

Faculty Senate Meeting
Minutes of
February 22, 2018

William Self, chair, called the meeting to order at 4:01 p.m. The roll was circulated for signatures.

MINUTES

A motion to approve the minutes of January 25, 2018 was made and seconded. The minutes were approved as recorded.

RECOGNITION OF GUESTS

Rich Gause, Government Documents Librarian, University Libraries
Penny Beile, Associate Director, Scholarly Communication, University Libraries
Barry Mauer, Associate Professor, English Department, College of Arts & Humanities
Lucretia Cooney, Associate Director, Faculty Excellence
Kristy McAllister, Coordinator, Academic Affairs Information and Publication Services
Katie Wyche, Assistant Director of Marketing and Communications, Faculty Excellence
Karla Amaro, IT Business Analyst, Faculty Excellence
Keisha Hoerrner, Associate Dean, Teaching and Learning and College of Undergraduate Studies
Cyndia Muñiz, Assistant Director, Hispanic Initiatives and Professional Development, Office of Diversity and Inclusion

ANNOUNCEMENTS

Dr. Self welcomed Paul Goldwater as a College of Business senator completing the remaining term for Charles Kelliher. Dr. Goldwater will be serving on the Graduate Curriculum Committee.

Presidential Search

Eight semifinalists were chosen by the search committee last week. The committee is currently interviewing all eight candidates and will select up to five finalists by the end of the day February 23, 2018. Finalists will be on campus for two-day interviews between March 1 and March 8, 2018. The interviews will include individual and group meetings, and presentations by the finalists that will be open for the public to attend. The Faculty Senate chair, Student Government Association president, and the USPS Staff Council president have been asked to co-sponsor the open forums for the campus community. Dr. Self will be moderating the forums. All faculty are encouraged to attend the open sessions scheduled for March 2, 6, 7, and 8 from 11:00 a.m. – noon in the Pegasus Ballroom. The open sessions will be posted on the presidential search website at ucf.edu/presidentsearch. The UCF Board of Trustees will vote on March 9 to name a president-elect. The Florida Board of Governors will vote to confirm the selection on March 28 or March 29, 2018.

Vice Provost for Faculty Excellence Search

Stephen King will be chairing the search committee. This in part is a direct result of the Participation on University Committees resolution. The search committee includes Malcom Butler with the College of Education and Human Performance, Raj Gurupur in the College of Health and Public Affairs, Martha Garcia in the College of Arts and Humanities, Lucretia Cooney in Faculty Excellence, and Dean Elizabeth Dooley. The committee will be meeting to formalize the job description which will be posted as an internal search within the next two week. The position will be posted for two weeks. The search should be completed by the end of the Spring semester.

OLD BUSINESS

None.

REPORT OF THE PROVOST

The provost was unavailable. Jana Jasinski provided the report of the provost.

Task Force Transition Teams

The Academic Health Sciences Center (AHSC) transition team is led by Deborah German and the Urban Innovation and Education transition team is co-led by Sissi Carroll and Ross Wolf. The new interdisciplinary school focused on communication and media transition team is led by Robert Littlefield. The transition teams have been meeting and setting priorities regarding naming, budget, operations, alignment, staffing, development, faculty affairs, and other areas. The Academic Health Sciences Center held two town hall meetings; one held yesterday, and another scheduled for February 27, 2018 from noon – 1:00 p.m. in the Teaching Academy, room 117. The provost's website has been updated with the transition team members.

Sanford-Burnham Building

UCF submitted a proposal to lease the Sanford-Burnham Prebys facility in Lake Nona. The proposal is a partnership with Provision Healthcare, Sarah Cannon Cancer Research Center (division of HCA), and Altercare. This partnership will help develop a cancer research facility within the UCF Lake Nona Medical Center to strengthen our research, patient care, and education. A final decision on the proposal is forthcoming. In the meantime, we are gathering data on space in order to be prepared.

