

## Steering Topics for 2017-2018 Faculty Senate

Steering #	Committee Assignment	Topic	Description	Referred By	Status
1		Governance in Academic Units.	Revision and re-submission of 2016-2017-9 Faculty Senate Bylaw Change, Governance in Academic Units.	Kevin Coffey Steering 3-9-17	
2	Personnel	Promotion and Tenure Guidelines and Process. <i>(Regulation 3.015 &amp; 3.0175, CBA Articles 14 &amp; 15)</i>	Improve the Promotion and Tenure Guidelines and Process to manage workload.	Fevzi Okumus, & Blake Scott P&T Committee	Steering voted to elevate to #1 priority of Personnel Committee 7-19-17
3		Senate Oversight of Senate elections.	Discuss need for oversight of the Senate nomination and election process.	Steering 3-9-17 & 4-6-17	
4		Insufficient notice of teaching assignment, including: summer and evening courses, and changes in course mode. <i>(Regulation 3.032, CBA Article 9, CBA Article 8.6)</i>	Some faculty are uncomfortable teaching at night others are caught off guard and need to make child care arrangements. Changing mode requires extensive preparation (i.e., face-to-face to mixed mode). Faculty need to know what income to count on for the summer. This is becoming a faculty satisfaction issue.	Steering 4-6-17	
5		Lack of Study Abroad policy. <i>(UCF policy 2-902; CBA Article 8.8)</i>	Need a policy that explains the expectations on number of students, salary, etc. Taking 30 students abroad for one faculty member is dangerous and impossible to manage. Faculty are told you must take a minimum of 25 students in order to be paid. The union complains that we are giving away SCH's and the students beg for the opportunity.	Steering 4-6-17	
6		Creative School Accessibility. <a href="http://www.csc.sdes.ucf.edu/enrollment/">www.csc.sdes.ucf.edu/enrollment/</a>	The school has a waiting list of 200. The preference is for students to get slots first. The increase in faculty has resulted in an increased need for accessibility to the Creative School. The facility is at maximum capacity.	Steering 4-6-17	
7		Poor Signage.	Although new signs have been installed, for the unfamiliar visitor, it's impossible to navigate the campus. Still need better signage.	Steering 4-6-17	
8		Traffic Pattern.	The exit from Scorpius Street is dangerous and frustrating. There are too many cars trying to exit and obstructing the shuttles. Need the light extended or different pattern to allow more vehicles to exit at a time.	Steering 4-6-17	

9		Need for Teaching Assistants and Support Staff growth.	The operating and instructional budget is not keeping pace with growth of labs, majors offered, and new faculty.	Steering 4-6-17	
10		Tuition Waiver Program. (Regulation 3.0031, <a href="https://hr.ucf.edu/current-employees/tuition-waiver-program/">https://hr.ucf.edu/current-employees/tuition-waiver-program/</a> )	Right now, we can't use the Tuition credits for market-based programs, if space is available. This issue was raised during the COACHE survey last year. Don't know if this is in the Collective Bargaining Agreement or not, but we would like to use for market-based program.	Steering 4-6-17	
11	None	Undergraduate Policy & Curriculum duties and responsibilities	1. Duties...(II) and (V); we are currently not doing this – should this be done or eliminated from FS bylaws?	Keisha Hoerrner	Resolution 2017-2018-2
12	None	Undergraduate Course Review Membership	Should there be 15 total faculty (including chair) or 15 + 1 (under bylaw 2. Membership in FS UPCC description	Keisha Hoerrner	Resolution 2017-2018-2
13		Hispanic Serving Institution	What changes need to be in place prior to becoming a Hispanic serving institution?	Senate 4-20-17	
14		TIP, RIA, SoTL (CBA Article 23.5)	a) What is the relevant history of what happened at the time UCF kept these, while other universities canceled? b) How did UCF vs other universities deal with the related salary issues?; c.) What is the impact of continuing the awards upon current salary structure at UCF?	Personnel Committee	
15		Emeritus Policy (Policy 4-502.2)	<b>Changes in Nov 2016 require applying for Emeritus within 5 years after retiring. Faculty retiring not yet granted Emeritus can't continue on graduate student committees. There are also application timing issues. Dr. Young formed a sub-group now headed by Eloy Hernandez to draft changes to the policy. Sub-group wants to work with Personnel committee on changes. High priority before November.</b>  New policy. Would it be better to have an automatic program instead of an application-based program?	Personnel Committee	
16		Spousal Conflict of Interest Resolution; Resolution 2016-2017-13	Keep informed of progress the UCF Research Conflict of Interest committee is making on issue.	Personnel Committee	
17		Annual Evaluation Standards and Procedures (AESP) (Regulation 3.010, CBA Article 10)	Examine the updating process to ensure that faculty input is being used in setting up and implementing changes to the program.	Personnel Committee	

