of UCF Downtown was raised about two years ago. Last spring, the Board of Governors and the Governor supported the project and ultimately funding was

approved by the legislature. The funding, a total of \$60 million is made up of \$20 million in state funding, \$20 million from the university, and \$20 million from private philanthropy. The state funding was contingent upon UCF securing \$20 million in private philanthropy. In the last few months, UCF exceeded the \$20 million private philanthropy threshold thanks to a major gift from the Dr. Phillips Foundation. In parallel with the funding, we have been working on planning the campus and building. We selected architects and hired a general contractor. We have also been working on program planning, enhancements to the Center for Emerging Media building, and adjacent student housing project that will house student services across the street. We are on schedule to open in the Fall 2019. We will break ground next summer with about two years of construction.

The PowerPoint presentation included the value of a college degree as reported by Georgetown University, Center on Education and the Workforce; why UCF wants to build a campus downtown (access, innovation, and impact); what other significant Orlando locations are within a 15 minute walk of, in proximity to, the downtown campus; the academic programs to be offered downtown in Fall 2019; the industries in proximity to the main campus versus the downtown area; and the implementation framework.

It was discussed how the downtown area becomes part of the campus; we are not limited to the physical location of UCF Downtown. We have been communicating with Florida A&M University (FAMU) Law School located downtown to see how UCF and FAMU can work together. FAMU receives student health services at the UCF main campus. Over a third of FAMU law students come from UCF.

Orange County Public Schools is building a new Preschool through K-8 in the downtown area. It's the first neighborhood school in the area since the 1950's and it will serve 1,100 students that are currently bused to different schools. Through the UCF Downtown Community team, leaders throughout the area are involved in designing the model. Harris Rosen is sponsoring 240 slots in the preschool. Orange County Public Schools has asked the UCF Center for Community Schools and Child Welfare Innovation to work with the school to make the new Preschool through K-8 a community school, much like Evans High School. A Health and Wellness Center will be built at the school, funded by Orange County Public Schools and run by a federally qualified health center, Orange Blossom Health. To reduce the negative impact of urban renewal, last summer we started meeting with groups that have an interest in affordable housing. We started with twenty organizations, public and private, at the community foundation in Orlando. We have support in developing a plan to protect land in Paramore in order to control development and hopefully lead to creating a community land trust.

Question: What is a community land trust?

Answer: It's a 501(c)(3) nonprofit organization to form a legal corporation for use of land donated to the land trust. This will guarantee affordable housing.

Question: What kind of issues is Orange County Public Schools facing by creating a segregated school?

Answer: It's a neighborhood based school serving the families and children in the neighborhood. Over time, it will become diverse.

Question: Are there any plans for a high school?

Answer: The graduates of the Preschool through K-8 school will go to Jones High School that is nearby.

Question: We hear a lot about community engagement and student experience, but we don't hear about our research profile. How can we increase and promote research?

Answer: Our goal is to work across the university to develop new ways of thinking about community based and interdisciplinary research on real life issues. We have already started doing that by the Cluster initiative. We need to take what we learn and apply it to the community. We will have some dedicated research space in phase I. Over time we will expand the space.

Question: What is the backup plan for a federally funded health care facility with an incoming administration that may have different funding priorities?

Answer: Federally qualified health centers (FQHC) are a major effort of the federal government to provide health care to low income families. They are funded through Medicare and Medicaid receiving an enhanced Medicaid reimbursement rate and are all over the country. We don't expect any changes; we will have to wait and see.

The UCF Downtown team has a small office in the Center for Emerging Media. If anyone would like to experience downtown; they are more than welcome to hold meetings or retreats there, just email Thad.Seymour@ucf.edu.

COMMITTEE REPORTS

Budget and Administrative Committee – Pradeep Bhardwaj

Committee met on November 2. A presentation was made from the Center for Distributed Learning (CDL) on the resources to help faculty develop online courses. Course IDL6543 has 100 seats; 40 in the Fall, 40 in the Spring, and 20 in the Summer semester. CDL works with the colleges to help prioritize enrollment. Shared data on adaptive learning.

Personnel Committee – Stephen King

Committee sent two resolutions to the Steering Committee regarding Availability of Lactation Rooms and Employment of Relatives Policy. Discussed issues regarding committee service over the summer and the salary study. We couldn't address many issues while collective bargaining was in session. Now that bargaining is complete, we will take another look. Currently looking at models on how to do an internal gender-based salary study since the current study does not have the ability to provide gender-based data. The University Emeritus Policy is in a 14-day comment period before the policy committee approves revisions. The committee found several potential problems with the policy revisions. We are also reviewing the evaluation of Endowed Chairs. Thanked Lucretia Cooney for tracking down all Endowed Chairs. A comment made by Dr. Koons that the Emeritus revisions does reflect the changes approved in Senate Resolution 2011-2012-6.

Parking Advisory Committee – Ahmad Elshennawy

Committee met on October 24. The number one complaint from a COACHE subcommittee was parking fees. The committee reviewed UCF fees as compared to other State of Florida Universities. It was noted that Florida State University (FSU) has a flat rate of \$250.00 per year with the new license plate system; UCF faculty pay almost \$100.00 more. Discussed the rationale for the cost of parking decals. It was also noted that the current UCF cost is consistent with USF and UF. UCF has had no decal fee increases since Fall 2011; no increase in transportation fees since Fall 2012; and had a recent reduction in the difference between hang-tag and sticker decal costs. Discussed concern regarding transportation and safety regarding skateboards, bikes, and golf carts, and why the campus is not bike friendly. We are inviting administrators to the next meeting on November 28 to discuss parking, fees, bikes, and skateboards.

Undergraduate Council – Kelly Allred

Committee met November 8 and completed routine business.

Graduate Council – Zixia Song

All four committees met on a regular basis. The Graduate Appeals Committee reviewed twenty appeal cases. The Graduate Curriculum Committee approved the addition of three new tracks in the Burnett School of Biomedical Sciences in addition to the addition, revision, and deletion of many courses. The Graduate Program Review and Awards Committee has reviewed the faculty nominations and re-nominations for Biology, Chemistry, Mathematics, Physics, Statistics, and Public Affairs. The Committee also approved a new PhD program proposal in Integrative Anthropological Sciences for approval by the Board of Trustees. The Graduate Policy Committee discussed several policies.

OTHER BUSINESS

None.

ADJOURNMENT

The meeting adjourned at 5:10 p.m.