COACHE Survey

The initial COACHE survey was conducted in 2015. Based on the results, many initiatives for implemented. The follow-up survey is open and you should be receiving emails with links to the survey this week. The survey will be open for two months. Please encourage your colleagues to complete the survey to determine if the initiatives taken show any improvement.

Provost Forums

Earlier this month a provost forum on Student Success was held. Dr. Jansiski thanked everyone that attended or participated on-line. The next forum on Funding and Philanthropy will be held in the Morgridge International Reading Center on April 3, 2018 from 3:00 – 4:00 p.m.

Provost College Visits

The half day college visits started February 16 with the College of Medicine. The provost will visit each college to learn what each college is doing to reach college-level goals. The next half day visit is scheduled for March 8 with the College of Engineering and Computer Science.

Research Funding

To date UCF is 31% ahead of this time last year at \$125.4 million. This may be the result of the new hires, the faculty working hard obtaining grants, and the first impact of the Faculty Cluster initiative.

Marchioli Collective Impact Innovation Award

Nominations for an innovative program or project that shows measurable outcomes and can be scaled is due March 9. Awardees will receive \$5,000 cash or a grant to continue their work. Ronald DeMara will be sharing tips and strategies at the Marchioli Collective Impact Innovation Seminar on March 21, 2018 from 1:30 – 3:30 p.m. in the Harris Engineering Center, room 101A. More information regarding the award and seminar can be found at <https://www.ucf.edu/strategic-plan/champions/>.

OLD BUSINESS

Resolution 2017-2018-11 Guidelines for Centers and Institutes at the University of Central Florida

A quorum was lost during the last Senate meeting during discussion of this resolution. Many senators expressed concern over the lack of language to protect faculty that currently have tenure in centers or institutes. This resolution only recommends that future faculty hires not be granted tenure in a center or institute going forward.

Motion and second made to approve Resolution 2017-2018-11 Guidelines for Centers and Institutes at the University of Central Florida. Open for discussion.

Motion and second made to amend line 21, by inserting:

BE IT FURTHER RESOLVED that the reorganization of tenure homes under this resolution shall not be a means for removing tenured faculty from the university, for revoking tenure, or for forcing departments to accept members without the support of their existing faculty. Thus, any tenured faculty who have made their best efforts to find appropriate tenure homes, but who have not been accepted into appropriate academic units by those units' faculties, shall be retained with tenure in their existing units or in units created for this purpose and to which no other members may be added; and

Vote: all in favor; amendment passes.

Motion and second made to approve Resolution 2017-2018-11 Guidelines for Centers and Institutes at the University of Central Florida.

Vote: All in favor; motion passes.

NEW BUSINESS

Resolution 2017-2018-10 Faculty Senate Bylaw Change, Faculty & Staff Benefits Committee Membership

This resolution represents a Bylaw change to the membership of the committee. The recommendation was brought forward by the Faculty & Staff Benefits Committee to add an A&P employee to the membership. This is for discussion only at this meeting and will be up for a vote at the March meeting. No discussion.

Resolution 2017-2018-12 Personal and Family Benefits for Out-of-Unit Faculty

The Resolution is brought forward by the Personnel Committee. This was an issue raised at the April 2017 Steering meeting. During the February Steering Committee meeting, the provost indicated that he supports the resolution. Currently, out-of-unit faculty are not eligible for the paid parental leave benefits.

Motion and second made to approve Resolution 2017-2018-12 Personal and Family Benefits for Out-of-Unit Faculty. No discussion.

Vote: All in favor; motion passes.

Resolution 2017-2018-14 Participation on University Committees

The Senate tabled the resolution at the January meeting for clarification in the Be It Resolved clause which terminated the resolution. The Be It Resolved has been modified from the previous version and is brought forward by the Steering Committee under 2017-2018-14.

Motion and second to approve Resolution 2017-2018-14 Participation on University Committees. Open for discussion.

Comment: The provost indicated support for the resolution with one concern the potential workload of capturing all committees.

Dr. Self noted that the provost indicated support for the resolution. Discussion continued regarding how the wording in the “be it resolved” clause relates to the items listed.

Motion and second to approve Resolution 2017-2018-14 Participation on University Committees.

