

Steering Committee

Agenda for meeting of Thursday, August 20, 2020, 4:00 pm

Zoom Meeting for Steering members and guests:

https://ucf.zoom.us/j/92468485725?pwd=cldtelU1MnNoZ3BxNmc4cXpaZVVkUT09 Meeting will be recorded and streamed live at: <u>https://youtu.be/ahkN72YmXxI</u>

- 1. Call to Order
- 2. Roll Call via Qualtrics: <u>http://ucf.qualtrics.com/jfe/form/SV_4JCUF4dPGyCuQRv</u>
- 3. Approval of Minutes of *July 22, 2020*
- 4. Recognition of Guests
- 5. Announcements
- 6. Report of the Provost
- 7. Committee Reports
 - a) Ad Hoc Budget and Labor Crisis Response Reid Oetjen
 - b) Ad Hoc Health and Safety Crisis Response Stephen King
- 8. Old Business
- 9. New Business
 - a) COVID 19 on Campus
 - b) Appointment of Steering Operational and Curricular Committee Liaisons
 - c) Appointment of Senate Parliamentarian
 - d) Topics Assignments for 2020-2021 Senate Committee Action
- 10. Committee Reports, continued
 - a) Ad Hoc Campus Equity, Inclusion and Diversity Actions and Programs Committee – Joseph Harrington
 - b) Ad Hoc Internal Communications Joseph Harrington
- 11. Other Business



Steering Committee

Minutes for meeting of July 22, 2020, 2:00 pm

YouTube Link to access recording: <u>https://youtu.be/3xiVRVGDeMI</u>

- 1. Call to Order at 2:05 pm
- 2. Roll Call via Qualtrics
- 3. Approval of Minutes of June 25, 2020
 - a) Motion to approve minutes, second, vote taken, motion passes
- 4. Recognition of Guests
 - a) Michael Johnson, Office of the Provost
 - b) Jana Jasinski, Office of the Provost
 - c) Lucretia Clooney, Faculty Excellence
 - d) Carly Mc Carthy, Communications and Marketing
 - e) Joe Adams Office of the Provost
 - f) Allison Hurtado Faculty Excellence
- 5. Announcements
 - a) The University Budget Committee (UBC) has been re-activated and will begin meeting next Monday. Four of the 21 members will be from the Senate as directed by a resolution approve last year that the provost has approved: Chair Harrington, Senator Steve Collins, Fernando Rivera and Reshawna Chapple. The committee will make recommendations on budget priorities.
 - b) New faculty orientation New faculty orientation will be a virtual event (2 half days this year- it is normally two full in-person days). They will also be having open office hours with different offices in the afternoon each day. In addition, they will provide a web course for faculty. Joe will be introducing himself as the chair of the Faculty Senate on the first day.
 - c) Student Visa policy has been rescinded for new visas.
 - d) Spoke with President Cartwright about communications and lessons learned from CoVID. May change the way meetings will be held in the future. New culture with people working remotely. They also had a brief discussion about racism.
 - e) Online learning institute is being held at UCF this year. This is a training for those who are teaching using digital learning.
 - f) IT in the Senate office has been historically done in Global but will be moving to the Provost's office. Need a budget for IT items and course buy outs.



- g) State law regarding textbook selection passed. There are many details of how to choose textbooks. Go to regulations.ucf.edu and look at current resolution. Academic freedom not at top of regulation. Encourages faculty to leave comments to request this change.
- 6. Report of the Provost
 - a) Budget update Re-establishing the University Budget Committee (UBC) Will be chaired by Joe Trubacz and Michael Johnson. The committee will be considering decisions made regarding budget priorities. They will receive a deeper understanding of the budget and will advise the president on these decisions. The approach to budget is undergoing a profound change due to the unprecedented growth of the university. We have moved into a new era focused on quality and reinvestment of existing funds. We will be striving to improve business operations to become more efficient and effective. They will be realigning the budgets for colleges to help improve research and other initiatives. This will create a strategic investment fund by reducing each college by 3% and departments by 3-6%. UBC will examine what to do with this money. Focus on improving the university, strengthening academic mission and culture of inclusivity and increasing teaching and scholarship. State budget has not been reduced, but possibly could change in late fall. We don't know how fall tuition will affect budget. We have to be prepared for potential problems and use caution. Budget reductions should help with this cushion. Carry Forward will be handled differently. BOT has decided to sweep the funds to fund the new ERP system. UBC will play an important role in these decisions.
 - b) Fall Teaching Plan The vast majority of seats in our courses will be remote. The plan includes a willingness to be flexible as conditions require. Final decisions have not been made as yet. We realize that the face-to-face experience is important to students. It may not be a short-term problem, depending on how soon a vaccine is released. Teachers need to be flexible if students become ill and strive to help them finish their courses. Need to be supportive of one another.
 - c) Update on Dr. Negy Investigation Investigation continues. Comments from students who have taken his classes give provost concern about the quality of his courses and he wonders what to do about that. He values academic freedom, but this comes with a responsibility to do a good job. Degree of freedom depends on the course. How are courses judged for their quality and effectiveness? Curriculum is in the hands of the faculty as a whole. The senate curricular committees bear the responsibility of approving quality courses. Faculty could take the lead on reviewing courses.
 - d) A senator asked the provost whether he has spoken with people at the state level and wonders if UCF is still considered the "bad child". The provost stated that when a new president is hired, there is a great desire for him/her to succeed. He feels our job is to do things right to avoid a bad reputation. BOG directly approves Ph.D. proposals and special research sites. He feels these documents need to be iron clad to show our efforts at doing everything correctly.
 - e) Another senator thanked the provost for updating about the budget committee and the budget policy. He feels it is a huge improvement over how we used to



do things. He feels we should do better assessment of teaching and learning. He suggests that when each program goes through their 7-year review, it may be a good time for the courses to be reviewed as well.

- f) A senator asked the provost about the counteroffer that Dr. Negy received. He is wondering if there was anything in his SPoIs that created that. The provost said he signed off on the counteroffer and it was his understanding at the time that he was being successful in the class. He is concerned that the administration could not have known there was a problem. He feels they looked at student comments as largely for the growth of the faculty member. It's hard to draw a firm conclusion. They are creating other, clearer ways for students to complain besides course evaluations.
- g) Discussion about different ways to evaluate courses besides what is currently being done.
- Another senator asked about Direct Connect. The provost stated that nothing is changing right now. It is essential to help students progress. He would like to think more about major progression.
- A senator expressed a concern about taking carry forward from the units. The provost does not think it is a concern about the amount and agrees that they need to understand the importance of the carry forward to the colleges and units. He feels it should only be used in an emergency.
- j) Chair Harrington asked the provost to follow up about the seat credit hours. The provost knows that about 70% SCHs are on campus (face-to-face) in a normal semester. This semester it should be around 15% on campus.
 - i) A senator expressed a concern about textbook affordability and would like more textbooks be available online.
- 7. Committee Reports
 - a) Ad Hoc Budget and Labor Crisis Response Reid Oetjen
 - i) They will be meeting next week
 - ii) The Ad Hoc Health and Safety Committee is sending out a link to a Return to Campus survey.
 - iii) Soliciting agenda items for topic areas for the committee to work on. Please forward to Reid.
 - b) Ad Hoc Campus Equity, Inclusion and Diversity Actions and Programs Joe Harrington
 - Many discussions have been had regarding the make up of the committee. He wants to be sure it meshes well with the current university committee. Will be making cross appointments to be sure they are informed about each other's work.
 - ii) Marie Leticee stated that when administration does not pay attention to what minority teachers or students are saying, we end up with a situation like we have with Dr. Negy. She feels that when these comments are being taken seriously, real change can happen.
 - iii) A senator stated that he feels that SPoIs are not effective for investigation of issues.



