

**University of Central Florida  
Steering Committee Meeting  
April 8, 2004**

Dr. Arlen Chase, Chair, called this Steering Committee meeting to order at 4:10 p.m.

**Members present:** Drs. Naval Modani, Michael Mullens, Dawn Oetjen, Cynthia Young, Diane Chase, Manoj Chopra, Alain Kassab, Diane Wink, Ida Cook and Robert Pennington.

**Members absent:** Drs. Rufus Barfield, Rosie Joels and Keith Koons

**Guests:** Drs. Lynn Huff-Corzine, John Schell and Provost Terry Hickey

**ANNOUNCEMENTS AND SELECTED ITEMS DISCUSSED**

Provost Hickey

No report.

Faculty Senate Reception

Dr. Hitt is hosting a reception for the Faculty Senate at his home after the next senate meeting (the first for 2004-2005 school year). The reception is for new and returning senate members only. Everyone is encouraged to attend. Please RSVP.

Phi Kappa Phi Invitation

On next Friday, April 16<sup>th</sup> Phi Kappa Phi is extending an initiation along with a reception afterwards. Currently have 179 invitees who have accepted. It will be held in the Pegasus ballroom with a ceremony at 2 PM and reception afterward. Invitations were sent out online.

Wall of Excellence

Everyone invited to see the Wall of Excellence at the library. Dedication will be Monday, April 19, 2004 at 2PM. All prior award recipients are recognized and will plan to add names in the coming years.

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**STANDING COMMITTEES**

**Budget & Admin** - Dr. Cynthia Young reported.  
Meeting cancelled.

**Graduate Council** - Dr. Alain Kassab reported.

Interdisciplinary Issues

Discussed draft document on Interdisciplinary majors which graduate council is working on. Rationale for work and goals reviewed. Will continue to work on this until new Graduate Council formed. Clarification that committees can still continue deliberation but resolutions will need to come forward next year.

## STANDING COMMITTEES CONT.

**Personnel** – Dr. Rosie Joels absent.  
No report.

**Undergraduate Policy & Curriculum** - Dr. Bob Pennington reported.

### Two major issues

Committee did not meet in March but will be meeting on next Tuesday. Two major items on agenda.

- One is set of changes for Baccalaureate of Science in Hospital Management. Many new courses in several 18 hour tracks. Some concerns about if there are enough faculty to teach this number of courses. Point made that there are overlaps with specific courses offered in multiple tracks.
- Second is ratification of a 3+3 law program from Legal Studies in COHPA and Political Studies in Arts and Sciences. Student would get baccalaureate from us at end of fourth year at UCF (first year of law school) and the law degree from Florida A&M.

Question: Is construction management a possible major? Yes, there is a white paper on this. Provost has asked that this be shown to new dean first and be reviewed with business and other related majors.

### **Other**

#### New colleges

Provost is looking at a categorization of units. There are now two stand alone schools (optics and hospitality management). Colleges should be headed by a Dean and schools should be headed by a Director and be under a Dean in a College. Making these both colleges would have minimal/no fiscal implications but would bring all academic units clearly under purview of Provost/Academic Affairs. It would also have commonality of what is a college and a school. Question: What happens with centers and institutes? This has not been fully examined. It is a very complex situation. Looking for consistent classification schema which makes sense. Question: Would this change membership in Senate because of 60 senate cap with minimum of four members per college. Both of these will need to be addressed next year.

#### Sabbaticals

Several concerns have been raised. There were several members from one department and three individuals from that department got sabbaticals. Need to be sure we do not have more than one from a department on the committee. Both of the individuals from math have a second year on their term. Can not make alterations until next year. Suggest we look at sabbaticals using other models.

#### Slate of Nominees for Faculty Senate Officers

Dr. Cook reported that nomination committee met and that Drs. Arlen Chase, Modani, Wink has agreed to serve an additional term. Elections will be made at the first senate meeting on next week.

### Ethics issue

Question related to ethics. There is a student who may have misled numerous university officials in order to gain entry to a course this week. Dr. Schell asked that information on situation be forwarded to him.

### TIP issues

It was suggested to have a work group look at TIP eligibility, nature of TIP and its relationship to faculty and how they teach. Also had prior request to look at the number of TIP, RIA and other awards and compare relationship of each other. Could look at multiple topics, overall eligibility, frequency of awards, and use of specific courses (e.g. independent study) in any FTE calculation. Motion by Dr. Cook to recommend the next steering committee be asked to address the awards early in next year made, seconded and approved.

### Teaching and Learning

A comment was raised regarding Scholarship of Teaching and Learning and how it's not included in collective bargaining agreement. Collective Bargaining Team has consistently struck down reference to this award because of opposition.

### Emeritus Faculty

Request from Senate that an issue of eligibility to be Emeritus Faculty and what the evaluation process will be readdressed next year. Need clearer documentation to colleges to use in deliberation. Need to consider the clear standards to an individual hired under very different rules 30 years ago.

### Collective Bargaining Issues

At this time the collective bargaining agreement includes a great deal of verbiage related to structure and function of senate. General discussion that Faculty Senate needs to make statement related to concerns about this and to communicate it formally. Collective bargaining agreement would recognize existence but not codify Faculty Senate or procedures related to actions under purview of Faculty Senate (e.g. standing committees, awards) in the collective bargaining agreement. Question raised as to if this can be discussed at first meeting of new senate since rules currently call for only two items of business at first meeting.

Motion to suspend meeting made, seconded and approved in order to let non senate members and members of BOT collective bargaining team leave.

Meeting reconvened. In general discussion of the best action to take related to unwanted statements about Faculty Senate in some versions (particularly that of UFF) of the proposed collective bargaining agreement. Recommended that Dr. Modani craft a letter to be sent to the UFF and BOT (via the Provost's office) collective bargaining teams. Will circulate letter and, once approved, it will be sent on behalf of the current Faculty Senate Steering Committee.

### **AJOURNED**

Meeting adjourned at 5:40 p.m.