Vote: All in favor; motion passes.

Resolution 2017-2018-15 In Honor of John C. Hitt, president of the University of Central Florida

This resolution is brought forward by the Steering Committee to honor Dr. Hitt's service to the University.

Motion and second to approve Resolution 2017-2018-15 In Honor of John C. Hitt, president of the University of Central Florida. Open for discussion.

Discussed adding Mrs. Hitt to the resolution and the possibility of forming a separate resolution highlighting Mrs. Hitt's accomplishments. A member noted that it would be better to pass both resolutions at the same time.

Motion and second to table the resolution to create a separate resolution for Mrs. Hitt. Vote: all in favor; motion passes.

Motion to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression.

After the Senate passed this resolution, several senators and other faculty expressed concern regarding the content of the resolution. Dr. Self discussed the concerns over the resolution and a bill in the Florida Legislature to restrict UCF's ability to provide free speech zones at universities. Because of the concerns, it is presented as a motion to rescind approval.

Motion and second to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression. Open for discussion.

A discussion ensued regarding the pros and cons of rescinding without any replacement resolution. Dr. Scott expanded on the concerns voiced by several senators and general faculty members. When Steering discussed the possibility of revoking the resolution, a point was made that by doing so, it would make UCF a target. A culture war is already here, we are a target, and we are being cited by some external sources.

Dr. Self indicated the original resolution cannot be amended. Discussed creating a new resolution and other universities freedom of expression statement. Several senators expressed dislike for rescinding without replacing the resolution. Debate ensued over the need for a resolution and current demonstrations on campus. A member commented that there is a fine line between limiting hate speech and prohibiting academic examination.

Dr. Mauer was recognized as a guest. Dr. Mauer elaborated on Dr. Scott's concerns expressed and discussed how these type statements are being used.

Dr. Self pointed out that the key question is, do we want to continue with rescinding the resolution? Right after the resolution was passed, several faculty members indicated that they preferred a revised resolution tailored to UCF prior to rescinding the current statement.

Motion and second made to table the Motion to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression. Open for discussion.

Discussion continued.

Clarification of motion requested. Motion to table the motion to rescind until resolution is drafted to address freedom of expression at UCF.

Point of Order: You can't add conditions to a motion to table.

Motion and second made to table the Motion to Rescind Resolution 2017-2018-6 Endorsement of University of Chicago Statement on Freedom of Expression.
Vote: 2 opposed, remaining in favor; motion passes.

Textbook Affordability Update – Rich Gause and Penny Beile

A workgroup of three Librarians and Center for Distributed Learning (CDL) Instructional Designers conducted research to determine how we can help affect better textbook affordability engagement at UCF. Handouts were provided at the sign-in table. Mr. Gause discussed assumptions, a statewide student survey of over 1,900 UCF student responses, the cost impact on students, impacts of textbook affordability programs, and the legislative mandate on textbook affordability. Discussed a chart that indicates the courses that can have great impact on textbook savings. Reviewed the Textbook affordability SUS 2017 report to the Board of Governors handout. Discussed the open educational resources (OER) and options.

The University of South Florida has been very involved and the Faculty Senate initiated initiatives to institutionalize textbook affordability. The university has a robust and mature program. How do we make this an institutional priority at UCF and funding behind initiatives? We are looking at next steps to determine how we go forward. The 29 faculty within UCF that the working group worked with have initiated the use of OER on their own.

A member asked is there are any studies on open sources in regards to the quality. The Library did do a study with Institutional Knowledge Management (IKM) with one faculty member. They looked at three semesters prior to the adoption and three semesters post-adoption. There was no statistical difference.

A question was raised about what mechanisms are in place to support the sub-matters in courses. Mr. Gause indicated that this is the individual faculty's decision versus the institution mandating. The institution needs to provide a support mechanism. A member questioned if the focus on OER was mainly the undergraduate level. Mr. Gause indicated that the financial impact was greater on the general education courses. At the graduate level, we typically see the adoption of library sources.

