

Faculty Senate Meeting
Minutes of
August 25, 2016

Keith Koons, chair, called the meeting to order at 4:04 p.m. The roll was circulated for signatures.

MINUTES

Motion to approve the minutes of April 21, 2016 was made and seconded. The minutes were approved as recorded.

RECOGNITION OF GUESTS

Rick Schell, Vice President and Chief of Staff, Office of the President
Joe Adams, Communications Specialist, Office of the President
Elizabeth Klonoff, Vice President of Research and Dean of the College of Graduate Studies
John Weishampel, Associate Dean for the College of Graduate Studies
Lyman Brodie, Associate Dean for the College of Arts and Humanities
Lisa Guion Jones, Associate Provost for Strategy and Special Assistant to the President
Christine Dellert, Assistant Vice President for Strategic Communications & Marketing
Shannon O'Donoghue, Associate Director for Constituent Relations
Tairi Perez, Information Specialist for Constituent Relations

ANNOUNCEMENTS

Dr. Koons informed the senators about the stadium Knights Clear Bag policy that will go into effect for all home football games. A handout was provided at the entrance and asked the senators to spread the word to prevent issues when entering the stadium.

Welcomed George Weremchuk to the Senate as an interim senator for the Fall semester. Dr. Weremchuk is filling in for Wanda Raimundi-Ortiz. Dr. Koons asked for a senator volunteer to serve on the University Master Planning committee for 2016-2019. The committee typically meets four times a year.

Dr. Koons introduced Elizabeth Klonoff, Vice President for Research and Dean of the College of Graduate Studies. Dr. Klonoff will be making herself available to faculty. A schedule will be sent out communicating open meetings at each of the colleges. Several initiatives are underway and Dr. Klonoff wants to hear faculty concerns and issues. She will be returning to San Diego tomorrow followed by full-time at UCF in October.

OLD BUSINESS

None.

REPORT OF THE PROVOST

Provost Whittaker welcomed Dr. Klonoff and all of the Senators. UCF had just over 39,000 summer students. Faculty set a record for research funding at \$145.75 million, an increase of 9.3%.

UCF Collective Impact – Strategic Plan

A three page summary of the Strategic Plan was distributed. The provost pointed out the goals to double research awards by 2021 to \$250 million, and to grow graduate student enrollment from 8,000 to 10,000 students by 2021. UCF also wants to increase Post-doctoral appointees from 68 to 200, which is also a pre-eminence measure.

This Fall, full-time faculty reached 1,803, up from 1,604 in the Fall of 2014. We are adding another 45 faculty positions next year. The increase in faculty represents a \$34.5 million dollar investment in faculty salary, which is about 80% of the performance funding received over the past two years. Next year, we will be adding 45 new tenured and tenured track faculty positions using state performance funding. This will bring new faculty positions added to 245 over a three year period. This includes at least twenty faculty for new clusters; approximately ten faculty for targeted opportunity hires; and fifteen faculty distributed to the colleges. Dr. Cynthia Young is heading the initiative. Three million from the pre-emerging eminence funding has been allocated in the next budget year to recruit and attract National Academy members. To support the additional faculty, we are allocating 21 new staff positions. Announced a Faculty Cluster 2.0 information session being held on August 30 in the Harris Engineering building, room 101 at 3:00 p.m.

A top priority is institutionalizing the Collective Impact - Strategic Plan. Thanked everyone that participated in the development of the plan. Introduced Dr. Lisa Guion Jones serving as Associate Provost for Strategy and Special Assistant to the President. Dr. Jones was an ACE Fellow last year and worked heavily on the Strategic Plan. Dr. Jones will now lead the effort to institutionalizing the plan. Dr. Manoj Chopra will be serving part-time as Assistant Director for Strategy in addition to working with the Faculty Cluster initiative.

Briefly discussed the charges on the second page of the handout and the metrics that impacts everyone. Each dean has set 2020 challenges. The challenges indicate for each college what they can uniquely do to help reach metric goals. As faculty, you will be mostly involved in retention rate, graduation rate, quality of education, graduate student advising, and research awards. Lisa Guion Jones offered to give the Senate a briefing at a later date on the strategies for implementing the Strategic Plan.

UCF Downtown

Last month, UCF selected SchenkelShultz, RAMSA, and Skanska team to complete the design and engineering work for UCF Downtown. Earlier today, UCF announced the official opening date for the Downtown campus as Fall 2019. The UCF Downtown team is forming an implementation team with faculty, administrators, and staff from UCF and Valencia College focusing on: student experience, academic experience, and community

engagement. This is an opportunity to be involved and details are forthcoming. As we enter the design process, the architects will be involving faculty groups.

Question: Does UCF have an enrollment figure for the Fall semester?

Answer: Not until add/drop is complete.

