



# Faculty Senate

## Faculty Senate

Minutes for meeting of Thursday, April 14, 2022, 3:00-5:00 pm

Meeting recording available at: <https://youtu.be/6-PaAnuQh7Y>

1. [00:01:00] Report of the President – *President Alexander Cartwright*
  - a) President Cartwright spoke about Founders’ Day, Coffee and Conversations meetings, and strategic planning. For the full report, please see Attachment A.
  - b) [00:08:21] Question and answer: From the chat, questions were answered regarding increasing recurring funds, wage erosion, budget process, and future space allocations.
  
2. [00:28:45] Report of the Provost – *Provost Michael D. Johnson*
  - a) Provost Johnson spoke about Founders’ Day, search updates, COVID, Knight Vision and Spring Commencement. For the full report, please see Attachment B.
  
3. Quorum reached and Call to Order at 3:44 p.m.
  
4. Roll Call via Qualtrics –Past Chair William Self was present. (*See Attachment C for List of Attendees*)
  
5. Recognition of Guests
  - a) Theodorea Berry, Dean, College of Undergraduate Studies
  - b) Alexander Cartwright, President, Office of the President
  - c) Lucretia Cooney, Director, Faculty Excellence
  - d) Gerald Hector, Professor, College of Community Innovation and Education
  - e) Allison Hurtado, Director, Communications, Faculty Excellence
  - f) Jana Jasinski, Vice Provost, Faculty Excellence
  - g) Michael D. Johnson, Provost, Office of the Provost
  - h) Laura Stylianou, Assistant Director, Board Relations
  - i) Amanda Turko, Reporter, NSM Today
  
6. [00:42:56] Election of Officers for 2022-2023 Senate Year
  - a) Chair Nominations – Joseph Harrington, College of Sciences and Stephen King, College of Medicine
    - i) Call for any nominations from the floor
    - ii) Motion to close nominations, second. Vote taken electronically via Zoom, 56 yes/ 0 no, motion passes.
    - iii) Vote taken via Zoom poll – 26 votes for Joseph Harrington/40 votes for Stephen King
  
  - b) Vice Chair nominations – Keri Watson, College of Arts and Humanities
    - i) Call for any nominations from the floor
    - ii) Motion to close nominations, second, vote taken electronically via Zoom, 55 yes/1 no, motion passes
    - iii) Vote taken via Zoom poll with 61 votes for Keri Watson.
  
  - c) Secretary Nominations – Tina Dow, College of Medicine and Kristine Shrauger, University Libraries
    - i) Call for any nominations from the floor
    - ii) Motion to close nominations, second, vote taken electronically via Zoom, 51 yes/0 no, motion passes



# Faculty Senate

- iii) Vote taken via Zoom poll with 22 votes for Tina Dow/38 votes for Kristine Shrauger
  
- 7. [00:56:50] Election of Steering Committee Members for 2022-2023 Senate Year (Attachment D)
  
- 8. Election of Committee on Committees Members for 2022-2023 Senate Year (Attachment D)
  
- 9. [01:23:31] Other Business – none
  
- 10. Adjourned at 4:24 p.m.

Reviewed and submitted by:

*Kristine J. Shrauger*

*04/26/2022*

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Kristine Shrauger  
Secretary, Faculty Senate

