

Faculty Senate Meeting
Minutes of
March 22, 2018

William Self, chair, called the meeting to order at 4:05 p.m. The roll was circulated for signatures.

MINUTES

A motion to approve the minutes of February 22, 2018 was made and seconded. The minutes were approved as recorded.

RECOGNITION OF GUESTS

Jana Jasinski, Interim Vice Provost for Faculty Excellence

Kristy McAllister, Coordinator, Academic Affairs Information and Publication Services

ANNOUNCEMENTS

Dr. Self congratulated the provost on being selected president-elect and thanked Anastasia Salter, Rebecca Bennett, Thomas Cox, Damla Turgut, Bari Hoffman-Ruddy, Mindi Anderson, Patrick LiKamWa, Dmitry Kolpashchikov, Kevin Murphy, Kristine Shrauger, and Stephanie Krick for adjusting their schedules to attend faculty sessions with the presidential finalists moderated by Jana Jasinski.

Approved Resolutions

The provost approved Resolution 2017-2018-5 Faculty Senate Bylaw Change – Governance in Academic Units and Resolution 2017-2018-7 Faculty Senate Bylaw Change – University Promotion and Tenure Committee and Procedures. The Bylaws have been updated and the approved resolutions have been forwarded to Jana Jasinski for implementation.

Faculty Salary Equity Study

IKM researched and determined that they can't re-run the data without awards since the awards are added to the base salary, and any subsequent increases or changes are calculated on the total salary.

Senate Meeting Protocol

Dr. Self reminded the senators that when you are recognized to speak, to please direct your comments for or against the motion to the chair and not to other senators. In addition each senator is asked to speak only once to an item and allow everyone to speak prior to being offered the floor for a second time.

Freedom of Speech

Dr. Self received many comments and concerns from senators and faculty concerning freedom of speech. At the March Steering meeting, the committee voted to form an inclusive Ad Hoc Committee on Freedom of Speech. So far, Kent Butler, Margaret Zaho, Anastasia Salter, and Ann Miller have volunteered. The committee will be addressing

issues of freedom of expression and speech at UCF including the resolution previously passed this year and the new legislation that removes free speech zones.

OLD BUSINESS

None.

REPORT OF THE PROVOST

The provost remarked that UCF has free assembly zones by outside organizations and the legislation removes the limit from outside organizations. UCF always allowed the right of faculty, staff, or students to assemble and allowed free speech anywhere on campus. We are working with the General Counsel to determine the best way to implement the new law.

The provost reflected on the accomplishments over the past few years including faculty and staff hires, tenured and tenure-earning underrepresented increases in faculty, national academy member increases, faculty to student ratio, peer reviewed publications, conference proceedings, annual research awards, initiatives implemented based on the COACHE survey results, and student success.

COACHE Survey

The COACHE follow-up survey is open for two months. Please encourage your colleagues to complete the survey to determine if the initiatives taken show any improvement. The survey will be re-taken every three years.

Faculty Salary Gender Study

The provost is committed to resolving the inequities. The department heads are reviewing the list of faculty that fall outside of the bounds. We will use administrative discretionary increases to adjust the faculty salary. We will conduct the same study every three to five years to continuously monitor any inequities going forward.

Collective Impact Strategic Plan

The strategic plan has now gone from implementation to realization as unit plans are adjusted to align with the university plan. We are starting to make progress toward each of the colleges' 20/20 goals.

Construction

UCF Downtown – The student residential tower is in progress, as is the Dr. Phillips academic commons.

UCF Teaching Hospital – The foundation will be poured by January 2019 with completion of the hospital by 2020.

Trevor Colbourn Hall – This building will replace the current Colbourn Hall and is scheduled to be completed in August 2018.

Research 1 Building – Faculty started moving in the building on January 1, including four faculty clusters.

Dr. Self suggested more communication be distributed to faculty regarding the new online faculty activity reporting system.

OLD BUSINESS

None.

NEW BUSINESS

Resolution 2017-2018-13 Emeritus Policy Revisions

Resolution is brought forward by the Personnel Committee.

Motion and second made to approve Resolution 2017-2018-13 Emeritus Policy Revisions. Open for discussion.

Senator Walters explained the handout showing aspirational, peer and other State University System institutions that grant emeritus based on service to the university or academic honor. No other discussion.

Vote: Two opposed, remainder in favor; motion passes.

Resolution 2017-2018-15 In Honor of John C. Hitt, President of the University of Central Florida

This resolution is brought forward by the Steering Committee to honor Dr. Hitt's service to the University.

Motion and second to approve Resolution 2017-2018-15 In Honor of John C. Hitt, President of the University of Central Florida. No discussion.

Vote: all in favor; motion passes.

Resolution 2017-2018-16 In Honor of Martha Hitt, First Lady of the University of Central Florida

This resolution is brought forward by the Steering Committee to honor Mrs. Hitt's service to the University.

Motion and second to approve Resolution 2017-2018-16 In Honor of Martha Hitt, First Lady of the University of Central Florida. No discussion.

Vote: all in favor; motion passes.

Collective Impact Strategic Plan Update – Lisa Guion Jones

Dr. Self introduced Dr. Lisa Guion Jones, associate provost for Strategy and special assistant to the president. Dr. Jones discussed the strategies implanted to institutionalize and execute the strategic plan, the progress toward preeminence, faculty involvement, and the Marchioli awards to recognize faculty and staff.

COMMITTEE REPORTS

Budget and Administrative Committee – *Kimi Sugaya*

The committee discussed the long waiting list at the Creative School and the possibility of creating a school near the UCF Downtown campus.

Information Technology Committee –*Reid Oetjen*

The committee agreed to work with UCF IT to pursue a better system for the Student Perception of Instruction (SPoI) to provide students multiple opportunities to complete the survey and possibly use Canvas as the repository for better data analysis.

Parking, Transportation and Safety Committee – *Ahmad Elshennawy*

The committee discussed golf cart safety. Facilities indicated policies outlining safety requirements and credentials for golf carts has been completed and is being submitted for review and will be released online. Also discussed safety in the parking garages and buildings especially lighting and location of vending machines. In addition discussed big trucks and oversized vehicles causing damage to other vehicles in parking spaces.

Personnel Committee – *Stephen King*

The committee was unable to gain a consensus on non-tenure track faculty on the University Promotion and Tenure Committee. The committee will continue the issue in the Fall.

Graduate Council – *Jim Moharam*

The Program Review and Awards Committee considered three proposals for a masters in Cognitive Sciences, a masters in Emergency and Crisis Management, and a PhD in Aerospace and Engineering.

Undergraduate Council – *Nina Orlovskaya*

The committees are conducting normal business.

OTHER BUSINESS

None.

ADJOURNMENT

The meeting adjourned at 4:52 p.m.