- iv) Another senator is concerned about the feedback on discrimination complaints and wanted to know if the document provided to the BOG regarding discrimination complaints over the last ten years will be provided to the senate to review. Chair Harrington stated that the board would like to know what has been going on. He does not know if there will be anything published. The provost stated that whatever is found will be made public. He notes that when there is a discrimination complaint, it is supposed to be reported.
- c) Ad Hoc Health and Safety Crisis Response Stephen King
 - i) Committee meets every two weeks.
 - ii) The previously mentioned survey is being sent out tomorrow.
 - iii) He is sending an updated Purdue pledge for the Steering Committee to review.
 - iv) Met with Drs. Gibson and Deichen regarding testing there is a concern about the visibility of links so they know what to do if they need something, such as getting a test or treatment. Slow test results were addressed, but their concern is that they need to know as a university how long it takes and what results are.
 - v) Rapid test kits are not the way to screen but could be helpful to expand what is currently being done.
 - vi) Requests a set of guidelines as to when to cancel class due to illness.
 - vii) How to report a positive test result there is a process on the coronavirus website.
 - viii)A senator asked about why it is so hard to get response from Adventist and what is being done about it. Dr. King stated that they talked with Dr. Gibson about this.
 - ix) Another senator stated that this committee has been working a pledge for students to see as part of their required web course prior to returning to campus. He asks that Steering review and give an opinion.
 - Another senator stated that based on previous comments it might be good for UCF to communicate where else they can get tested if there are issues with Adventist.
 - xi) Motion to add pledge to Senate agenda for August 5th, second, vote taken and motion passes.
- d) Ad Hoc Internal Communications Joseph Harrington
 - i) Committee identified the following categories of concern in communication around the university: Organizational charts for the university offices, identify the specialists in the colleges, and improving the phone book.
 - ii) Major tasks currently being worked on are: Exploring best ways for departments to communicate what is going on, alternatives to email – more effective ways to communicate, holding a forum to gather information, and looking at what other universities are doing in regards to communication.
 - iii) Website Is currently being upgraded and should be designed as mobile friendly.



- 8. Old Business
 - a) Senate planning: Senate topics management
 - i) Asking for suggestions on how to track topics as they move through committees and through the resolution process
 - ii) A senator noted that there needs to be a process that would request elaboration on topics requested. Another senator confirmed this.
 - iii) Need a continuous list throughout the year rather than one bulk list in the fall that gets distributed.
 - b) Expert standing committees (e.g., IT and possibly Equity, Inclusion and Diversity (EID)
 - Typically, the committees are formed with ex-officios on them and then representatives from each of the colleges. Please consider redefining certain committees as not being so college oriented but rather being staffed by experts or those affected by it. Should Steering review all of the committees?
 - c) Senator "onboarding"
 - i) The current information for onboarding new senators is being put together by the committee
 - ii) A senator would like to see what is available now before making suggestions.
- 9. New Business none
- 10. Other Business
 - a) The Governor vetoed the Florida Complete Plus Program. Within the Florida Complete Plus Program is housed a group called, FALSC (Florida Academic Library Services Cooperative). They are responsible for maintaining and overseeing the centralized servers, which house the electronic journals, library catalogs and digital collections for all 40 State University and Colleges. In addition, FALSC negotiates with vendors to purchase and maintain over 400,000 online journals, ebooks and other e-resources on behalf of all 40 institutions and 150+ campus libraries." <u>https://libraries.flvc.org/about-falsc</u>
 - b) Request for an update presentation from the union in Campus Climate Report at August 5th Senate meeting, second, discussion regarding whether to bring them back again since they were just here at the last meeting, vote taken, motion fails.
 - Motion to bring Staff Council president to present Campus Climate Report at August 5th Senate meeting, second, vote taken, motion passes
- 11. Meeting adjourns at 4:00 pm

2020-2021 BUDGET AND ADMINISTRATIVE COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Senate Represe	entatives			
Argenti, Luca	Sciences	Physics	2020-2022	Yes	Voting	luca.argenti@ucf.edu
Baker, Pamela	Arts & Humanities	Writing and Rhetoric	2020-2022	Yes	Voting	pamela.baker@ucf.edu
Collins, Steven	Sciences	Nicholson School of Communication & Media	2019-2021	Yes	Voting	Steven.Collins@ucf.edu
Dil, Nyla	Medicine	Medical Education	2020-2022	Yes	Voting	Nyla.Dil@ucf.edu
Guido-Sanz, Francisco	Nursing	Nursing Practice	2020-2022	Yes	Voting	frank.guido-sanz@ucf.edu
Hagglund, Peder	Hospitality	Foodservice and Lodging Management	2020-2021	Yes	Voting	Hans.Hagglund@ucf.edu
Hoffman, Bobby	Community Innovation & Education	Learning Sciences & Educational Research	2020-2022	Yes	Voting	Bobby.Hoffman@ucf.edu
Mitchell, David	Community Innovation & Education	School of Public Administration	2019-2021	Yes	Voting	David.Mitchell@ucf.edu
Murphey, Missy	Libraries	Reference	2020-2022	Yes	Voting	Rebecca.Murphey@ucf.edu
Orlovskaya, Nina	Engineering & Computer Science	Mechanical and Aerospace Engineering	2020-2022	Yes	Voting	Nina.Orlovskaya@ucf.edu
Thomas, Pamela	Sciences	Biology	2020-2022	Yes	Voting	pamela.thomas@ucf.edu
Watson, Keri	Arts & Humanities	School of Visual Arts and Design	2020-2022	Yes	Voting	Keri.Watson@ucf.edu
Webster, Danielle	Health Professions & Sciences	Health Sciences	2019-2021	Yes	Voting	Danielle.Webster@ucf.edu
		Faculty Represe	entatives	-		
Buck, Tina	Libraries	Acquisitions & Collection Services	2020-2022	No	Voting	Tina.Buck@ucf.edu

2020-2021 BUDGET AND ADMINISTRATIVE COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
LaManna, Jackie	Nursing	Nursing Practice	2019-2021	No	Voting	Jacqueline.LaManna@ucf.edu
Milon, Wally	Business	Economics	2019-2021	No	Voting	wmilon@bus.ucf.edu
Vodopyanov, Konstantine	Optics	Optics and Photonics	2020-2022	No	Voting	Vodopyanov@creol.ucf.edu
		Administrat	ors			
Richards, Rebeca	Academic Affairs	Budget, Planning & Administration	Continuing	No	Ex officio	rebeca.richards@ucf.edu
Trubacz, Joseph	Administration and Finance	Administration and Finance	Continuing	No	Ex officio	Joseph.Trubacz@ucf.edu

