Faculty and Staff Benefits Committee Annual Report

The Faculty and Staff Benefits Committee met monthly during the 2025 – 2026 academic year.

Given our revised mission that was approved last year, the committee will focus on communicating existing benefits to faculty and staff and promoting wellness among our faculty and staff. We spent the first few meetings brainstorming ideas regarding what we wanted to accomplish throughout the year. We settled on two main topics:

- The tuition waiver program
- Benefits awareness.

The committee divided into two sub-committees, one for each topic. The sub-committees met monthly during the spring semester. In April the committee came back together as a group and reported on their progress.

The tuition waiver committee spent time gathering information about the program at UCF and other Florida state schools. The committee will continue to work on this topic during the 2026 – 2027 academic year.

The benefits awareness committee designed a short survey that they wanted to distribute to all faculty and staff to assess their familiarity with the different benefits offered by the University. This information could then be used to better target communication of benefits. The administration decided we were not allowed to send the survey. The topic was then tabled until the 2026 2027 academic year.

Respectfully submitted,

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