

MEMORANDUM

Date: August 6, 2015
TO: Members of the Steering Committee
FROM: Keith Koons
Chair, Faculty Senate
SUBJECT: **STEERING COMMITTEE MEETING on August 13, 2015**

Meeting Date: Thursday, August 13, 2015
Meeting Time: 4:00 – 6:00 p.m.
Meeting Location: College of Arts and Humanities, Room 192

A G E N D A

1. **Call to Order**
2. **Roll Call**
3. **Minutes of June 24, 2015**
4. **Announcements and Recognition of Guests**
 - Resolution 2014-2015-3 Recognition of Outstanding Service – Dr. Ida Cook renumbered to 2015-2016-1
 - Update on 2014-2015 Resolutions
5. **Report of the Provost**
6. **Old Business**

None
7. **New Business**
 - Re-numbering of approved 2008-2009 resolutions currently displayed as 2007-2008-5, 6, 7 and 8
 - Committee assignment update – *Bill Self*
 - Senate committee liaisons
 - Topics for Senate committee action
 - Senate Agenda for August 27 and Reception
8. **Other Business**
9. **Adjournment**

Emergency Faculty Senate Steering Committee Meeting
Minutes of
June 24, 2015

Keith Koons, chair, called the meeting to order at 9:03 a.m. The roll was circulated for signatures. Recognized Robert Folger, CBA and Bari Hoffman-Ruddy, COHPA on conference call. Quorum was established.

While waiting on Provost Whittaker, Dr. Koons communicated the purpose of the emergency meeting was to discuss the May 27, 2015 letter from the Provost regarding Faculty Senate Resolution 2007-2008-5 Appointment and Evaluation of School Directors and Department Chairs (Revised). Dr. Koons informed the attendees that he responded to the Provost expressing concern and asking for clarification on four main points:

1. Authority. The Faculty Senate is an advisory body to the president and provost of the university. Resolutions passed by the Senate are delivered to the provost, who has the authority and responsibility to approve or veto them. However, any authority for the provost to nullify a resolution from a previous year which has been approved by a previous provost and incorporated into official UCF policy is not stated in the Constitution.
2. Intent. Senate Resolution 2007-2008-5 provides an important voice for faculty in the appointment and reappointment of chairs and directors – their immediate supervisors. By taking out that opportunity for faculty input, the concept and benefits of shared faculty governance are diminished.
3. Rationale. The letter dated May 27, 2015 stated a conflict with Article 4 of the Collective Bargaining Agreement. Article 4 speaks about management rights of the Board of Trustees. How is this a conflict with faculty input on chairs and directors?
4. Current enforcement of policies. The letter stated a conflict with current hiring practices. By approving 2007-2008-5, Provost Hickey took the step of adopting the elements of the resolution as official UCF policy. It seems that current hiring practices should follow approved policy, not the other way around.

Dr. Koons welcomed Provost Whittaker and informed him of what transpired in the meeting thus far.

MINUTES

Motion to approve the minutes of April 9, 2015 was made and seconded. The minutes were approved as recorded.

RECOGNITION OF GUESTS

Stephen Kuebler, Faculty Senator, COS, Chemistry
Joseph Harrington, Faculty Senator, COS, Physics
Elsie Olan, Faculty Senator, CEDHP, School of Teaching, Learning and Leadership
Bob Jones, Faculty Senator, CAH, School of Visual Arts and Design
Lucretia Cooney, Faculty Excellence
Sherry Andrews, Associate General Counsel, General Counsel's Office
Diane Chase, Vice Provost, Academic Program Quality
Manoj Chopra, Interim Vice Provost and Dean of Undergraduate Studies

OLD BUSINESS

There is no old business.

NEW BUSINESS

Dr. Koons turned the floor over to Provost Whittaker. The Provost first clarified principles of faculty voice and selection of a chair. The hiring authority has the ultimate responsibility and accountability for choosing the best person for the position. The most important stakeholder group is the faculty. Faculty have to provide their voice to the hiring manager in order for the hiring manager to make a reasonable choice. The point of discussion are the words “vote” and “public vote.” What are the best ways for faculty voice to be expressed to a hiring manager? In dean searches, he prefers to receive the summarized input from committees so individual input is protected since all records are open to public record.

The Provost requested the Steering Committee reconsider the resolution and consider what the best mechanism is for allowing faculty input, and to what point the input is recorded. Faculty do vote on the tenure for external candidates. He suggested a discussion on the nature of the word “vote.”