2020-2021 GRADUATE APPEALS COMMITTEE

Name	College	Department	Term	Senator	Voting	Email			
Senate Representatives									
Alpanda, Sami	Business	Economics	2020-2023	Yes	Voting	sami.alpanda@ucf.edu			
Lambert, Stephen	Medicine	Medical Education (CS/Internal/Pop Health)	2020-2023	Yes	Voting	Stephen.Lambert@ucf.edu			
Murray, John	Arts & Humanities	Nicholson School of Communication & Media	2019-2022	Yes	Voting	jtm@ucf.edu			
Faculty Representatives									
Basco, Ven	Libraries	Research & Information Services	2020-2023	No	Voting	Buenaventura.Basco@ucf.edu			
Blackwell, Christopher	Nursing	Nursing	2020-2023	No	Voting	Christopher.Blackwell@ucf.edu			
Byrd, Anthony	Business	Finance	2020-2023	No	Voting	Byrd@ucf.edu			
Coffey, Kevin	Engineering & Computer Science	Materials Science and Engineering	2018-2021	No	Voting	Kevin.Coffey@ucf.edu			
Fissel, Erica	Community Innovation & Education	Criminal Justice	2020-2023	No	Voting	erica.fissel@ucf.edu			
Garcia, Jeanette	Health Professions & Sciences	School of Kinesiology and Physical Therapy	2018-2021	No	Voting	Jeanette.Garcia@ucf.edu			
Guenzel, Steffen	Arts & Humanities	Writing and Rhetoric	2020-2023	No	Voting	Steffen.Genzel@ucf.edu			
Kar, Aravinda	Optics	Optics and Photonics	2019-2022	No	Voting	Akar@creol.ucf.edu			
Maraj, Crystal	Graduate Studies	School of Modeling Simulation & Training	2020-2023	No	Voting	cmaraj@ist.ucf.edu			
Orlowski, Marissa	Hospitality	Foodservice and Lodging Management	2019-2022	No	Voting	Marissa.Orlowski@ucf.edu			
Reyes-Foster, Beatriz	Sciences	Anthropology	2018-2021	No	Voting	Beatriz.Reyes-Foster@ucf.edu			

2020-2021 GRADUATE APPEALS COMMITTEE

Name	College	Department	Term	Senator	Voting	Email	
Administrators							
Fritzsche, Barbara	Graduate Studies	Administration	Continuing	No	Ex officio	Barbara.Fritzsche@ucf.edu	

2020-2021 GRADUATE CURRICULUM COMMITTEE

Name	College	Department	Term	Senator	Voting	Email		
		Senate Represe	ntatives					
Toyne, J. Marla	Sciences	Anthropology	2020-2023	Yes	Voting	J.Marla.Toyne@ucf.edu		
Vitanova, Gergana	Arts & Humanities	Modern Languages and Literatures	2020-2023	Yes	Voting	Gergana.Vitanova@ucf.edu		
Weeks, Art	Engineering & Computer Science	Electrical and Computer Engineering	2020-2023	Yes	Voting	Arthur.Weeks@ucf.edu		
Faculty Representatives								
Caulkins, Bruce	Graduate Studies	School of Modeling Simulation & Training	2020-2023	No	Voting	bcaulkins@ist.ucf.edu		
Galura, Sandra	Nursing	Nursing Systems	2020-2023	No	Voting	Sandra.Galura@ucf.edu		
Gesquiere, Andre	Sciences	Chemistry	2018-2021	No	Voting	Andre@ucf.edu		
Molina, Olga	Health Professions & Sciences	School of Social Work	2018-2021	No	Voting	omolina@ucf.edu		
Olan, Elsie	Community Innovation & Education	School of Teacher Education	2018-2021	No	Voting	Elsie.Olan@ucf.edu		
Rubenstein, Alex	Business	Management	2018-2021	No	Voting	Alex.Rubenstein@ucf.edu		
Schülzgen, Axel	Optics	Optics and Photonics	2020-2023	No	Voting	axel@creol.ucf.edu		
Sypolt, Terrie	Libraries	Research & Information Services	2018-2021	No	Voting	Terrie.Sypolt@ucf.edu		
Wei, Wei	Hospitality	Hospitality Services	2018-2021	No	Voting	Wei.Wei@ucf.edu		
Zhao, Jihe (Jackie)	Medicine	Burnett School of Biomedical Sciences	2018-2021	No	Voting	Jihe.Zhao@ucf.edu		
	<u>.</u>	Student Represe	entatives	•				
Smith, Shemeca	Graduate Student Association	Graduate Student Association	2019-2021	No	Voting	meca.smith@knights.ucf.edu		

2020-2021 GRADUATE CURRICULUM COMMITTEE

Name	College	Department	Term	Senator	Voting	Email			
Administrators									
Dupras, Tosha	Sciences	Dean's Office	Continuing	No	Ex officio	Tosha.Dupras@ucf.edu			
Edwards, Joellen	Nursing	Nursing	Continuing	No	Ex officio	Joellen.Edwards@ucf.edu			
Fyall, Alan	Hospitality	Tourism, Events, and Attractions	Continuing	No	Ex officio	Alan.Fyall@ucf.edu			
Gordon, Ali	Engineering & Computer Science	Graduate Affairs	Continuing	No	Ex officio	Ali.Gordon@ucf.edu			
Hepner, Lynn	Arts & Humanities	Academic Programs	Continuing	No	Ex officio	Lynn.Hepner@ucf.edu			
Jensen, Devon	Graduate Studies	Administration	Continuing	No	Ex officio	Devon.Jensen@ucf.edu			
Lambie, Glenn	Community Innovation & Education	Dean's Office	Continuing	No	Ex officio	Glenn.Lambie@ucf.edu			
Moharam, Jim	Optics	Optics and Photonics	Continuing	Yes	Ex officio	Moharam@creol.ucf.edu			
Naser, Saleh	Medicine	Burnett School of Biomedical Sciences	Continuing	No	Ex officio	Saleh.Naser@ucf.edu			
Rosa-Lugo, Linda	Health Professions & Sciences	Dean's Office	Continuing	No	Ex officio	Linda.Rosa-Lugo@ucf.edu			
Sonmez, Sevil	Business	Dean's Office	Continuing	No	Ex officio	Sevil.Sonmez@ucf.edu			

