

1 **Resolution 2017-2018-7 Faculty Senate Bylaw Change, University Promotion and**
2 **Tenure Committee and Procedures**

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4 **Whereas**, the university has, in recent years, markedly increased the number of tenure-line faculty
5 hired, resulting in an increase from 43 to 79 applications reviewed by the University Promotion and
6 Tenure committee between 2015-2016 and 2016-2017; and

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8 **Whereas**, Faculty Excellence projects the University Promotion and Tenure committee’s caseload to
9 steadily increase to over 120 applications by 2020-2021; and

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11 **Whereas**, the University Promotion and Tenure Committee estimates the maximum number of
12 applications to review to be around 50 for a reasonable caseload; and

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14 **Whereas**, one of the primary roles of the University Promotion and Tenure Committee is to advise the
15 Provost about applications that have received conflicting evaluations and votes at earlier steps of the
16 review process; and

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18 **Whereas**, applications forwarded to the University Promotion and Tenure Committee having received
19 unanimous positive votes at all previous levels comprise a substantial percentage of the University and
20 Promotion Committee’s caseload (38 out of 79 in 2016-2017) and would not need this committee’s
21 evaluation of conflicting evaluations; and

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23 **Whereas**, all applications between 2013-2017 that received unanimous positive votes at all levels
24 before the University Promotion and Tenure Committee review were approved by the Provost and UCF
25 BOT; and

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27 **Whereas**, bypassing the University Promotion and Tenure Committee for all applications that have
28 received unanimous positive votes at all previous levels—that is, forwarding such cases directly from
29 the Dean’s review to the Provost—would enable the University committee to maintain a reasonable
30 workload and focus on applications that most need its evaluation; therefore

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32 **Be it resolved** that, beginning in the 2018-2019 promotion and tenure cycle, all tenure-line promotion
33 and tenure cases that receive unanimously positive votes at all levels before the University Promotion
34 and Tenure Committee will bypass this committee and be forwarded directly from the Dean’s review
35 to the Provost. The Provost may still ask the University Promotion and Tenure Committee to review
36 any such tenure-line cases if he/she needs the committee’s advisement about them; and

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38 **Be it further resolved** that the *Bylaws* of the *Faculty Constitution* be amended as follows:

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40 Section VIII. Joint Committees and Councils

41 **University Promotion and Tenure Committee**

42 1. Duties and Responsibilities.

- 43 a. To review and evaluate all **assigned** applications for promotion and tenure and make
44 recommendations to the provost and executive vice president.

Approved by the Faculty Senate Steering Committee on November 2, 2017.