The Provost agreed to limit the conversation to Directors and Chairs since the level of faculty input for a Dean is different than the current issue. Discussion continued on the following points:

- Voting process in the resolution is not a binding vote; advisory in nature. Why is the vote problematic? The resolution does not specify the vote to be anonymous, instead allows departments to formulate procedures; allowing potential for variability. Having the hired candidate know faculty were not in favor of hiring. Discussion continued on a candidate or hired chair knowing the vote; whether the vote is anonymous; internal versus external; pros and cons.
- The terminology used in a vote (e.g., outstanding, acceptable, unacceptable), and how hiring managers interpret.
- Resolution compels all departments to vote. He prefers we not require every department to vote.
- Faculty allowed to vote; different in reappointment and search process.
- Resolution was implemented in Faculty Handbook. According to Sherry Andrews, Associate General Counsel, the Faculty Handbook is not University policy. Policy would have to be formulated and go through the University Policy or Regulation Development procedure.
- Once a Faculty Senate Resolution is passed and accepted by administration, follow-up and implementation is up to administration not the Faculty Senate. The specific procedures should be handled by each college and the Provost. Resolution 2010-2011-5 Revision to Policy Concerning Appointment and Evaluation of Chairs and Directors asked for clarity; also not implemented.

- Confusion surrounding search votes, hiring votes with tenure for external candidates, and internal hiring votes.
- Lack of procedures and inconsistent college communication of appointment of directors and chairs (how selected, why recommended not selected, etc.). Annual evaluation of chairs not happening consistently. Lack of faculty recourse.
- Currently, feedback in some form is given, but the resolution is not implemented in colleges. Should be same feedback as the 5-year or annual review or same procedure as tenure.
- Resolution allows colleges to determine at what point the faculty vote is reviewed (e.g., to the search committee, to the dean after the search committee recommends, etc.). The Provost prefers the input go through the search committee.
- The Provost is uncomfortable with the word “vote,” “recorded vote,” or defining which faculty provide feedback. Is more comfortable with text feedback or even compelling feedback.

A suggestion was made to the Provost that he can take the current resolution and direct the deans to develop procedures that he would support.

Motion made to send this issue to the Personnel Committee to include anonymous feedback, guidelines not clear enough and not practiced. Motion seconded.

Discussion continued regarding the previous bullet points and whether the issue should be sent to the Personnel Committee. An approved resolution in the past can't be changed, a new resolution would need to be formulated. Would be helpful to know the intent of the resolution (search or hiring).

Clarify motion: draft multiple resolutions including: hiring, reappointment, 5-year review, and annual review.

Senate needs to work with Administration so the Senate is notified when a resolution is implemented into policy, regulation, or procedures. The university community also needs to know of changes.

The Provost requested a revised resolution that articulates principles, keeps the request simple and flexible, and includes a mechanism where violations are handled. He was asked to compel the deans to come up with policies.

Question: Is there anywhere where the status of Faculty Senate resolutions is defined as permanent and binding? It seems like the only way a resolution can't be revoked is if it's in official UCF policy. Dr. Koons expressed the expectation is after a resolution is approved by the senate and the provost, action is taken by administration to implement the policy, procedure or confirm acceptance, if just a statement. The Provost agreed with the expectation and indicated that this resolution is too ambiguous to accept or deny. He indicated that what is missing is his feedback to the Senate once accepted on how administration will proceed.

Motion and second was made to send the topic to the Personnel committee. Motion repeated for conference callers. Vote: four opposed, motion passes. Topic will be sent to the Personnel committee at the start of the 2015-2016 senate session.

Clarification: The Provost was asked if he discussed the issue with the chair or other senate leadership prior to sending the memo. He indicated no, and that he should have.

Suggestion made to appoint a Parliamentarian in charge of clarifying procedures. Dr. Koons indicated it is up to the chair to appoint a Parliamentarian and asked everyone to let him know if they were interested.

OTHER BUSINESS

No other business.

ADJOURNMENT

Motion to adjourn made and seconded. The committee adjourned at 10:32 a.m.