2020-2021 GRADUATE POLICY COMMITTEE

Name	College	Department	Term	Senator	Voting	Email		
		Senate Represe	ntatives					
Back, Robin	Hospitality	Foodservice and Lodging Management	2020-2023	Yes	Voting	Robin.Back@ucf.edu		
Barber, Stacy	Sciences	Anthropology	2020-2023	Yes	Voting	sarahstacy.barber@ucf.edu		
Koons, Keith	Arts & Humanities	School of Performing Arts	2019-2022	Yes	Voting	Keith.Koons@ucf.edu		
Moharam, Jim	Optics	Optics and Photonics	2018-2021	Yes	Voting	Moharam@creol.ucf.edu		
Mukhopadhyay, Kausik	Engineering & Computer Science	Materials Science and Engineering	2020-2021	Yes	Voting	Kausik@ucf.edu		
Shillingford-Butler, Ann	Community Innovation & Education	Counselor Education & School Psychology	2020-2022	Yes	Voting	Dr-S@ucf.edu		
Faculty Representatives								
Andl, Claudia	Medicine	Burnett School of Biomedical Sciences	2020-2023	No	Voting	claudia.andl@ucf.edu		
Aysun, Uluc	Business	Economics	2018-2021	No	Voting	Uaysun@bus.ucf.edu		
Bishop, Corinne	Libraries	Research & Information Services	2020-2023	No	Voting	Corinne.Bishop@ucf.edu		
Matthews, Gerald	Graduate Studies	School of Modeling Simulation & Training	2019-2022	No	Voting	gmatthews@ist.ucf.edu		
Neely, Laurie	Health Professions & Sciences	School of Kinesiology and Physical Therapy	2019-2021	No	Voting	Laurie.Neely@ucf.edu		
Thiamwong, Ladda	Nursing	Nursing Systems	2018-2021	No	Voting	Ladda.Thiamwong@ucf.edu		
		Administrat	tors			·		
Dupras, Tosha	Sciences	Dean's Office	Continuing	No	Ex officio	Tosha.Dupras@ucf.edu		
Edwards, Joellen	Nursing	Nursing	Continuing	No	Ex officio	Joellen.Edwards@ucf.edu		
Fyall, Alan	Hospitality	Tourism, Events, and Attractions	Continuing	No	Ex officio	Alan.Fyall@ucf.edu		

2020-2021 GRADUATE POLICY COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
Gordon, Ali	Engineering & Computer Science	Graduate Affairs	Continuing	No	Ex officio	Ali.Gordon@ucf.edu
Hepner, Lynn	Arts & Humanities	Academic Programs	Continuing	No	Ex officio	Lynn.Hepner@ucf.edu
Jensen, Devon	Graduate Studies	Administration	Continuing	No	Ex officio	Devon.Jensen@ucf.edu
Lambie, Glenn	Community Innovation & Education	Dean's Office	Continuing	No	Ex officio	Glenn.Lambie@ucf.edu
Naser, Saleh	Medicine	Burnett School of Biomedical Sciences	Continuing	No	Ex officio	Saleh.Naser@ucf.edu
Rosa-Lugo, Linda	Health Professions & Sciences	Dean's Office	Continuing	No	Ex officio	Linda.Rosa-Lugo@ucf.edu
Sonmez, Sevil	Business	Dean's Office	Continuing	No	Ex officio	Sevil.Sonmez@ucf.edu

2020-2021 GRADUATE PROGRAM REVIEW AND AWARDS COMMITTEE

Name	College	Department	Term	Senator	Voting	Email			
Senate Representatives									
LiKamWa , Patrick	Optics	Optics and Photonics	2019-2022	Yes	Voting	patrick@creol.ucf.edu			
Mansy, Hansen	Engineering & Computer Science	Mechanical and Aerospace Engineering	2019-2021	Yes	Voting	Hansen.Mansy@ucf.edu			
Oetjen, Reid	Community Innovation & Education	Health Management and Informatics	2020-2023	Yes	Voting	Reid.Oetjen@ucf.edu			
Taylor, Shannon	Business	Management	2020-2023	Yes	Voting	sgtaylor@ucf.edu			
Faculty Representatives									
Briggs, Cheryl	Arts & Humanities	School of Visual Arts and Design	2019-2022	No	Voting	Cheryl.Briggs@ucf.edu			
Davis, Jean	Nursing	Nursing Systems	2020-2021	No	Voting	jean.davis@ucf.edu			
Gause, Rich	Libraries	Government Documents	2018-2021	No	Voting	Rich.Gause@ucf.edu			
Jewett, Travis	Medicine	Burnett School of Biomedical Sciences	2018-2021	No	Voting	Travis.Jewett@ucf.edu			
Ro, Cheyenne	Hospitality	Hospitality Services	2018-2021	No	Voting	HeeJung.Ro@ucf.edu			
Schellhase, Kristen	Health Professions & Sciences	School of Kinesiology and Physical Therapy	2020-2023	No	Voting	Kristen.Schellhase@ucf.edu			
Xia, Xiaohu	Sciences	Chemistry	2019-2022	No	Voting	Xiaohu.Xia@ucf.edu			
		Administrat	ors						
Schoenfeld, Winston	Graduate Studies	College of Graduate Studies	Continuing	No	Ex officio	Winston@creol.ucf.edu			

2020-2021 INFORMATION TECHNOLOGY COMMITTEE

Name	College	Department	Term	Senator	Voting	Email			
Senate Representatives									
Barber, Daniel	Graduate Studies	School of Modeling Simulation & Training	2019-2021	Yes	Voting	Daniel.Barber@ucf.edu			
Beltran, Susanny	Health Professions & Sciences	School of Social Work	2020-2022	Yes	Voting	Susanny.Beltran@ucf.edu			
Eckhoff, Dawn	Nursing	Nursing Practice	2019-2021	Yes	Voting	dawn.eckhoff@ucf.edu			
Gallo, James	Business	Integrated Business	2019-2021	Yes	Voting	James.Gallo@ucf.edu			
Harrington, Joseph	Sciences	Physics	2020-2022	Yes	Voting	jh@physics.ucf.edu			
Martin, Heath	Sciences	Mathematics	2019-2021	Yes	Voting	Heath.Martin@ucf.edu			
Mukhopadhyay, Kausik	Engineering & Computer Science	Materials Science and Engineering	2020-2022	Yes	Voting	Kausik@ucf.edu			
Pattanaik, Sumanta	Engineering & Computer Science	Computer Science	2020-2022	Yes	Voting	Sumanta.Pattanaik@ucf.edu			
	•	Faculty Represe	entatives	·					
Anderson, Thad	Arts & Humanities	School of Performing Arts	2019-2021	No	Voting	Tra@ucf.edu			
Andrews, Anya	Medicine	Internal Medicine	2019-2021	No	Voting	Anya.Andrews@ucf.edu			
Dotson, Lee	Libraries	Information Technology & Digital Initiatives	2020-2022	No	Voting	Lee.Dotson@ucf.edu			
Guenzel, Steffen	Arts & Humanities	Writing and Rhetoric	2020-2021	No	Voting	Steffen.Genzel@ucf.edu			
Hoeppner, Athena	Libraries	Acquisitions & Collection Services	2019-2021	No	Voting	Athena@ucf.edu			
Kik, Pieter	Optics	Optics and Photonics	2020-2022	No	Voting	kik@creol.ucf.edu			

2020-2021 INFORMATION TECHNOLOGY COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
Macy, Robert	Hospitality	Tourism, Events, and Attractions	2019-2021	No	Voting	Robert.Macy@ucf.edu
Nobles, Matthew	Community Innovation & Education	Criminal Justice	2019-2021	No	Voting	mnobles@ucf.edu
		Administrat	ors			
Sink, Michael	Information	UCF IT	Continuing	No	Ex	Michael.Sink@ucf.edu
	Technologies &		g		officio	mondonomik@donodd

