Budget and Administrative Committee

Wednesday, December 1, 2021, 2:30pm Zoom Virtual Meeting

- 1. Meeting called to order at 2:30pm.
- 2. Roll Call Members present: Baker, Buck, Dil, Hagglund, Hoffman, Mitchell, Mukhopadhyay, Thomas, Wells, representing a quorum of the committee. Members of the UCF Workday implementation team present: Meghan McCollum, Tera Alcala, Karla Amaro, Mike Stein, Nellie Nido, Molly Myers, Jessica Scheck, Aubrey Jayanama, Jamie Makowski, Strazi, Isha Guerrero-Londeree, Monica Rodriguez, Lashanda Brown Neal,
- 3. Approval of minutes from November 3, 2021 approved without objection.
- 4. Announcements and Recognition of Guests None
- 5. Old Business None
- 6. New Business None
- a. Workday Presentation Tera Alcala, Becky Moulton, Karla Amaro, and Meghan McCollum provided in-depth presentation (attached) previewing various aspects of the Workday system being implemented at UCF including personnel, travel, and other faculty-facing applications. Committee members offered questions during the presentation but will more fully discuss the initiative at its next meeting.
- 7. Other Business None
- 8. Meeting adjourned without objection at 3:38pm.



Agenda



Workday Overview



Knight Vision Scope

SET

HR & Finance Service Enhancement **Transformation**

> Enterprise Standard Tools

SailPoint Identity & Access Management; Informatica Integrations & API Management

Workday

Cloud ERP HR/HCM, Financials, and Grants Management replacing PeopleSoft

Custom **Application** Replacements for **PeopleSoft**

> Replacing custom applications built in PeopleSoft over the years

Adaptive

Planning

Budgeting &

Forecasting

Data Governance

PeopleSoft Retrofits

Modifications to make downstream systems function with Workday

Reporting & **Analytics**

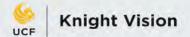
Data Warehouse, Enterprise Analytics,



Workday will be the
HR system
changing
administrative
process across the
University.

Workday will Go Live
around July 1, 2022,
for all Human
Resources, Payroll
and Finance
functions.
Workday Student is
being evaluated for
implementation as
Phase 2.

Workday will replace multiple systems, including Page-Up, OASIS, NetSuite, Financial Edge, Power Plan, Great Plains and more. Employees will use
Workday to manage
their personal info,
time off and time
worked, pay
information, finance
and reporting and
procurement.



WORKDAY ERP IMPLEMENTATION OVERVIEW



PLAN (JAN-JUN 2021)



- Project Start-up
- Customer Training
- Project Planning Initiated

ARCHITECT (JULY-SEPT 2021)



- Architect Workshops
- Architect Documents
- Test Prep for Configure
 Prototype
- Finalized Project
 Planning Documents

CONFIGURE & PROTOTYPE

(SEPT 2021-JAN 2022)



- Customer Preview Sessions
- · Configuration Unit Test
- Reports Build & Unit Test
- · End-User Training Plan
- Test Preparation



TEST (FEB-MAY 2022)



- End-to-End Testing
- User Acceptance
 Testing
- Payroll: Parallel Testing
- Regression Testing
- Performance Testing
- Cutover Plan
- End-User Training
 Materials

DEPLOY (JUN-AUG 2022)



- . End-User Training
- Go-Live
- Post-Production Data
 Conversion
- Production Support

