



UNIVERSITY OF CENTRAL FLORIDA

**Office of the Provost and Executive Vice President**

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Suite 338  
Orlando, FL 32816

MEMORANDUM

TO: William Self, Chair of the Faculty Senate

FROM: A. Dale Whittaker, Provost and Executive Vice President

A handwritten signature in black ink, appearing to read 'A. Dale Whittaker', is written over the printed name in the 'FROM' field.

DATE: May 25, 2017

RE: Faculty Senate Resolution 2016-2017-18: Abbreviated Cumulative Progress Evaluation (CPE) Requirement for Promotion to Full Professor

Dear Dr. Self;

I have received and reviewed Faculty Senate Resolution 2016-2017-18. After conferring with subject matter experts in Faculty Excellence and Collective Bargaining, this Resolution is a direct conflict with the required process for CPEs noted in the Collective Bargaining Agreement, and I cannot approve it. Specifically, it is in conflict with section 10.2 "Cumulative Progress Evaluations" and Section 10.3 "Sustained Performance Evaluations" of the Collective Bargaining Agreement. Approving this Resolution would be "bargaining away from the table" and is illegal. However, I will share this suggested change with our Collective Bargaining team, for possible inclusion in the next (2017-2018) Collective Bargaining session.