2020-2021 PARKING, TRANSPORTATION AND SAFETY COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Senate Repres	entatives			
Goldwater, Paul	Business	Kenneth G. Dixon School of Accounting	2020-2022	Yes	Voting	Paul.Goldwater@ucf.edu
Horn, Elizabeth	Arts & Humanities	School of Performing Arts	2019-2021	Yes	Voting	Elizabeth.Horn@ucf.edu
Jha, Sumit	Engineering & Computer Science	Computer Science	2020-2022	Yes	Voting	Sumit.Jha@ucf.edu
LaPage, Gary	Sciences	Nicholson School of Communication & Media	2019-2021	Yes	Voting	Gary.Lapage@ucf.edu
Meltzer, Brett	Community Innovation & Education	Legal Studies	2019-2021	Yes	Voting	Brett.Meltzer@ucf.edu
Topping, Daniel	Medicine	Medical Education	2020-2022	Yes	Voting	Daniel.Topping@ucf.edu
Wells, Adam	Health Professions & Sciences	School of Kinesiology and Physical Therapy	2020-2022	Yes	Voting	Adam.Wells@ucf.edu
	•	Faculty Repres	entatives	•	•	•
Deng, Sai	Libraries	Cataloging	2020-2022	No	Voting	Sai.Deng@ucf.edu
Divliansky, Ivan	Optics	Optics and Photonics	2020-2022	No	Voting	ibd1@creol.ucf.edu
Valenti, Michael	Nursing	Nursing Practice	2019-2021	No	Voting	Michael.Valenti@ucf.edu
Weaver, Ron	Arts & Humanities	Nicholson School of Communication & Media	2019-2021	No	Voting	Ron.Weaver@ucf.edu
Wickey, Jessica	Hospitality	Tourism, Events, and Attractions	2019-2021	No	Voting	Jessica.Wickey@ucf.edu
		Administr	ators			·
Hamilton, Elizabeth	Administration and Finance	Administration and Finance	Continuing	No	Ex officio	Elizabeth.Hamilton@ucf.edu
Metzger, Carl	Administration and Finance	UCF Police Department	Continuing	No	Ex officio	Carl.Metzger@ucf.edu copy Mildred. Rios@ucf.edu

2020-2021 PARKING, TRANSPORTATION AND SAFETY COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
Singh, Kris	Administration and Finance	Parking Services	Continuing	No	Ex officio	Krishna.Singh@ucf.edu

2020-2021 PERSONNEL COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Senate Represe	entatives			
Cash, Mason	Arts & Humanities	Philosophy	2019-2021	Yes	Voting	Mason.Cash@ucf.edu
Choi, Yoon	Business	Finance	2020-2022	Yes	Voting	ychoi@ucf.edu
Ehrhart, Mark	Sciences	Psychology	2020-2022	Yes	Voting	mark.ehrhart@ucf.edu
Hawthorne, Timothy	Sciences	Sociology	2019-2021	Yes	Voting	Timothy.Hawthorne@ucf.edu
King, Stephen	Medicine	Burnett School of Biomedical Sciences	2019-2021	Yes	Voting	Stephen.King@ucf.edu
Lucken, Karol	Community Innovation & Education	Criminal Justice	2020-2021	Yes	Voting	Karol.Lucken@ucf.edu
Proctor, Michael	Engineering & Computer Science	Industrial Engineering & Management Sys.	2020-2022	Yes	Voting	Michael.Proctor@ucf.edu
Scott, Blake	Arts & Humanities	Writing and Rhetoric	2019-2021	Yes	Voting	bscott@ucf.edu
Shrauger, Kristine	Libraries	Interlibrary Loan & Document Delivery Services	2019-2021	Yes	Voting	Kristine.Shrauger@ucf.edu
Vanryckeghem, Martine	Health Professions & Sciences	School of Communication Sciences & Disorders	2020-2022	Yes	Voting	Martinev@ucf.edu
	•	Faculty Represe	ntatives	1	1	•
Amezcua Correa, Rodrigo	Optics	Optics and Photonics	2020-2022	No	Voting	r.amezcua@creol.ucf.edu
Chung, Wingyan	Graduate Studies	School of Modeling Simulation & Training	2019-2021	No	Voting	wchung@ucf.edu
Lindo, Jascinth	Nursing	Nursing Systems	2020-2022	No	Voting	jascinth.lindo@ucf.edu
Torres, Edwin	Hospitality	Hospitality Services	2020-2022	No	Voting	Edwin.TorresAreizaga@ucf.edu

2020-2021 PERSONNEL COMMITTEE

Name	College	Department	Term	Senator	Voting	Email		
Administrators								
Cooney, Lucretia	Academic Affairs	Faculty Excellence	Continuing	No	Ex officio	Lucretia@ucf.edu		
Jasinski, Jana	Academic Affairs	Faculty Excellence	Continuing	No	Ex officio	Jana.Jasinski@ucf.edu		

2020-2021 RESEARCH COUNCIL COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Senate Represe	ntatives			
Burke, Shawn	Graduate Studies	School of Modeling Simulation & Training	2020-2023	Yes	Voting	sburke@ist.ucf.edu
Campiglia, Andres	Sciences	Chemistry	2020-2023	Yes	Voting	Andres.Campiglia@ucf.edu
Loerzel, Victoria	Nursing	Nursing Practice	2020-2023	Yes	Voting	Victoria.Loerzel@ucf.edu
Neal, Darlin'	Arts & Humanities	English	2020-2023	Yes	Voting	darlinneal@ucf.edu
Zou, Shengli	Sciences	Chemistry	2019-2022	Yes	Voting	Shengli.Zou@ucf.edu
		Faculty Represe	entatives			
Brisset, Julie	Florida Space Institute	Florida Space Institute	2019-2022	No	Voting	Julie.Brisset@ucf.edu
Chakrabarti, Debopam	Medicine	Burnett School of Biomedical Sciences	2018-2021	No	Voting	Debopam.Chakrabarti@ucf.edu
Delfyett, Peter	Optics	Optics and Photonics	2019-2022	No	Voting	delfyett@ucf.edu
Emrich, Chrisopher	Community Innovation & Education	School of Public Administration	2019-2022	No	Voting	Christopher.Emrich@ucf.edu
Hahs-Vaughn, Debbie	Community Innovation & Education	Learning Sciences & Educational Research	2019-2021	No	Voting	Debbie.Hahs-Vaughn@ucf.edu
Huo, Qun "Treen"	NanoScience Technology Center	NanoScience Technology Center	2020-2023	No	Voting	Qun.Huo@ucf.edu
Lopez, Humberto	Arts & Humanities	Modern Languages and Literatures	2018-2021	No	Voting	hlopez@ucf.edu
Luna, David	Business	Marketing	2019-2022	No	Voting	dluna@ucf.edu
Norris, Sarah	Libraries	Scholarly Communication	2019-2022	No	Voting	Sarah.Norris@ucf.edu

