

**University of Central Florida**  
**Steering Committee Meeting**  
**October 7, 2004**

Dr. Arlen Chase, Chair, called this Steering Committee meeting to order at 4:05 p.m. Minutes of the September 9, 2004 meeting were unanimously approved.

**Members present:** Drs. Naval Modani, Michael Mullens, Manoj Chopra, Alain Kassab, Diane Wink, Ida Cook, Robert Pennington, Bose Subir, Henry Daniels, Dawn Trouard, Keith Koons and Rosie Joels.

**Members absent:** none.

**Guests:** Drs. Lynn Huff-Corzine, John Schell, Provost Terry Hickey, and Milton Wolf (Library)

#### **ANNOUNCEMENTS AND SELECTED ITEMS DISCUSSED**

Proposal on Academic Learning Contracts will be discussed at ACFS meeting tomorrow distributed.

#### **OLD BUSINESS**

##### *Revised Constitution*

Dr. Modani presented summary of revisions. Changes made based on input during meetings over last few months. Revised document was sent to Steering Committee members prior to this meeting. Some minor editorial changes needed. Discussion of several issues. In each committee structure description there is a referral back to sections **3.10.1** and **2**. Discussed if it would be better to just say what **3.10.1** and **2** state instead. Discussed a need for Faculty Assembly and what we list as activity of Faculty Assembly. Could this be blended into Faculty Association meeting? Question raised concern particular section in the constitution that seems to repeat in each committee. Dr. Modani explained that 5 or less get one member on steering committee. The remaining nine are apportioned among remaining colleges. Will include wording on revision of procedure for changes to be through discussion at two Faculty Senate meetings, the second of which will be open to all faculty. Will be sent to all senate members for approval at next Senate meeting and then Faculty Assembly for final approval. Suggested that faculty bring back to departmental meetings.

GEP reporting committee may need restructure to reflect that **3.10.23 is referred as** Common Courses Program Oversight committee which will focus on (CLAST, Golden Rule, Foreign Language, GEP), suggested that title of section be written more broadly so the topic **3.10.23**.

The committee thanked Dr. Modani for his work on constitutional revisions.

#### **NEW BUSINESS**

##### *Fall Commencement*

Question raised about Commencement in fall 2004. Should new colleges be selecting faculty representatives? These are faculty from the colleges who would be selecting representatives for this fall so this is in current rotation. Suggested senate representatives retake their ability to nominate Grand Marshal's and Faculty Representatives at graduations.

##### *QEP Members*

Robert Armacost asked for two faculty members on the QEP (Quality Enhancement Program) committee. Drs. Pennington and Goodman were recommended because they are chairs of Graduate and Undergraduate committees.

##### *Reimbursement for costs related to courses*

Dr. Wink asked about faculty reimbursement for costs related to courses. This impacts faculty in several courses, primarily COHPA and Education. Faculty are seeking reimbursement for costs associated with assignment to specific courses for example: FBI/FDLE background checks, Health related (TB tests, immunizations), Certifications (CPR), professional certification for specific roles. These are costs to meet requirements to teach specific courses, not baseline requirement for hire. Dr. Hickey asked for more details on these "unfunded mandates" for both students and faculty. Need a formal assessment of cost. Provost will gather information and share back with Steering Committee.

Library Committee Resolution – Dr. Milton Wolf

Presented resolution related to problems with access to databases and scientific literature because of publication processes, database, and issues of copyright. Dr. Wolf presented data from his own review of publication process (print vs. electronic journals). Statement of *Association of College and Research Libraries on Create*, about seeking new systems or scholarly communication. General discussion of reasons for and implications of faculty giving up copyright to publishers. Resolution reads as follows:

**Whereas**, access to the scholarly literature is vital to all members of the academic community, and

**Whereas**, many commercial publishers continue to increase institutional subscription prices to journals by amounts that far outpace the rate of inflation, and

**Whereas**, such business practices undermine the core academic values of promoting the dissemination of and unrestricted access to scholarship and research and are unsustainable for and detrimental to the University of Central Florida Libraries, and

