

Steering Topics for 2017-2018 Faculty Senate

Steering #	Committee Assignment	Topic	Description	Referred By	Status
30	Ad Hoc Committee on Faculty Participation in University Committees	Faculty Involvement	Need for faculty senate to be involved in assuring that committees developed and maintained by the administration are staffed with faculty and have faculty contributing to their mission.	Liz Klonoff 7-19-17	
1	Ad Hoc Working Group	Governance in Academic Units.	Revision and re-submission of 2016-2017-9 Faculty Senate Bylaw Change, Governance in Academic Units.	Kevin Coffey Steering 3-9-17	
6	Budget & Administrative	Creative School Accessibility. (www.csc.sdes.ucf.edu/enrollment/)	The school has a waiting list of 200. The preference is for students to get slots first. The increase in faculty has resulted in an increased need for accessibility to the Creative School. The facility is at maximum capacity.	Steering 4-6-17	
9	Budget & Administrative	Need for Teaching Assistants and Support Staff growth.	The operating and instructional budget is not keeping pace with growth of labs, majors offered, and new faculty.	Steering 4-6-17	
10	Budget & Administrative	Tuition Waiver Program. (Regulation 3.0031, https://hr.ucf.edu/current-employees/tuition-waiver-program/)	Right now, we can't use the Tuition credits for market-based programs, if space is available. This issue was raised during the COACHE survey last year. Don't know if this is in the Collective Bargaining Agreement or not, but we would like to use for market-based program.	Steering 4-6-17	
32	Budget & Administrative	Insufficient funding for faculty travel program.		Koons 7-25-16	University Travel Committee looking at some issues; B&A will be updated when committee has an outcome.
7a	Information Technology	Navigation/directions on campus.	Even though more signs have been installed, visitors need a way to navigate and determine where they are on campus and how to get to a location on their phone.	Steering 8-17-17	

22	Information Technology	Teleconference Technology.	Need a better university-wide solution to connect faculty to meetings like Google Docs, Adobe Connect or other reliable package.	Steering 4-6-17	
27	Information Technology	Student Perception of Instruction (SPoI) – Processing Mid-Cycle or Mid-Term reports.	Special tuition programs (market/tuition rate/cost recovery) and some newer programs have special course dates (like 7 weeks). Need a means to get processed for timely evaluation. Test Scoring Services does not process any mid-cycle or mid-term SPoI's. They are all done at the end of each term. Changes to the process need to be approved by the Senate and the Registrar's Office.	Pam Cavanaugh, UCF Connect 7-6-17	
29	Information Technology	Student Perception of Instruction (SPoI) available to students. (http://www.cst.ucf.edu/resources/testscoring/spi/)	Would like SPoI made more available to students by putting them in my.ucf.edu in an easier format for students to review a particular faculty member.	Student senator 7-17-17	
31	Information Technology	Multi-Factor Authentication	Should not have to use personal phone to authenticate.	Steering 8-17-17	
7	Parking, Transportation and Safety	Poor Signage.	Although new signs have been installed, for the unfamiliar visitor, it's impossible to navigate the campus. Still need better signage.	Steering 4-6-17	
25	Parking, Transportation and Safety	Utility Vehicles. (<i>Regulation 6.007; UCF Policy 3-122; ehs.ucf.edu/workplacesafety/utilitycartsafety.html</i>)	Utility vehicles are driving too fast on sidewalks and it's dangerous.	Steering 4-6-17	
26	Parking, Transportation and Safety	Graduation Traffic/No Access To Scorpius to HPAl, HPAll, and UCF Global	During graduation, Scorpius Street was closed preventing access to parking in the D lots. Anyone that needed to leave campus was unable to get back to the parking lot or the building. In addition, all exiting traffic from Scorpius Street was required to turn right (whether graduation was over or not) only, resulting in U-turns. Guests that park in Garage H exiting West Plaza drive make U-turns onto North Orion slowing traffic. Need a better solution for managing graduation traffic and parking without interfering in university business.	Many 5-26-17	
2	Personnel	Promotion and Tenure Guidelines and Process. (<i>Regulation 3.015 & 3.0175, CBA Articles 14 & 15</i>)	Improve the Promotion and Tenure Guidelines and Process to manage workload.	Fevzi Okumus, & Blake Scott P&T Committee	Steering voted to elevate to #1 priority of Personnel Committee 7-19-17

