Resolution 2019-2020-19 Supplemental Summer Appointments for Graduate Restricted Registration Classes

Whereas, UCF graduate enrollment exceeded 10,000 students for the first time in AY 2019 and continues to grow; and

Whereas, instruction of thesis and dissertation students, whether a Fall, Spring, or Summer semester, is within the course and scope of paid employment of approved Graduate Faculty; and

Whereas, graduate thesis and dissertation students required to register for Restricted Registration courses in a Summer semester expect to (1) receive instruction from their chosen and approved Graduate Faculty committee chair, (2) make tuition payments to UCF for that instruction, and (3) produce Student Credit Hours that add to State of Florida SCH-based supplemental E&G funding of the University; and

Whereas, University of Central Florida BOT-UFF Collective Bargaining Agreement (CBA) paragraph 8.6 (d) states, “Supplemental summer appointments shall be made in accordance with Section 1012.945, Florida Statutes (the "twelve hour law")” which mandates assignments and hence compensation be “in proportion to 12 classroom hours”; and

Whereas, while some Colleges issue proportional supplemental summer appointments for thesis or dissertation supervision, others refuse to do so; and

Whereas, Graduate Faculty without summer supplementary appointments have to supervise their own thesis and dissertation graduate students without compensation, or require those graduate students to find an alternative mentor or require those students to take a leave of absence; and

Whereas, the Sr. Associate Dean & Director of Interdisciplinary Studies College of Graduate Studies identified “difficulties that we are faced with regarding 9-month students who have 12-month responsibilities and the need for faculty to serve as mentors during their ‘off’ months” and
expects resolution “will require changes in CGS policy, Faculty Senate and perhaps with the union”; and

**Whereas**, in contrast to the aforementioned situation, the University of Central Florida Division of Digital Learning currently offers equitable opportunity for Faculty to receive a proportional supplemental summer appointments for the Course Redesign Initiative; therefore

**Be it Resolved** that the Provost in consultation with the deans develop a compensation policy in accordance with the proportionality provisions of Section 1012.945, Florida Statutes (the "twelve hour law") and administer procedures that enable Graduate Faculty not supported by external research funding or summer teaching appointment to apply for a supplemental E&G summer appointment if they have their own thesis or dissertation students seeking enrollment in one or more required summer restricted thesis or dissertation classes.

*Approved by the Faculty Senate Steering Committee on January 9, 2020.*
*Approved by the Faculty Senate on January 23, 2020.*