

**Faculty Senate  
Steering Committee Meeting  
Minutes of August 11, 2016**

Keith Koons, chair, called the meeting to order at 4:03 p.m. The roll was circulated for signatures.

**MINUTES**

Motion to approve the minutes of April 7, 2016 was made and seconded. The minutes were approved as recorded.

**RECOGNITION OF GUESTS**

Lucretia Cooney, Assistant Director of Faculty Excellence  
Maureen Binder, Associate Vice President and Chief HR Officer  
Shelia Daniels, Human Resources Executive Director  
Ashley Longoria, Human Resources Benefits Manager  
Paul Newman, Human Resources Assistant Benefits Manager  
Shaun Eskamani, CAPTRUST Financial Advisor (via phone)

**ANNOUNCEMENTS**

Rhonda Bishop and a small group (including the Faculty Senate chair) have been working on updating the UCF Emeritus Policy 4-502.1 to include changes passed in Resolution 2011-2012-6 Emeritus Policy Revision. The policy changes were scheduled to go to the Board of Trustees for approval, however the policy change was pulled from the agenda when UFF informed the bargaining team that UFF wants to negotiate some elements of the policy. The Policy change is pending the outcome of the Collective Bargaining.

**OLD BUSINESS**

None.

**REPORT OF THE PROVOST**

Tuition Waivers

Last year UFF bargained for six tuition free course credits to be transferable to dependents and the benefit has been implemented. The benefit has been taken off the table for faculty since UFF wants to bargain the benefit. The Board of Governors also has a concern the way tuition waivers are handled. Tuition waivers for faculty will not be implementable until after the bargaining session and approval of the Board of Governors.

Student Population

UCF had 39,000 students over the summer and we anticipate around 64,000 in the Fall semester of which 65% are transfer students. For the first time in college (FTIC) students the mean SAT score is 1263, the mean GPA is 4.0, and the mean ACT is 27.8. We have 77 new national merit scholars, up from 67 last year. These preliminary figures will be updated after add/drop.

### Faculty Research

Faculty set a record for research funding at \$145.75 million, an increase of 9.3%. This doesn't include \$10 million from Lockheed Martin to fund interns.

### UCF Collective Impact – Strategic Plan

Distributed a three page summary of the Strategic Plan. The provost pointed out two of the goals; to double research awards by 2021, and grow graduate student enrollment to 10,000 students by 2021.

This Fall faculty is expected to reach 1,803, up from 1,604 when the provost started at UCF. We are adding another 45 faculty positions for Fall 2017 or 2018. The 45 new positions include at least twenty faculty for new clusters; approximately ten faculty for targeted opportunity hires; and fifteen faculty distributed to the colleges. Dr. Cynthia Young is heading the initiative. This may go up a position or two due to the anticipated five million dollars for five years as “emerging” pre-eminence funding from the state. This year, UCF allocated two million in recurring funds towards recruiting national academy members. Last year we allocated 21 new staff hires to support new faculty.

For pre-eminence, UCF must reach eleven of the twelve criteria. One criteria we can't reach in five years is endowment funds. We are at \$150 million and the threshold is \$500 million. Two other criteria that will be hard to reach is the number of national academy memberships held by faculty, and Post-doctoral appointees. As of this Fall, we will have two national academy memberships, the criteria is six. For Post-doctoral appointees, we need to get to 200 and we currently have 85. The other criteria we can probably reach within three years.

The top priority this year is to institutionalize the Collective Impact – Strategic Plan. This effort is will be led by Lisa Jones. The provost thanked the many faculty that participated in developing the plan. Those that are responsible for the goals are designated in the plan. Reviewed the charges and metrics.

### Budget Model

A new budget model has been rolled out to the deans and financial leads. The new model is similar to the Pegasus model in that the basic element is that tuition goes back to the colleges but follows the person who taught the course. If co-taught with faculty in different colleges, the funding is split. This doesn't re-align what is already allocated, but will change the budget going forward and only that portion of the budget allocated based on tuition. In addition there are performance measures including student success, research growth, and endowment for faculty.

Question: Will programs that are understaffed receive any budget relief to get programs properly staffed?

Answer: Some already received a special bump to address underfunding. The model assumes everyone is on par and adjusts going forward.

Question: Doesn't the research criteria put non-research based programs at a disadvantage?

Answer: Probably, but they probably are at an advantage on other criteria. This criteria on the budget is small as compared to the tuition.

### UCF Downtown

SchenkelShultz, RAMSA, and Skanska is the team selected to complete the design and engineering work for UCF Downtown. The goal for the campus is to be a 21<sup>st</sup> century model for innovation. Design meetings start in the Fall semester.

## **NEW BUSINESS**

### Faculty Retirement Options Presentation

Shelia Daniels, Ashley Longoria, and Shaun Eskamani from CAPTRUST presented changes to the UCF voluntary retirement plans. Changes were motivated by a low retirement readiness (as indicated by low voluntary contributions, the younger employees joining UCF, and ERISA act's impact on the retirement plan community. Discussed the low UCF participation in a 457 or 403(b) plan. Informed the group of the functions of CAPTRUST as a consultant to the Human Resources department regarding the UCF 403(b) plan. A UCF 403(b) Investment Committee has been formed. The committee decided to consolidate the vendor options effective April 1, 2017 to Fidelity, TIAA, and VALIC. Going forward, these three vendors will be the only option for continuing contributions. Human Resources will not require employees to move their funds, but will no longer be allowed to make contributions to the vendors no longer on the list. If new employees do not make a selection, the default vendor is TIAA. Discussed Human Resources communication timeline.

Question: Will stocks be an option?

Answer: Based on case studies, participation in stock trading is low.

Linda Walters mentioned that the Center for Success of Women Faculty is able to host mini-workshops on the volunteer retirement options and maybe Faculty Excellence.

Dr. Koons thanked everyone for the presentation and directed additional feedback to Shelia Daniels or Ashley Longoria.

### Faculty Senate Bylaw Resolutions

Dr. Koons introduced eleven resolutions brought forward by the Ad Hoc Constitution/Bylaws Revision committee authorized by Steering last Spring. The Ad Hoc Committee Members include; Dr. Koons, William Self, Reid Oetjen, Kevin Coffey, and Joseph Harrington. Last year, one large amendment to the Bylaws and Constitution was submitted and failed to pass. The committee decided to split the amendments into multiple resolutions by topic. The majority of the resolutions represent what was submitted to the Senate last year with the addition of a few more changes. Thanked the Ad Hoc committee for their work and discharged the committee. The resolutions reflect changes to the Bylaws only and not to the Constitution. Some resolutions call for automatic updates to the Constitution which is already allowed by the Constitution.

Communicated that the function of the Steering committee is to approve the resolutions for clarity, appropriateness of the language, and proper form. Once approved, the resolutions will be sent to the Senate for discussion and debate. Suggested the process described in Resolution 2016-2017-11 be followed, requiring the resolutions be sent to the Senate 30-days prior to the first reading for discussion only at the September 22 meeting. The resolutions will be up for further discussion, possible amendment, and vote at the October 20 Senate meeting. The resolutions as approved are attached.

*Resolution 2016-2017-1 Faculty Senate Bylaw Change, Section VIII. Joint Committees and Councils*

Dr. Koons introduced the resolution. No second required. Called for discussion. Clarified that the section in red underline in the resolution is the language added. Question: How do we determine if someone is unable to serve eight weeks or longer? Based on each committee. No further discussion. Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*Resolution 2016-2017-2 Faculty Senate Bylaw Change, Various Joint Committees and Councils*

Dr. Koons introduced the resolution. No second required. Called for discussion. Motion made to amend line 42 to include a librarian since they are not tenured but eligible for Emeritus and Emeriti. Motion and Second made to insert “and one Associate or University Librarian” on line 42 after academic unit. All in favor, motion passes. Question: Do students vote on Emeritus? Yes. Question: Should we change student membership? Voting is specified in the Emeritus policy. Since this committee takes other action beside Emeritus, don’t recommend changing. No further discussion. Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*Resolution 2016-2017-3 Faculty Senate Bylaw Change, University Promotion and Tenure Committee*

Dr. Koons introduced the resolution. No second needed. Called for discussion. Motion made to amend line 21 change reference to the UCF Regulation 3.0175 to 3.015. Question: Same change on line 21 and line 40? No, line 40 is the non-tenure-earning regulation and 3.015 is the tenured and tenure-earning regulation. Comment made same change should be made on line 3 in the “whereas” clause. Question: Why put the regulation number at all? Specified because the exempt service is specified in the regulation. Motion and second made to change line 21 “3.0175” to “3.015 and” before 3.0175 on line 3. Question: Why not eliminate the regulation number to eliminate changing again in the future? Member objected since the College of Medicine have different regulation numbers, it would be confusing to leave the number out. Question: What does it means to be exempted from service? Can’t serve on committee. Language reflects exact language in regulation. No other discussion. All in favor of the amendments to line 3 and 21, motion passes. Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-4 Faculty Senate Bylaw Change, Undergraduate Council and Committees*  
Dr. Koons introduced the resolution. No second needed. Called for discussion. Question: Why recommendations would be made to Steering? To allow the committee to submit issues to Steering for review. No other discussion.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-5 Faculty Senate Bylaw Change, Graduate Council and Committees*  
Dr. Koons introduced the resolution. No second needed. Called for discussion. Question: Why so many ex officio members? Makes it consistent with the Undergraduate committees and the ex officio members are integral to the function of the committees. No other discussion.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-6 Faculty Senate Bylaw Change, Parking Advisory and University Parking and Transportation Committees*  
Dr. Koons introduced the resolution. No second needed. Called for discussion. Question: With the addition of the Chief of Police, would this also include Emergency Management? Yes, the committee can include those topics. Question: Does the committee approve policy for reserved spaces or the actual individual requests? Individual requests. No other discussion.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-7 Faculty Senate Bylaw Change, Information Technology Resource Advisory Committee*  
Dr. Koons introduced the resolution. No second needed. Called for discussion. Motion and second made to insert “division” on line 3 after (IT&R). All in favor, motion passes. No other discussion.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-8 Faculty Senate Bylaw Change, Nominating Committee*  
Dr. Koons introduced the resolution. No second needed. Called for discussion; none.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-9 Faculty Senate Bylaw Change, Governance in Academic Units*  
Dr. Koons introduced the resolution. No second needed. Called for discussion. Ad Hoc member clarified this language was presented in the amendment last year. Question: Who is defined as general faculty on line 22? Defined in the Constitution. Comment made that the language allows departments/schools that function well to continue but give guidance to those not participating in governance. Comment made that it would be nice to have a standard bylaw that departments could use as a starting point. Question: What happens if nothing is posted online? Faculty can go to dean. This resolution states an expectation. No other discussion.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-10 Faculty Senate Bylaw Change, Restore Section IV.I. Resolutions*

Dr. Koons introduced the resolution. No second needed. Called for discussion. The provost expressed concern regarding the last two sentences starting on line 20. Seems unnecessary since line 12 specifies that resolutions are advisory and the Senate chair is a member of the Board of Trustees. Discussion and amendments can be made on the Senate floor. Motion and second made to delete “in nature only” on line 13 after advisory. All in favor, motion passes. Additional discussion regarding appeal to the Board of Trustees. Motion and second made to replace the word “action” with the word “resolution” on line 16, 18, and 20. All in favor, motion passes. No other discussion.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

*2016-2017-11 Faculty Senate Bylaw Change, Section IC. Amendments*

Dr. Koons introduced the resolution. No second needed. Called for discussion; none.  
Vote: All in favor to add resolution to the September 22 agenda, motion passes.