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Date

# President Cartwright Remarks Faculty Senate Meeting

Thursday, April 14, 2022

- As we approach the end of the Spring Semester, and as our campus I want to thank you for your commitment to our students, and our continued focus on excellence.
- I enjoyed the opportunity to celebrate my first *in-person* Founder's Day celebration and faculty awards ceremony last Wednesday. It is always great when we can come together as a community to celebrate the contributions and achievements of our people.
- I would like to congratulate and acknowledge **Professors Enrique Del Barco** and **Timothy Sellnow** from the College of Sciences for their work in quantum physics and risk and crisis communications, respectively. – At last week's ceremony they were both named Pegasus Professors, a university award reserved for our most exceptional faculty members.
- Over the past several months, the Provost and I have had the opportunity to host college meetings with faculty across campus.
  - We both have appreciated the feedback, new ideas, and conversations that have emerged from these conversations.
  - These discussions are helpful as we continue to shape the Strategic Plan as we chart the foundation for our future.
  - We have also hosted Faculty Coffee and Conversations and smaller gatherings that have allowed us to connect and engage in more meaningful ways.
  - We will continue to look for new ways to host in-person engagements to help us build and strengthen our community.
- Finally, we met yesterday with the Ad Hoc Strategic Planning Committee of the Board of Trustees as we begin to refine a written draft of our strategic plan.
  - We're making good progress; I appreciate the engagement of our faculty in the planning process and your work with Professor Piccolo to refine the plan.
  - You can find a draft on the BOT website within yesterday's committee meeting agenda, and we are receiving valuable feedback that will continue to make the plan stronger before we present it for approval in May.
  - This plan will set out a big vision: To be among the Top 25 public research universities in the country and eligible for membership in the Association of American Universities (AAU) by **2033**.
  - It focuses on the steps we need to take over the next five years to ensure we on that path by focusing on student success, research, our people and our community.

- The plan we discussed yesterday will require \$150 million in new and reallocated recurring revenue to ensure we have the resources to achieve excellence.
  - Faculty hiring and working to reduce our student-to-faculty ratio while also increasing our research activity will be among our top priorities to achieve the goals and priorities outlined in the plan.
  - Hope you all take the chance to review the draft on the website and provide feedback to Ron as we work to finalize the plan
- Again, I appreciate all of your efforts and your service this semester, and look forward to an incredible year ahead.

00:35:16 FS - Joseph Harrington - COS/Physics:  
[https://bot.ucf.edu/wp-content/uploads/sites/5/2021/10/April-13-2022-Ad-Hoc-Strategic-Planning-Committee\\_Final.pdf](https://bot.ucf.edu/wp-content/uploads/sites/5/2021/10/April-13-2022-Ad-Hoc-Strategic-Planning-Committee_Final.pdf)

00:37:59 mdusseau: thank you Joe, I have downloaded it for light weekend reading.

00:38:09 FS Kelly Semrad: Thank you for your report President Cartwright. Do you have examples of how we can increase our recurring funds?

00:38:20 FS - Michael Proctor: President Cartwright, What is your current plan to address the 12% wage erosion the faculty have experienced since the last across-the-board wage increase in Sept 2019? Given NY Federal Reserve estimate of wage erosion next year as high as 6.6%, what is your strategy to deal with that future wage erosion?

00:38:23 FS Nadine Dexter: thank you

00:39:53 FS Kelly Semrad: What might some of those internal shifts look like (examples?)

00:52:50 FS-Mansy, Hansen: In relation to reducing student/faculty ratio. There are units including mine where the faculty number is shrinking and the student/faculty ratio is climbing. Are there ways to speed up faculty hiring to replace faculty who left.

00:52:59 FS - Reid Oetjen: President Cartwright - great suggestion - but much of the innovation and entrepreneurship is at the department level.

00:56:32 FS - mdusseau: Part of the problem is that the original idea was to have innovative google busses with wifi etc and many of those things were cut for budget... (this was the ASU model)

00:56:37 G - Austin Wilson/SG: I think we are still in a rebuilding year in a lot ways, and the Downtown Campus is becoming more and more attractive option for Students. I know I am excited to go there for Grad School!

01:01:14 FS - mdusseau: Yay welcome back Kevin! He was instrumental do my development as a new faculty member in 2005!!!!

01:01:15 G - Alexander Cartwright: Reid: Your comment is an important one. We have to ensure that we keep the innovative and entrepreneurial spirit of this institution vibrant. And much of that does occur at the department and there is also opportunities across colleges and across the entire university. Your point is well taken.

01:09:55 FS - mdusseau: I believe that to build the downtown campus, the units that were in phase 2 and 3 (I think, it has been so long) need to come downtown soon... without that we are divided.