2015-2016 BUDGET AND ADMINISTRATIVE COMMITTEE

8/4/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Bhardwaj, Pradeep	Business	Marketing	2015-2017	Yes	Voting	Pradeep.Bhardwaj@ucf.edu
Butler, Malcolm	Education & Human Performance	School of Teaching, Learning and Leadership	2015-2017	Yes	Voting	malcolm.butler@ucf.edu
Gong, Xun	Engineering & Computer Science	Electrical Engineering and Computer Science	2015-2017	Yes	Voting	xungong@eecs.ucf.edu
Gros, Bernard	Medicine	Internal Medicine	2014-2016	Yes	Voting	bernard.gros@ucf.edu
Harrington, Joseph	Sciences	Physics	2014-2016	Yes	Voting	jh@physics.ucf.edu
Hernández, Florencio Eloy	Sciences	Chemistry	2015-2017	Yes	Voting	Florencio.Hernandez@ucf.edu
Kuebler, Stephen	Sciences	Chemistry	2015-2017	Yes	Voting	Stephen.Kuebler@ucf.edu
Nalbone, Lisa	Arts & Humanities	Modern Languages and Literatures	2014-2016	Yes	Voting	lisa.nalbone@ucf.edu
Roozen, Kevin	Arts & Humanities	Writing and Rhetoric	2015-2017	Yes	Voting	Kevin.Roozen@ucf.edu
TBD	Libraries		2015-2016	Yes	Voting	
Wang, Tang	Business	Management	2015-2017	Yes	Voting	Tang.Wang@ucf.edu
Wei, Lei	Engineering & Computer Science	Electrical Engineering and Computer Science	2014-2016	Yes	Voting	lei@eecs.ucf.edu
Zaho, Margaret Ann	Arts & Humanities	School of Visual Arts and Design - Art History	2015-2017	Yes	Voting	Margaret.Zaho@ucf.edu
Faculty Representatives						
Cox, Thomas	Education & Human Performance	Child, Family, and Community Sciences	2014-2016	No	Voting	Thomas.Cox@ucf.edu
Edwards, Joellen	Nursing	Nursing	2015-2017	No	Voting	Joellen.Edwards@ucf.edu

2015-2016 BUDGET AND ADMINISTRATIVE COMMITTEE

8/4/2015

Name	College	Department	Term	Senator	Voting	Email
Hua, Nan	Hospitality	Hospitality Services	2015-2017	No	Voting	Nan.hua@ucf.edu
Richardson, Kathleen	Optics	Optics and Photonics	2015-2016	No	Voting	kcr@creol.ucf.edu
Rotarius, Timothy	Health & Public Affairs	Health Management and Informatics	2014-2016	No	Voting	Dr.Timothy.Rotarius@ucf.edu
Administrators						
Clark, Tracy	Academic Affairs	Provost designee	Continuing	No	Ex officio	Tracy.Clark@ucf.edu
Merck, William	Division of Administration and		Continuing	No	Ex officio	William.Merck@ucf.edu

2015-2016 GRADUATE APPEALS COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Bedwell, Jeffrey	Sciences	Psychology	2015-2018	Yes	Voting	Jeffrey.Bedwell@ucf.edu
Lambert, Stephen	Medicine	Medical Education	2015-2017	Yes	Voting	Stephen.Lambert@ucf.edu
Warfield, Scott	Arts & Humanities	School of Performing Arts - Music	2015-2016	Yes	Voting	Scott.Warfield@ucf.edu
Faculty Representatives						
Byrd, Anthony	Business	Finance	2014-2017	No	Voting	byrd@ucf.edu
Dickson, Duncan	Hospitality	Tourism, Events, and Attractions	2013-2016	No	Voting	Duncan.Dickson@ucf.edu
Fang, Jiyu	Engineering & Computer Science	Materials Science and Engineering	2015-2018	No	Voting	Jiyu.Fang@ucf.edu
Gurupur, Varadraj "Raj"	Health & Public Affairs	Health Management and Informatics	2015-2017	No	Voting	Varadraj.Gurupur@ucf.edu
Russell, William	Education & Human Performance	School of Teaching, Learning and Leadership	2015-2017	No	Voting	russell@ucf.edu
Scharf, Meg	Libraries	Administrative Office	2014-2017	No	Voting	meg@ucf.edu
Schoenfeld, Winston	Optics	Optics and Photonics	2013-2016	No	Voting	winston@creol.ucf.edu
Weiss, Josie	Nursing	Nursing	2015-2017	No	Voting	josie.weiss@ucf.edu
Student Representatives						
Noyongoyo, Boniface	Graduate Student Association	Graduate Student Association	2014-2017	No	Voting	bonoya@knights.ucf.edu
Administrators						
Jasinski, Jana	Graduate Studies	Administration	Continuing	No	Ex officio	Jana.Jasinski@ucf.edu

