



UNIVERSITY OF CENTRAL FLORIDA

Office of the Provost and Executive Vice President

4365 Andromeda Loop, North
Suite 338
Orlando, FL 32816

To: Dr. Keith Koons, Faculty Senate Chair
From: Dr. A. Dale Whittaker, Provost and Executive Vice President
Re: Faculty Senate Resolution 2016-2017-12: Availability of Lactation Rooms for UCF Women
Date: March 24, 2017

A handwritten signature in black ink, appearing to read 'Dale Whittaker', is written over the 'From:' line of the header.

Dr. Koons;

The University of Central Florida is dedicated to supporting the needs of all students, faculty, and staff. Part of this includes providing a supportive environment to enable breastfeeding employees to express their milk during working hours. Both central administration and UCF Facilities and Administration are aware of the need to provide lactation rooms for faculty, students, and staff, and have indicated that they will work to include such rooms in all new construction on campus. Indeed, the UCF Global building is an excellent recent example of their dedication to this need. Facilities and Administration is also continuing to look for existing space to repurpose in buildings for lactation rooms. However, with our current space and budget limitations, this process will likely take some time.

While I agree in spirit with the premise of Faculty Senate Resolution 2016-2017-12, I cannot approve it as written. Specifically, given the reality of the issues noted above, I would encourage language which takes our current limitations into account.

In the section highlighted below:

“At a minimum, UCF **should** triple the number of lactation rooms available to women employees on the main campus through designating space in planned constructions and retro-fitting rooms in existing buildings, especially on the west and south sides of campus;”

I would prefer language which states, “should attempt to”.

In addition, in the section highlighted below:

“**Be It Further Resolved** that the Faculty Senate additionally recommends that the lactation rooms at the College of Medicine and the College of Nursing (Research Park)

be maintained, a room be added at Rosen College and at regional campuses where UCF has a presence (if not currently available), and rooms be added to the new downtown campus construction designs based on expected campus enrollment and employment projections.”

I would prefer language which states, “and will work to identify space at both”.

Again, I remain dedicated to making UCF one of the premier faculty, student, and staff friendly environments in the United States. Thank you for bringing this concern to my attention.