01:18:25 FS - Marino Nader: Congrats, Steve

01:18:31 G - Michael Johnson: Dr. Harrington, thank you from me and the central leadership for your service this past year.

01:18:40 FS - Mason Cash: thanks Joe, for an excellent year!

01:18:52 FS - Marino Nader: Joe, thanks for all your hard work

01:19:02 FS Adam Wells: Thanks Joe!

01:19:08 FS - Keri Watson (she/her): Thanks, Joe, for all your hard work during difficult times!

01:19:08 FS Kelly Semrad: Joe, you were fabulous. Thank you for your leadership.

01:19:13 G - Jana Jasinski (she/her): G: Faculty Excellence: Thank yo for everything Joe

01:19:14 FS - Ali Amirkhosravi: Thank you Joe

01:19:16 FS - Martha Hubertz (she / her): Congrats, Steve!  
01:19:19 FS Kelly Semrad: not were...you are fabulous  
01:19:19 Scot French: Thank you, Joe  
01:19:21 FS - Lisa Martino: Thank you, Joe, for all your hard work and  
congrats Steve.  
01:19:23 G - Austin Wilson/SG: Thank you Trustee Harrington for your  
service as Chair!  
01:19:26 FS - Martha Hubertz (she / her): An thanks Joe 😊  
01:19:35 FSSandra Sousa: Thank you, Joe!  
01:19:38 FS-Tremon Kizer: Thank you, Joe for your wonderful work.  
Congratulations, Steve!  
01:19:51 FS-Sara Michael Luna: Thank you for your leadership, Joe!  
01:19:51 FS Kelly Semrad: Congratulations Steve  
01:20:03 FS-Frank Guido-Sanz (NURSING): Congratulations Steve  
01:20:12 Scot French: Congratulations, Steve  
01:20:19 FS-Tina Dow: Thank you for your service, Joe.  
01:20:27 FSSandra Sousa: Congratulations, Steve!  
01:20:35 FS - Reid Oetjen: Joe - as a former senate chair I thank you  
for your service and dedication! You did a masterful job of getting us through the  
worst of the pandemic.  
01:20:52 FS-Tina Dow: Congratulations, Steve!  
01:20:56 FS - mdusseau: hopefully choice 2 doesn't win  
01:21:02 FS - Missy Murphey: Congratulations Steve!  
01:21:06 FS - Marino Nader: Congrats Keri!.  
01:21:11 FS - Missy Murphey: Joe, thank you very much for your service  
01:21:28 FS - mdusseau: Congrats Keri! Thank you Joe, and congrats Steve!  
01:21:29 FSSandra Sousa: Congrats, Keri!  
01:21:36 FS - Missy Murphey: Congratulations Keri!  
01:21:36 FS-Tina Dow: Congratulations, Keri!  
01:21:43 FS - Keri Watson (she/her): Thanks, all!  
01:21:43 FS Adam Wells: Congrats Keri  
01:21:47 FS - Robin Back: Thank you, Joe, for your excellent  
leadership of the Faculty Senate. Congratulations, Steve!  
01:23:36 FS-Steve King-UCF: Thank you everyone. I am happy to be able  
to continue to work with Joe as past chair. And we should all thank Bill Self as  
he will now retire from senate leadership, where he has been strong voice for the  
past 7 years.  
01:24:03 FS - Keri Watson (she/her): Great work, Bill--you will be  
missed!  
01:24:22 FSSandra Sousa: Thank you, Bill!  
01:24:22 FS - Keri Watson (she/her): Congrats, Kristine!  
01:24:30 FS - Marino Nader: Congrats, Kristine  
01:24:32 G - Alexander Cartwright: I have to run to another meeting.  
Take care everyone and thank you. Thank you Joe and congratulations to all the new  
and returning officers.  
01:24:32 FS-Sara Michael Luna: Congrats to Kristine!  
01:24:33 FS - Marino Nader: Thanks Bill  
01:24:34 FS-Tina Dow: Congratulations, Kristine!  
01:24:36 FS - Missy Murphey: Congratulations Kristine!  
01:24:51 FS - Marino Nader: Thanks Laurie