2015-2016 GRADUATE CURRICULUM COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Breiter Terry, Deborah	Hospitality	Tourism, Events, and Attractions	2015-2018	Yes	Voting	Deborah.Breiter@ucf.edu
Kelliher, Charles	Business	Accounting	2014-2017	Yes	Voting	Charles.Kelliher@ucf.edu
Knox, Claire	Health & Public Affairs	Public Administration	2015-2018	Yes	Voting	Claire.Knox@ucf.edu
Olan, Elsie	Education & Human Performance	School of Teaching, Learning and Leadership	2015-2018	Yes	Voting	Elsie.Olan@ucf.edu
Raimundi-Ortiz, Wanda	Arts & Humanities	School of Visual Arts and Design - Studio Art	2015-2016	Yes	Voting	Wanda.Raimundi-Ortiz@ucf.edu
Sandoval, Jennifer	Sciences	Communication	2015-2017	Yes	Voting	Jennifer.Sandoval@ucf.edu
Weeks, Art	Engineering & Computer Science	Electrical Engineering and Computer Science	2014-2017	Yes	Voting	Arthur.Weeks@ucf.edu
Faculty Representatives						
Andrews, Diane	Nursing	Nursing	2014-2017	No	Voting	Diane.Andrews@ucf.edu
Ebert, Steven	Medicine	Biomedical Sciences	2015-2018	No	Voting	Steven.Ebert@ucf.edu
Pang, Shuo "Sean"	Optics	Optics and Photonics	2015-2017	No	Voting	pang@creol.ucf.edu
Sypolt, Terrie	Libraries	Reference	2015-2018	No	Voting	Terrie.Sypolt@ucf.edu
Student Representatives						
Pulido, Andrea	Graduate Student Association	Graduate Student Association	2015-2018	No	Voting	Andrea.pulido@knights.ucf.edu
Administrators						
Weishampel, John	Graduate Studies		Continuing	No	Ex officio	John.Weishampel@ucf.edu

2015-2016 GRADUATE POLICY COMMITTEE

8/5/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Choi, Yoon	Business	Finance	2015-2018	Yes	Voting	ychoi@ucf.edu
Dombrowski, Paul	Arts & Humanities	English	2015-2018	Yes	Voting	Paul.Dombrowski@ucf.edu
Hirumi, Atsusi	Education & Human Performance	Educational and Human Sciences	2014-2017	Yes	Voting	atsusi.hirumi@ucf.edu
Khaled, Annette	Medicine	Biomedical Sciences	2014-2017	Yes	Voting	annette.khaled@ucf.edu
Moharam, Jim	Optics	Optics and Photonics	2015-2018	Yes	Voting	moharam@creol.ucf.edu
Ni, Liqiang	Sciences	Statistics	2014-2017	Yes	Voting	Lni@ucf.edu
Faculty Representatives						
Aroian, Karen	Nursing	Nursing	2014-2017	No	Voting	Karen.Aroian@ucf.edu
Colding, Linda	Libraries	Research and Information Services	2014-2017	No	Voting	Linda.Colding@ucf.edu
Cortelyou-Ward, Kendall	Health & Public Affairs	Health Management and Informatics	2014-2017	No	Voting	Kendall.C.Ward@ucf.edu
Fyall, Alan	Hospitality	Tourism, Events, and Attractions	2014-2017	No	Voting	Alan.Fyall@ucf.edu
Randall, Andrew	Engineering & Computer Science	Civil, Environmental, and Construction Engineering	2015-2018	No	Voting	Andrew.Randall@ucf.edu
Student Representatives						
Atkinson, Christopher	Graduate Student Association	Graduate Student Association	2015-2018	No	Voting	Chrisatkinson@knights.ucf.edu
Administrators						
Shah, Mubarak	Graduate Studies	Graduate Studies	Continuing	No	Ex officio	Mubarak.Shah@ucf.edu

2015-2016 GRADUATE PROGRAM REVIEW AND AWARDS COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Bölöni, Lotzi	Engineering & Computer Science	Electrical Engineering and Computer Science	2015-2018	Yes	Voting	lboloni@eecs.ucf.edu
Butler, Malcolm	Education & Human Performance	School of Teaching, Learning and Leadership	2014-2017	Yes	Voting	malcolm.butler@ucf.edu
LiKamWa, Patrick	Optics	Optics and Photonics	2013-2016	Yes	Voting	patrick@creol.ucf.edu
Schultz, John	Sciences	Anthropology	2013-2016	Yes	Voting	John.Schultz@ucf.edu
Smith, Gerald	Health & Public Affairs	Health Professions	2014-2017	Yes	Voting	Gerald.Smith@ucf.edu
Faculty Representatives						
Blackwell, Christopher	Nursing	Nursing	2015-2018	No	Voting	Christopher.Blackwell@ucf.edu
Chakrabarti, Debopam	Medicine	Biomedical Sciences	2015-2018	No	Voting	Debopam.Chakrabarti@ucf.edu
Gause, Rich	Libraries	Government Documents	2015-2018	No	Voting	Rich.Gause@ucf.edu
Lee, Ji-Eun	Hospitality	Hospitality Services	2015-2018	No	Voting	Ji-Eun.Lee@ucf.edu
Schminke, Marshall	Business	Management	2014-2017	No	Voting	mschminke@bus.ucf.edu
Snyder, Tara	Arts & Humanities	School of Performing Arts	2013-2016	No	Voting	tara.snyder@ucf.edu
Administrators						
Jasinski, Jana	Graduate Studies	Administration	Continuing	No	Ex officio	Jana.Jasinski@ucf.edu