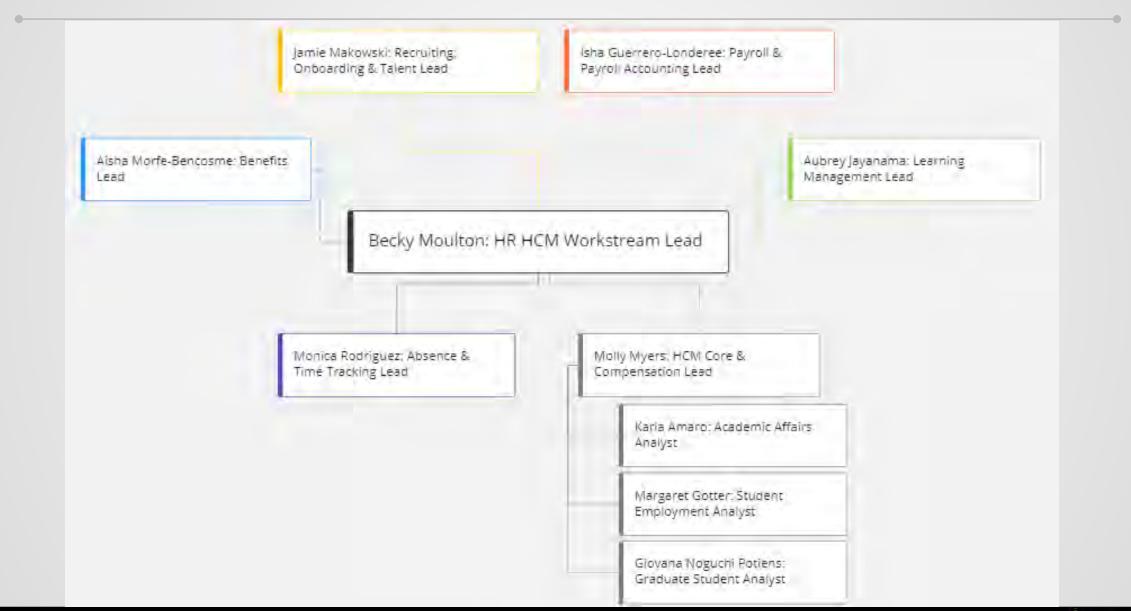
JULY 1, 2022 WORKDAY GO-LIVE

2021

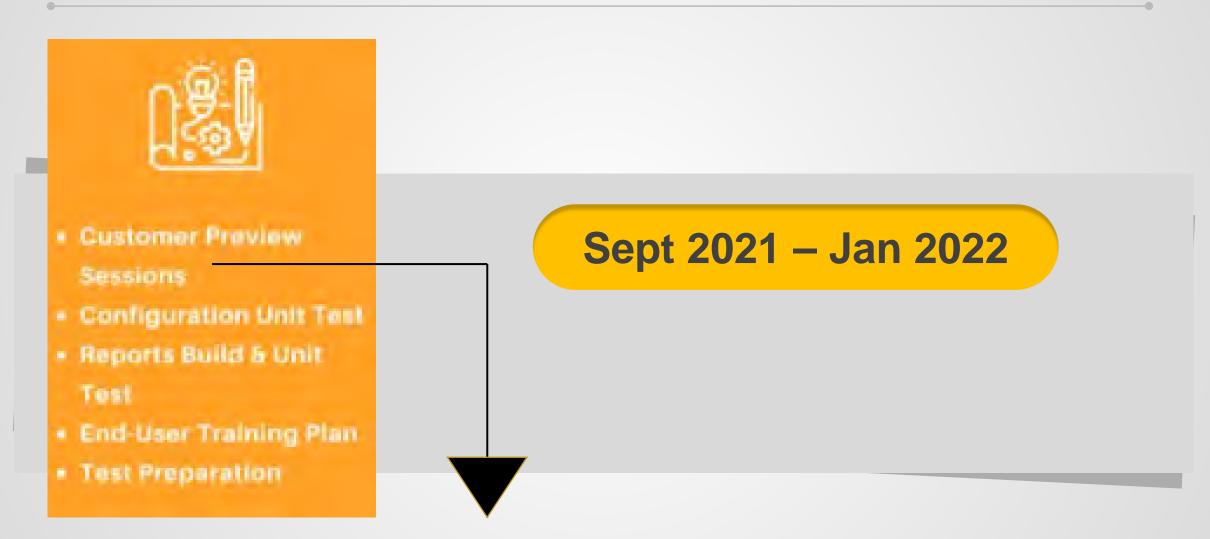
Workday: Human Resources



Workday HR Workstream Structure



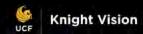
Configure & Prototype



https://knightvision.it.ucf.edu/customer-preview-sessions-held-from-september-13-16/