2020-2021 RESEARCH COUNCIL COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
Okumus, Fevzi	Hospitality	Hospitality Services	2020-2023	No	Voting	Fevzi.Okumus@ucf.edu
Rahnavard, Nazanin	Engineering & Computer Science	Electrical and Computer Engineering	2020-2023	No	Voting	nazanin.rahnavard@ucf.edu
Sohn, Yongho	Engineering & Computer Science	Materials Science and Engineering	2019-2021	No	Voting	Yongho.Sohn@ucf.edu
Stock, Matt	Health Professions & Sciences	School of Kinesiology and Physical Therapy	2020-2023	No	Voting	Matt.Stock@ucf.edu
Teixeira, Eduardo	Sciences	Mathematics	2019-2021	No	Voting	Eduardo.Teixeira@ucf.edu
Underberg-Goode, Natalie	Arts & Humanities	Nicholson School of Communication & Media	2019-2022	No	Voting	Natalie.Underberg-Goode@ucf.edu
		Administr	ators		•	
Croes, Robertico	Hospitality	Dean's Office	Continuing	No	Ex officio	Robertico.Croes@ucf.edu
Del Barco, Enrique	Sciences	Dean's Office	Continuing	No	Ex officio	delbarco@ucf.edu
Giurgescu, Carmen	Nursing	Dean's Office	Continuing	No	Ex officio	carmen.giurgescu@ucf.edu
Hagan, David	Optics	Dean's Office	Continuing	No	Ex officio	Hagan@creol.ucf.edu
Kent-Walsh, Jennifer	Health Professions & Sciences	Dean's Office	Continuing	No	Ex officio	Jkentwalsh@ucf.edu
Klonoff, Liz	Office of Research	Office of Research	Continuing	No	Ex officio	Elizabeth.Klonoff@ucf.edu
Kumar, Ranganathan	Engineering & Computer Science	Dean's Office	Continuing	No	Ex officio	Ranganathan.Kumar@ucf.edu
Parks, Griffith	Medicine	Dean's Office	Continuing	No	Ex officio	Griffith.Parks@ucf.edu
Reinhart, Debra	Office of Research	Office of Research	Continuing	No	Ex officio	Debra.Reinhart@ucf.edu

2020-2021 RESEARCH COUNCIL COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
Sonmez, Sevil	Business	Dean's Office	Continuing	No	Ex officio	Sevil.Sonmez@ucf.edu
Stanlick, Nancy	Arts & Humanities	Dean's Office	Continuing	No	Ex officio	Nancy.Stanlick@ucf.edu
Wells, David "Fuzzy"	Graduate Studies	School of Modeling Simulation & Training	Continuing	No	Ex officio	fuzzywells@ist.ucf.edu

2020-2021 UNDERGRADUATE COURSE REVIEW COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Senate Repres	entatives			
Casmier-Paz, Lynn	Arts & Humanities	English	2020-2022	Yes	Voting	Lynn.Casmier-Paz@ucf.edu
Diercksen, Christa	Sciences	Biology	2019-2021	Yes	Voting	Christa.Diercksen@ucf.edu
Frazer, Andrew	Sciences	Chemistry	2020-2022	Yes	Voting	andrew.frazer@ucf.edu
Gelfuso, Andrea	Community Innovation & Education	School of Teacher Education	2019-2021	Yes	Voting	Andrea.Gelfuso@ucf.edu
Marshall, Nancy	Community Innovation & Education	Educational Leadership & Higher Education	2020-2022	Yes	Voting	nancy.marshall@ucf.edu
Stock, Axel	Business	Marketing	2020-2022	Yes	Voting	Axel.Stock@ucf.edu
		Faculty Repres	entatives		•	
Dow, Tina	Medicine	Burnett School of Biomedical Sciences	2020-2022	No	Voting	Tina.Dow@ucf.edu
Duff, Sara	Libraries	Acquisitions & Collection Services	2019-2021	No	Voting	Sara.Duff@ucf.edu
Gonzalez, Laura	Nursing	Nursing Practice	2020-2022	No	Voting	Laura.Gonzalez@ucf.edu
Kar, Aravinda	Optics	Optics and Photonics	2019-2021	No	Voting	Akar@creol.ucf.edu
Mazumdar, Sagnik	Engineering & Computer Science	Mechanical and Aerospace Engineering	2020-2022	No	Voting	sagnik.mazumdar@ucf.edu
Murphree, Daniel	Arts & Humanities	History	2019-2021	No	Voting	Daniel.Murphree@ucf.edu
Murphy, Kevin	Hospitality	Foodservice and Lodging Management	2019-2021	No	Voting	Kevin.Murphy@ucf.edu
Yang, Yang	Engineering & Computer Science	NanoScience Center	2019-2021	No	Voting	yang.yang@ucf.edu

2020-2021 UNDERGRADUATE COURSE REVIEW COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Administra	tors			
Chopra, Manoj	Engineering & Computer Science	Academic Affairs	Continuing	No	Ex officio	Manoj.Chopra@ucf.edu
Covelli, Maureen	Nursing	Undergraduate Affairs	Continuing	No	Ex officio	Maureen.Covelli@ucf.edu
Dorman, Teresa	Sciences	Academic and Student Affairs	Continuing	No	Ex officio	Teresa.Dorman@ucf.edu
Dupuis, Martin	Honors	Honors College	Continuing	No	Ex officio	Martin.Dupuis@ucf.edu
Gammonley, Denise	Health Professions & Sciences	Social Work	Continuing	No	Ex officio	Denise.Gammonley@ucf.edu
Hepner, Lynn	Arts & Humanities	Academic Programs	Continuing	No	Ex officio	Lynn.Hepner@ucf.edu
Hitchcock, Dorilyn	Medicine	Undergraduate Coordinator	Continuing	No	Ex officio	Dorilyn.Hitchcock@ucf.edu
Letzring, Timothy	Academic Affairs	Academic Affairs	Continuing	No	Ex officio	Timothy.Letzring@ucf.edu
Moharam, Jim	Optics	Optics and Photonics	Continuing	Yes	Ex officio	Moharam@creol.ucf.edu
Rivera, Manuel	Hospitality	Academic Operations	Continuing	No	Ex officio	Manuel.Rivera@ucf.edu
Robb, Sean	Business	Dean's Office	Continuing	No	Ex officio	srobb@ucf.edu
Wolf, Ross	Community Innovation & Education	Academic Affairs and Technology	Continuing	No	Ex officio	Ross.Wolf@ucf.edu

