

Topics for 2018-2019 Faculty Senate

Steering #	Committee Assignment	Topic	Description	Referred By	Status
1		Faculty Excluded from Awards.	Faculty with minor administrative roles are now excluded from awards based on the Collective Bargaining Agreement. The impact on the faculty evaluation based on the inability to apply and be selected for an award.	Steering 4-5-18	
2		Payment Structure for Awards.	Excellence and Pegasus Professor awards should be more prestigious than individual accomplishment awards such as TIP, RIA, and SoTL and the financial benefit should be more than a one-time payment.	Steering 4-5-18	
3		Different method to assess Excellence Award in Research.	The Excellence award in Research is always unfair to the behavioral sciences, and arts and humanities. Need a different method of evaluating to ensure fairness across disciplines.	Steering 4-5-18	
4		Textbook Affordability.	Faculty involvement and additional training regarding textbook affordability.	Steering 4-5-18	
5		Faculty Collaborative Commons.	A Faculty Collaborative Commons where faculty can eat, meet, and collaborate.	Steering 4-5-18	
6		New Degree Program Approval Process.	Improve the process to get a new degree program approved. Right now it can take three years.	Steering 4-5-18	
7		Lack of flexibility with Course Catalog in offering approved courses in academic year.	Course Catalog inability to quickly respond to student demand; inability to offer a course approved with a course number for the spring due to inability to add the course to the published catalog.	Steering 4-5-18	
8		IRB Speed and Efficiency.	Improve the speed and efficiency of the Internal Review Board process. Need better department/college review prior to submission, training, and system improvement.	Steering 4-5-18	
9		GAP Assessment System.	The system to enter GEP Assessment results needs major improvement. GEP courses are being requested to be Gordon Rule eligible that can't.	Steering 4-5-18	

10		Golf Cart Speed Limit.	Environmental Health & Safety appears to be setting a 15MPH speed limit for golf carts on pedestrian walkways. Should be slower to ensure pedestrians have time to be aware of a golf cart in order to avoid a collision.	Coffey 4-9-18	
11		Departments Financially Responsible for Building Maintenance.	Faculty located in a non-teaching building are being told that building maintenance is the responsibility of the department that is not funded for building maintenance. This includes declining equipment built into the building before faculty where moved.	Harrington 4-9-18	
12		Faculty Salary Study	Update to study for all faculty.	Self 8-8-18	
13		Pilot Information gathering from Alumni	Solicit information from Alumni regarding what courses/faculty made a strong impact in early career? Might be useful for curriculum/faculty evaluation.	Self 8-8-18	
14		Faculty Retention	Colleges are struggling with faculty retention.	Dean meetings 8-8-18	
15		Transfer Credit Evaluation Issues	Process problems with transfer credit evaluation.	Hoerrner 8-8-18	
2017-2018-41		Classroom Safety.	Active Shooter protocols in UCF classrooms. Lack of materials.	Senate 2-22-18	
2017-2018-40	Steering – Ad Hoc Bylaws Committee	Non-tenure Faculty, Faculty Senate representation.	Non-tenure earning faculty need leadership opportunities. Should the bylaws be changed to allow instructors/lecturers to be elected senators?	Steering 2-8-18	Assigned 4-5-18 Resolution 2018-2019-4
2017-2018-3	Steering – Ad Hoc Bylaws Committee	Senate Oversight of Senate elections.	Gather and review the Senate nomination and election process. Discussion: Although all colleges will differ, determine nomination and voting procedures and process, length of election, bylaws or not, etc.	Steering 3-9-17 & 4-6-17	Assigned 4-5-18
2017-2018-39	Steering – Ad Hoc Bylaws Committee	Senate Operational and Curricular chairs and vice chairs	Increased need for a backup chair due to conflicts. The Bylaws many need to be updated regarding the absence of a chair.	Steering 1-11-18	Assigned 4-5-18 Resolution 2018-2019-3

