Proposed Amendments by the Personnel Committee to
Resolution 2019-2020-19 Supplemental Summer Appointments for
Graduate Restricted Registration Classes

Whereas, the College of Graduate Studies exceeded 10,000 students for the first time in AY 2019 and continues to grow; and

Whereas, instruction of thesis and dissertation students, whether a Fall, Spring, or Summer semester, is within the course and scope of paid employment of approved Graduate Faculty; and

Whereas, College of Graduate Studies thesis and dissertation students not supported by sponsored research desiring required to register for Restricted Registration courses in a Summer semester expect to (1) receive instruction from their chosen and approved Graduate Faculty instructor, committee chair, (2) make tuition payments to UCF for that instruction, and (3) produce Student Credit Hours that add to State of Florida SCH-based supplemental E&G funding of the University; and

Whereas, University of Central Florida BOT-UFF Collective Bargaining Agreement (CBA) paragraph 8.6 (d) states, “Supplemental summer appointments shall be made in accordance with Section 1012.945, Florida Statutes (the "twelve hour law")” which mandates assignments and hence compensation be “in proportion to 12 classroom hours”; and

Whereas, while some Colleges issue proportional supplemental summer appointments for thesis or dissertation supervision, others refuse to do so; and

Whereas, Graduate Faculty that supervise their graduate students without a summer supplementary appointments are uncompensated while Graduate Faculty without an appointment who do not supervise in the summer leave thesis and dissertation students.
faced with finding alternative support or requesting a leave of absence; and

Whereas, the Sr. Associate Dean & Director of Interdisciplinary Studies College of Graduate Studies identified “difficulties that we are faced with regarding 9-month students who have 12-month responsibilities and the need for faculty to serve as mentors during their “off” months” and expects resolution “will require changes in CGS policy, Faculty Senate and perhaps with the union”; and

Whereas, in contrast to the aforementioned situation, the University of Central Florida Division of Digital Learning currently offers equitable opportunity for Faculty to receive a proportional supplemental summer appointments for the Course Redesign Initiative; therefore

Be it Resolved that the Provost in consultation with the Dean of the College of Graduate Studies develop a compensation policy in accordance with the proportionality provisions of Section 1012.945, Florida Statutes (the "twelve hour law") and administer procedures that enable Graduate Faculty not supported by external research funding or summer teaching appointment to apply for a supplemental E&G summer appointment if they have their own thesis or dissertation students not supported by external research funding seeking enrollment in one or more Restricted Registration courses, and if they are without a summer supplemental appointment or if an existing summer supplemental appointment FTE is not proportional to assigned classroom contact hours required summer restricted thesis or dissertation classes.

Approved by the Personnel Committee on January 15, 2020.