Dr. Koons called for a five minute recess at 6:06 p.m. Dr. Koons called the meeting to order at 6:10 p.m.

The resolutions will be sent to the full Senate in order to allow 30-days to review prior to the September 22 Senate meeting.

Committee Assignment Update

William Self provided an update on committee staffing. All committees are staffed. This year we sent an email to the committee members that included all the duties of each committee. A one-page handout was also sent to communicate procedures based on operational, curricular, or joint committee or council. The standard committee meeting day and time was communicated before staffing. The initial committee meetings are set and based on Outlook, we have a quorum for all committees. We have only had two faculty members that needed to change committees due to a course conflict.

Question: Are the documents available on the website?

Answer: No, the information was extracted from the Constitution and Bylaws.

Question: Is there any policy regarding faculty participation via call-in?

Answer: No policy, but we can encourage for faculty off-campus. Participation via call-in is determined by each committee. The Budget and Administrative committee used Adobe Connect last year for remote participation. Maybe we should refer the issue of needing a site license for Adobe Connect to the Information Technology committee.

Committee Liaisons

Steering liaisons are established for each Senate committees to keep the Steering Committee informed and help with the flow of resolutions. Dr. Koons called for volunteers for each committee.

Budget and Administrative: TBD

Parking Advisory: TBD

Personnel: Linda Walters  
 Graduate Council: Jim Moharam  
 Undergraduate Council: Kelly Allred

Question: Should we have a liaison for the Information Technology committee since the resolution calls for the committee to move to an operational committee?

Answer: We don't know when the provost will approve the resolution. Better to wait until the next staffing for 2017-2018.

Senate Parliamentarian

Dr. Koons announced that Jim Moharam has agreed to serve as Parliamentarian for 2016-2017.

Topics for 2016-2017 Senate Committee Action

Each summer, the Senate leadership meets with all the deans to identify issues arising that may impact all colleges. Other topics were gathered from Steering members. The following topics were discussed and assigned to the committee below:

Steering #	Committee Assignment	Topic
1	Personnel	Nepotism policy. Do we have one, is it adequate.
2	Undergraduate Policy and Curriculum	Determine if 2005 Academic Rigor report needs to be updated.
3	Tabled	Elevate Research Council from a Joint to an Operational committee.
4	Personnel	Need for a lactation room in all new buildings.
5	Personnel	Follow-up salary study; implementation and gender gap study.
6	Tabled	Nanoscience faculty status and representation.
7	Undergraduate Policy and Curriculum and Graduate Policy	Formal form/process for course approvals across colleges – sign-off collaboration.
8	Parking Advisory	Parking costs were #1 complaint from the COACHE sub-committee on personal and family policies. Need options to reduce parking fees for faculty. FSU has a flat rate.
9	Budget and Administrative	How decisions/selections are made in Academic Affairs; proposals for funding, faculty, and other initiatives and feedback. Ex: cluster hire; rubric for selection? Feedback to proposal group?
10	Provost-Tabled	Research influence on activities of Endowed Chairs by donors.
11	Personnel	No regular process of evaluation for endowed chairs; should a process be instituted, and what should it be?
12	Budget and Administrative	Need for new staff to support new faculty.
13	Tabled	Post-tenure review is not useful or beneficial; is there a better way?
14	Tabled	Difficulty in arranging joint appointments between CREOL and COM because COM faculty are out-of-unit.
15	Budget and Administrative	Difficulty in getting access to higher level CDL training class for faculty.
16	Budget and Administrative	Discussion of the role of ORC in proposal support/submission – does it rest with ORC (central) or is there a role for the colleges

		and college-based staff?
17	Budget and Administrative	Insufficient funding for faculty travel program.
18	Steering	Facilitating shared governance with the Provost to solicit stakeholder feedback.
19	Personnel	Committee chairs, reward and accountability for service (including service during the summer).
20	Budget and Administrative	Overhead oversight (how spent, how calculated).
21	Tabled	More input into the ORC.

**OTHER BUSINESS**

The following presentations were approved to be scheduled:

- September 8 Steering committee meeting: New Budget Model - *Tracy Clark and Christy Tant*
- September 22 Senate meeting: Research Update - *Greg Schuckman, Director Federal Relations*
- November 17 Senate meeting: UCF Downtown update – *Dean Michael Frumkin and Thad Seymour*

At the Spring meeting of the Advisory Council of Faculty Senates (ACFS), the council requested each university provide information at the September 23 ACFS meeting regarding how each university spends performance funding. Motion and second made to send a request to the Provost for information on how UCF has spent the performance funding before the September 23 meeting.

Vote: All in favor; motion passes.

Question: Are we going to address the Constitutional amendment process since there was confusion last year?

Answer: There was confusion between the Constitution versus Bylaws amendment process. We are clarifying the Bylaw amendment process this year. At this time we are not addressing the Constitutional amendment process.

**ADJOURNMENT**

Motion to adjourn made and seconded. The committee adjourned at 7:10 p.m.



## **Resolution 2016-2017-1 Faculty Senate Bylaw Change, Section VIII. Joint Committees and Councils**

**Whereas**, vacancies and replacements for Senators and Senate committee members are specified in Article II.C. of the Constitution, resulting in replacements completing the remaining term; and

**Whereas**, Joint Committees and Councils do not specify committee member replacements; and

**Whereas**, nine Joint Committees have voting and ex officio members with continuing terms by virtue of the committee members position; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to specify replacement members, ensure committee terms remain staggered, and to define a continuing committee member:

### **SECTION VIII. Joint Committees and Councils**

Joint committees and councils have a broad range of responsibilities at the university level but do not report to the full Faculty Senate at each meeting. It is the responsibility of the joint committees and councils to report any policy change recommendations to the Faculty Senate Steering Committee for consideration and to comply with the relevant provisions of Article IV of this *Constitution*. All joint committees and councils will hold meetings at least once a semester during the regular academic year. The first meeting of the academic year will be held upon the call of the administrator(s) to whom the committee reports. Subsequent meetings will be held upon the call of the committee chair. If a meeting is not scheduled by the second month in the semester, the Faculty Senate chair will, upon the request of any member of the committee, arrange for a meeting location and time, and notify members. No action can be taken at committee meetings unless a majority of the voting membership is present.

Even though there is no voting by proxy for Senate meetings, joint committees and councils may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. If a non-elected committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term. If a committee member is appointed a member by virtue of the position held which will not change over multiple committee terms, those members may be listed as continuing members. When the continuing member ceases to hold the position that entitles him/her to such membership, membership on the committee ends.

Each committee will maintain minutes of its meetings and the chair of each committee shall forward (except for University Athletics Committee, and the University Promotion and Tenure Committee), in a timely manner, copies of meeting agendas and minutes to

the chair of the Faculty Senate. By the end of the spring semester, each committee will submit a brief written annual report of its activities to the chair of the Faculty Senate.

### **Resolution 2016-2017-2 Faculty Senate Bylaw Change, Various Joint Committees and Councils**

**Whereas**, several committees designate the chair of the committee as the committee administrator or designee without defining the chair as voting or non-voting; and

**Whereas**, the Academic Calendar, Undergraduate Common Program Oversight, and University Master Planning committee administrators mutually agreed that a faculty member should be elected annually by the membership as the chair; and

**Whereas**, several committees lack the flexibility to appoint ex officio members; and

**Whereas**, the Admissions and Standards committee lacks the flexibility to add additional faculty members; and

**Whereas**, the University Honors Committee is vague in determining faculty representation from the regional campuses and the Commencement, Convocations, and Recognitions committee did not define the faculty rank requirement for committee appointment; therefore

**BE IT RESOLVED** that the *Bylaws of the Faculty Senate Constitution* be amended as follows:

#### **Academic Calendar Committee**

##### 2. Membership.

The committee shall consist of one faculty member from each academic unit selected by the Committee on Committees and one student nominated by the president of the Student Government. No more than two of the faculty members of the committee shall hold a rank of assistant dean or higher. The vice president for Student Development and Enrollment Services ~~(or designee) will~~ (ex officio) serve as chair and shall identify ~~other~~ ex officio members. ~~The chair will~~ make every effort to ensure that areas relating to the Academic Calendar are represented. The number of ex officio members shall not exceed the number of faculty members. The chair of the committee shall be a faculty member elected annually by the membership. Terms of service shall be two years, staggered, with the exception of the student member, who shall serve for one year.

#### **Admissions and Standards Committee**

##### 2. Membership.

The committee shall consist of at least six faculty members (at least three of whom shall be graduate faculty), selected by the Committee on Committees (in consultation with the vice president for Student Development and Enrollment

Services), one undergraduate student nominated by the president of the Student Government, one graduate student nominated by the president of the Graduate Student Association (in consultation with vice provost and dean of the College of Graduate Studies), and six members from the professional staff (selected by the vice president for Student Development and Enrollment Services). A representative from the professional advising office for each college may serve as a non-voting resource person to assist the committee members. The vice president for Student Development and Enrollment Services ~~(or designee)~~ (ex officio) will serve as chair and identify other ex officio members. The chair will make every effort to ensure that areas relating to Admissions and Standards are represented. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

### **Commencements, Convocations, and Recognitions Committee**

#### **2. Membership.**

The committee shall consist of one tenured faculty member from each academic unit, and one Associate or University Librarian selected by the Committee on Committees (in consultation with the president), two students selected by the president of the Student Government (in consultation with the president) and the president and the provost and executive vice president or their designees. The president (or designee) shall identify other ex officio members. The chair is appointed annually by the president from the faculty membership. Terms of service shall be two years, staggered, with the exception of the student members, who shall serve for one year.

### **Strategic Planning Council**

#### **2. Membership.**

The committee shall consist of one faculty member from each academic unit (selected by the Committee on Committees in consultation with the provost and executive vice president); one student (appointed by the president of the Student Government); the chair of the Faculty Senate; one staff member (selected by the USPS Staff Council); one department chair (appointed by the provost and executive vice president); one faculty representing the regional campuses (appointed by the vice provost for Regional Campuses); one alumnus or alumna (selected by the president of the Alumni Association); and the provost and executive vice president. The provost and executive vice president (ex officio), in concert with the vice presidents of the administrative and academic divisions, will identify remaining members in an effort to ensure widespread representation across the university. The council chair shall be appointed by the president from the membership of the council. Terms of service are three years, staggered, with the exception of the student members, who shall serve for one year.