**Whereas**, faculty senates at other research universities have recently endorsed resolutions addressing these same issues;

**Be it resolved that the UCF Faculty Senate:**

Calls on administration, faculty, staff, and students to increase support for a publishing system more conducive to scholarly communications, no matter what the format of transmission, by supporting refereed journals and publishers whose business and pricing practices are reasonable and sustainable;

Calls on faculty, staff, and students to become familiar with the business practices of journals and journal publishers in their specialty;

Calls on administration and faculty to recognize peers who publish in refereed journals that promote scholarly access, whether in print, online, or in other information formats, especially during promotion and tenure deliberations;

Encourages faculty and staff to question publishers and editorial boards whose narrow focus on profits comes at the expense of scholarly publication and the exchange of ideas; and to encourage publishers to follow practices that increase the availability of scholarly communications;

Calls on the University Libraries to provide relevant information to faculty, staff, students, and administrators on: the business practices of different journal publishers, publisher pricing and subscription licenses, and their impact on the health of scholarly communication and on the Libraries at UCF.

Dr. Cook suggested that the different points of the motion be split into discrete motions. Suggested that the resolution be brought forward with only the first part of the resolution (“Calls on administration, faculty, staff, and students to . . .”) and second paragraph from the bottom (“increase the availability of scholarly communications”). Motion made and seconded. The resolution reads as follow with the minor changes:

**Whereas**, access to the scholarly literature is vital to all members of the academic community,

**And**

**Whereas**, many commercial publishers continue to increase institutional subscription prices to journals by amounts that far outpace the rate of inflation,

**And**

**Whereas**, such business practices undermine the core academic values of promoting the dissemination of and unrestricted access to scholarship and research and are unsustainable for and detrimental to the University of Central Florida Libraries,

**And**

**Whereas**, faculty senates at other research universities have recently endorsed resolutions addressing these same issues; therefore

**Be it resolved that the UCF Faculty Senate**, calls on administration, faculty, staff, and students to increase support for a publishing system more conducive to scholarly communications, no matter what the format of transmission, by supporting refereed journals and publishers whose business and pricing practices are reasonable and sustainable, and increase the availability of scholarly communication.

## **STANDING COMMITTEE REPORTS**

**Budget & Administrative** – Dr. Ida Cook reported.

Committee met on Monday. There was a motion to come on recycling TIPs and RIAs. Will investigate additional types of merit criteria especially related to teaching. Formation of colleges and faculty issue. Integration of regional campus faculty into main campus faculty and concerns. Provost Hickey invited to next meeting.

**Graduate Council** – Dr. Subir Bose reported.

Course Review and new programs. Have been discussing several issues.

Policy Committee: Qualifications for faculty to work, teach, service on thesis and dissertation committees in graduate programs.

**Personnel** – Dr. Manoj Chopra reported.

Met September 30<sup>th</sup> for second time. Provost invited to discuss shared governance. Dr. Chopra reviewed comments made by Provost Hickey. College creation is management decision. Only center with faculty needing tenure is Nano Tech. They will be tenured in a college. Comments on sabbatical leave and tenure process. Does not like current process for sabbaticals which should be used only to better faculty and university. T&P criteria should have more college involvement. Too much uncertainty. Discussed need for appraisals from committee, chair, dean every year for tenure earning faculty with review at college level at year three. (Currently committee of the whole without member who is on College or University level.) Members of steering committee referred to Provost's Web site for statements on these items for clarifications. Question asked if the yearly reviews, could tenure earning faculty who receive poor reviews be terminated at that time. The committee is working on the resolution on Sabbatical. Drafting resolution on role of senate philosophy on college P&T. Travel per diems, citation indexes being discussed. Will look at salary compression in November.

**Undergraduate Policy & Curriculum** - Dr. Bob Pennington reported.

No agenda items so meeting cancelled. November meeting expected to be quite busy

## **OTHER**

*Email from Center for Higher Education Policy Analysis*

Center for Higher Education Policy Analysis presented data on UCF Faculty Senate for their national data based. Content reviewed and no changes recommended.

## **ADJOURNED**

Meet adjourned at 5:37 PM.