18		University Master Planning Committee	Recommendations to increase the UMPC's involvement in short- and long-range planning.	University Master Planning Committee	
19		Partners in Teaching and Learning	Vital role of Housing and Residence Life as our partners in teaching and learning.	Rosa Cintron 4-21-17	
20		On-line courses ( <i>Regulation 2-0330, CBA Article 18</i> )	Establish clear policies on the use of an on-line course by faculty members other than the one designated as the expert in the area and who fully developed all content and work for the course.	Karol Lucken 4-24-17	
21		Administrative Discretionary Increases (ADI's) ( <i>Regulation 3.044, CBA Article 23.8</i> )	Address ADI's awarded to retain faculty in the context of counter offers from other Universities. What is the policy? Is there a requirement to show written proof of offer or job interview?	Karol Lucken 4-24-17	
22		Teleconference Technology.	Need a better university-wide solution to connect faculty to meetings like Google Docs, Adobe Connect or other reliable package.	Steering 4-6-17	
23		Teaching Incentive Program (TIP) & Annual Evaluation Standards and Procedures (AESP) Process. ( <i>CBA Article 23.5</i> )	We must set the bar higher than ourselves for both. A culture change needs to happen.	Steering 4-6-17	
24		Out-of-Unit Parental Leave Policy.	Out of unit, 9-month faculty would like the same benefit as in-unit faculty.	Steering 4-6-17	
25		Utility Vehicles. ( <i>Regulation 6.007; UCF Policy 3-122; ehs.ucf.edu/workplacesafety/utilitycarsafety.html</i> )	Utility vehicles are driving too fast on sidewalks and it's dangerous.	Steering 4-6-17	
26		Graduation Traffic/No Access To Scorpius to HPAI, HPAII, and UCF Global	During graduation, Scorpius Street was closed preventing access to parking in the D lots. Anyone that needed to leave campus was unable to get back to the parking lot or the building. In addition, all exiting traffic from Scorpius Street was required to turn right (whether graduation was over or not) only, resulting in U-turns. Guests that park in Garage H exiting West Plaza drive make U-turns onto North Orion slowing traffic. Need a better solution for managing graduation traffic and parking without interfering in university business.	Many 5-26-17	

27		Student Perception of Instruction (SPoI) – Processing Mid-Cycle or Mid-Term reports.	Special tuition programs (market/tuition rate/cost recovery) and some newer programs have special course dates (like 7 weeks). Need a means to get processed for timely evaluation. Test Scoring Services does not process any mid-cycle or mid-term SPoI's. They are all done at the end of each term. Changes to the process need to be approved by the Senate and the Registrar's Office.	Pam Cavanaugh, UCF Connect 7-6-17	
28		Strategic Council	The membership and duties of the Strategic Council Committee may be out-of-date with the Collective Impact Strategic Plan.	Self 7-25-17	
29		Student Perception of Instruction (SPoI) available to students. ( <a href="http://www.cst.ucf.edu/resources/testscoring/spi/">http://www.cst.ucf.edu/resources/testscoring/spi/</a> )	Would like SPoI made more available to students by putting them in my.ucf.edu in an easier format for students to review a particular faculty member.	Student senator 7-17-17	
30		Faculty Involvement	Need for faculty senate to be involved in assuring that committees developed and maintained by the administration are staffed with faculty and have faculty contributing to their mission.	Liz Klonoff 7-19-17	
2016-2017-17	Budget & Administrative	Insufficient funding for faculty travel program.		Chair Koons 7-25-16	University Travel Committee looking at some issues; B&A will be updated when committee has an outcome.
2016-2017-5	Personnel	Follow-up on Salary study; implementation and gender gap study.	Further understanding of the initial gender equity report is needed. How is the deeper study being designed? What will it address?	Oetjen, Steering 4-7-16	Requires UFF/UCF admin to agree during bargaining. Gender study expected in 2-3 weeks.
2016-2017-11	Personnel	No regular process of evaluation for endowed chairs; should a process be instituted, and what should it be? ( <i>Regulation 3.010, CBA Article 10</i> )		Dean Sole CON 7-19-16	Still awaiting information from Faculty Excellence.
2016-2017-19	Personnel	Committee chairs, reward and accountability for service (including service during the summer).		Harrington 8-11-16	No progress; other issues more time sensitive.
2016-2017-18	Steering	Facilitating shared governance with the Provost to solicit stakeholder feedback.		Harrington 8-11-16	
2016-2017-13	Tabled	Post-tenure review ( <i>Regulation 3.010, CBA Article 10</i> )	Not useful or beneficial. Is there a better way?	Dean Frumkin and Dean Pizam 2016	Tabled

2016-2017-14	Tabled	Joint Appointments with COM ( <a href="https://provost.ucf.edu/files/Joint_SecondaryJoint-Instructions-Form-07.29.16.pdf">https://provost.ucf.edu/files/Joint_SecondaryJoint-Instructions-Form-07.29.16.pdf</a> )	Difficulty in arranging joint appointments between CREOL and COM because COM faculty are out-of-unit.	Dean Saleh 2016	Tabled
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