## **Undergraduate Common Program Oversight Committee**

### **2. Membership.**

The committee shall consist of at least fifteen faculty members, with at least one faculty member from each of the colleges with undergraduate programs and one professional librarian (selected by the Committee on Committees in consultation with the college deans and the vice provost and dean of the College of Undergraduate Studies). The Committee on Committees shall consider Membership shall reflect the proportion of general education credit offered between the colleges. If possible, members of the general faculty responsible for general education courses shall serve on the committee. The vice provost and dean of the College of Undergraduate Studies ~~(or designee)~~ (ex officio) shall ~~chair the committee and will~~ identify other ex officio members, making every effort to ensure that areas relating to Undergraduate Common Program Oversight are represented. The chair of the committee shall be a faculty member elected annually by the membership. Terms of service shall be two years, staggered.

## **University Bookstore Advisory Committee**

### **2. Membership.**

The committee shall consist of one faculty member from each academic unit (selected by the Committee on Committees), two staff members (nominated by the USPS Staff Council), one student (nominated by the president of the Student Government), one representative from Academic Affairs, the bookstore manager, and the director of Business Services. The bookstore manager shall identify ex officio members. The chair shall be elected annually from its faculty membership. Terms of service shall be two years, staggered, with the exception of the student member, who shall serve for one year.

## **University Honors Committee**

### **2. Membership.**

The committee shall consist of one faculty member from each academic unit, and one representative from each of the regional campuses with students participating in the Honors Program (selected by the Committee on Committees in consultation with the dean of The Burnett Honors College), and three student representatives recommended by the dean of Burnett Honors College). The dean of The Burnett Honors College (ex officio) will chair the committee and identify other ex officio members. Terms of service shall be two years, staggered, with the exception of the student members, who shall serve for one year.

## **University Master Planning committee**

### **2. Membership.**

The committee shall consist of one faculty member from each academic unit, two of whom shall be members of the Faculty Senate (selected by the Committee on Committees in consultation with the provost and executive vice president); two additional faculty members from Biology and Environmental Engineering

(selected by the vice president for Administration and Finance or designee); one administrator from Academic Affairs (appointed by the provost and executive vice president); and two students (appointed by the president of the Student Government). The vice president for Administration and Finance ~~(or designee)~~ (ex officio) shall ~~chair the committee. The chair shall~~ identify other voting and ex officio members, ~~and will make~~ing every effort to ensure that areas relating to University Master Planning are represented. The director of Environmental Health and Safety and the assistant director of Facilities Planning shall function as support staff to the committee. The chair of the committee shall be a faculty member elected annually by the membership. Terms of service shall be three years, staggered, with the exception of the student members, who shall serve for one year.

### **Resolution 2016-2017-3 Faculty Senate Bylaw Change, University Promotion and Tenure Committee**

**Whereas**, UCF Regulation 3.015 and 3.0175 exempts faculty from serving on the committee who have served on the committee within the last two years or are candidates for promotion; and

**Whereas**, the committee *Bylaws* do not exempt those that have served in the last two years or are candidates for promotion; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows exempt from service, faculty who served on the committee within the last two years or are candidates for promotion:

#### **University Promotion and Tenure Committee**

##### **2. Membership.**

- a. Committee ~~M~~membership for review of tenured and tenure-earning faculty for tenure and promotion:  
The committee shall consist of one faculty member from each college. Each member shall hold the rank of tenured professor and be an active scholar within his or her particular field. The committee members are elected at large from their respective colleges by tenured and tenure-earning faculty. The chair is elected annually by the committee members. No member of the committee may be a member of a college or department/school promotion and tenure committee. Also exempted from service are faculty who served on the committee within the last two years, unless a college has only one eligible professor, and those who are candidates for promotion unless otherwise specified in UCF Regulation ~~3.0175~~ 3.015. Terms of service shall be two years, staggered.
- b. Committee membership for review of non-tenure-earning ranked faculty, clinicians and researchers for promotion:  
Whenever a non-tenure-earning faculty member, clinician or researcher, hereafter referred to as non-tenure-earning faculty, is a candidate for

promotion, the University Promotion and Tenure committee, as constituted in part P2A, shall be augmented by the addition of non-tenure-earning faculty who hold a rank higher than those faculty who are being reviewed. The role of additional committee members is limited to the review and evaluation of non-tenure-earning promotion candidates. Non-tenure-earning faculty shall not comprise more than one-third of the augmented total University Promotion and Tenure Committee membership. The non-tenure-earning committee members from each college that has non-tenure-earning faculty are to be elected at large by the non-tenure-earning faculty of that college. If there are fewer than ten non-tenure-earning faculty in the college, the tenured and tenure-earning faculty will also vote. Each additional member shall be an active teacher, clinician, or researcher within his/her particular field. No member of the committee may be a member of any college or department/school promotion and tenure committee. Also exempted from service are faculty who served on the committee within the last two years, unless a college has only one eligible professor, and those who are candidates for promotion unless otherwise specified in UCF Regulation 3.0175. Terms of service shall be two years, staggered.

#### **Resolution 2016-2017-4 Faculty Senate Bylaw Change, Undergraduate Council and Committees**

**Whereas**, the Undergraduate Policy and Curriculum committee transmits recommendations to the vice provost and dean of the College of Undergraduate Studies without the ability to submit recommendations to the Faculty Senate Steering committee; and

**Whereas**, the assistant or associate deans are designated as ex officio resource members on both committees, but not specified in the membership for the Course Review committee; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to allow the committee to make recommendations to the Steering committee and formally specify the assistant or associate deans as an ex officio member of the Course Review committee:

#### **Undergraduate Council**

- a. Duties and Responsibilities.
  - iii. To transmit its recommendations to the vice provost and dean of the College of Undergraduate Studies, who submits his/her recommendations to the provost and executive vice president. The council may also make recommendations to the Steering Committee of the Faculty Senate.

#### **1. Undergraduate Policy and Curriculum Committee**

- a. Duties and Responsibilities.

- vi. To transmit its recommendations to the vice provost and dean of the College of Undergraduate Studies, who submits his/her recommendations to the provost and executive vice president. The committee may also make recommendations to the Steering Committee of the Faculty Senate.
- b. Membership.

The Undergraduate Policy and Curriculum Committee shall consist of the chair of the Undergraduate Council and fifteen faculty members, with at least one representative from each of the academic units. Faculty membership shall proportionally represent the number of faculty of the colleges, and an effort shall be made to include members of the college curricular committees. The ex officio members ~~will~~ include the vice provost and dean of the College of Undergraduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include undergraduate curricular issues from each of the colleges. Terms of service are two years, staggered.

## 2. Undergraduate Course Review Committee

- b. Membership.

The Undergraduate Course Review Committee shall consist of the vice chair of the Undergraduate Council and fifteen faculty members, with at least one representative from each of the academic units, ~~and the vice provost and dean of the College of Undergraduate Studies or his/her designee (ex officio).~~ Faculty membership shall proportionally represent the number of faculty of the colleges, and every effort shall be made to include members of the college curricular committees. The ex officio members include the vice provost and dean of the College of Undergraduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include undergraduate curricular issues from each of the colleges. Terms of service are two years, staggered.

### **Resolution 2016-2017-5 Faculty Senate Bylaw Change, Graduate Council and Committees**

**Whereas**, recommendations from the Graduate Council and Graduate Policy committee are required to be submitted to the Steering committee and/or Senate for approval prior to submission to the vice provost and dean of the College of Graduate Studies; and

**Whereas**, this is not a requirement for the Undergraduate committees and delays the review and approval process; and

**Whereas**, the assistant or associate deans are not ex officio members of the committees eliminating an important resource for committee members; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to eliminate the requirement of submitting recommendations to the Steering committee

while allowing submission if necessary, and to add the assistant or associate deans as ex officio resources to the Graduate Policy and Graduate Curriculum committees:

## Graduate Council

- a. Duties and Responsibilities.
  - iii. To transmit its recommendations to the ~~Steering Committee that will normally submit these recommendations to the Faculty Senate for action and that, if approved, will be submitted to the~~ vice provost and dean of the College of Graduate Studies, who submits his/her recommendations to the provost and executive vice president. The council may also make recommendations to the Steering Committee of the Faculty Senate.

## 1. Graduate Policy Committee

- a. Duties and Responsibilities.
  - iii. To transmit its recommendations to the ~~Faculty Senate Steering Committee that will normally submit these recommendations to the Faculty Senate for action and that, if approved, will be submitted~~ vice provost and dean of the College of Graduate Studies, who submits his/her recommendations to the provost and executive vice president. The committee may also make recommendations to the Steering Committee of the Faculty Senate.
- b. Membership.

The Graduate Policy Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and a graduate student, ~~and the vice provost and dean of the College of Graduate Studies (ex officio) or her/his designee~~. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the vice provost and dean of the College of Graduate Studies. The ex officio members include the vice provost and dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council chair will serve as the chair of the Graduate Policy Committee. Terms of service shall be three years, staggered.

## 3. Graduate Curriculum Committee

- b. Membership.

The Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and a graduate student, ~~and the vice provost and dean of the College of Graduate Studies (ex officio) or her/his designee~~. The graduate



student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the vice provost and dean of the College of Graduate Studies. The ex officio members include the vice provost and dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council vice chair will serve as the chair of the Graduate Curriculum Committee. Terms of service shall be three years, staggered.

**Resolution 2016-2017-6 Faculty Senate Bylaw Change, Parking  
Advisory and University Parking and Transportation Committees**

**Whereas**, due to membership of the University Parking and Transportation Advisory committee, only two faculty members from the Senate Parking Advisory committee are part of faculty membership; and

**Whereas**, in 2010 the Faculty Senate created the Parking Advisory committee to allow one faculty member from each academic unit to participate in parking and transportation issues; and

**Whereas**, the Parking Advisory committee is limited in scope to parking issues; and

**Whereas**, the Parking Advisory committee does not recommend changes through the University Parking and Transportation Advisory committee; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to modify the name and duties of the Parking Advisory committee; modify the name and duties of the University Parking and Transportation Advisory committee; and allow more than one faculty member from each academic unit on the Senate operational committee:

**Faculty Senate Parking, Transportation and Safety ~~Advisory~~ Committee**

1. Duties and Responsibilities.

- a. To evaluate and recommend policies and procedures to the University Parking and Transportation Advisory Committee concerning parking, transportation, and campus safety and security that will foster a mutually beneficial parking environment for faculty, staff, students, and visitors in the university community.
- b. ~~To elect two committee members to serve on the University Parking and Transportation Advisory Committee. At the first meeting of the new committee, these representatives will be elected annually from its membership. To make recommendations to the Steering Committee of the Faculty Senate.~~

2. Membership.

The committee shall consist of at least one faculty member from each academic unit ~~and~~, the vice president for Administration and Finance his/her designee (ex officio), and the UCF Chief of Police or his/her designee (ex officio). Committee members shall be selected by the Committee on Committees. The committee chair must be a current Faculty Senate member and shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. The chair of the Faculty Senate Parking, Transportation and Safety committee or designee will serve as an ex officio member on the University Parking and Transportation committee. Terms of service are two years, staggered.