4	Personnel	Insufficient notice of teaching assignment, including: summer and evening courses, and changes in course mode. (Regulation 3.032, CBA Article 9, CBA Article 8.6)	Some faculty are uncomfortable teaching at night others are caught off guard and need to make child care arrangements. Changing mode requires extensive preparation (i.e., face-to-face to mixed mode). Faculty need to know what income to count on for the summer. This is becoming a faculty satisfaction issue.	Steering 4-6-17	
15	Personnel	Emeritus Policy (Policy 4-502.2)	Changes in Nov 2016 require applying for Emeritus within 5 years after retiring. Faculty retiring not yet granted Emeritus can't continue on graduate student committees. There are also application timing issues. Dr. Young formed a sub-group now headed by Eloy Hernandez to draft changes to the policy. Sub-group wants to work with Personnel committee on changes. High priority before November. New policy. Would it be better to have an automatic program instead of an application-based program?	Personnel Committee	
20	Personnel	On-line courses (Regulation 2-0330, CBA Article 18)	Establish clear policies on the use of an on-line course by faculty members other than the one designated as the expert in the area and who fully developed all content and work for the course.	Karol Lucken 4-24-17	
24	Personnel	Out-of-Unit Parental Leave Policy.	Out of unit, 9-month faculty would like the same benefit as in-unit faculty.	Steering 4-6-17	
33	Personnel	Follow-up on Salary study; implementation and gender gap study.	Further understanding of the initial gender equity report is needed. How is the deeper study being designed? What will it address?	Oetjen, Steering 4-7-16	Requires UFF/UCF admin to agree during bargaining. Gender study expected in 2-3 weeks.
34	Personnel	No regular process of evaluation for endowed chairs; should a process be instituted, and what should it be? (Regulation 3.010, CBA Article 10)		Dean Sole CON 7-19-16	Still awaiting information from Faculty Excellence.
35	Personnel	Committee chairs, reward and accountability for service (including service during the summer).		Harrington 8-11-16	No progress; other issues more time sensitive.
37	Personnel	Joint Appointments with COM (https://provost.ucf.edu/files/Joint_SecondaryJoint-Instructions-Form-07.29.16.pdf)	Difficulty in arranging joint appointments between CREOL and COM because COM faculty are out-of-unit.	Dean Saleh 2016	Tabled
3	Steering	Senate Oversight of Senate elections.	Gather and review the Senate nomination and election process.	Steering 3-9-17 & 4-6-17	

36	Steering	Facilitating shared governance with the Provost to solicit stakeholder feedback.		Harrington 8-11-16	
18	University Master Planning	University Master Planning Committee	Recommendations to increase the UMPC's involvement in short- and long-range planning.	University Master Planning Committee	
5	UPCC	Lack of Study Abroad policy. (UCF policy 2-902; CBA Article 8.8)	Need a policy that explains the expectations on number of students, salary, etc. Taking 30 students abroad for one faculty member is dangerous and impossible to manage. Faculty are told you must take a minimum of 25 students in order to be paid. The union complains that we are giving away SCH's and the students beg for the opportunity.	Steering 4-6-17	
13	UPCC	Hispanic Serving Institution	What changes need to be in place prior to becoming a Hispanic serving institution?	Senate 4-20-17	
8	Tabled	Traffic Pattern.	The exit from Scorpius Street is dangerous and frustrating. There are too many cars trying to exit and obstructing the shuttles. Need the light extended or different pattern to allow more vehicles to exit at a time.	Steering 4-6-17	
11	Tabled	Undergraduate Policy & Curriculum duties and responsibilities	1. Duties...(II) and (V); we are currently not doing this – should this be done or eliminated from FS bylaws?	Keisha Hoerrner	Resolution 2017-2018-2
12	Tabled	Undergraduate Course Review Membership	Should there be 15 total faculty (including chair) or 15 + 1 (under bylaw 2. Membership in FS UPCC description	Keisha Hoerrner	Resolution 2017-2018-2
14	Tabled	TIP, RIA, SoTL (CBA Article 23.5)	a) What is the relevant history of what happened at the time UCF kept these, while other universities canceled? b) How did UCF vs other universities deal with the related salary issues?; c.) What is the impact of continuing the awards upon current salary structure at UCF?	Personnel Committee	
16	Tabled	Spousal Conflict of Interest Resolution; Resolution 2016-2017-13	Keep informed of progress the UCF Research Conflict of Interest committee is making on issue.	Personnel Committee	

17	Tabled	Annual Evaluation Standards and Procedures (AESP) <i>(Regulation 3.010, CBA Article 10)</i>	Examine the updating process to ensure that faculty input is being used in setting up and implementing changes to the program.	Personnel Committee	
19	Tabled	Partners in Teaching and Learning	Vital role of Housing and Residence Life as our partners in teaching and learning.	Rosa Cintron 4-21-17	
21	Tabled	Administrative Discretionary Increases (ADI's) <i>(Regulation 3.044, CBA Article 23.8)</i>	Address ADI's awarded to retain faculty in the context of counter offers from other Universities. What is the policy? Is there a requirement to show written proof of offer or job interview?	Karol Lucken 4-24-17	
23	Tabled	Teaching Incentive Program (TIP) & Annual Evaluation Standards and Procedures (AESP) Process. <i>(CBA Article 23.5)</i>	We must set the bar higher than ourselves for both. A culture change needs to happen.	Steering 4-6-17	
28	Tabled	Strategic Planning Council	The membership and duties of the Strategic Council Committee may be out-of-date with the Collective Impact Strategic Plan.	Self 7-25-17	
2016-2017-13	Tabled	Post-tenure review <i>(Regulation 3.010, CBA Article 10)</i>	Not useful or beneficial. Is there a better way?	Dean Frumkin and Dean Pizam 2016	Tabled