

**Resolution 2009-2010-1 Promotion Stream for Instructors/Lecturers**  
(from the Personnel Committee)

**Whereas**, instructors and lecturers are actively engaged in teaching at UCF, and

**Whereas**, instructors and lecturers are integral parts of many UCF departments, and

**Whereas**, instructors and lecturers currently have no formal promotion stream at the university, and

**Whereas**, instructors and lecturers should have incentives to excel, and

**Whereas**, at least five other universities in Florida and many others nationwide have created promotions streams for instructors and lecturers, and

**Whereas**, such promotions would make UCF competitive for the highest quality educators, and

Recognizing that this resolution will need to be bargained between the UFF and the UCF administration,

**Be It Resolved**, that the UCF Faculty Senate recommends that the UCF administration develop policy and procedures giving all full-time instructors and lecturers an opportunity for advancement. Promotion could be in the form of a title change (EX: Lecturer to Instructor) or via a "career ladder" with levels within a given title (EX: Senior Lecturer, Master Lecturer, Level 1 Instructor, Level 2 Instructor) and be accompanied by an appropriate salary increase.