

Resolution 2010-2011-7 Policies and Procedures Concerning UCF College of Medicine Out-of Unit Tenure-Earning and Tenured Faculty

(from the Personnel Committee)

Whereas, UCF College of Medicine faculty are outside the Collective Bargaining Agreement between the UCF Board of Trustees and the United Faculty of Florida, and

Whereas, policies and procedures for the out-of-unit tenure-earning and tenured UCF faculty are not clearly defined compared to that for the in-unit UCF faculty

Be it Resolved, that policies and procedures of the out-of-unit UCF tenure-earning and tenured UCF faculty will be similar to the in-unit UCF faculty of the same rank. These include:

1. Nine-month, full-time equivalent contracts.
2. Ability to generate additional summer salary support through teaching, funded research, or service.
3. Promotion and Tenure Criteria, annual evaluations, sabbatical leave, and academic freedom.
4. Promotion salary increases in a rate amount parallel to in-unit faculty.
5. RIA, TIP, and SOTL incentive award program.
6. Excellence Awards.

The grievance and associated appeal process for UCF College of Medicine faculty should be the same as that utilized by other non-unit faculty.