01:25:38 FS-Steve King-UCF: Congratulations Keri and Kristine!  
01:26:53 FS - Joseph Harrington - COS/Physics: Dr. Cyndia Morales Muniz, UCF's Director of HSI Culture and Partnerships, would like to make faculty aware of the Faculty Fellowship Program (FFP) of the American Association of Hispanics in Higher Education:

<https://www.aahhe.org/faculty-fellows-program>

The deadline is Friday, May 27, 2022

01:27:08 G - Michael Johnson: Thank you to the new officers.  
01:28:21 FS - Marino Nader: MAE  
01:28:25 G - Austin Wilson/SG: Have to run to another meeting, thank you for serving everyone!  
01:28:29 FSSandra Sousa: CAH  
01:28:31 FS - mdusseau: college of sciences  
01:28:32 FS - Brandy Dieterle (she/her): CAH  
01:28:46 FS - Glenn Martin (CGS): CGS  
01:28:55 FS - Gulnora Hundley, CCIE: CCIE  
01:29:05 FS - Steve Kuebler\_COS: COS  
01:29:08 FS-Tremon Kizer: CAH  
01:29:43 FS - Marjorie Ceballos CCIE: Allison, I am in CCIE (Marjorie Ceballos)  
01:32:37 FS - Shannon Taylor (CBA): CBA elects James Gallo to serve on Steering.  
01:33:06 FS - Glenn Martin (CGS): I need to go to CGS  
01:33:43 FS-Steve King-UCF: College of medicine: Tina Dow will be on steering and Com on Com  
01:33:44 FS Adam Wells: Asli Yalim will serve on Steering and ConC for CHPS  
01:34:50 FS - Axel Schulzgen-CREOL: Jim Moharam will represent CREOL on steering committee and com on com.  
01:35:48 FS James Gallo business: I received unanimous support to continue on steering committee. Thanks for my 2 bites.  
01:35:55 FS James Gallo business: Votes  
01:37:29 FS - Glenn Martin (CGS): Glenn Martin will serve for CGS  
01:39:04 FS - Reid Oetjen (CCIE): CCIE Steering Committee  
Representative - Reid Oetjen  
01:42:35 FS - Kristine Shrauger: Frank Guido-Sanz = Coc; Leslee D'Amato-Kubiet = Steering. = Nursing  
01:43:48 FS - Kristine Shrauger: Rosen: Kelly Semrad = Coc and Steering.  
01:44:50 FS - Keri Watson (she/her): CAH Caucus: Keri Watson, Sandra Sousa, Mason Cash, Scot French, Esmeralda Duarte, Jim Brown, Brandy Dieterle, Kristina Tollefson, Lynn Casmier-Paz, and Tremon Kizer  
01:45:12 FS - Keri Watson (she/her): Steering: Mason Cash and Kristina Tollefson  
01:48:00 FS - Keri Watson (she/her): CAH Committee on Committees: Keri and Kristina  
01:49:16 FSSandra Sousa: Can we go plan the revolution now?  
01:49:40 FS-Scott Branting: COS - Steering Joseph Harrington and Michelle Dusseau - Committee on Committees Michelle Dusseau  
01:50:03 FS - Jeffrey L. Kauffman (CECS): CECS: Steering is Michael

Proctor and Jeff Kauffman; Committee on Committees is Michael Proctor  
01:52:14 FS-Scott Branting: COS - Steering Linda Walters and Michelle  
Dusseau - Committee on Committees Michelle Dusseau  
01:52:58 FS - Reid Oetjen (CCIE): muniz  
01:54:02 FS CCIE-Bobby Hoffman: Thank you



## Provost Johnson's Remarks

### Faculty Senate Meeting

Thursday, April 14, 2022,

- Congratulations to the Senate newcomers and to those are returning. We appreciate your willingness to step up for UCF and its future. I look forward to working with you in support of our mission.
- And good luck to the candidates in today's election.