NEW BUSINESS

Dr. Jim Moharam has been appointed the Faculty Senate Parliamentarian for 2016-2017. Senate committee liaisons to the Steering Committee have been established:

Budget and Administrative:	Nina Orlovskaya
Parking Advisory:	Bari Hoffman-Ruddy
Personnel:	Linda Walters
Graduate Council:	Jim Moharam
Undergraduate Council:	Kelly Allred

Topics brought forward for 2016-2017 have been assigned to Senate committees by the Steering committee. The topics and the assigned committees were distributed with the agenda.

Resolutions 2016-2017-1 through 2016-2017-11 distributed with the agenda have been approved by the Steering committee for discussion at the September 22 Senate meeting. These resolutions represent By-law changes. The resolutions may be amended and voted on at the October 20 Senate meeting.

Welcome and Remarks - President Hitt

Dr. Koons thanked and introduced President Hitt for his time and generous reception. Dr. Hitt thanked the Senators for their service and for their willingness to participate in the governance of our university. Invited everyone to the Faculty Assembly being held in the Student Union, August 26 at 3:00 p.m. to hear several key updates.

The latest preliminary data indicates the average incoming freshman have an average GPA of 4.04, up from 4.0 last year. The average SAT2 score is 1266, up five points over last year. Both figures represent all-time highs. For freshman in the Burnett Honors College, the average GPA is 4.4 with an average ST2 score of 1408. We enrolled 77 freshman National Merit Scholars this Fall. This enrollment will likely put UCF in the top ten nationally for public universities. Early Fall enrollment is just over 64,439, an increase of 2.1 from last Fall. Much of our advancement as a university stems from five goals of undergraduate education, international prominence, international focus, inclusivity and diversity, and to be a leading partnership university. Thanked the faculty for their commitment and dedication.

Question: Even though we have hired more faculty, our faculty to student ratio has not improved. Can this be addressed with the Legislature to increase faculty when enrollment goes up?

Answer: We probably won't see the Legislature agree to fund growth in the immediate future. The Provost has additional ideas on how we might gain additional funding for our efforts.

Senator Statement: Now that UCF has become a Hispanic serving institution, would like that highlighted more.

Response: We look forward to celebrating this achievement in the next year or two. We were under 24 last year, this year we are at 24.5. Once we reach 25, the designation is given the following year.

OTHER BUSINESS

None.

ADJOURNMENT

The meeting adjourned at 4:35 p.m.

OUR IMPACT

We use the power of scale and the pursuit of excellence to solve tomorrow's greatest challenges and to make a better future for our students and society. Through learning, discovery, and partnerships, we transform lives and livelihoods.

OUR PROMISE

Harness the power of scale to transform lives and livelihoods.

Attract and cultivate exceptional and diverse faculty, students, and staff whose collective contributions strengthen us.

Deploy our distinctive assets to solve society's greatest challenges.

Create partnerships at every level that amplify our academic, economic, social, and cultural impact and reputation.

Innovate academic, operational, and financial models to transform higher education.

OUR CHARGE

UCF will become **the recognized leader** among 21st century universities whose transformational impact is measured by these five- and twenty-year objectives:

- **Lead** large Florida metropolitan areas in percentage of bachelor's degree attainment, reaching **top quartile** nationally by 2035
- **Double** national and international recognition of faculty and student excellence, and **quadruple** recognition by 2035
- **Double** research awards, becoming a **top 50** research university by 2035
- Generate **\$10 billion** in economic, social, and cultural impact, growing to **\$25 billion** by 2035
- Attract **\$100 million** in new funding from sources other than students, families, and taxpayers, becoming **20%** of total educational funding by 2035

METRICS AND STRATEGIES

The following sections identify more granular metrics and supporting strategies that will guide the leadership of the university toward fulfillment of its charge. Unless otherwise noted, all metrics are annual measures and are expected to be achieved within five years (by the end of academic year 2020-21). Metrics marked with an asterisk (*) are State University System of Florida Preeminence Metrics used to calculate achievement of preeminent status, which brings with it additional state funding.

Each section also identifies those roles that will have lead responsibility for achieving the metrics. The top position listed is typically a direct report to the president, supported by the other roles listed. Additional individuals and functions may be enlisted in achieving the goals, but the accountability will lie with the positions identified here.

The following chart summarizes selected Key Metrics embodied in our plan.

CURRENT	KEY METRIC	2021
2nd	Rank among Florida MSA's of percentage of population with a bachelor's degree	1st
9th	Rank among Orlando EDC peer regions of percentage of population with a bachelor's degree	5th
4.0/1850	Average first-year student GPA and SAT	4.0/1870
11	Public university rank of National Merit Scholars	Top 10
89%	First-year retention rate	92%
70%	Six-year graduation rate	75%
8,029	Number of graduate students	10,000
52	Post-doctoral research appointees	200
1	National Academy members	6
62%	Percentage of tenured or tenure-track faculty	65%
\$133 million	Research awards	\$250 million
64	Endowed professorship and chairs	80
15,000	Alumni annual giving donors	30,000
\$151 million	UCF Foundation endowment	\$175 million