**University Parking and Transportation ~~Advisory~~ Committee**

1. Duties and Responsibilities.

- a. ~~To serve as the principal advisory body to the president through the vice president for Administration and Finance, recommending policies and regulations that govern traffic and parking on the UCF campus. To recommend to the vice president for Administration and Finance changes to the UCF regulations that govern traffic and parking on the UCF campus.~~
- b. To review programs or services designed to improve traffic, transportation, or parking services to the UCF community.
- c. To review and approve special parking permits and 24-hour reserved parking spaces.
- d. To review and approve conversion of metered, faculty/staff parking spaces, or drop-off and pick-up spaces.

2. Membership.

The committee shall consist of two faculty members (selected by the Committee on Committees. The chair of the Faculty Senate Parking, Transportation and Safety committee or designee will serve as an ex officio member ~~Faculty Senate Parking Advisory Committee~~); two students (appointed by the president of the Student Government); two staff members (appointed by the USPS Staff Council); and one administrative and professional employee (appointed by the vice president for Administration and Finance). The vice president for Administration and Finance or designee (ex officio) will identify other ex officio members. The vice president for Administration and Finance will appoint one additional member to serve as chair. Terms of service shall be ~~one two~~ two years, staggered with the exception of the student members, who shall serve for one year.

Automatic changes to Constitution Committee reference:

The Faculty Senate Parking, Transportation and Safety ~~Advisory~~ Committee.

The Faculty Senate Parking, ~~Transportation and Safety Advisory~~ Committee ~~evaluates and makes recommendations~~ ~~recommends to the University Parking and Transportation Advisory Committee~~ concerning policy ~~or procedures and concerns~~ relating to parking ~~and traffic services, transportation, and safety needed by all segments of the university community.~~

University Parking and Transportation ~~Advisory~~ Committee.

The University Parking and Transportation ~~Advisory~~ Committee recommends to the vice president for Administration and Finance concerning ~~policies and~~ regulations governing traffic and parking on the UCF campus.

### **Resolution 2016-2017-7 Faculty Senate Bylaw Change, Information Technology Resource Advisory Committee**

**Whereas**, in 2015 the McCladrey's review of the Information Technologies and Resources (IT&R) ~~division~~ resulted in IT&R forming the IT Strategic Governance committee and the IT Professionals committee; and

**Whereas**, these new committees represent administrators and IT professionals; and

**Whereas**, the Faculty Senate Information Technology Resource Advisory Joint committee membership represents faculty, IT administrators and professional staff; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows to elevate the Information Technology Resource Advisory committee to a Senate operational committee, with automatic updates to the Faculty Constitution:

#### **Information Technology ~~Resource Advisory~~ Committee**

##### 1. Duties and Responsibilities.

- a. To assist in the determination and evaluation of faculty information technology needs and to review general policies in this area.
- b. To review changes to educational media and communications recommended by the vice president for Information Technology and Resources.
- c. To advise the vice president for Information Technology and Resources on university and faculty needs and interests in developing information technology resources to enhance the campus environment for teaching, learning, research, other scholarly activities, and service.

~~d. To consider and advise on ways that faculty development of information technology resources and materials for teaching, learning, research, other scholarly activities, and service can be considered within the process of tenure and promotion review. To make recommendations to the Steering Committee of the Faculty Senate.~~

~~e. To inform the Faculty Senate on developments, activities, and directions in campus information technology resources.~~

2. Membership.

The committee shall consist of at least one faculty member from each academic unit selected by the Committee on Committees and ~~(in consultation with~~ the vice president for Information Technology and Resources or his/her designee (ex officio). ~~Other members shall be designated by the vice presidents of the administrative and academic divisions, up to six of whom shall be voting members. The vice president for Information Technology and Resources will identify other ex officio members and make every effort to ensure that areas relating to Information Technology are represented. The committee chair of the committee shall be a faculty member of the committee elected annually by the membership. The committee chair must be a current Faculty Senate member and shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term.~~ Terms of service shall be ~~three~~ two years, staggered.

Automatic changes to Constitution Committee reference:

Information Technology ~~and Resources Advisory~~ Committee.

The Information Technology ~~Resource Advisory~~ Committee evaluates and recommends ~~to the vice president of Information Technology and Resources on policy and procedures concerning~~ information technology and resources ~~policy~~.

**Resolution 2016-2017-8 Faculty Senate Bylaw Change, Nominating Committee**

**Whereas**, the Faculty Senate *Bylaws* Section VI. Senate Operational Committees; A.5. Subcommittees of the Steering Committee; b. Nominating Committee specifies the past chair, who serves as the chair of the committee; and

**Whereas**, the *Bylaws* do not specify the process if no past chair is available; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to define the procedure in the event a past chair is not available:

**b. Nominating Committee**

This committee consists of the Senate past chair, who shall serve as chair of the committee, and two other Steering Committee members. If the immediate past chair is not available, the Steering Committee must elect a faculty member to serve in this role. Prior to the first meeting of the new Senate, the Nominating Committee recommends to the Steering Committee a list of up to four willing candidates for each of the Senate offices. (For nomination procedures, see *Bylaws*, Section III.B.)

**Resolution 2016-2017-9 Faculty Senate Bylaw Change, Governance  
in Academic Units**

**Whereas**, the *Faculty Senate Constitution* contains Article VII. Governance in Academic Units, specifying that each academic unit of the university shall provide for non-administrative faculty representation in its governance; and

**Whereas**, the *Bylaws* do not provide details regarding governance in Academic Units; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to include a new Section IX. Governance in Academic Units with the Constitution Article VII automatically updated to reflect, as set forth in Senate Bylaws, Section IX:

**SECTION IX.  
Governance in Academic Units**

A. Operation and Bylaws

Each academic unit, and departments and schools whose leader holds an administrative appointment, must operate according to written bylaws approved by the unit's general faculty as defined in *Bylaws* Section I. Definition of Faculty.

B. Meetings

1. Department/school faculty meetings called by and presided over by the leader should occur at least monthly during the Fall and Spring semesters. Chairs and directors should meet at least monthly with the college dean. Meetings should run according to the latest edition of *Robert's Rules of Order*, or other rules as specified in the unit's bylaws (note the quorum and recusal rules therein).

2. Membership and Voting.

All general faculty should attend and participate in unit meetings. Unit bylaws will designate voting rights.

3. Records.

Proposed meeting agendas must be posted by the leader in advance of the meetings. Minutes must be circulated to the members before the next meeting and offered for approval at the next meeting. Agendas and approved minutes must be posted online in a manner accessible and easily navigable by all unit faculty.

C. Records

1. Except for records deemed confidential under law or university policy, leaders must have no unit records that are confidential from their own faculty.

2. Unit policies; budgets; formal plans; meeting agendas, minutes, and exhibits; committee records (including membership, agendas, minutes, and exhibits); and

other public data relevant to unit members must be posted online in a manner accessible and easily navigable by all unit faculty.

D. Steering Committee

Each unit is strongly encouraged to have a steering or executive committee to advise the unit leadership.

**Resolution 2016-2017-10 Faculty Senate Bylaw Change, Restore Section IV.I. Resolutions**

**Whereas**, when the *Faculty Constitution* was separated into two separate documents, *Faculty Constitution* and *Bylaws*, language regarding the process of adopting Senate resolutions was inadvertently left out of the *Bylaws*; and

**Whereas**, currently the language regarding the process of adopting Senate resolutions is contained in the Faculty Handbook; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows to restore the Resolution language by inserting a new I. Resolutions, under Section IV. Meetings of the Senate:

I. Resolutions

As the elected body of the general faculty, the Faculty Senate may formulate its opinion upon any subject of interest to the university and adopt appropriate resolutions. Resolutions addressing those areas of authority legally reserved to the president and Board of Trustees are advisory in nature only. Each resolution adopted by the Faculty Senate is forwarded to the provost and executive vice president who shall act upon the recommendation within 60 days. The provost and executive vice president shall have veto power over any ~~action~~ resolution by the Senate. The veto with rationale shall be communicated in writing to the Faculty Senate and the chair of the Faculty Senate. The Senate, by a two-thirds majority vote, may appeal to the president any ~~action~~ resolution vetoed. A subsequent veto by the president shall be communicated in writing to the Faculty Senate and to the chair of the Faculty Senate. The Senate, by a two-thirds majority vote, may appeal to the Board of Trustees any ~~action~~ resolution vetoed. A decision by the Board of Trustees is final.

**Resolution 2016-2017-11 Faculty Senate Bylaw Change, Section IX. Amendments**

**Whereas**, the current language in Section IX of the *Bylaws* is not specific and can be interpreted in multiple ways; therefore

**BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended to better communicate the process to amend the *Bylaws*:

## SECTION IX. Amendments

~~The Faculty Senate may amend its own bylaws by the affirmative vote of a majority of Senate members present and voting at a meeting with a quorum. The text of a proposed bylaw or amendment to a current bylaw must be made available electronically to the members of the Faculty Senate at least thirty days prior to the meeting at which it will be considered. Proposals should be included on the agenda of two successive meetings of the Senate. In cases of emergency, however, the policy requiring two successive meetings can be waived.~~

- A. The Faculty Senate may amend its own bylaws by the affirmative vote of a majority of Senate members present and voting at a meeting with a quorum.
  - 1. A proposed amendment must be included on the agenda of at least two successive meetings of the Senate.
  - 2. The text of a proposed bylaw or amendment to a current bylaw must be made available electronically to the members of the Faculty Senate at least thirty days prior to the first meeting.
  - 3. The proposed amendment is subject to amendment and vote at the second or subsequent Senate meeting.
  - 4. In cases of emergency, established by the Steering Committee, the requirement of requiring two successive meetings can be waived.
- B. If there is a change in the designation of an office, the title of an official, the name of a committee, the references to the bylaws or constitution, or the correction of a minor error that has no substantial effect, the bylaws and the constitution will be automatically adjusted to reflect the change. Such changes will be reported to the Faculty Senate.