2020-2021 UNDERGRADUATE POLICY AND CURRICULUM COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Senate Represe	entatives			
Consalo, Karen	Community Innovation & Education	Legal Studies	2020-2022	Yes	Voting	Karen.Consalo@ucf.edu
Farless, Patricia	Arts & Humanities	History	2020-2022	Yes	Voting	Patricia.Farless@ucf.edu
Filler, Dennis	Engineering & Computer Science	Civil, Environmental, and Construction	2019-2021	Yes	Voting	Dennis.Filler@ucf.edu
Inghram, Daniel	Sciences	Statistics and Data Science	2020-2022	Yes	Voting	daniel.inghram@ucf.edu
Kauffman, Jeffrey	Engineering & Computer Science	Mechanical and Aerospace Engineering	2020-2022	Yes	Voting	JLKauffman@ucf.edu
Marien, Daniel	Sciences	School of Politics, Security, & Intl. Affairs	2020-2022	Yes	Voting	daniel.marien@ucf.edu
Moody, Jane	Arts & Humanities	English	2019-2021	Yes	Voting	Jane.Moody@ucf.edu
Parrish, Adam	Sciences	Nicholson School of Communication & Media	2020-2022	Yes	Voting	adam.parrish@ucf.edu
	-	Faculty Represe	entatives	-	•	
Allred, Kelly	Nursing	Nursing Practice	2019-2021	No	Voting	Kelly.Allred@ucf.edu
Bishop, Corinne	Libraries	Research & Information Services	2019-2022	No	Voting	Corinne.Bishop@ucf.edu
Fathpour, Sasan	Optics	Optics and Photonics	2020-2022	No	Voting	Fathpour@creol.ucf.edu
Maccini, Shelley	Business	Integrated Business	2020-2022	No	Voting	Shelley.Maccini@ucf.edu
Valdes, Anna	Health Professions & Sciences	School of Kinesiology and Physical Therapy	2019-2021	No	Voting	Anna.Valdes@ucf.edu
Worley, Melissa	Medicine	Burnett School of Biomedical Sciences	2019-2021	No	Voting	Melissa.Worley@ucf.edu

2020-2021 UNDERGRADUATE POLICY AND CURRICULUM COMMITTEE

Name	College	Department	Term	Senator	Voting	Email
		Administra	tors			
Chopra, Manoj	Engineering & Computer Science	Academic Affairs	Continuing	No	Ex officio	Manoj.Chopra@ucf.edu
Covelli, Maureen	Nursing	Undergraduate Affairs	Continuing	No	Ex officio	Maureen.Covelli@ucf.edu
Dorman, Teresa	Sciences	Academic and Student Affairs	Continuing	No	Ex officio	Teresa.Dorman@ucf.edu
Dupuis, Martin	Honors	Honors College	Continuing	No	Ex officio	Martin.Dupuis@ucf.edu
Gammonley, Denise	Health Professions & Sciences	Social Work	Continuing	No	Ex officio	Denise.Gammonley@ucf.edu
Hepner, Lynn	Arts & Humanities	Academic Programs	Continuing	No	Ex officio	Lynn.Hepner@ucf.edu
Letzring, Timothy	Academic Affairs	Academic Affairs	Continuing	No	Ex officio	Timothy.Letzring@ucf.edu
Moharam, Jim	Optics	Optics and Photonics	Continuing	Yes	Ex officio	Moharam@creol.ucf.edu
Rivera, Manuel	Hospitality	Academic Operations	Continuing	No	Ex officio	Manuel.Rivera@ucf.edu
Robb, Sean	Business	Dean's Office	Continuing	No	Ex officio	srobb@ucf.edu
Self, William	Medicine	Burnett School of Biomedical Sciences	Continuing	Yes	Ex officio	William.Self@ucf.edu
Wolf, Ross	Community Innovation & Education	Academic Affairs and Technology	Continuing	No	Ex officio	Ross.Wolf@ucf.edu

Steering Assigned Topics for 2020-2021 Faculty Senate

Steering #	Committee Assignment	Торіс	Description	Referred By	Status
1		Course Syllabus Database	In a joint initiative with the Executive Branch, the UCF Student Body Senate passed a resolution in support of the university taking the steps necessary for the creation of a syllabus database.	Self 4-1-20	
2		Student Cheating	Address the problem of the ease of students being able to cheat during online courses	Senate Meeting 4-16-20	
3		Married Couples	Issues related to married couples barred from being PI and Co-PI or from being on a student's dissertation or thesis committee. See UCF Policy X.XXX and CGS policy Y.YYY.	Harrington 4-24-20	
4		Anonymizing Supervisor Surveys	Addressing the problem of creating surveys they are truly anonymous	Filler 4-27-20	
5		Prohibited Conduct Policy	Review of Prohibited Conduct Policy # 2-004.1 to include a requirement for follow-up	Terri Fine 5-4-20	
6		Final Exams Policy	Review Final Exam policy for updates and revisions	Jana Jasinski 5-29-20	
2019- 2020-4	Personnel Committee	Faculty administrative action	Consistent investigation and consequences for faculty administrative action regarding sexual harassment or other issues of misconduct.	Deans Meeting 5-31-19	
2019- 2020-5	Personnel Committee	Faculty facing administrator and vice president reviews.	The Senate was heavily involved in the review of administrators and vice presidents pre-BOT during the 90's. Previously approved administrative review resolutions were approved and placed in the Faculty Handbook (1971-1972-3, 1978-1979-5, 1983-1984-5, 1991-1992-13). With the evolution of the BOT and Faculty Excellence, faculty need more involvement in the review process.	Self and Steering 5-29-19	

2019- 2020-6	Commencements, Convocations and Recognition	Honorary Degrees	According to BOG regulation 3.004, each BOT shall establish policies and procedures for recommending candidates for honorary degrees. The Faculty Senate last suggested procedures in 1994-1995 <u>http://facultysenate.ucf.edu/resolutions/1994_1995/index.asp#res8</u> . Previous resolutions include 1991-1992-7 Honorary Degree Criteria and 1972-1973 Guideline Recommendations for Awarding Honorary Degrees. A BOT regulation needs to be developed for the criteria and rescinding on the honor for approval by the BOT.	Self 5-14-19	Subcommittee formed for work in Fall 2020
2019- 2020-7	Master Planning	Coordinate with Orange County to extend access to an eastern entrance to UCF to North Tanner Road.	The University experiences huge amounts of flow through traffic, particularly going to and from the Research Park. This flow through traffic contributes to the huge traffic backups on Orion and along Gemini as well as at Libra Dr and Gemini and long waits from 7 to 9:30 AM and 4 to 6 PM or later. The connection to North Tanner is NOT to be confused with any larger plans for another east/west route between route 50 and University. This is simply a limited route extension to North Tanner only. Plans and budgeting must be put in place to reroute traffic arising from the Research Park around the University to the east.	Proctor 4-19-19	
2019- 2020-8	Master Planning	Plan and budget an east entrance from Percival Road.	The University has four west entrances, one south entrance, one north entrance, and no east entrance. Traffic arising or returning from the east of the University as well as the Research Park must circle around and come in through either the north or south entrance. The result is huge traffic backups on Orion and along Gemini as well as at Libra Dr and Gemini and long wait times occurring from 7 to 9:30 AM and 4 to 6 PM or later. Plans and budgeting must be put in place to enable traffic to enter the University from the east.	Proctor 4-19-19	
2019- 2020-9	Ad Hoc Bylaws	Undergraduate Common Program Oversight Committee	Change bylaws to move committee from a Joint Committee to a subcommittee of the Undergraduate Council and change membership to include more constituents.	Steering 4-4-19	
2019- 2020-10	Budget & Administrative	Library Funding	The University Library funding has been flat, as with other units. FY 18- 19 resulted in \$200,000 less for acquisitions. Concerned that the Stars Digital Library is in jeopardy.	Steering 4-4-19	In Progress
2019- 2020-11	Steering	Faculty Senate Budget	Obtain a budget from Academic Affairs to provide committees funding to conduct research or hire an outside firm.	Steering 4-4-19	
2019- 2020-12	Personnel	Faculty Grievances	Grievances should be heard by a faculty panel instead of one administrator making the final decision. Obtain statistics on grievances from Contract Compliance & Administration Support on historical total number grievances by type, gender, etc. to identify a trend. Also research/benchmark other universities process.	Steering 4-4-19	