2017-2018-6	Budget & Administrative	Creative School Accessibility. (www.csc.sdes.ucf.edu/enrollment/)	The school has a waiting list of 200. The preference is for students to get slots first. The increase in faculty has resulted in an increased need for accessibility to the Creative School. The facility is at maximum capacity. Discussion: No new faculty hires were able to enroll and waiting list is longer. Is it possible to create a new school for faculty? Is it possible to develop the Creative School downtown as we build the campus?	Steering 4-6-17	
2017-2018-7a	Information Technology	Navigation/directions on campus.	Even though more signs have been installed, visitors need a way to navigate and determine where they are on campus and how to get to a location on their phone.	Steering 8-7-17	
2017-2018-22	Information Technology	Teleconference Technology.	Need a better university-wide solution to connect faculty to meetings like Google Docs, Adobe Connect or other reliable package.	Steering 4-6-17	
2017-2018-27	Information Technology	Student Perception of Instruction (SPol) – Processing Mid-Cycle or Mid-Term reports.	Special tuition programs (market/tuition rate/cost recovery) and some newer programs have special course dates (like 7 weeks). Need a means to get processed for timely evaluation. Test Scoring Services does not process any mid-cycle or mid-term SPol's. They are all done at the end of each term. Changes to the process need to be approved by the Senate and the Registrar's Office.	Pam Cavanaugh, UCF Connect 7-6-17	
2017-2018-29	Information Technology	Student Perception of Instruction (SPol) available to students. (http://www.cst.ucf.edu/resources/testscoring/spi/)	Would like SPol made more available to students by putting them in my.ucf.edu in an easier format for students to review a particular faculty member. Discussion: Publically available now as a single pdf and without verbal comments. Students want to use myUCF instead of rate my professor or other sites. Encourages more student engagement in completing SPol's. It's is also a nightmare for colleges.	Student senator 7-17-17	
2017-2018-31	Information Technology	Multi-Factor Authentication	Should not have to use personal phone to authenticate.	Steering 8-7-17	
2016-2017-34	Personnel	No regular process of evaluation for endowed chairs; should a process be instituted, and what should it be? (<i>Regulation 3.010, CBA Article 10</i>)		Dean Sole CON 7-19-16	Still awaiting information from Faculty Excellence.
2016-2017-35	Personnel	Committee chairs, reward and accountability for service (including service during the summer).		Harrington 8-11-16	

2017-2018-38	Personnel	Telecommuting Policy (http://hr.ucf.edu/files/telecommuting_man.pdf) (https://hr.ucf.edu/files/telecomm_forms.pdf)	Work-Life Balance Faculty Excellence Advisory Group requests a transparent and fair policy, especially for the non-teaching/research faculty (CDL, library, etc.)	Walters – Steering 1-11-18	
2017-2018-18	University Master Planning	University Master Planning Committee	Recommendations to increase the UMPC’s involvement in short- and long-range planning.	University Master Planning Committee	
2017-2018-5	UPCC	Lack of Study Abroad policy. (UCF policy 2-902; CBA Article 8.8)	Need a policy that explains the expectations on number of students, salary, etc. Taking 30 students abroad for one faculty member is dangerous and impossible to manage. Faculty are told you must take a minimum of 25 students in order to be paid. The union complains that we are giving away SCH’s and the students beg for the opportunity. Discussion: Don’t think UCF Global has a policy. Need a resolution to get a policy created.	Steering 4-6-17	
2017-2018-13	UPCC	Hispanic Serving Institution	What changes need to be in place prior to becoming a Hispanic serving institution? Discussion: We are already there in number, but how do we serve the population? Difference services or more services?	Senate 4-20-17	
2016-2017-13	Tabled	Post-tenure review (Regulation 3.010, CBA Article 10)	Not useful or beneficial. Is there a better way?	Dean Frumkin and Dean Pizam 2016	
2017-2018-14	Tabled	TIP, RIA, SoTL (CBA Article 23.5)	a) What is the relevant history of what happened at the time UCF kept these, while other universities canceled? b) How did UCF vs other universities deal with the related salary issues?; c.) What is the impact of continuing the awards upon current salary structure at UCF?	Personnel Committee	
2017-2018-16	Tabled	Spousal Conflict of Interest Resolution; Resolution 2016-2017-13	Keep informed of progress the UCF Research Conflict of Interest committee is making on issue.	Personnel Committee	
2017-2018-17	Tabled	Annual Evaluation Standards and Procedures (AESP) (Regulation 3.010, CBA Article 10)	Examine the updating process to ensure that faculty input is being used in setting up and implementing changes to the program.	Personnel Committee	
2017-2018-19	Tabled	Partners in Teaching and Learning	Vital role of Housing and Residence Life as our partners in teaching and learning.	Rosa Cintron 4-21-17	

2017-2018-21	Tabled	Administrative Discretionary Increases (ADI's) (Regulation 3.044, <i>CBA Article 23.8</i>)	Address ADI's awarded to retain faculty in the context of counter offers from other Universities. What is the policy? Is there a requirement to show written proof of offer or job interview?	Karol Lucken 4-24-17	
2017-2018-23	Tabled	Teaching Incentive Program (TIP) & Annual Evaluation Standards and Procedures (AESP) Process. (<i>CBA Article 23.5</i>)	We must set the bar higher than ourselves for both. A culture change needs to happen.	Steering 4-6-17	
2017-2018-28	Tabled	Strategic Planning Council	The membership and duties of the Strategic Council Committee may be out-of-date with the Collective Impact Strategic Plan.	Self 7-25-17	
2017-2018-37	Personnel	Joint Appointments with COM (https://provost.ucf.edu/files/Joint_SecondaryJoint-Instructions-Form-07.29.16.pdf)	Difficulty in arranging joint appointments between CREOL and COM because COM faculty are out-of-unit.	Dean Saleh 2016	Tabled