

1                                   **Resolution 2018-2019-1 Faculty Senate Bylaw Change, Faculty**  
2                                   **Staff & Benefits Committee Membership**  
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4 **Whereas**, the Faculty & Staff Benefits Committee makes recommendations on policies and programs  
5 and other benefits and services provided faculty and staff; and  
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7 **Whereas**, the current membership includes a faculty member from each academic unit, seven USPS staff  
8 members, and one retired faculty member and one retired staff member of the UCF Retirement  
9 Association; and  
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11 **Whereas**, the Faculty & Staff Benefits Committee recommends modifying the committee membership  
12 to include an A&P employee to enable their input to discussion and decisions; therefore  
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14 **BE IT RESOLVED** that the Bylaws of the Faculty Constitution be amended as follows:  
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16 Faculty and Staff Benefits Committee

17       2. Membership

18       The committee shall consist of one faculty member from each academic unit, selected by the  
19       Committee on Committees, seven staff members selected by the USPS Staff Council, one A&P  
20       employee selected by the Associate Vice President & Chief Human Resources Officer, and two  
21       members from the Retiree's Association (one retired faculty and one retired staff) nominated by  
22       the president of the UCF Retirement Association. ~~The A~~ benefits coordinator representative  
23       from the Office of Human Resources and the Associate Vice President & Chief Human Resources  
24       Officer (or designee) director of Human Resources shall serve as ex officio members. The chair is  
25       appointed annually by the Associate Vice President & Chief Human Resources Officer ~~director of~~  
26       Human Resources from the faculty members of the committee. Terms of service shall be two  
27       years, staggered.

*Approved by the Faculty Senate Steering Committee on April 5, 2018.*