2015-2016 PARKING ADVISORY COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Jentsch, Kimberly	Sciences	Psychology	2015-2016	Yes	Voting	Kimberly.Jentsch@ucf.edu
Jones, Robert	Arts & Humanities	School of Visual Arts and Design - Film	2015-2016	Yes	Voting	Robert.Jones@ucf.edu
Ravich, Timothy	Health & Public Affairs	Legal Studies	2105-2016	Yes	Voting	Timothy.Ravich@ucf.edu
Wocjan, Pawel	Engineering & Computer Science	Electrical Engineering and Computer Science	2015-2016	Yes	Voting	Pawel.Wocjan@ucf.edu
Faculty Representatives						
Abouraddy, Ayman	Optics	Optics and Photonics	2015-2016	No	Voting	raddy@creol.ucf.edu
Basco, Ven	Libraries	Circulation Services	2015-2017	No	Voting	Buenaventura.Basco@ucf.edu
Bossy-Wetzel, Ella	Medicine	Biomedical Sciences	2015-2017	No	Voting	Ella.Bossy-Wetzel@ucf.edu
Frazeo, Donna	Education & Human Performance	School of Teaching, Learning and Leadership	2015-2017	No	Voting	dfrazeo@ucf.edu
Loerzel, Victoria	Nursing	Nursing	2015-2017	No	Voting	Victoria.Loerzel@ucf.edu
Rivera, Manuel	Hospitality	Foodservice and Lodging Management	2015-2017	No	Voting	Manuel.Rivera@ucf.edu
Whiting, Steven	Business	Management	2015-2017	No	Voting	Steven.Whiting@ucf.edu
Administrators						
Sawyer, Curtis	Division of Administration and	V.P. for Administration and Finance Designee	Continuing	No	Ex officio	curt.sawyer@ucf.edu

2015-2016 PERSONNEL COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Carter, Scott	Sciences	Sociology	2015-2017	Yes	Voting	Carter@ucf.edu
Cash, Mason	Arts & Humanities	Philosophy	2015-2017	Yes	Voting	Mason.Cash@ucf.edu
Chopra, Manoj	Engineering & Computer Science	Civil, Environmental, and Construction Engineering	2015-2017	Yes	Voting	Manoj.Chopra@ucf.edu
Folger, Robert	Business	Management	2015-2017	Yes	Voting	rfolger@ucf.edu
Giordano, Paul	Arts & Humanities	Modern Languages and Literatures	2015-2017	Yes	Voting	Paul.Giordano@ucf.edu
Hahs-Vaughn, Debbie	Education & Human Performance	Educational and Human Sciences	2015-2017	Yes	Voting	Debbie.Hahs-Vaughn@ucf.edu
Harrison, Richard	Libraries	Research and Information Services	2015-2017	Yes	Voting	Richard.Harrison@ucf.edu
Kim, Myunghee	Sciences	Political Science	2015-2017	Yes	Voting	Myunghee.Kim@ucf.edu
Knuckey, Jonathan	Sciences	Political Science	2015-2017	Yes	Voting	Jonathan.Knuckey@ucf.edu
Leon, Ana	Health & Public Affairs	Social Work	2014-2016	Yes	Voting	ana.leon@ucf.edu
Walters, Linda	Sciences	Biology	2015-2017	Yes	Voting	Linda.Walters@ucf.edu
Xu, Yunjun	Engineering & Computer Science	Mechanical and Aerospace Engineering	2014-2016	Yes	Voting	yunjun.xu@ucf.edu
Faculty Representatives						
Dickson, Duncan	Hospitality	Tourism, Events, and Attractions	2015-2017	No	Voting	Duncan.Dickson@ucf.edu
King, Stephen	Medicine	Biomedical Sciences	2015-2017	No	Voting	Stephen.King@ucf.edu
Upvall, Michelle	Nursing	Nursing	2015-2017	No	Voting	

2015-2016 PERSONNEL COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Wu, Shin-Tson	Optics	Optics and Photonics	2014-2016	No	Voting	swu@creol.ucf.edu
Administrators						
Young, Cynthia	Academic Affairs	Provost designee	Continuing	No	Ex officio	Cynthia.Young@ucf.edu