### High fives

- Let me add my congratulations to our Founders' Day honorees (the president may have mentioned the following individuals). Excellence Award winners, people with 20, 30, 40, 50 years of service, new emeriti; particularly mention
  - including new Pegasus Professors Enrique Del Barco (Physics) and Timothy Sellnow (Nicholson School of Communications and Media)
  - Reach for the Stars award winners and assistant professors Yue "Gurt" Ge (Public Administration), Zhishan Guo (Electrical and Computer Engineering), Yeonwoong "Eric" Jung (Materials Science & Engineering, NanoScience Technology Center), Chrissy Kolaya (English) and Salvador Almagro-Moreno (Burnett School of Biomedical Sciences)
- So happy to join many faculty Founders' Day
- I am pleased to report that Dr. Kevin Yee is the next director for the Karen L. Smith Faculty Center for Teaching and Learning.
  - Following a national search, Dr. Yee joins us April 29 from the University of South Florida, where he has served as director of the Academy for Teaching and Learning Excellence since 2012. Some of you may know him from his time in previous roles at FCTL from 2004 to 2012.
  - We look forward to his support of faculty at UCF.
  - FCTL is a university gem.
- **(Optional)** CCIE dean search report – finalists have come, now working through references and other quiet steps

### COVID

- You may have seen today's Dr. Deichen's COVID-19 update to campus. It appears we may be entering the endemic phase, where the virus is established in the community and needs to be managed similar to seasonal flu.
- Campus counts remain low, dropped again last week; Florida's cases low, ticked up slightly recently, led by the BA.2 subvariant

- Florida hospitalizations still low
- Based on CDC guidelines, Orange and Seminole counties are still at low risk
- CDC no longer recommends indoor mask use except for those with particular health concerns. Of course, anyone may choose to do so. Recommendation for vaccination and boosting continues, and testing if ill.
- Dr. Deichen's message outlined the measures we will continue into the summer. Include wastewater and genomic testing. Get your booster if you can.
- Some actions will end at the close of this semester: notifications to faculty about students who test positive, return to class or work forms, the testing in Garage A, the COVID line, and updates to the COVID website.
- Improved conditions mean we have resumed many on-campus events as the end of the semester nears
- If conditions worsen, will of course respond.

### **KnightVision transitions are coming!**

- The KnightVision project is continuing successfully. As you know, this is an effort to transform outdated business practices to boost operational efficiency, effectiveness and excellence.
- Two key components go live on July 1: replacing PeopleSoft with Workday, a modern ERP; and a partial staff reorganization that we are calling SET – Service Enhancement Project, which will reorder our finance and HR functions
- One long-term benefit of these should be cost containment and over time cost savings, intended to permit a shift of funds into the academic core.
- These changes have a relatively modest effect on faculty, but are important for many members of our staff.
- Next Wednesday and Thursday, two “Day in the Life” live demonstrations will be held that are intended to show faculty what Workday means for them, with another session the following week.

### **Spring Commencement**

- About 9,000 degrees expected to be awarded this spring. One out of five are first gen; half from underrepresented groups; over a quarter from STEM fields.
- Friday, May 6, Saturday, May 7; three ceremonies each day
- Delighted for our graduates and their families; grateful to our faculty for all they did to help our students reach this major life milestone. I hope you find joy in their success.