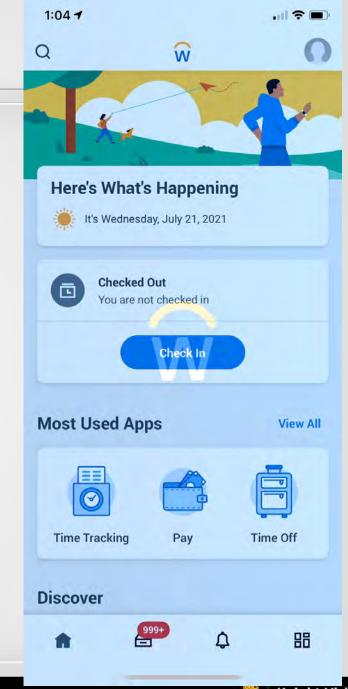
Knight Vision

HCM Demo



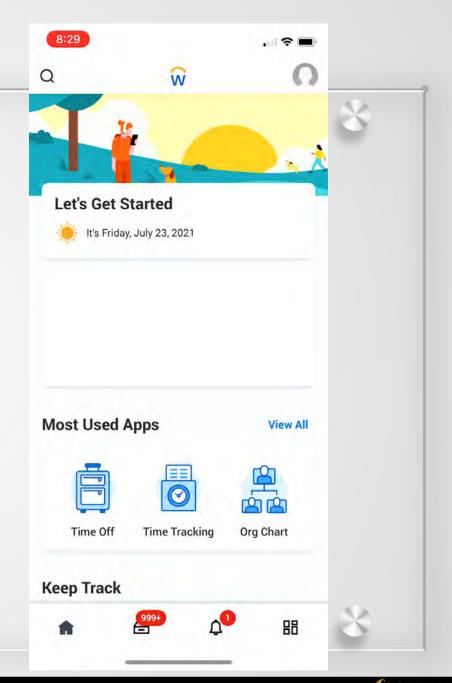
Time Tracking Requesting Time Off

- Navigate to the Time Off app
- You can add attachments if you are requesting Sick
 Time Off and need to upload a doctor's note. You have
 the option from the Workday app to browse your photos
 or take a new photo and attach it.
- Submitted Time Off requests will have a dotted ring around the date(s).
- Approved Time Off requests will have a green ring around the date(s).



Time Tracking Review of Approved Time Off

- Navigate to the Time Off app to see your:
 - Approved day (green circle) and
 - Check your Time Off
 Balances by clicking the (...)



Workday: Finance

Knight Vision Finance Workstream

TEAM	FUNCTIONAL AREA	FUNCTIONALITY HIGHLIGHT
Tera Alcala	Finance Workstream Lead	
Mike Stein	FDM/Accounting Lead	Worktag adjustments will initiate operational journals, instead of manual journals for most accounting adjustments.
Andrew Strazi	Budget Lead	Budgets will be developed in Adaptive, our tool for budget, planning and analysis, not Excel! These budgets will feed to Workday. Spend and budget checking will happen in Workday.
Jessica Scheck	Banking/Settlement, Customer Accounts Lead	Bank reconciliations will be done in Workday, not in Excel!
		Cash sales will be recorded in Workday, replacing the manual transmittal forms sent to the cashier's office.
		External customers will be billed using Workday, recording revenue and accounts receivable, providing the ability to monitor and report on balances. <i>No more manual invoices or Excel schedules!</i>
Nellie Nido	Procurement Lead	Spend categories will be selected when purchasing in Workday and will drive the accounting instead of selecting the appropriate GL account codes.
		"Punch-outs" will be used to purchase goods from commonly used suppliers in Workday which <i>automates</i> the requisition creation.
Meghan McCollum	Expenses, (Travel), Supplier Accounts and Endowments Lead	Credit card reconciliations and expense report submissions will all be done thru Workday. <i>No more paper packets!</i> Mobile functionality as well.
		Gift worktags will be used to spend Foundation funds. <i>No more paper packets</i> to get reimbursed from the Foundation! Also, units will be able to see their foundation balances in Workday, alleviating the need to use a different system.
Bert Francis LaShanda Brown Neal	Business Assets Lead	"Attractive" assets (such as laptops) will be tracked in Workday, following the same process as capital assets (\$5k or higher). No more tracking these assets in Excel!
Bert Francis LaShanda Brown Neal	Projects (capital and other) Lead	Workday Projects functionality will be used for more than just capital projects, including carry-forward, some operating and asset builds. Promotes visibility regarding the funding sources and <i>reporting from Workday vs. Excel schedules</i> .

Spend Authorization

Workday Spend Authorization

What is its purpose?

- Supervisor pre-approval for travel
- Request an advance

Spend Authorization Status

Approval Notification

Notification of final approval sent directly to you





Access to Information



Expense Reports



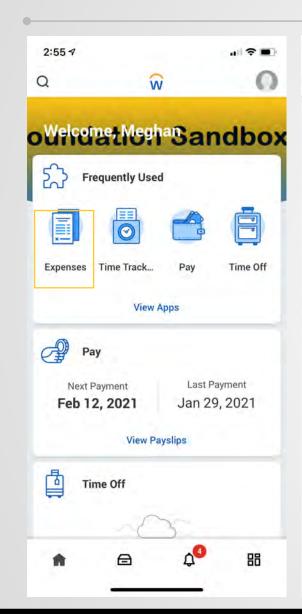
Workday Expense Report

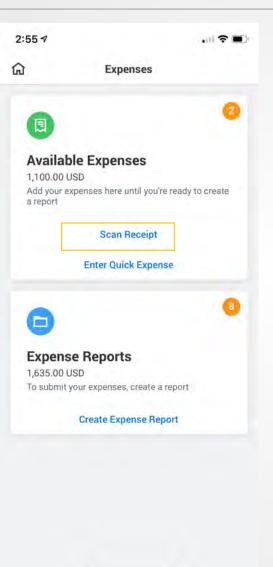
When is it used?