2015-2016 STEERING COMMITTEE

Name	College	Department	Email
Officers			
Koons, Keith <i>Chair</i>	Arts & Humanities	School of Performing Arts - Music	Keith.Koons@ucf.edu
Self, William <i>Vice Chair</i>	Medicine	Biomedical Sciences	william.self@ucf.edu
Bryer, Thomas <i>Secretary</i>	Health & Public Affairs	Public Administration	Thomas.Bryer@ucf.edu
Oetjen, Reid <i>Past Chair</i>	Health & Public Affairs	Health Management and Informatics	Reid.Oetjen@ucf.edu
Senators			
Breiter Terry, Deborah	Hospitality	Tourism, Events, and Attractions	Deborah.Breiter@ucf.edu
Cassanello, Robert	Arts & Humanities	History	robert.cassanello@ucf.edu
Cho, Hyoung Jin	Engineering & Computer Science	Mechanical and Aerospace Engineering	hjcho@ucf.edu
Coffey, Kevin	Engineering & Computer Science	Materials Science and Engineering	Kevin.Coffey@ucf.edu
Conner, Norma	Nursing	Nursing	norma.conner@ucf.edu
Edwards, Oliver	Education & Human Performance	Child, Family, and Community Sciences	oliver.edwards@ucf.edu
Folger, Robert	Business	Management	rfolger@ucf.edu
Harrison, Richard	Libraries	Research and Information Services	Richard.Harrison@ucf.edu
Hoffman-Ruddy, Bari	Health & Public Affairs	Communication Sciences and Disorders	bari.hoffmanruddy@ucf.edu

2015-2016 STEERING COMMITTEE

Name	College	Department	Email
Khaled, Annette	Medicine	Biomedical Sciences	annette.khaled@ucf.edu
Lucken, Karol	Health & Public Affairs	Criminal Justice	Karol.Lucken@ucf.edu
Lynxwiler, John	Sciences	Sociology	John.Lynxwiler@ucf.edu
Moharam, Jim	Optics	Optics and Photonics	moharam@creol.ucf.edu
Walters, Linda	Sciences	Biology	Linda.Walters@ucf.edu
Warfield, Scott	Arts & Humanities	School of Performing Arts - Music	Scott.Warfield@ucf.edu

2015-2016 UNDERGRADUATE COURSE REVIEW COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Hoffman, Bobby	Education & Human Performance	School of Teaching, Learning and Leadership	2014-2016	Yes	Voting	Bobby.Hoffman@ucf.edu
Howe, Linda	Nursing	Nursing	2014-2016	Yes	Voting	Linda.Howe@ucf.edu
Jones, Anna	Arts & Humanities	English	2015-2016	Yes	Voting	Anna.Jones@ucf.edu
Kelley, Michelle	Education & Human Performance	School of Teaching, Learning and Leadership	2015-2017	Yes	Voting	michelle.kelley@ucf.edu
Murphy, Kevin	Hospitality	Foodservice and Lodging Management	2015-2017	Yes	Voting	Kevin.Murphy@ucf.edu
Neuberger, Lindsay	Sciences	Communication	2015-2017	Yes	Voting	Lindsay.Neuberger@ucf.edu
Faculty Representatives						
Bunn, Suzan	Hospitality	Tourism, Events, and Attractions	2014-2016	No	Voting	Suzan.Bunn@ucf.edu
Cleavenger, Dean	Business	Management	2014-2016	No	Voting	DCleavenger@ucf.edu
Donley, Amy	Sciences	Sociology	2015-2016	No	Voting	Amy.Donley@ucf.edu
Kar, Aravinda	Optics	Optics and Photonics	2015-2017	No	Voting	akar@creol.ucf.edu
Marinara, Martha	Arts & Humanities	Writing and Rhetoric	2014-2016	No	Voting	Martha.Marinara@ucf.edu
Roy, Herve	Medicine	Biomedical Sciences	2014-2016	No	Voting	Herve.Roy@ucf.edu
Schellhase, Kristen	Health & Public Affairs	Health Professions	2014-2016	No	Voting	Kristen.Schellhase@ucf.edu
TBD	Engineering & Computer Science		2015-2016	No	Voting	
Venecek, John	Libraries	Reference	2015-2017	No	Voting	John.Venecek@ucf.edu

