

1                   **Resolution 2016-2017-15 Cumulative Progress Evaluation (CPE)**  
2                   **Requirement for Promotion to Full Professor**

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4   **Whereas**, the Cumulative Progress Evaluation (CPE) process is mandatory for  
5 Assistant Professors and Associate Professors on the tenure-track who have not yet  
6 been granted tenure; and

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8   **Whereas**, the COACHE survey of faculty (satisfaction) in 2015 demonstrated UCF's  
9 strength in clarity on the requirements for tenure and promotion to Associate  
10 Professor, which may have resulted from the CPE process; and

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12   **Whereas**, the COACHE survey of faculty (satisfaction) in 2015 also indicated that  
13 faculty promotion to Full Professor was an area of concern for the University;  
14 therefore

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16   **Be it Resolved** that faculty who are granted tenure or hired with tenure at the  
17 Associate Professor level in 2016 will be required to be reviewed for their progress  
18 for promotion to Full Professor (CPE for Associate Professors) at least one time  
19 *prior* to their application for promotion to Full Professor. Faculty will also be  
20 encouraged to use the voluntary annual CPE process for assessing their progress to  
21 promotion to Full Professor.