*UCF 403(b) Plan Enhancements*

# **HUMAN RESOURCES**



# HOW WE GOT HERE

- Future financial planning for employees
- Low participation (17% enrolled in voluntary plan)
- ERISA changes
- Best practices

# UCF Retirement Plans

## Mandatory Retirement Plans

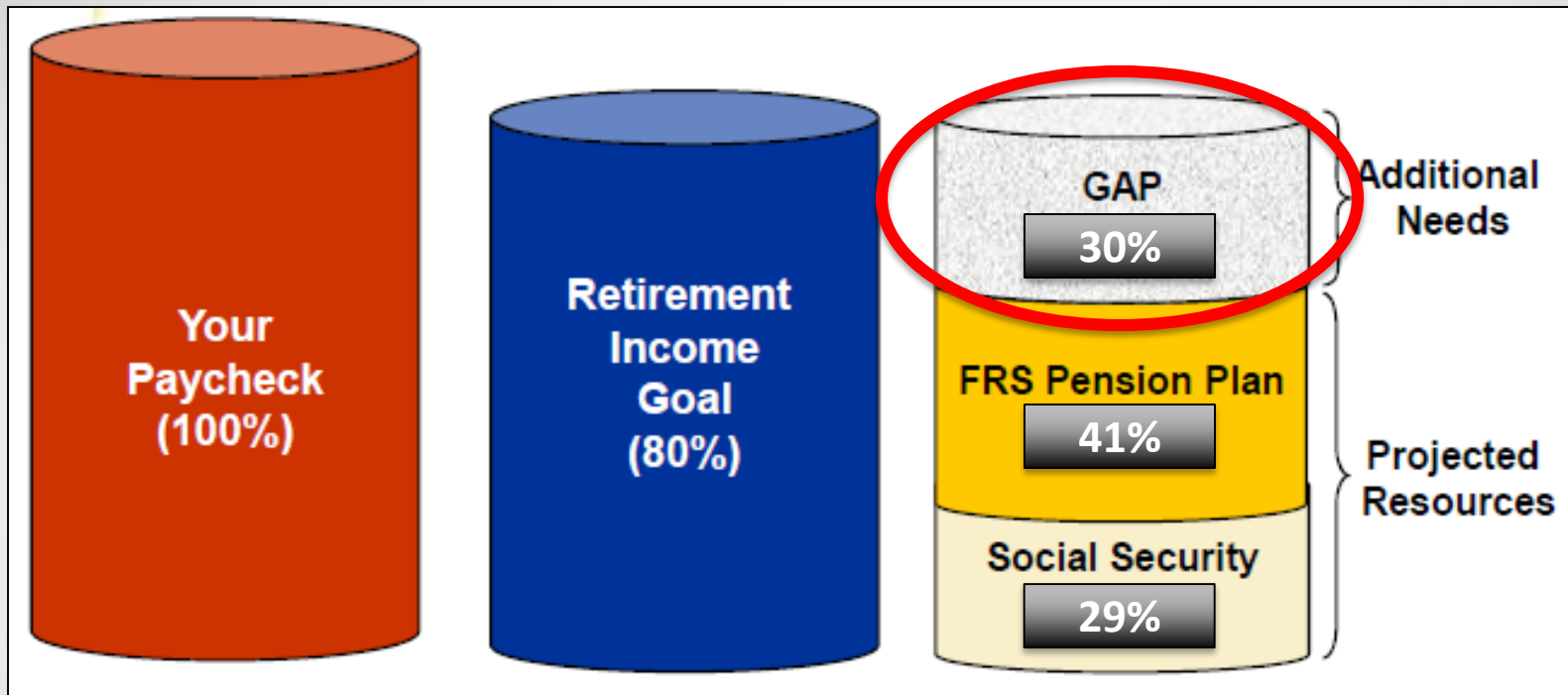
- ✓ FRS Pension Plan  
*Eligible: A&P, Faculty & USPS*
- ✓ FRS Investment Plan  
*Eligible: A&P, Faculty & USPS*
- ✓ State University System Optional Retirement Program (ORP)  
*Eligible: A&P and Faculty*
- ✓ FICA Alternative Plan (FAPLAN)  
*Mandatory: Post-Doctoral Associates, OPS Non-Students, Adjunct Faculty and Medical Residents*

## Voluntary Retirement Plans

- ✓ 457 Plan (through Bureau of Deferred Compensation)  
*Eligible: All Employees*
- ✓ 403(b) Plan (Pre & Post Tax)  
*Eligible: All Employees*



# Budgeting for Retirement



## Considerations:

- Benefits During Retirement

*Health Insurance: Current Retiree Monthly Family Annual Premium: \$17,328.72*

# Retirement Readiness Survey

Question	Yes	No	Somewhat
Do you feel confident and knowledgeable about planning for your retirement?	18%	41%	41%
Do you have a clear understanding of the action(s) that you may need to take related to your retirement account(s) as it pertains to retirement planning?	16%	52%	32%
Do you think that retirement advice is a valuable benefit?	93%	1%	6%
Currently, do you feel as if you are on track with your retirement savings for your future retirement goal?	25%	39%	36%

*\*1,418 Employee Responses*



# CAPTRUST

Functions as an on-going and engaged consultant to the UCF HR department in assisting with the UCF 403(b):

- ✓ Fiduciary Governance
- ✓ Plan Design
- ✓ Investment Management
- ✓ Plan Administration
- ✓ Participant Engagement

# UCF 403(b) Investment Committee

1. Ann Marie Whyte, *Associate Professor, Department of Finance*
2. Ashley Longoria, *Benefits Manager, Human Resources*
3. Deborah Pope, *Senior Information Specialist, Police Department*
4. Edwin Torres, *Assistant Professor, Rosen College of Hospitality Management*
5. Honghui Chen, *Associate Professor, Department of Finance*
6. John Pittman, *Associate Vice President for Debt Management*
7. Paul Gregg, *Associate Instructor, Department of Finance*
8. Paul Newman, *Assistant Benefits Manager, Human Resources*
9. Sean Robb, *Associate Professor, Dixon School of Accounting*
10. Sheila Daniels, *Executive Director, Human Resources*
11. Youndy Cook, *Deputy General Counsel*



# **UCF 403(B) PLAN ENHANCEMENTS**

# UCF 403(b) Plan Changes Summary

## ✓ Vendor Consolidation

- Fidelity, TIAA and VALIC effective April 1<sup>st</sup> 2017

## ✓ Reduce the number of investment funds by 60%

- 22 fund options effective April 1<sup>st</sup> 2017

## ✓ Reduce investment fees by 2%





# COMMUNICATION PLAN

# Communication Timeline

**July 2016**

- Campus News Email Sent

**September 2016**

- UCF Website Article

**October 2016**

- Open Enrollment Informational Sessions Across Campus
- Benefits Fair (10/28/16)

**January 2017**

- Transition Guides Sent

**February 2017**

- Informational Sessions Across Campus

**March 2017**

- Campus News Email
- HR Liaison Email

# Takeaways

- Partnership as ambassadors for project
- Support with communicating upcoming changes to Faculty
- Input and recommendations regarding our proposed communication process and timeline



**UCF Human Resources Benefits Section**  
**(407) 823-2771**  
**[benefits@ucf.edu](mailto:benefits@ucf.edu)**

**<https://hr.ucf.edu/ucf-403b-plan-changes/>**

1                   **Resolution 2016-2017-1 Faculty Senate Bylaw Change, Section VIII. Joint**  
2   **Committees and Councils**

3   **Whereas**, vacancies and replacements for Senators and Senate committee members are specified in Article  
4   II.C. of the Constitution, resulting in replacements completing the remaining term; and

5   **Whereas**, Joint Committees and Councils do not specify committee member replacements; and

6   **Whereas**, nine Joint Committees have voting and ex officio members with continuing terms by virtue of the  
7   committee members position; therefore

8   **BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to specify replacement  
9   members, ensure committee terms remain staggered, and to define a continuing committee member:

10   **SECTION VIII.**  
11   **Joint Committees and Councils**

12   Joint committees and councils have a broad range of responsibilities at the university level but do not report  
13   to the full Faculty Senate at each meeting. It is the responsibility of the joint committees and councils to  
14   report any policy change recommendations to the Faculty Senate Steering Committee for consideration and  
15   to comply with the relevant provisions of Article IV of this *Constitution*. All joint committees and councils  
16   will hold meetings at least once a semester during the regular academic year. The first meeting of the  
17   academic year will be held upon the call of the administrator(s) to whom the committee reports.  
18   Subsequent meetings will be held upon the call of the committee chair. If a meeting is not scheduled by the  
19   second month in the semester, the Faculty Senate chair will, upon the request of any member of the  
20   committee, arrange for a meeting location and time, and notify members. No action can be taken at  
21   committee meetings unless a majority of the voting membership is present.

22   Even though there is no voting by proxy for Senate meetings, joint committees and councils may adopt  
23   policies at the start of the year to allow voting by proxy. According to *Robert’s Rules of Order* (latest edition)  
24   proxies should be written, be for a specific meeting, and be given to the committee chair before the start of  
25   a meeting. If a non-elected committee member is absent or unable to serve for eight weeks or longer, an  
26   interim or permanent replacement will be appointed for the remaining term. If a committee member is  
27   appointed a member by virtue of the position held which will not change over multiple committee terms,  
28   those members may be listed as continuing members. When the continuing member ceases to hold the  
29   position that entitles him/her to such membership, membership on the committee ends.

30   Each committee will maintain minutes of its meetings and the chair of each committee shall forward (except  
31   for University Athletics Committee, and the University Promotion and Tenure Committee), in a timely  
32   manner, copies of meeting agendas and minutes to the chair of the Faculty Senate. By the end of the spring  
33   semester, each committee will submit a brief written annual report of its activities to the chair of the Faculty  
34   Senate.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1                   **Resolution 2016-2017-2 Faculty Senate Bylaw Change, Various Joint**  
2                   **Committees and Councils**

3   **Whereas**, several committees designate the chair of the committee as the committee administrator or  
4   designee without defining the chair as voting or non-voting; and

5   **Whereas**, the Academic Calendar, Undergraduate Common Program Oversight, and University Master  
6   Planning committee administrators mutually agreed that a faculty member should be elected annually by  
7   the membership as the chair; and

8   **Whereas**, several committees lack the flexibility to appoint ex officio members; and

9   **Whereas**, the Admissions and Standards committee lacks the flexibility to add additional faculty members;  
10   and

11   **Whereas**, the University Honors Committee is vague in determining faculty representation from the regional  
12   campuses and the Commencement, Convocations, and Recognitions committee did not define the faculty  
13   rank requirement for committee appointment; therefore

14   **BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows:

15   **Academic Calendar Committee**

16       2. Membership.

17           The committee shall consist of one faculty member from each academic unit selected by the  
18           Committee on Committees and one student nominated by the president of the Student  
19           Government. No more than two of the faculty members of the committee shall hold a rank of  
20           assistant dean or higher. The vice president for Student Development and Enrollment Services ~~(or~~  
21           designee) will (ex officio) serve as chair and shall identify ~~other~~ ex officio members. ~~The chair will~~  
22           makeing every effort to ensure that areas relating to the Academic Calendar are represented. The  
23           number of ex officio members shall not exceed the number of faculty members. The chair of the  
24           committee shall be a faculty member elected annually by the membership. Terms of service shall be  
25           two years, staggered, with the exception of the student member, who shall serve for one year.

