




Office of the Provost and Vice President  
for Academic Affairs

**Date:** May 27, 2015  
**To:** Keith Koons, Chair, Faculty Senate  
**From:** A. Dale Whittaker, Provost and Vice President for Academic Affairs   
**Subject:** Senate Resolution 207-2008-05 Appointment and Evaluation of School Directors and Department Chairs

It has come to my attention that *Senate Resolution 207-2008-05 Appointment and Evaluation of School Directors and Department Chairs (Revised)*, which was approved by the Provost in February 2009, calls for a vote of tenure earning and tenured faculty and clinical faculty at the rank of assistant professor and above on the appointment of a chair or director. This process is inconsistent with the Collective Bargaining Agreement (Article 4- Management Rights) and with our UCF current hiring procedures.

Moving forward I would like to ask that the Faculty Senate Steering Committee present a revised resolution on the appointment and evaluation of school directors and department chairs which is consistent with the Collective Bargaining Agreement. Policies and guidelines can then be developed or revised accordingly. Please note that chairs and directors are out of unit. The process of taking a faculty vote on the granting of tenure should be continued.

ADW:dms

**Cc:** Cynthia Young, Interim Vice Provost for Faculty Excellence, Academic Affairs  
Ronnie Korosec, Associate Provost & Director of Operations, Academic Affairs  
Christie Wolf, Administrative Assistant, Faculty Senate Office

Academic Affairs

P.O. Box 160065 • Orlando, FL 32816-0065 • (407) 823-2302 • FAX (407) 823-6379

An Equal Opportunity and Affirmative Action Institution