2015-2016 UNDERGRADUATE COURSE REVIEW COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Administrators						
Covelli, Maureen	Nursing	Nursing	Continuing	No	Ex officio	Maureen.Covelli@ucf.edu
Dorman, Teresa	Sciences	Dean's Office	Continuing	No	Ex officio	Teresa.Dorman@ucf.edu
Dupuis, Martin	Honors	Dean's Office	Continuing	No	Ex officio	Martin.Dupuis@ucf.edu
Hagan, David	Optics	Dean's Office	Continuing	No	Ex officio	hagan@creol.ucf.edu
Hepner, Lynn	Arts & Humanities	Dean's Office	Continuing	No	Ex officio	Lynn.Hepner@ucf.edu
Hitchcock, Dorilyn	Medicine	Medical Education	Continuing	No	Ex officio	Dorilyn.Hitchcock@ucf.edu
Jones, Foard	Business	Dean's Office	Continuing	No	Ex officio	foard@ucf.edu
Martin, Heath	Academic Affairs - Teaching and	Undergraduate Studies - Academic Services	Continuing	No	Ex officio	Heath.Martin@ucf.edu
Reilly, Charles	Engineering & Computer Science	Dean's Office	Continuing	No	Ex officio	reilly@ucf.edu
Wang, Raymond	Hospitality	Dean's Office	Continuing	No	Ex officio	Youcheng.Wang@ucf.edu
Wolf, Ross	Health & Public Affairs	Dean's Office	Continuing	No	Ex officio	Ross.Wolf@ucf.edu
Zugelder, Bryan	Education & Human Performance	Office of Undergraduate Affairs & Partnerships	Continuing	No	Ex officio	Bryan.Zugelder@ucf.edu

2015-2016 UNDERGRADUATE POLICY AND CURRICULUM COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Senate Representatives						
Allred, Kelly	Nursing	Nursing	2015-2017	Yes	Voting	Kelly.Allred@ucf.edu
Caputo, Michael	Business	Economics	2014-2016	Yes	Voting	mcaputo@ucf.edu
Chai, Karl	Medicine	Biomedical Sciences	2015-2017	Yes	Voting	Xinqing.chai@ucf.edu
Kuebler, Stephen	Sciences	Chemistry	2015-2016	Yes	Voting	Stephen.Kuebler@ucf.edu
Mihai, Florin	Arts & Humanities	Modern Languages and Literatures	2014-2016	Yes	Voting	Florin.Mihai@ucf.edu
Rusnock, Joseph	Arts & Humanities	School of Performing Arts - Theatre	2014-2016	Yes	Voting	Joseph.Rusnock@ucf.edu
Song, Zixia	Sciences	Mathematics	2015-2016	Yes	Voting	Zixia.Song@ucf.edu
Van Niekerk, Mathilda	Hospitality	Tourism, Events, and Attractions	2015-2017	Yes	Voting	Mathilda.Vanniekerk@ucf.edu
Walker, Ezekiel	Arts & Humanities	History	2014-2016	Yes	Voting	Ezekiel.Walker@ucf.edu
Faculty Representatives						
Bishop, Corinne	Libraries	Information Literacy & Outreach	2015-2017	No	Voting	Corinne.Bishop@ucf.edu
Fathpour, Sasan	Optics	Optics and Photonics	2014-2016	No	Voting	fathpour@creol.ucf.edu
Kent-Walsh, Jennifer	Health & Public Affairs	Communication Sciences and Disorders	2015-2017	No	Voting	jkentwalsh@ucf.edu
Levin, Judith	Education & Human Performance	School of Teaching, Learning and Leadership	2014-2016	No	Voting	Judith.Levin@ucf.edu
Mackie, Kevin	Engineering & Computer Science	Civil, Environmental, and Construction Engineering	2015-2017	No	Voting	Kevin.Mackie@ucf.edu
Miller, Ann	Sciences	Communication	2015-2016	No	Voting	Ann.Miller@ucf.edu

2015-2016 UNDERGRADUATE POLICY AND CURRICULUM COMMITTEE

7/31/2015

Name	College	Department	Term	Senator	Voting	Email
Administrators						
Chopra, Manoj	Engineering & Computer Science	Civil, Environmental, and Construction Engineering	Continuing	Yes	Ex officio	Manoj.Chopra@ucf.edu
Covelli, Maureen	Nursing	Nursing	Continuing	No	Ex officio	Maureen.Covelli@ucf.edu
Dorman, Teresa	Sciences	Dean's Office	Continuing	No	Ex officio	Teresa.Dorman@ucf.edu
Dupuis, Martin	Honors	Dean's Office	Continuing	No	Ex officio	Martin.Dupuis@ucf.edu
Hagan, David	Optics	Dean's Office	Continuing	No	Ex officio	hagan@creol.ucf.edu
Hepner, Lynn	Arts & Humanities	Dean's Office	Continuing	No	Ex officio	Lynn.Hepner@ucf.edu
Jones, Foard	Business	Dean's Office	Continuing	No	Ex officio	foard@ucf.edu
Martin, Heath	Academic Affairs - Teaching and	Undergraduate Studies - Academic Services	Continuing	No	Ex officio	Heath.Martin@ucf.edu
Reilly, Charles	Engineering & Computer Science	Dean's Office	Continuing	No	Ex officio	reilly@ucf.edu
Wang, Raymond	Hospitality	Dean's Office	Continuing	No	Ex officio	Youcheng.Wang@ucf.edu
White, Roseann	Medicine	Biomedical Sciences	Continuing	No	Ex officio	Roseann.White@ucf.edu
Wolf, Ross	Health & Public Affairs	Dean's Office	Continuing	No	Ex officio	Ross.Wolf@ucf.edu
Zugelder, Bryan	Education & Human Performance	Office of Undergraduate Affairs & Partnerships	Continuing	No	Ex officio	Bryan.Zugelder@ucf.edu