## Senate Attendance

April 14, 2022

First Name:	Last Name:	College/Unit:	College/Unit:	Meeting Role:	Meeting Role: - Guest
James	Brown	CAH		Senator	
Mason	Cash	CAH		Senator	
Lynn	Casmier-Paz	CAH		Senator	
Brandy	Dieterle	CAH		Senator	
Esmeralda	Duarte	CAH		Senator	
Scot	French	CAH		Senator	
Tremon	Kizer	CAH		Senator	
Blake	Scott	CAH		Senator	
Sandra	Sousa	CAH		Senator	
Kristina	Tollefson	CAH		Senator	
Keri	Watson	CAH		Senator	
James	Gallo	CBA		Senator	
Vladimir	Gatchev	CBA		Senator	
Axel	Stock	CBA		Senator	
Shannon	Taylor	CBA		Senator	
Marjorie	Ceballos	CCIE		Senator	
Dr. Bobby	Hoffman	CCIE		Senator	
Gulnora	Hundley	CCIE		Senator	
Karol	Lucken	CCIE		Senator	
Lisa	Martino	CCIE		Senator	
Brett	Meltzer	CCIE		Senator	
Sara	Michael Luna	CCIE		Senator	
Danny	Seigler	CCIE		Senator	
Larry	Walker	CCIE		Senator	
Ladislau	Boloni	CECS		Senator	
Kevin	Coffey	CECS		Senator	
Nyla	Dil	CECS		Senator	
Dennis	Filler	CECS		Senator	
Jeff	Kauffman	CECS		Senator	
Hansen	Mansy	CECS		Senator	
Marino	Nader	CECS		Senator	
Sumanta	Pattanaik	CECS		Senator	
Michael	Proctor	CECS		Senator	

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Andrew	Randall	CECS	Senator
Tian	Tian	CECS	Senator
Joseph	Kider	CGS	Senator
Glenn	Martin	CGS	Senator
Ali	Amirkhosravi	CHPS	Senator
Martine	Vanryckeghem	CHPS	Senator
Adam	Wells	CHPS	Senator
Asli	Yalim	CHPS	Senator
Nadine	Dexter	COM	Senator
Tina	Dow	COM	Senator
Stephen	King	COM	Senator
Stephen	Lambert	COM	Senator
Leslee	D'Amato-Kubiet	CON	Senator
Frank	Guido-Sanz	CON	Senator
Scott	Branting	COS	Senator
Michael	Callaghan	COS	Senator
Alison	Cares	COS	Senator
Steve	Collins	COS	Senator
Michelle	Dusseau	COS	Senator
Andrew	Frazer	COS	Senator
Martha	Hubertz	COS	Senator
Stephen	Kuebler	COS	Senator
Tamra	Legron-Rodriguez	COS	Senator
Daniel	Marien	COS	Senator
Piotr	Mikusinski	COS	Senator
Nizam	Uddin	COS	Senator
Walters	Linda	COS	Senator
Widaad	Zaman	COS	Senator
Axel	Schulzgen	CREOL	Senator
Robin	Back	RCHM	Senator
Carissa	Baker	RCHM	Senator
Reid	Oetjen	CCIE	Steering
Bill	Self	COM	Steering
Joseph	Harrington	COS	Steering

Senate Attendance  
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Jim	Moharam	CREOL		Steering	
Kelly	Semrad	RCHM		Steering	
Missy	Murphey	UL		Steering	
Kristine	Shrauger	UL		Steering	
Theodorea	Berry	Other	CUGS	Guest	Vice Provost and Dean
Allison	Hurtado	Other	Faculty Excellence	Guest	Director of Communications
Jana	Jasinski	Other	Faculty Excellence	Guest	Vice Provost
Austin	Wilson	Other	SGA	Guest	Student Body Vice President
Lucretia	Cooney	Other	Faculty Excellence	Guest	Director











1 Tina Dow

1 Tina Dow

1 Tina Dow

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1 Tina Dow

22 Total

**Steering**

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**Committee on Committees**

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**College of Arts & Humanities**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

(2) \_\_\_\_\_

**College of Business Administration**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**College of Community Innovation & Education**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**College of Engineering and Computer Science**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

(2) \_\_\_\_\_

**College of Graduate Studies**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**College of Health Professions & Sciences**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**College of Medicine**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**College of Nursing**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**College of Optics and Photonics**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**College of Sciences**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

(2) \_\_\_\_\_

**Rosen College of Hospitality Management**

(1) \_\_\_\_\_

(1) \_\_\_\_\_

**University Libraries**

(1) \_\_\_\_\_

(1) \_\_\_\_\_