



# Faculty Senate

## Faculty Senate

Agenda for meeting of Thursday, April 14, 2022, 3:00 – 5:00 p.m.

Zoom Meeting for Senators and Guests:

<https://ucf.zoom.us/j/93789633375?pwd=eUUwcDdhcWFab2NBYjRnd0tScEVVQT09>

Meeting will be recorded and streamed live at: <https://youtu.be/6-PaAnuQh7Y>

1. Report of the President
2. Report of the Provost
3. Call to Order
4. Roll Call via Qualtrics: [https://ucf.qualtrics.com/jfe/form/SV\\_8jGn2yy7mIStmo6](https://ucf.qualtrics.com/jfe/form/SV_8jGn2yy7mIStmo6)
5. Election of Officers for 2022-2023 Senate Year
6. Election of Steering Committee Members for 2022-2023 Senate Year
7. Election of Committee on Committees Members for the 2022-2023 Senate Year
8. Other Business
9. Adjournment

Dr. Joseph Harrington, Pegasus Professor  
Department of Physics, College of Sciences  
Candidate for Faculty Senate Chair

Joseph Harrington earned his BS in Physics in 1988 and his PhD in Planetary Science in 1995, both from MIT. After a postdoc at NASA Goddard Space Flight Center and nine years on soft money at Cornell University, he came to UCF in 2006 to co-found the planetary science program. The young program's PhD alumni already hold multiple leadership positions around the world. Harrington developed and taught two new undergraduate and two core graduate courses. In Fall 2022 there will be 14 planetary/astrophysics teaching faculty, and the affiliated Florida Space Institute has eight senior researchers building cubesats and managing Arecibo Observatory, whose staff astronomers are now eligible UCF PhD advisors. He recruited three of the current faculty, two of whom expanded the department's diversity.

Harrington measures exoplanet atmospheres, including the first detection of an exoplanet's own emitted light, the first spectrum, the first separate measurements of day and night, the first detection of disequilibrium chemistry, and the first detection of an atmosphere with more carbon than oxygen, contributing to his nine papers in *Nature* and *Science*, including cover articles in both. He is also a leader in the open-source movement, working on a National Academies committee that provided policy options now being implemented for NASA grant programs and founding the NumPy Documentation Project for Python.

A Senator in 2011-2012 and since 2014, he is the incumbent Chair and serves on the Board of Trustees, four BOT committees, the University Budget Committee, the Senate Steering and IT Committees, and others. Promoted to Associate Professor in 2009 and Professor in 2013, he has won two Research Incentive Awards and Excellence in Research for the College of Sciences. He is in the Scroll and Quill Society and is a Pegasus Professor.

Candidate Statement:

As the faculty's Trustee, I emphasized to the BOT that UCF's 30:1 student-faculty ratio damages research and harms student success. At my urging, the BOT unanimously voted to put "reduced student-faculty ratio" into the President's annual goals for the first time. I also emphasized the damaging effects of high workloads and salary compression on faculty retention and defended tenure. Senate successfully worked with administrators on policy and other action, leading to very few resolutions this year. We now send all policy proposals to Senate committees; our advice is generally included in revisions. I led a summit with the Office of Compliance, Ethics, and Risk, resulting in increased transparency and a substantially friendlier attitude toward faculty. We are now frequently consulted on policies well before public comment, the process is clearly articulated on the policy website, and the University Policy Committee's members and actions are now publicly visible. A longer public comment period is in the works. Streamlined Senate meetings now allow more discussion with leaders, enabling faculty to air concerns candidly and directly every month. The new Faculty Senate Newsletter brings the meeting recordings, with time-tagged indices, to all faculty. My blog discusses how administrative processes work and what Senate leaders do.

My goals next year include updating and modernizing our Bylaws and Constitution, continuing our strong voice in administrative decisions, continued strong connections with Union leadership and Student Government, and pushing for DEI-related educational offerings for the next generation of leaders. Most immediately, we must lead in finding UCF's "new normal," where we benefit from remote work while still germinating exciting new ideas together and working with our amazing students and staff. While I have strong ideas, I know mine is just one of many faculty minds. I remain committed to our collective decision process.

