

Resolution 2012-2013-5
An Advisory Urging Caution in the Implementation of STEM Initiatives

I cannot support this resolution in its current form. However, if the Senate will add one additional word (**bolded**), as noted below, I will approve.

*“And, furthermore, that any implementation of STEM **curricular** changes be undertaken only with the active involvement of the Faculty Senate, in the spirit of genuine shared governance.”*

Resolution 2012-2013-6
Sustained Performance Evaluations for Tenured Faculty

I cannot support this resolution for two reasons. First, current financial resources for the university are not adequate for funding these proposed salary increases. In addition, the level of performance is not high enough to justify salary increases.

Resolution 2012-2013-7
Exclusion of Administrators from TIP, RIA and SoTL Award Committees

I cannot support this resolution. I believe those faculty who are in administrative positions are still faculty and many will return fulltime to the faculty. As far as conflicts of interest, there are ways that these can be managed.

Resolution 2012-2013-8
Ineligibility of Administrators for TIP, RIA and SoTL awards

I cannot support this resolution. I believe those faculties who are in administrative positions are still faculty who remain engaged in research and teaching activities. To exclude them from these awards could be seen as a disincentive to serving in administrative roles.

Resolution 2012-2013-9
Expansion of the Number of TIPs and RIAs

As with Resolution 2012-2013-6, there are not adequate financial resources to support an expansion of these programs.

Resolution 2012-2013-10
Compliance Check for Awards Programs

I recommend a Senate Committee determine the incidence of such errors and if there is a process that could check for compliance errors that would not create a heavy load of additional work. At that time, I would be willing to consider for approval.

Resolution 2012-2013-11

Teaching Incentive Program SCH Eligibility

The proposed change in TIP eligibility is broad. It is not clear if SCH will play in role under the proposed resolution. I recommend that a committee be formed to define more precisely what is meant by “excellence in teaching” as well as a look at all aspects of TIPS.

Resolution 2012-2013-12

SOTL Eligibility

I cannot support this resolution since it would exclude faculty administrators.

Resolution 2012-2013-13

New Service Recognition Award Program

I cannot support this recommendation at this time. There is already a service award that is given each year. However, very few nominations are received.

Resolution 2012-2013-14

Incentive for Students’ Completion of the Student Perception of Instruction

It is not clear to me what incentives might work to enhance completion of the SPoIs. In addition, we first need to determine if the new form will yield higher response rates. I recommend a Senate committee investigate what incentives have worked for other institutions and if these could be implemented at UCF. At that time, I would be willing to consider for approval.