

Resolution 2010-2011-5 Revision to Policy Concerning Appointment and Evaluation of Chairs and Directors

(From the Personnel Committee)

Whereas, the existing language concerning “Review & Reappointment of Chairs and Directors” in the Faculty Handbook (p. 70) needs clarification, especially regarding which departments/school faculty are to participate in the review of these administrators, and

Whereas, the current language may limit the participation of faculty from the departments/school conducting the review, and

Whereas, the committee agreed that the sentences should also be reordered to clarify that the above change refers to the fifth year review,

Be It Resolved, that the Faculty Senate Personnel Committee recommends that the entry under “Review & Reappointment of Chairs and Directors” in the Faculty Handbook (p. 70), be revised as follows:

CURRENT VERSION: “Department/school faculty and others whom the dean deems appropriate will conduct the review.”

PROPOSED REVISION: “The review committee will consist of faculty from the Department/school conducting the review and others whom the dean deems appropriate ~~will conduct the review.~~”

FINAL REVISION: “The review committee will consist of faculty from the Department/school conducting the review and others whom the dean deems appropriate.”

PROPOSED REORDERING OF HANDBOOK ENTRY:

The faculty of the school/department will evaluate directors/department chairs annually.

A full review for reappointment will take place during the fifth year. The review committee will consist of faculty from the Department/school conducting the review and others whom the dean deems appropriate. The dean at his or her own initiative or as a consequence of a request by the school/department faculty can institute an interim review.