26   **Admissions and Standards Committee**

27       2. Membership.

28           The committee shall consist of at least six faculty members ~~(~~at least three of whom shall be graduate  
29           faculty), selected by the Committee on Committees (in consultation with the vice president for  
30           Student Development and Enrollment Services), one undergraduate student nominated by the  
31           president of the Student Government, one graduate student nominated by the president of the  
32           Graduate Student Association (in consultation with vice provost and dean of the College of Graduate  
33           Studies), and six members from the professional staff (selected by the vice president for Student  
34           Development and Enrollment Services). A representative from the professional advising office for  
35           each college may serve as a non-voting resource person to assist the committee members. The vice  
36           president for Student Development and Enrollment Services ~~(or designee)~~ (ex officio) will serve as  
37           chair and identify other ex officio members. The chair will make every effort to ensure that areas  
38           relating to Admissions and Standards are represented. Terms of service shall be three years,  
39           staggered, with the exception of the student member, who shall serve for one year.

40 **Commencements, Convocations, and Recognitions Committee**

41 2. Membership.

42 The committee shall consist of one tenured faculty member from each academic unit, and one  
43 Associate or University Librarian selected by the Committee on Committees (in consultation with  
44 the president), two students selected by the president of the Student Government (in  
45 consultation with the president) and the president and the provost and executive vice president  
46 or their designees. The president (or designee) shall identify other ex officio members. The chair  
47 is appointed annually by the president from the faculty membership. Terms of service shall be  
48 two years, staggered, with the exception of the student members, who shall serve for one year.

49 **Strategic Planning Council**

50 2. Membership.

51 The committee shall consist of one faculty member from each academic unit (selected by the  
52 Committee on Committees in consultation with the provost and executive vice president); one  
53 student (appointed by the president of the Student Government); the chair of the Faculty Senate;  
54 one staff member (selected by the USPS Staff Council); one department chair (appointed by the  
55 provost and executive vice president); one faculty representing the regional campuses  
56 (appointed by the vice provost for Regional Campuses); one alumnus or alumna (selected by the  
57 president of the Alumni Association); and the provost and executive vice president. The provost  
58 and executive vice president (ex officio), in concert with the vice presidents of the administrative  
59 and academic divisions, will identify remaining members in an effort to ensure widespread  
60 representation across the university. The council chair shall be appointed by the president from  
61 the membership of the council. Terms of service are three years, staggered, with the exception  
62 of the student members, who shall serve for one year.

63 **Undergraduate Common Program Oversight Committee**

64 2. Membership.

65 The committee shall consist of at least fifteen faculty members, with at least one faculty member  
66 from each of the colleges with undergraduate programs and one professional librarian (selected  
67 by the Committee on Committees in consultation with the college deans and the vice provost and  
68 dean of the College of Undergraduate Studies). The Committee on Committees shall consider  
69 Membership shall reflect the proportion of general education credit offered between the  
70 colleges. If possible, members of the general faculty responsible for general education courses  
71 shall serve on the committee. The vice provost and dean of the College of Undergraduate  
72 Studies ~~(or designee)~~ (ex officio) shall ~~chair the committee and will~~ identify other ex officio  
73 members, making every effort to ensure that areas relating to Undergraduate Common Program  
74 Oversight are represented. The chair of the committee shall be a faculty member elected  
75 annually by the membership. Terms of service shall be two years, staggered.

76 **University Bookstore Advisory Committee**

77 2. Membership.

78 The committee shall consist of one faculty member from each academic unit (selected by the  
79 Committee on Committees), two staff members (nominated by the USPS Staff Council), one  
80 student (nominated by the president of the Student Government), one representative from  
81 Academic Affairs, the bookstore manager, and the director of Business Services. The bookstore  
82 manager shall identify ex officio members. The chair shall be elected annually from its faculty  
83 membership. Terms of service shall be two years, staggered, with the exception of the student  
84 member, who shall serve for one year.

85 **University Honors Committee**

86 2. Membership.

87 The committee shall consist of one faculty member from each academic unit, and one  
88 representative from each of the regional campuses with students participating in the Honors  
89 Program (selected by the Committee on Committees in consultation with the dean of The  
90 Burnett Honors College), and three student representatives recommended by the dean of  
91 Burnett Honors College). The dean of The Burnett Honors College (ex officio) will chair the  
92 committee and identify other ex officio members. Terms of service shall be two years, staggered,  
93 with the exception of the student members, who shall serve for one year.

94 **University Master Planning committee**

95 2. Membership.

96 The committee shall consist of one faculty member from each academic unit, two of whom shall  
97 be members of the Faculty Senate (selected by the Committee on Committees in consultation  
98 with the provost and executive vice president); two additional faculty members from Biology and  
99 Environmental Engineering (selected by the vice president for Administration and Finance or  
100 designee); one administrator from Academic Affairs (appointed by the provost and executive vice  
101 president); and two students (appointed by the president of the Student Government). The vice  
102 president for Administration and Finance (or designee) (ex officio) shall ~~chair the committee. The~~  
103 ~~chair shall~~ identify other voting and ex officio members, ~~and will make~~ing every effort to ensure  
104 that areas relating to University Master Planning are represented. The director of Environmental  
105 Health and Safety and the assistant director of Facilities Planning shall function as support staff to  
106 the committee. The chair of the committee shall be a faculty member elected annually by the  
107 membership. Terms of service shall be three years, staggered, with the exception of the student  
108 members, who shall serve for one year.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*



1 **Resolution 2016-2017-3 Faculty Senate Bylaw Change, University Promotion and**  
2 **Tenure Committee**

3 **Whereas**, UCF Regulation 3.015 and 3.0175 exempts faculty from serving on the committee who have  
4 served on the committee within the last two years or are candidates for promotion; and

5 **Whereas**, the committee *Bylaws* do not exempt those that have served in the last two years or are  
6 candidates for promotion; therefore

7 **BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows exempt from  
8 service, faculty who served on the committee within the last two years or are candidates for promotion:

9 **University Promotion and Tenure Committee**

10 2. Membership.

- 11 a. Committee ~~M~~membership for review of tenured and tenure-earning faculty for tenure  
12 and promotion:

13 The committee shall consist of one faculty member from each college. Each member shall  
14 hold the rank of tenured professor and be an active scholar within his or her particular  
15 field. The committee members are elected at large from their respective colleges by  
16 tenured and tenure-earning faculty. The chair is elected annually by the committee  
17 members. No member of the committee may be a member of a college or  
18 department/school promotion and tenure committee. Also exempted from service are  
19 faculty who served on the committee within the last two years, unless a college has only  
20 one eligible professor, and those who are candidates for promotion unless otherwise  
21 specified in UCF Regulation 3.015. Terms of service shall be two years, staggered.

- 22 b. Committee membership for review of non-tenure-earning ranked faculty, clinicians and  
23 researchers for promotion:

24 Whenever a non-tenure-earning faculty member, clinician or researcher, hereafter  
25 referred to as non-tenure-earning faculty, is a candidate for promotion, the University  
26 Promotion and Tenure committee, as constituted in part P2A, shall be augmented by the  
27 addition of non-tenure-earning faculty who hold a rank higher than those faculty who are  
28 being reviewed. The role of additional committee members is limited to the review and  
29 evaluation of non-tenure-earning promotion candidates. Non-tenure-earning faculty shall  
30 not comprise more than one-third of the augmented total University Promotion and  
31 Tenure Committee membership. The non-tenure-earning committee members from each  
32 college that has non-tenure-earning faculty are to be elected at large by the non-tenure-  
33 earning faculty of that college. If there are fewer than ten non-tenure-earning faculty in  
34 the college, the tenured and tenure-earning faculty will also vote. Each additional  
35 member shall be an active teacher, clinician, or researcher within his/her particular field.  
36 No member of the committee may be a member of any college or department/school  
37 promotion and tenure committee. Also exempted from service are faculty who served on  
38 the committee within the last two years, unless a college has only one eligible professor,  
39 and those who are candidates for promotion unless otherwise specified in UCF Regulation  
40 3.0175. Terms of service shall be two years, staggered.

1                   **Resolution 2016-2017-4 Faculty Senate Bylaw Change, Undergraduate**  
2                   **Council and Committees**

3           **Whereas**, the Undergraduate Policy and Curriculum committee transmits recommendations to the  
4 vice provost and dean of the College of Undergraduate Studies without the ability to submit  
5 recommendations to the Faculty Senate Steering committee; and

6           **Whereas**, the assistant or associate deans are designated as ex officio resource members on both  
7 committees, but not specified in the membership for the Course Review committee; therefore

8           **BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to allow the  
9 committee to make recommendations to the Steering committee and formally specify the assistant  
10 or associate deans as an ex officio member of the Course Review committee:

11           **Undergraduate Council**

12           a. Duties and Responsibilities.

- 13                           iii. To transmit its recommendations to the vice provost and dean of the College of  
14 Undergraduate Studies, who submits his/her recommendations to the provost  
15 and executive vice president. The council may also make recommendations to  
16 the Steering Committee of the Faculty Senate.

17           **1. Undergraduate Policy and Curriculum Committee**

18           a. Duties and Responsibilities.

- 19                           vi. To transmit its recommendations to the vice provost and dean of the College of  
20 Undergraduate Studies, who submits his/her recommendations to the provost  
21 and executive vice president. The committee may also make recommendations  
22 to the Steering Committee of the Faculty Senate.

23           b. Membership.

24           The Undergraduate Policy and Curriculum Committee shall consist of the chair of the  
25 Undergraduate Council and fifteen faculty members, with at least one representative from  
26 each of the academic units. Faculty membership shall proportionally represent the  
27 number of faculty of the colleges, and an effort shall be made to include members of the  
28 college curricular committees. The ex officio members ~~will~~ include the vice provost and  
29 dean of the College of Undergraduate Studies (or designee) and the assistant or associate  
30 dean (or designee) whose responsibilities include undergraduate curricular issues from  
31 each of the colleges. Terms of service are two years, staggered.

32           **2. Undergraduate Course Review Committee**

33                   b. Membership.