Hispanic Serving Initiatives Update – Cyndia Muñiz

Dr. Muñiz discussed the new UCF position of Assistant Director for Hispanic Initiatives in the Office of Diversity and Inclusion, and the role of the position. Discussed the task force made up of faculty, staff, and students that serve as our sounding board on future policies and programs. Also discussed the campus consultations, educational and cultural programs, community partnerships, and the comprehensive long term Hispanic Serving Institution (HIS) action plan. Dr. Muñiz informed the senators on several upcoming programs being offered and the upcoming Nuestra Graduación, a graduation ceremony hosted by the Latino Faculty & Staff Association. Asked all Latino faculty to participate and wear regalia and support the students. Also discussed on-campus partners and community connections. Reviewed the three criteria used to be designated a HIS and the types of projects and opportunities the future funding may be used for, especially Title V funds and private funding.

A senator commented that the conversation usually focuses on students, but the real change needs to be the campus culture and asked how faculty hires will change to reflect a HIS structure of the university. Dr. Muñiz indicated that through UCF's partnership with Excelencia in Education, that we are involved in a project to identify goals for 2020. One of the areas is specifically focused on faculty and higher level administration. In talking with department chairs and deans, everyone is taking this seriously and wants to improve.

A member indicated that today, UCF announced that we have won the contract to upgrade the Arecibo Observatory in Puerto Rico. Professor Hernandez is the scientific lead on the project. About 23 Puerto Rico based astronomers are being hired to work at the observatory and about 20 staff. There is a partnership with Universidad Metropolitana with plenty of opportunity for exchange for both faculty and students.

COMMITTEE REPORTS

Budget and Administrative Committee – Kimi Sugaya

The committee met February 7 and discussed the Creative School issue of a long waiting list that serves the students, faculty, and alumni. In addition, the downtown campus may need a school to serve faculty and students. Another meeting will be held with more representatives from the school.

Information Technology Committee – Joseph Harrington for Reid Oetjen

A contractor presented a Student Perception of Instruction (SPoI) tool used by other universities. Showed the committee different and better ways to collect and analyze the data. The committee is considering a resolution.

Parking, Transportation and Safety Committee – Ahmad Elshennawy

The committee discussed faculty and commuter parking. Some student parking next to the buildings and garages will be moved to underutilized spaces which will open about 700 parking spaces for faculty, staff, and students. A new bus service started running to apartments which will open additional 300 spaces. An additional 50 faculty and staff

spaces will be created once the Research building is completed. Additional discussion regarding the Black and Gold bus lines and drivers turning right on red without looking for pedestrians or bicyclists. The UCF Police reported that some lights were malfunctioning and have been fixed and pedestrian buttons will be installed in the future. Also discussed access issues to HPA1, HPA2, and the UCF Global building during graduation. The UCF Police are aware of the issue and report it would be easier if everyone displays the hangtags to allow access. Continued discussion regarding the safety concern over golf carts.

Personnel Committee – Stephen King

Working on an Emeritus resolution that was returned to the committee by Steering. Discussing non-tenure-track faculty and the university guidelines for promotion. The university has no clear definition of faculty. There should be a list of what positions are faculty. A couple of UCF polices are under review for Librarians and Instructional Designers.

Graduate Council – Jim Moharam

Committees are completing normal business.

Undergraduate Council – Nina Orlovskaya

No report.

OTHER BUSINESS

A senator commented that last month's motion for a moratorium regarding the process regarding the restructuring of the two colleges has been withdrawn after learning there were various meetings and groups in the college and other places in the University having the conversation. My concern as a faculty member is the same and the violation of the concept of "primus inter pares" which means first among equals. The president, provost, and all the administrators are equal to the faculty. We decided to make them our leaders, but shouldn't make decisions without consulting the faculty.

A senator raised an issue after lengthy discussions with Chief Beary and faculty in response the UCF Police video being circulated regarding active shooter protocols and the classrooms. Dr. Self indicated the issue would be placed on the Topic list.

ADJOURNMENT

The meeting adjourned at 5:38 p.m.