## **Chair – Stephen King**

Stephen King received his BS degree in Biology from Cornell University in 1990 and his PhD in 1996 at the University of Colorado, Boulder. A postdoc at The Johns Hopkins University was followed by a tenure track faculty position at the University of Missouri-Kansas City. He moved to UCF in 2011 so that he could expand his research by developing a mouse model of a human peripheral neuropathy disease (CMT). His lab has been supported by NIH as he utilizes the CMT mouse model to better understand the onset and progression of CMT, with the hopes of developing therapeutics in the future. King's teaching at UCF includes PCB4529C Experimental Molecular Cell Biology, a dual lab and lecture course he developed, and that is now a core requirement in the new Molecular Cell Biology major in Biomedical Sciences. He also teaches undergraduates from the Burnett Honors College how to perform research (MCB4920H GEAR class) and teaches a variety of critical thinking graduate courses for MS and PhD students.

King has also been highly involved in service to UCF in positions such as Chair of the Senate Personnel committee, Chair of the Senate Health and Safety committee (aka UCF COVID committee) and Vice Chair of the Senate. As Chair of Personnel, King led various Resolutions including the 5-year review of upper administration vice presidents and vice provosts in a process that now includes meaningful evaluations from faculty. In that role he also worked directly with Faculty Excellence on topics such as finding ways to provide extra time and support for faculty going up for tenure during the COVID pandemic. As Chair of the Health and Safety committee, he led the development, implementation, and analyses of faculty surveys that detailed to the administration faculty concerns about teaching, working remotely, and mitigation efforts across campus, and that helped give faculty input to the UCF response to COVID. As Vice Chair of the Senate, he has been a member of the Strategic Planning Working Group, where he has been meeting directly with faculty from various units, to better understand and convey the individual concerns and aspirations of faculty as the new strategic plan is being developed.

## **Candidate statement:**

I am excited for the opportunity to serve as the Faculty Senate Chair. I believe that my past experiences in leadership positions within the Faculty Senate and elsewhere have been critically important in preparing me to help the Senate as we explore new opportunities for UCF beyond COVID. My core service approach is to work together with all interested parties on the critical topics that face UCF. If elected my main priority is simple: Focus on the Faculty at UCF. Our faculty are near the breaking point. We are touted for the achievements of our students, yet we have unsustainable workloads and we cannot continue to excel without significant changes. A sampling of current problems includes compensation, class sizes, support staff turnover, teaching modes, remote working, and inadequate voice and representation in critical administrative decisions at UCF. All of these are addressable if we work together as a Senate, exploring options from diverse points of view and building consensus. Of course there are other responsibilities of a Senate Chair, most notably being a member of the Board of Trustees. But my priority, my focus, will be on our faculty.

Keri Watson is Associate Professor of art history in the School of Visual Arts and Design, affiliated faculty in the Texts and Technology Ph.D. program, and the founding director of UCF's Florida Prison Education Project. She serves as an executive editor for *Panorama: Journal of the Association of Historians of American Art* and is the co-editor, with Timothy W. Hiles, of *The Routledge Companion to Art and Disability*. She has contributed 24 peer-reviewed articles and book chapters to publications including: the *Journal of Surrealism in the Americas*; *Museums and Social Issues: A Journal of Reflective Discourse*; the *Journal of Literary & Cultural Disability Studies*; the *Eudora Welty Review*; the *Journal of Museum Education*; *Art and Activism in the Age of Systemic Crisis*; and *Art and Disability*. Her research has been recognized and supported by a Fulbright Fellowship and grants from the National Endowment for the Arts, the Terra Foundation of American Art, the Institute of Museum and Library Services, and the Society for the Preservation of American Modernists.

As a faculty member at a public institution, service is an important and meaningful part of her academic life. She was the recipient of the 2021 University Excellence in Professional Service Award and has represented the College of Arts and Humanities on the Faculty Senate since 2016, serving on the Steering Committee, Budget and Administrative Committee, and Research Council. As the Faculty Senate Vice Chair, she looks forward to serving as Chair of the Committee on Committees, serving on the Steering Committee, working with and supporting the elected chair, and performing other duties as necessary.