- Travel Expense Reports
- Expense Card Transactions (company credit card)
- Reimbursements Other Than Travel (ROTT)
- Reconcile an Advance

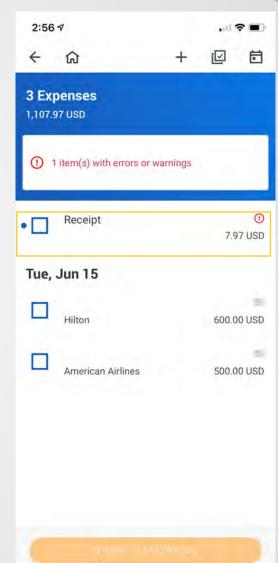


Mobile Expense Reports



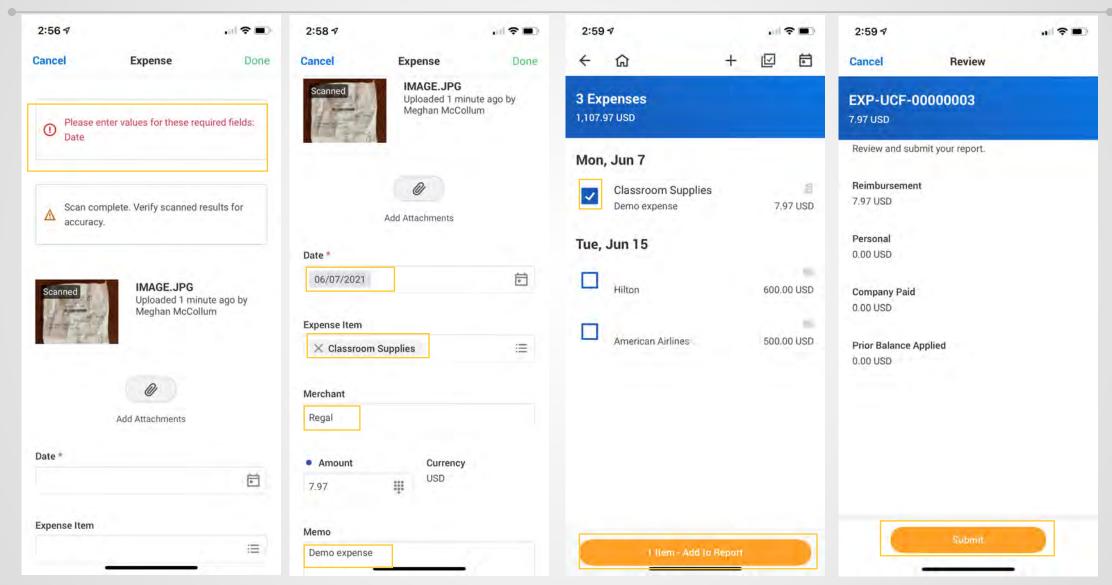






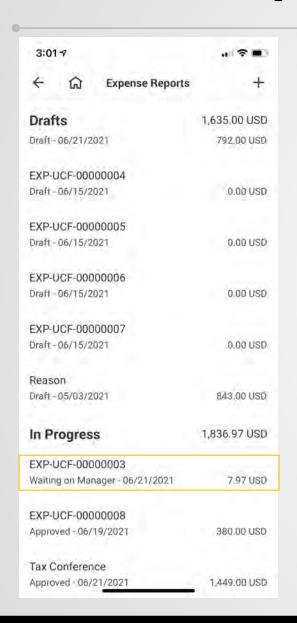


Mobile Expense Reports





Mobile Expense Reports



- Submit with Apple or Android Device
- Link to Spend Authorization
- Edit Draft Expense Reports
- View Errors
- View "In Progress" Reports

Customer Preview Day 3 Demo:

https://knightvision.it.ucf.edu/customer-preview-sessions-held-from-september-13-16/

Benefits

One-StopShop

- No paper reimbursement or credit card packets
- Less manual entry
- Instructional text provides guidance to preparers & approvers
- All approvals happen within Workday
- Can check the status of a Spend Authorization or Expense Report



How to Get Involved?



Keep up to date by visiting the Knight Vision website at knightvision.it.ucf.edu



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Participate in our virtual events and open forums:

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