Resolution 2016-2017-3 Faculty Senate Bylaw Change, University Promotion and Tenure Committee

Whereas, UCF Regulation 3.015 and 3.0175 exempts faculty from serving on the committee who have served on the committee within the last two years or are candidates for promotion; and

Whereas, the committee *Bylaws* do not exempt those that have served in the last two years or are candidates for promotion; therefore

BE IT RESOLVED that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows exempt from service, faculty who served on the committee within the last two years or are candidates for promotion:

University Promotion and Tenure Committee

2. Membership**.**

a. Committee ~~M~~membership for review of tenured and tenure-earning faculty for tenure and promotion:

The committee shall consist of one faculty member from each college. Each member shall hold the rank of tenured professor and be an active scholar within his or her particular field. The committee members are elected at large from their respective colleges by tenured and tenure-earning faculty. The chair is elected annually by the committee members. No member of the committee may be a member of a college or department/school promotion and tenure committee. Also exempted from service are faculty who served on the committee within the last two years, unless a college has only one eligible professor, and those who are candidates for promotion unless otherwise specified in UCF Regulation 3.015. Terms of service shall be two years, staggered.

b. Committee membership for review of non-tenure-earning ranked faculty, clinicians and researchers for promotion:

Whenever a non-tenure-earning faculty member, clinician or researcher, hereafter referred to as non-tenure-earning faculty, is a candidate for promotion, the University Promotion and Tenure committee, as constituted in part P2A, shall be augmented by the addition of non-tenure-earning faculty who hold a rank higher than those faculty who are being reviewed. The role of additional committee members is limited to the review and evaluation of non-tenure-earning promotion candidates. Non-tenure-earning faculty shall not comprise more than one-third of the augmented total University Promotion and Tenure Committee membership. The non-tenure-earning committee members from each college that has non-tenure-earning faculty are to be elected at large by the non-tenure-earning faculty of that college. If there are fewer than ten non-tenure-earning faculty in the college, the tenured and tenure-earning faculty will also vote. Each additional member shall be an active teacher, clinician, or researcher within his/her particular field. No member of the committee may be a member of any college or department/school promotion and tenure committee. Also exempted from service are faculty who served on the committee within the last two years, unless a college has only one eligible professor, and those who are candidates for promotion unless otherwise specified in UCF Regulation 3.0175. Terms of service shall be two years, staggered.

Approved by the Faculty Senate Steering Committee August 11, 2016.