# Tina L. Dow

Tina has served as Chair of the Undergraduate Course Review Committee and subsequent Vice Chair of the Undergraduate Council since 2019. She is an Assistant Professor in Medicine at the Burnett School of Biomedical Sciences. Prior to that time, from 2013-2016, she was a faculty member in the Biology Department at San Jacinto College in Houston, Texas. At UCF, her role is to teach and mentor undergraduate and graduate students, and to serve her department, college, university, and professional community.

Tina received her Bachelor of Science with Honors in Animal & Veterinary Sciences from West Virginia University in 2002. After completion of an internship at Roger Williams Park Zoo, Tina completed a Master's and Ph.D. in Reproductive Physiology. For her doctoral and postdoctoral research, she worked under the mentorship of Dr. Janine Brown at the Smithsonian Conservation Biology Institute investigating endocrine and physiological factors contributing to infertility in female elephants. Currently, the main focus of her research is to better understand the effects of human-elephant conflict on wild male elephant behavior and physiology. To date she has authored multiple publications including primary articles, invited articles, book chapters, and textbooks.

Aside from her teaching, she has chaired or served as a committee member of 6 Graduate Capstone projects, 10 Honors in the Major/Honors Undergraduate Thesis projects and mentored 12 students in research resulting in 8 poster presentations at the Showcase of Undergraduate Research Excellence and/or Neuroscience Alliance Symposium, and 1 publication in the Pegasus Review. Outside of UCF, she serves as a Mentor to national and international students of all academic levels with the International Society for Wildlife Endocrinology Mentor/Mentee Program.

Since accepting her position at UCF, Tina has been heavily involved in service. She has served as the past Chair for the Research Incentive Award, Scholarship of Teaching and Learning Award, and Teaching Incentive Award Committees for the College of Medicine. In addition to her 2021 appointment as Faculty Senator, she also holds positions on the Steering Committee, Committee on Committees, Ad Hoc on Civil Discourse, Ad Hoc on Bylaws Revisions, Course and Program Fee Review Committee, newly formed Academic Integrity Committee, and College of Medicine Faculty Council. Furthermore, she is the Faculty Advisor for the UCF student chapters of Médecins Sans Frontières (Doctors Without Borders), Student Organ Donor Association, Cardiovascular Alliance, and American Medical Women's Association. Outside of UCF, she is a member of the Communication Committee for the International Society of Wildlife Endocrinology, member of the Animal Health and Research & Technology Committees for the Association of Zoos and Aquariums, member of the Conservation Committee for the Elephant Managers Association.

### **Secretary – Kristine Shrauger**

Kristine Shrauger is a University Librarian/University Professor at the John C. Hitt Library. She holds a Master of Library and Information Sciences from the University of Wisconsin-Milwaukee and an undergraduate degree from the University of Nebraska-Lincoln.

Kristine has managed the Interlibrary Loan and Document Delivery Services (ILL/DDS) department since her arrival at the University of Central Florida in January 2004. She has served as Chair of the Statewide Resource Sharing committee, which created U Borrow, standardized and extended loan periods and most recently has started a pilot project of delivering books to faculty offices on campus. Nationally, Kristine has served on several American Library Association committees, such as Sharing and Transforming Access to Resources Section (STARS) and most recently on the Association for Library Collections and Technical Services, Continuing Education Committee. Over the past 3 years, Kristine has served as co-chair of the Association of Southeastern Research Libraries, Diversity, Equity and Inclusion Taskforce.

Over the past eight years, Kristine has received two national grants and three campus-wide grants to create a database showcasing diversity within the family in picture books, graphic novels, and young adult books. There are currently 2,500 titles in the growing database which has become a highly valued tool among children's librarians and educators.

### **Candidate Statement:**

I have served as Faculty Senate Secretary for two years. This position transitioned into more than just secretary duties. In my role, I worked with an amazing team to overhaul the Faculty Senate website. I contributed by creating and organizing information, as well as getting a crash course on Wordpress and creating the Ad Hoc committee pages. That same team and I have looked for ways to educate faculty members by creating the first Webcourse, *Welcome to Faculty Senate*. As the meetings moved to Zoom, the duties of Secretary have included assisting the Faculty Senate Administrative Assistant with managing the virtual components of the meetings.

If I were to be elected to a third year as Secretary, I would continue to work alongside the Faculty Senate's Administrative Assistant in getting the minutes out in a timely fashion and assisting with running the virtual aspects of the meetings.