34                   The Undergraduate Course Review Committee shall consist of the vice chair of the  
35                   Undergraduate Council and fifteen faculty members, with at least one representative from  
36                   each of the academic units, ~~and the vice provost and dean of the College of~~  
37                   ~~Undergraduate Studies or his/her designee (ex officio)~~. Faculty membership shall  
38                   proportionally represent the number of faculty of the colleges, and every effort shall be  
39                   made to include members of the college curricular committees. The ex officio members  
40                   include the vice provost and dean of the College of Undergraduate Studies (or designee)  
41                   and the assistant or associate dean (or designee) whose responsibilities include  
42                   undergraduate curricular issues from each of the colleges. Terms of service are two years,  
43                   staggered.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1                   **Resolution 2016-2017-5 Faculty Senate Bylaw Change, Graduate**  
2                                   **Council and Committees**

3   **Whereas**, recommendations from the Graduate Council and Graduate Policy committee are required to be  
4 submitted to the Steering committee and/or Senate for approval prior to submission to the vice provost and  
5 dean of the College of Graduate Studies; and

6   **Whereas**, this is not a requirement for the Undergraduate committees and delays the review and approval  
7 process; and

8   **Whereas**, the assistant or associate deans are not ex officio members of the committees eliminating an  
9 important resource for committee members; therefore

10 **BE IT RESOLVED** that the *Bylaws of the Faculty Constitution* be amended as follows to eliminate the  
11 requirement of submitting recommendations to the Steering committee while allowing submission if  
12 necessary, and to add the assistant or associate deans as ex officio resources to the Graduate Policy and  
13 Graduate Curriculum committees:

14           **Graduate Council**

15                   a. Duties and Responsibilities.

16                                   iii. To transmit its recommendations to the ~~Steering Committee that will normally~~  
17 ~~submit these recommendations to the Faculty Senate for action and that, if~~  
18 ~~approved, will be submitted to the vice provost and dean of the College of~~  
19 ~~Graduate Studies, who submits his/her recommendations~~ to the provost and  
20 executive vice president. The council may also make recommendations to the  
21 Steering Committee of the Faculty Senate.

22           **1. Graduate Policy Committee**

23                   a. Duties and Responsibilities.

24                                   iii. To transmit its recommendations to the ~~Faculty Senate Steering Committee that~~  
25 ~~will normally submit these recommendations to the Faculty Senate for action~~  
26 ~~and that, if approved, will be submitted~~ vice provost and dean of the College of  
27 Graduate Studies, who submits his/her recommendations to the provost and  
28 executive vice president. The committee may also make recommendations to  
29 the Steering Committee of the Faculty Senate.

30                   b. Membership.

31                   The Graduate Policy Committee shall consist of one graduate faculty member from each  
32 academic unit, at least four of whom are members of the Faculty Senate, and a graduate  
33 student, ~~and the vice provost and dean of the College of Graduate Studies (ex officio) or~~  
34 ~~her/his designee~~. The graduate student representative will be appointed by the chair of  
35 the council based on recommendations made by the president of the Graduate Student  
36 Association and the vice provost and dean of the College of Graduate Studies. The ex  
37 officio members include the vice provost and dean of the College of Graduate Studies (or  
38 designee) and the assistant or associate dean (or designee) whose responsibilities include  
39 graduate curricular issues from each of the colleges. The council chair will serve as the  
40 chair of the Graduate Policy Committee. Terms of service shall be three years, staggered.

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**3. Graduate Curriculum Committee**

b. Membership.

The Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and a graduate student, ~~and the vice provost and dean of the College of Graduate Studies (ex officio) or her/his designee~~. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the vice provost and dean of the College of Graduate Studies. The ex officio members include the vice provost and dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council vice chair will serve as the chair of the Graduate Curriculum Committee. Terms of service shall be three years, staggered.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1                   **Resolution 2016-2017-6 Faculty Senate Bylaw Change, Parking**  
2                   **Advisory and University Parking and Transportation Committees**

3   **Whereas**, due to membership of the University Parking and Transportation Advisory committee, only two  
4 faculty members from the Senate Parking Advisory committee are part of faculty membership; and

5   **Whereas**, in 2010 the Faculty Senate created the Parking Advisory committee to allow one faculty member  
6 from each academic unit to participate in parking and transportation issues; and

7   **Whereas**, the Parking Advisory committee is limited in scope to parking issues; and

8   **Whereas**, the Parking Advisory committee does not recommend changes through the University Parking and  
9 Transportation Advisory committee; therefore

10 **BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to modify the name and  
11 duties of the Parking Advisory committee; modify the name and duties of the University Parking and  
12 Transportation Advisory committee; and allow more than one faculty member from each academic unit on  
13 the Senate operational committee:

14  
15 **Faculty Senate Parking, Transportation and Safety Advisory Committee**

16           1. Duties and Responsibilities.

17           a. To evaluate and recommend policies and procedures to the University Parking and  
18 Transportation Advisory Committee concerning parking, transportation, and campus  
19 safety and security that will foster a mutually beneficial parking environment for faculty,  
20 staff, students, and visitors in the university community.

21           ~~b. To elect two committee members to serve on the University Parking and Transportation~~  
22 ~~Advisory Committee. At the first meeting of the new committee, these representatives~~  
23 ~~will be elected annually from its membership. To make recommendations to the~~  
24 ~~Steering Committee of the Faculty Senate.~~

25           2. Membership.

26           The committee shall consist of at least one faculty member from each academic unit ~~and~~, the vice  
27 president for Administration and Finance his/her designee (ex officio), and the UCF Chief of Police  
28 or his/her designee (ex officio). Committee members shall be selected by the Committee on  
29 Committees. The committee chair must be a current Faculty Senate member and shall be elected  
30 annually by its membership at the first meeting of the committee after the new Faculty Senate is  
31 elected, normally in the early fall term. The chair of the Faculty Senate Parking, Transportation and  
32 Safety committee or designee will serve as an ex officio member on the University Parking and  
33 Transportation committee. Terms of service are two years, staggered.

34 **University Parking and Transportation ~~Advisory~~ Committee**

35 1. Duties and Responsibilities.

- 36 a. ~~To serve as the principal advisory body to the president through the vice president for~~  
37 ~~Administration and Finance, recommending policies and regulations that govern traffic and~~  
38 ~~parking on the UCF campus. To recommend to the vice president for Administration and Finance~~  
39 ~~changes to the UCF regulations that govern traffic and parking on the UCF campus.~~
- 40 b. To review programs or services designed to improve traffic, transportation, or parking services  
41 to the UCF community.
- 42 c. To review and approve special parking permits and 24-hour reserved parking spaces.
- 43 d. To review and approve conversion of metered, faculty/staff parking spaces, or drop-off and pick-  
44 up spaces.

45 2. Membership.

46 The committee shall consist of two faculty members (selected by the Committee on Committees.  
47 The chair of the Faculty Senate Parking, Transportation and Safety committee or designee will serve  
48 as an ex officio member Faculty Senate Parking Advisory Committee); two students (appointed by  
49 the president of the Student Government); two staff members (appointed by the USPS Staff  
50 Council); and one administrative and professional employee (appointed by the vice president for  
51 Administration and Finance). The vice president for Administration and Finance or designee (ex  
52 officio) will identify other ex officio members. The vice president for Administration and Finance will  
53 appoint one additional member to serve as chair. Terms of service shall be ~~one~~ two years, staggered  
54 with the exception of the student members, who shall serve for one year.

55 Automatic changes to Constitution Committee reference:

56 The Faculty Senate Parking, Transportation and Safety Advisory Committee.

57 The Faculty Senate Parking, Transportation and Safety Advisory Committee evaluates and makes  
58 recommendations recommends to the University Parking and Transportation Advisory Committee  
59 concerning policy or procedures and concerns relating to parking and traffic services, transportation,  
60 and safety needed by all segments of the university community.

61 University Parking and Transportation ~~Advisory~~ Committee.

62 The University Parking and Transportation ~~Advisory~~ Committee recommends to the vice president for  
63 Administration and Finance concerning ~~policies and~~ regulations governing traffic and parking on the UCF  
64 campus.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1           **Resolution 2016-2017-7 Faculty Senate Bylaw Change, Information Technology**  
2   **Resource Advisory Committee**

3   **Whereas**, in 2015 the McCladrey’s review of the Information Technologies and Resources (IT&R) division  
4 resulted in IT&R forming the IT Strategic Governance committee and the IT Professionals committee; and

5   **Whereas**, these new committees represent administrators and IT professionals; and

6   **Whereas**, the Faculty Senate Information Technology Resource Advisory Joint committee membership  
7 represents faculty, IT administrators and professional staff; therefore

8   **BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows to elevate the  
9 Information Technology Resource Advisory committee to a Senate operational committee, with automatic  
10 updates to the Faculty Constitution:

11   **Information Technology ~~Resource Advisory~~ Committee**

12           1. Duties and Responsibilities.

- 13               a. To assist in the determination and evaluation of faculty information technology needs and  
14                      to review general policies in this area.
- 15               b. To review changes to educational media and communications recommended by the vice  
16                      president for Information Technology and Resources.
- 17               c. To advise the vice president for Information Technology and Resources on university and  
18                      faculty needs and interests in developing information technology resources to enhance the  
19                      campus environment for teaching, learning, research, other scholarly activities, and service.
- 20               ~~d. To consider and advise on ways that faculty development of information technology~~  
21                      ~~resources and materials for teaching, learning, research, other scholarly activities, and~~  
22                      ~~service can be considered within the process of tenure and promotion review. To make~~  
23                      ~~recommendations to the Steering Committee of the Faculty Senate.~~
- 24               ~~e. To inform the Faculty Senate on developments, activities, and directions in campus~~  
25                      ~~information technology resources.~~

26           2. Membership.

27           The committee shall consist of at least one faculty member from each academic unit selected by  
28 the Committee on Committees ~~and (in consultation with~~ the vice president for Information  
29 Technology and Resources ~~or his/her designee (ex officio)~~. ~~Other members shall be designated by~~  
30 ~~the vice presidents of the administrative and academic divisions, up to six of whom shall be~~  
31 ~~voting members. The vice president for Information Technology and Resources will identify other~~  
32 ~~ex officio members and make every effort to ensure that areas relating to Information~~  
33 ~~Technology are represented. The committee chair of the committee shall be a faculty member of~~  
34 ~~the committee elected annually by the membership. The committee chair must be a current~~  
35 Faculty Senate member and shall be elected annually by its membership at the first meeting of  
36 the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of  
37 service shall be ~~three~~ two years, staggered.



38 Automatic changes to Constitution Committee reference:

39 Information Technology ~~and Resources Advisory~~ Committee.

40 The Information Technology ~~Resource Advisory~~ Committee evaluates and recommends ~~to the vice~~  
41 ~~president of Information Technology and Resources on~~ policy and procedures concerning information  
42 technology and resources ~~policy~~.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1           **Resolution 2016-2017-8 Faculty Senate Bylaw Change, Nominating Committee**

2   **Whereas**, the Faculty Senate *Bylaws* Section VI. Senate Operational Committees; A.5. Subcommittees of the  
3 Steering Committee; b. Nominating Committee specifies the past chair, who serves as the chair of the  
4 committee; and

5   **Whereas**, the *Bylaws* do not specify the process if no past chair is available; therefore

6   **BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to define the procedure  
7 in the event a past chair is not available:

8   b.       **Nominating Committee**

9           This committee consists of the Senate past chair, who shall serve as chair of the committee, and two  
10 other Steering Committee members. If the immediate past chair is not available, the Steering  
11 Committee must elect a faculty member to serve in this role. Prior to the first meeting of the new  
12 Senate, the Nominating Committee recommends to the Steering Committee a list of up to four  
13 willing candidates for each of the Senate offices. (For nomination procedures, see *Bylaws*, Section  
14 III.B.)