Topics for 2015-2016 Faculty Senate

	Committee Assignment	Topic	Referred By
1	Personnel	Senate Resolution 2007-2008-5 Appointment and Evaluation of School Directors and Department Chairs- issue surrounding the term "vote."	Provost and Steering Committee.
2		Reconsider posthumous degree consideration: would like some recognition for students who fall short of current threshold for posthumous degrees (within 15 hours).	Foard Jones, Associate Dean CBA
3		Lack of clarity regarding different faculty ranks in things like voting and apportionment for Faculty Senate.	Michael Johnson, Dean College of Sciences
4		Determine college policies and procedures regarding the nomination of faculty and how elections are conducted.	Steering April 9, 2015 - Ida Cook
5		Review Academic Affairs re-organization to determine faculty representation.	Steering April 9, 2015
6		Suggested modification of the University Promotion and Tenure Committee for promotion consideration of non-tenured faculty.	Lucretia Cooney, Faculty Excellence
7		Concern over library funding (not enough recurring funds to cover rising cost of journals; library not getting any portion of grant overhead).	Barry Baker, University Libraries
8		Renovating space is expensive and slow.	Foard Jones, Associate Dean CBA and Michael Georgiopoulus, Dean CECS
9		Cost of maintenance of classrooms is responsibility of colleges, but no funding is given towards this purpose in the budget.	Mike Frumkin, Dean COHPA

Topics for 2015-2016 Faculty Senate

	Committee Assignment	Topic	Referred By
10		Redundancies in university organizational flow chart.	Steering April 9, 2015, from committee 2014-2015 - Robert Cassanello liaison
11		Question of distribution of overhead from grants.	Steering April 9, 2015 - Reid Oetjen
12		Is there a better way to help Rosen College faculty when traveling to the main campus? They face parking issues, adding to isolation and the disincentive to contribute service.	Abraham Pizam, Dean Rosen College
13		Disincentive for teaching Honors courses, because of emphasis on SCH quantity for TIP eligibility.	Alvin Wang, Dean Honors College
14		For Continuing Education courses, Academic Affairs has stipulated a low payment for faculty; Rosen College would like more freedom in faculty pay (this is outside CBA).	Abraham Pizam, Dean Rosen College
15		Problem with getting faculty to do service in Rosen College; since the maximum it can count in assignment is 10%, it is not valued by faculty.	Abraham Pizam, Dean Rosen College
16		Clarify emeritus status requirements: how to show national status?	Foard Jones, Associate Dean CBA
17		Problem of salary compression; desire for more awards for junior faculty and staff	Mike Frumkin, Dean CHOPA
18		Top faculty getting recruited away by other schools, desire for more Trustee professorships.	Michael Georgiopoulos, Dean CECS

Topics for 2015-2016 Faculty Senate

	Committee Assignment	Topic	Referred By
19		Issues that emerge from the COACHE survey. Results will be in within 2 months of survey closing. Among those issues is compensation.	Steering April 9, 2015
20		Paid Family Leave.	Steering, carry forward from 2014-2015
21		Retiring faculty not able to keep email@ucf.edu; must use knights mail.	July 6, 2015 - Keith Koons
22		Joint appointments - need to be reviewed and clearly defined (tenure, teaching duties, etc).	Steering April 9, 2015 - Jim Moharam
23		Possible improper influence on activities of Endowed Chairs by donors (FSU issue).	Steering April 9, 2015
24		Representation of faculty on university committees - how selected and lack of representation (Downtown committees, etc).	Steering April 9, 2015
25		Academic rigor: consideration of Lack of Progress in degree programs.	Steering April 9, 2015, Bill Self

Informational Items

1. TIP awards from retiring faculty now in College of Nursing now coming back to CON.
2. The College of Medicine is seeing the benefit of revised faculty status, leading to better collaboration with people from VA Hospital.