

UNIVERSITY OF CENTRAL FLORIDA

Faculty Senate Office

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M E M O R A N D U M

TO: ALL FACULTY  
FROM: Rosie Joels  
DATE: 11-22-88  
RE: FACULTY SENATE MEETING

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There will be a meeting of the Faculty Senate on:

DATE: Thursday, December 1, 1988  
TIME: 4:00 P.M.  
ROOM: PH 115

1. Call to Order
2. Roll Call
3. Minutes
4. Old Business: Resolution 88-89 - 3 Tenure
5. New Business: Resolution 88-89 - 5 Presidential Search
  - 6 Disruptive Behavior
  - 7 Procedures GEP Changes
  - 8 BOT 1020C, Botany.
  - 9 ANT 3511, The Human Species
  - 10 Coordination holidays/breaks
6. Adjournment

RESOLUTION 88/89 - 5

The UCF Faculty Senate believes that the current procedures governing presidential searches in the SUS are inappropriate to the ideas of the University community. Traditionally, University faculty exercised a strong voice in the selection of their presidents because of the special role of the faculty in the Universities. Since it is impossible for the president to do an effective job without the support of the faculty; since the office of University president is such an important one; and, since the current search process fosters divisiveness and distrust, it is important that the SUS return to a process wherein the faculty plays a significant role throughout the presidential search process.

Since the current procedures preclude such a role for the faculty, the UCF Faculty Senate strongly recommends that the legislature repeal the revisions to paragraph (a) of Section 240.209 of the Florida Statutes which: (1) limit the participation of the faculty on the search advisory committees and (2) remove the authority for the initial conduct of the search and screen process from the hands of the Search Advisory Committee. We request that the Florida Legislature provide for presidential searches which are initially conducted by a search advisory committee which has a significant representation from the faculty at the institutions where a president is being sought. We believe that a majority of the Search Advisory Committee should be composed of elected faculty members.

RESOLUTION 88-89 - 6

Whereas the Golden Rule provides a mechanism for addressing disruptive conduct, it does not include specific reference to faculty/staff being threatened with physical harm as a result of carrying out their academic responsibilities,

It is recommended that the Golden Rule be amended to include:

Upon verified evidence provided to the Provost that a student threatened the safety of or committed physical harm on any faculty/staff member, that student shall be barred from further UCF enrollment for a minimum of three years. Readmission will be considered after a period of three years; the student must submit recent documentation from a certified professional mental health specialist stating the student no longer poses a threat to the health or safety of others.

RESOLUTION 88-89 - 7

The Faculty Senate recommends the following procedure for Senate Approval of proposed changes in the General Education Program (GEP):

Immediately upon favorable review by the University Undergraduate Curriculum Committee, all documentation shall be forwarded to the Chair of the Faculty Senate. The Chair of the Faculty Senate shall forward the material to the Senate Curriculum Committee for review. Any recommended changes shall be voted upon by the entire Faculty Senate. The decision of the Faculty Senate shall be forwarded to the University Undergraduate Curriculum for final acceptance.

RESOLUTION 88-89 - 8

The Faculty Senate recommends that BOT 1020C, Botany, be accepted to meet the General Education Requirements, Science Foundations, Group 2.

Justifications: The proposed course will increase flexibility in the GEP and is consistent with the objectives of the science requirement.\*

RESOLUTION 88-89 - 9

The Faculty Senate recommends that ANT 3511, The Human Species, be accepted to meet the General Education Requirement, Science Foundations, Group 2.

Justifications: The proposed course will increase flexibility in the GEP and is consistent with the objectives of the science requirement.\*

\* If any faculty members desire to see the materials related to BOT 1020C or ANT 3511, please contact Dr. Kathy S. Cook, or other members of the Curriculum Committee.

RESOLUTION 88-89 - 10

The Faculty Senate recommends that the University work with the Orange and Seminole County School Systems to coordinate school holidays or breaks where ever possible.

Rationale: In the past breaks, particularly Spring break, have not been coordinated so that families of faculty, staff and students would be able to vacation together.

RESOLUTION 88/89 - 3

(Corrected and clarified 11-29-88 by Dr. Ida Cook and Dr. Mark Stern for reconsideration by Faculty Senate on 12-1-88)

Whereas there are faculty engaged in interdisciplinary/joint research and teaching and it is anticipated that increased interdisciplinary/joint activity will occur, it is necessary that tenure and promotion procedures reflect the unique character of such activity. It is therefore recommended that:

1. the tenure and promotion committee be drawn from the departments or units that are the focus of the faculty member's academic work. This committee shall be comprised of at least 5 and not more than 7 members elected by the tenured/tenure earning members of the respective departments. The Provost shall designate the appropriate number to be drawn from each department.
2. OMIT-- when a faculty member, whose primary assignment is interdisciplinary or whose line is not formally located within an academic unit, is being considered for the award of tenure, a representative committee shall be formed in which these interdisciplinary courses are taught. This committee shall be comprised of at least 5 and not more than 7 members elected by the tenured members of their respective departments. The Provost shall designate the appropriate number to be drawn from each department.--OMIT
3. when the interdisciplinary area crosses college and department lines, or the line is not formally located within an academic unit, the equivalent of department and college committees shall be drawn from the focus of the faculty member's assigned responsibilities. The department committee shall be drawn as described above. The inter-, or intra-college committee shall be comprised of at least 5 and not more than 7 members who shall be selected by the respective college committees. The Provost shall designate the appropriate number to be drawn from each department and college.
- 3b. When the department (or its equivalent) committee decision is made, a proportionately representative group of tenured faculty from the areas in which the interdisciplinary courses are taught shall be assembled, to allow for a vote of tenured faculty on the committee recommendation for tenure.
4. for all future interdisciplinary/joint appointments, the faculty member's department affiliations should be specified in the initial contract. The designated affiliations shall not be modified at a later time without the consent of the affected faculty member, and publication of such changes shall be a matter of record for review by Faculty Senate representatives. All faculty who currently hold interdisciplinary/joint appointments shall have the department affiliations for promotion and tenure purposed specified in the next contract they sign with the University.