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1                   **Resolution 2016-2017-9 Faculty Senate Bylaw Change, Governance**  
2                   **in Academic Units**

3   **Whereas**, the *Faculty Senate Constitution* contains Article VII. Governance in Academic Units, specifying that  
4 each academic unit of the university shall provide for non-administrative faculty representation in its  
5 governance; and

6   **Whereas**, the *Bylaws* do not provide details regarding governance in Academic Units; therefore

7   **BE IT RESOLVED** that the *Bylaws* of the *Faculty Constitution* be amended as follows to include a new Section  
8 IX. Governance in Academic Units with the Constitution Article VII automatically updated to reflect, as set  
9 forth in Senate Bylaws, Section IX:

10   **SECTION IX.**  
11   **Governance in Academic Units**

12   A. Operation and Bylaws

13       Each academic unit, and departments and schools whose leader holds an administrative appointment,  
14       must operate according to written bylaws approved by the unit’s general faculty as defined in *Bylaws*  
15       Section I. Definition of Faculty.

16   B. Meetings

17       1. Department/school faculty meetings called by and presided over by the leader should occur at least  
18       monthly during the Fall and Spring semesters. Chairs and directors should meet at least monthly  
19       with the college dean. Meetings should run according to the latest edition of *Robert's Rules of*  
20       *Order*, or other rules as specified in the unit's bylaws (note the quorum and recusal rules therein).

21       2. Membership and Voting.

22       All general faculty should attend and participate in unit meetings. Unit bylaws will designate voting  
23       rights.

24       3. Records.

25       Proposed meeting agendas must be posted by the leader in advance of the meetings. Minutes must  
26       be circulated to the members before the next meeting and offered for approval at the next meeting.  
27       Agendas and approved minutes must be posted online in a manner accessible and easily navigable  
28       by all unit faculty.

29   C. Records

30       1. Except for records deemed confidential under law or university policy, leaders must have no unit  
31       records that are confidential from their own faculty.

32       2. Unit policies; budgets; formal plans; meeting agendas, minutes, and exhibits; committee records  
33       (including membership, agendas, minutes, and exhibits); and other public data relevant to unit  
34       members must be posted online in a manner accessible and easily navigable by all unit faculty.

35   D. Steering Committee

36       Each unit is strongly encouraged to have a steering or executive committee to advise the unit  
37       leadership.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1           **Resolution 2016-2017-10 Faculty Senate Bylaw Change, Restore Section IV.I.**  
 2   **Resolutions**

3 **Whereas**, when the *Faculty Constitution* was separated into two separate documents, *Faculty Constitution*  
 4 and *Bylaws*, language regarding the process of adopting Senate resolutions was inadvertently left out of the  
 5 *Bylaws*; and

6 **Whereas**, currently the language regarding the process of adopting Senate resolutions is contained in the  
 7 Faculty Handbook; therefore

8 **BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended as follows to restore the  
 9 Resolution language by inserting a new I. Resolutions, under Section IV. Meetings of the Senate:

10           I. Resolutions

11           As the elected body of the general faculty, the Faculty Senate may formulate its opinion upon any  
 12 subject of interest to the university and adopt appropriate resolutions. Resolutions addressing those  
 13 areas of authority legally reserved to the president and Board of Trustees are advisory. Each  
 14 resolution adopted by the Faculty Senate is forwarded to the provost and executive vice president  
 15 who shall act upon the recommendation within 60 days. The provost and executive vice president  
 16 shall have veto power over any resolution by the Senate. The veto with rationale shall be  
 17 communicated in writing to the Faculty Senate and the chair of the Faculty Senate. The Senate, by a  
 18 two-thirds majority vote, may appeal to the president any resolution vetoed. A subsequent veto by  
 19 the president shall be communicated in writing to the Faculty Senate and to the chair of the Faculty  
 20 Senate. The Senate, by a two-thirds majority vote, may appeal to the Board of Trustees any  
 21 resolution vetoed. A decision by the Board of Trustees is final.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

1       **Resolution 2016-2017-11 Faculty Senate Bylaw Change, Section IX. Amendments**

2       **Whereas**, the current language in Section IX of the Bylaws is not specific and can be interpreted in multiple  
3 ways; therefore

4       **BE IT RESOLVED** that the *Bylaws* of the *Faculty Senate Constitution* be amended to better communicate the  
5 process to amend the *Bylaws*:

6       **SECTION IX. Amendments**

7       ~~The Faculty Senate may amend its own bylaws by the affirmative vote of a majority of Senate members~~  
8 ~~present and voting at a meeting with a quorum. The text of a proposed bylaw or amendment to a current~~  
9 ~~bylaw must be made available electronically to the members of the Faculty Senate at least thirty days prior~~  
10 ~~to the meeting at which it will be considered. Proposals should be included on the agenda of two successive~~  
11 ~~meetings of the Senate. In cases of emergency, however, the policy requiring two successive meetings can~~  
12 ~~be waived.~~

- 13       A. The Faculty Senate may amend its own bylaws by the affirmative vote of a majority of Senate  
14 members present and voting at a meeting with a quorum.
- 15       1. A proposed amendment must be included on the agenda of at least two successive meetings of  
16 the Senate.
- 17       2. The text of a proposed bylaw or amendment to a current bylaw must be made available  
18 electronically to the members of the Faculty Senate at least thirty days prior to the first meeting.
- 19       3. The proposed amendment is subject to amendment and vote at the second or subsequent  
20 Senate meeting.
- 21       4. In cases of emergency, established by the Steering Committee, the requirement of requiring two  
22 successive meetings can be waived.
- 23       B. If there is a change in the designation of an office, the title of an official, the name of a committee,  
24 the references to the bylaws or constitution, or the correction of a minor error that has no  
25 substantial effect, the bylaws and the constitution will be automatically adjusted to reflect the  
26 change. Such changes will be reported to the Faculty Senate.

*Approved by the Faculty Senate Steering Committee August 11, 2016.*

## Topics for 2016-2017 Faculty Senate

	Committee Assignment	Topic	Referred By
1	Personnel	Nepotism policy. Do we have one, is it adequate.	Lucken, Steering 4-7-16
2	Undergraduate Policy & Curriculum	Determine if 2005 Academic Rigor report needs to be updated. <b>Carried forward from 2015-2016.</b>	Self, Steering 4-7-16
3	<b>Tabled</b>	<b>Elevate Research Council from a Joint to an Operational Committee.</b>	<b>Moharam, Steering 4-7-16</b>
4	Personnel	Need for a lactation room in all new buildings.	Walters, Steering 4-7-16
5	Personnel	Follow-up on Salary study; implementation and gender gap study.	Oetjen, Steering 4-7-16
6	<b>Tabled</b>	<b>Nanoscience faculty status and representation. No dean or college; feel orphaned and excluded.</b>	<b>Coffey, Steering 4-7-16</b>
7	Undergraduate Policy & Curriculum and Graduate Policy	Formal form/process for Undergraduate Course approvals across colleges-sign off collaboration.	Self, Steering 4-7-16
8	Parking Advisory	Parking costs were the #1 complaint from the COACHE sub-committee on personal & family policies. Need options to reduce parking fees for faculty. FSU has a flat rate of \$250/yr with new license plate system. UCF faculty pay almost \$100 more than FSU.	Walters, COACHE sub-committee on Personal & Family policies 5-5-16
9	Budget & Administrative	How decisions/selections are made in Academic Affairs; proposals for funding, faculty, & other initiatives and feedback. Ex: cluster hire; rubric for selection? Feedback to proposal groups?	Oetjen 5-23-16
10	Provost- <b>Tabled</b>	<b>Research influence on activities of Endowed Chairs by donors. Carried forward from 2015-2016.</b>	<b>Oetjen 5-23-16</b>
11	Personnel	No regular process of evaluation for endowed chairs; should a process be instituted, and what should it be?	Dean Sole CON 7-19-16
12	Budget & Administrative	Need for new staff to support new faculty	Dean Georgiopoulis CECS 7-19-16

## OUR IMPACT

---

**We use the power of scale and the pursuit of excellence to solve tomorrow's greatest challenges and to make a better future for our students and society. Through learning, discovery, and partnerships, we transform lives and livelihoods.**

## OUR PROMISE

---

**Harness the power of scale** to transform lives and livelihoods.

**Attract and cultivate exceptional and diverse faculty, students, and staff** whose collective contributions strengthen us.

**Deploy our distinctive assets** to solve society's greatest challenges.

**Create partnerships at every level** that amplify our academic, economic, social, and cultural impact and reputation.

**Innovate academic, operational, and financial models** to transform higher education.

## OUR CHARGE

---

UCF will become **the recognized leader** among 21st century universities whose transformational impact is measured by these five- and twenty-year objectives:

- **Lead** large Florida metropolitan areas in percentage of bachelor's degree attainment, reaching **top quartile** nationally by 2035
- **Double** national and international recognition of faculty and student excellence, and **quadruple** recognition by 2035
- **Double** research awards, becoming a **top 50** research university by 2035
- Generate **\$10 billion** in economic, social, and cultural impact, growing to **\$25 billion** by 2035
- Attract **\$100 million** in new funding from sources other than students, families, and taxpayers, becoming **20%** of total educational funding by 2035







## METRICS AND STRATEGIES

The following sections identify more granular metrics and supporting strategies that will guide the leadership of the university toward fulfillment of its charge. Unless otherwise noted, all metrics are annual measures and are expected to be achieved within five years (by the end of academic year 2020-21). Metrics marked with an asterisk (\*) are State University System of Florida Preeminence Metrics used to calculate achievement of preeminent status, which brings with it additional state funding.

Each section also identifies those roles that will have lead responsibility for achieving the metrics. The top position listed is typically a direct report to the president, supported by the other roles listed. Additional individuals and functions may be enlisted in achieving the goals, but the accountability will lie with the positions identified here.

The following chart summarizes selected Key Metrics embodied in our plan.

CURRENT	KEY METRIC	2021
2nd	Rank among Florida MSA's of percentage of population with a bachelor's degree	1st
9th	Rank among Orlando EDC peer regions of percentage of population with a bachelor's degree	5th
4.0/1850	Average first-year student GPA and SAT	4.0/1870
11	Public university rank of National Merit Scholars	Top 10
89%	First-year retention rate	92%
70%	Six-year graduation rate	75%
8,029	Number of graduate students	10,000
52	Post-doctoral research appointees	200
1	National Academy members	6
62%	Percentage of tenured or tenure-track faculty	65%
\$133 million	Research awards	\$250 million
64	Endowed professorship and chairs	80
15,000	Alumni annual giving donors	30,000
\$151 million	UCF Foundation endowment	\$175 million