

1                   **Resolution 2017-2018-12 Personal and Family Benefits**  
2                   **for Out-of-Unit Faculty**

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4   **Whereas**, a number of personal and family benefits, including paid parental leave,  
5 available to in-unit faculty are not available to out-of-unit faculty; and

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7   **Whereas**, “personal and family polices” was identified in the last COACHE survey as an  
8 area that needs improvement at UCF; and

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10 **Whereas**, a large and growing number of faculty, including in the College of Medicine,  
11 are designated as out-of-unit; therefore

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13 **BE IT RESOLVED** that personal and family policies, including paid parental leave,  
14 afforded to in-unit faculty be extended to all out-of-unit faculty.