2019- 2020-15	SPol Task Force	Student Perception of Instruction (SPol)	The surveys are prone to gender and minority bias and too much or too little emphasis is placed on SPoI for faculty evaluation.	Koons 3-27-19	Not addressed
2019- 2020-18	Personnel	Out-of-unit Faculty Benefits	Resolution 2017-2018-12 was denied. Work with the Faculty and Staff Benefits Committee in upcoming year to address issue.	Personnel 3-6-19	
2019- 2020-19	Personnel	Emeritus Resolution 2017-2018-13	Policy update proceeding, examine to see if points raised in resolution are addressed in the policy.	Personnel 3-6-19	
2019- 2020-20	Chair Talk to Provost	UCF Policy 4-401.2 Make-up Assignments for Authorized University Events or Co-curricular Activities	Review and update the policy to include the undergraduate research showcase.	Steering 3-7-19	
2019- 2020-21	Ad Hoc Bylaws	Joint Committee Membership	Review the rationale for membership on Joint Committees in relation to the total number of faculty in units, faculty workload, and relevance.	Steering 8-22-19	
2018- 2019-1	Personnel	Faculty Excluded from Awards.	Faculty with minor administrative roles (out-of-unit) are now excluded from awards based on the Collective Bargaining Agreement. The impact on the faculty evaluation based on the inability to apply and be selected for an award. Response: Pegasus Award now includes out-of-unit.	Steering 4-5-18	Committee monitoring.
2018- 2019-2	Personnel	Payment Structure for Awards.	Excellence and Pegasus Professor awards should be more prestigious than individual accomplishment awards such as TIP, RIA, and SoTL and the financial benefit should be more than a one-time payment.	Steering 4-5-18	Continuing Issues regarding TIP, RIA, SoTL, etc.
2018- 2019-4	FCTL – reassign to Bookstore Advisory	Textbook Affordability.	Increase faculty involvement and additional training regarding textbook affordability through open educational resources (OER). Response: FCTL including materials in summer conference.	Steering 4-5-18	FCTL given a seat on campus-wide CDL & Library committee.
2018- 2019-9	Postpone Indefinitely	GEP Assessment System.	The system to enter GEP Assessment results needs major improvement. GEP courses are being requested to be Gordon Rule eligible that can't. Note: Keisha Hoerrner, Melody Bowdon, OEAS, and other faculty are trying working to improve the assessment.	Steering 4-5-18	

2018- 2019-10	Parking, Transportation, & Safety	Golf Cart Speed Limit.	Environmental Health & Safety appears to be setting a 15MPH speed limit for golf carts on pedestrian walkways. Should be slower to ensure pedestrians have time to be aware of a golf cart in order to avoid a collision. Response: Transitioning from EHS to Compliance & Ethics. A new UCF policy needs to be created regarding speed limits. Committee recommended 10mph on sidewalks.	Coffey 4-9-18	Committee Monitoring
2018- 2019-12	Personnel	Faculty Salary Compression Study	Update to study for all faculty. Comment: Request both equity AND compression studies in upcoming year. Steering 4-4-19: Identify the annual pay raises around the State.	Self 8-8-18	Not addressed
2018- 2019-14	Personnel	Faculty Retention	Colleges are struggling with faculty retention.	Dean meetings 8-8-18	Faculty Excellence is examining via COACHE response.
2018- 2019-15	UPCC	Transfer Credit Evaluation Issues	No formal process or guidelines to evaluate transfer credit evaluation for out-of-state or courses at other institutions. Response: Draft documents complete. UPCC may vote on them in April. Changes to SACSCOC regulations & UCF's timeline for launching OCR software has made this more complex.	Hoerrner 8-8-18	In Progress – better suited for program coordinators, chairs/director s, or Assoc. Deans.
2017- 2018-6	Budget & Administrative	Creative School Accessibility. (<u>www.csc.sdes.ucf.edu/enrollment/</u>)	The school has a waiting list of 200. The preference is for students to get slots first. The increase in faculty has resulted in an increased need for accessibility to the Creative School. The facility is at maximum capacity. Discussion: No new faculty hires were able to enroll and waiting list is longer. Is it possible to create a new school for faculty? Is it possible to develop the Creative School downtown as we build the campus?	Steering 4-6-17	Closed Resolution 2019-2020-14
2017- 2018-7a	Information Technology – reassign to Parking, Transportation & Safety	Navigation/directions on campus.	Even though more signs have been installed, visitors need a way to navigate and determine where they are on campus and how to get to a location on their phone. Response: Based on information received (2-11-19 minutes), the issue should be re-assigned to the Parking committee.	Steering 8-7-17	Issue should be assigned to the PTS Committee.
2016- 2017-35	Personnel to Steering	Committee chairs, reward and accountability for service (including service during the summer).	Modest number of faculty that do a very high amount of service (30-40%). They get credit for $10 - 15\%$ assignment of service. Anything over that amount doesn't count. Give appropriate benefit or payment.	Harrington 8-11-16	Steering AD Hoc Committee 3-7-19
2017- 2018-18	Postpone Indefinitely to monitor	University Master Planning Committee	Recommendations to increase the UMPC's involvement in short- and long-range planning.	University Master Planning Committee	Monitor

2017- 2018-5	FCTL	Lack of Study Abroad policy. (UCF policy 2-902; CBA Article 8.8)	Need a policy that explains the expectations on number of students, salary, etc. Taking 30 students abroad for one faculty member is dangerous and impossible to manage. Faculty are told you must take a minimum of 25 students in order to be paid. The union complains that we are giving away SCH's and the students beg for the opportunity. Discussion: Don't think UCF Global has a policy. Need a resolution to get a policy created.	Steering 4-6-17	FCTL gave to Division of Teaching & Learning and UCF Global to handle task.
2017- 2018-16	Personnel	Spousal Conflict of Interest Resolution; Resolution 2016-2017-13	Keep informed of progress the UCF Research Conflict of Interest committee is making on issue. Policy didn't resolve specific issues. Response: Current policy didn't resolve specific issues. UCF Research Col committee supposed to address. Issue may need input from Compliance & Ethics.	Personnel Committee	Keep Open – Other input to occur
2017- 2018-28	Strategic Planning Council	Strategic Planning Council	The membership and duties of the Strategic Council Committee may be out-of-date with the Collective Impact Strategic Plan. What is the role of this advisory committee to the president?	Self 7-25-17	Pending