Resolution 2018-2019-1 Faculty Senate Bylaw Change, Faculty & Staff Benefits Committee Membership

Whereas, the Faculty & Staff Benefits Committee makes recommendations on policies and programs and other benefits and services provided faculty and staff; and

Whereas, the current membership includes a faculty member from each academic unit, seven USPS staff members, and one retired faculty member and one retired staff member of the UCF Retirement Association; and

Whereas, the Faculty & Staff Benefits Committee recommends modifying the committee membership to include three A&P employees to enable their input to discussion and decisions; and

Whereas, to fairly balance the membership, reduce the USPS employees from seven to three by 2020 as terms expire or members step-down; therefore

BE IT RESOLVED that the Bylaws of the Faculty Constitution be amended as follows:

Faculty and Staff Benefits Committee

2. Membership
   The committee shall consist of one faculty member from each academic unit, selected by the Committee on Committees, three staff members selected by the USPS Staff Council, three A&P employees selected by the Associate Vice President & Chief Human Resources Officer, and two members from the Retiree Association (one retired faculty and one retired staff) nominated by the president of the UCF Retirement Association. A benefits representative from the Office of Human Resources and the Associate Vice President & Chief Human Resources Officer (or designee) shall serve as ex officio members. The chair is appointed annually by the Associate Vice President & Chief Human Resources Officer from the faculty members of the committee. Terms of service shall be two years, staggered.

Approved by the Faculty Senate Steering Committee on April 5, 2018.
Approved by the Faculty Senate on September 27, 2018.