



Faculty Senate

Faculty Senate

Minutes for meeting of Thursday, December 1, 2022, 3:00-5:00 pm

Meeting recording available at:

https://ucf.zoom.us/rec/share/uYJuyPdVhQ7UINje01XHpkEnZ8n7Ng_uW55H_i2pw0QzjdDxD96Dvq_Vu60VoEEs.pCUBFqPpAExnctNm?startTime=1669922371000

Passcode: jn1X*3n+

1. Quorum reached and Call to Order at 3:00 pm
2. Roll Call via Qualtrics – Faculty Senate Chair Stephen King, Vice Chair Keri Watson, Secretary Kristine Shrauger and Past Chair Joseph Harrington were present. (See *meeting materials Attachment A for list of participants*)
3. Approval of Minutes of November 3, 2022
 - a) Minutes approved as presented
4. Recognition of Guests
 - a) Joe Adams, Senior Communications Director, Academic Affairs
 - b) Lucretia Cooney, Director, Faculty Excellence
 - c) Makayla Gray, Reporter, NSM Today
 - d) Matthew Hall, Vice President and Chief Information Officer, Information Technology Services
 - e) Jana Jasinski, Vice Provost, Faculty Excellence
 - f) Michael D. Johnson, Provost, Office of the Provost
 - g) Kristeena LaRoue, Deputy ADA Coordinator, Office of Institutional Equity
 - h) Eric Main, Associate Director, Faculty Center for Teaching and Learning
 - i) Xely Martinez, Vice President, Student Government Association
 - j) Nancy Myers, Director, Equal Employment Opportunity, Office of Institutional Equity
 - k) Winston Schoenfeld, Interim Vice President, Office of Research
5. [00:02] Announcements and Report of the Senate Chair – *Stephen King*
 - a) Chair King spoke about resolutions deadlines, upcoming meetings, and state legislation. For full report, please see attachment B.
6. [00:06] Report of the President and Report of the Provost – *Provost Michael D. Johnson*
 - a) Provost Johnson spoke about the recent hurricanes, winter commencement ceremonies, Giving Tuesday, state legislation, Board of Trustees (BOT) approvals, student enrollment, state budget allocations, and Vice President for Research search update.
 - b) Question and answer: Topic discussed was post-tenure review. For full discussion, please see Zoom recording.



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7. [00:40] Unfinished Business - none
8. [00:40] New Business
 - a) Digital Accessibility Policy – *Kristeena LaRoue, Deputy ADA Coordinator, Office of Institutional Equity and Nancy Myers, Director, Equal Employment Opportunity, Office of Institutional Equity*
 - i) UCF has adopted a new [Digital Accessibility policy](#), which applies to all digital information and communication technology on campus, including educational content. Everyone on campus has a part in the process as the responsibility for making digital content accessible lies with the individual who created and/or maintains the content. For example, faculty that create content in a Webcourse are responsible for ensuring the content is accessible. Some of the top items to keep in mind related accessibility include making documents accessible, ensuring videos have captioning, adding alternative text to images, choosing accessible third-party content, and making websites accessible. Faculty are encouraged to attend available training sessions, which include [Digital Accessibility at UCF](#), [Document Accessibility](#), [PDF Accessibility](#), [Video Accessibility](#), and [Accessibility Open Lab](#). Additional resources are currently being identified and a Webcourse will be released in early Spring 2023.
 - b) [00:54] Discussion and Vote of Bylaw Change Resolutions Brought Forward by Ad Hoc Bylaws Committee and Approved by Steering Committee on September 22, 2022
 - i) Resolution 2022-2023-3 Bylaws Amendment: Librarians on the Graduate Council
 - (1) Senator Self moved approval of Resolution 2022-2023-3, discussion, motion made to amend as provided in meeting materials, second, vote taken on amendment, motion passed, vote taken on main motion, motion passed.
 - ii) Resolution 2022-2023-4 Bylaws Amendment: Research Council
 - (1) Senator Self moved approval of Resolution 2022-2023-4, vote taken, motion passed.
 - iii) Resolution 2022-2023-6 Bylaws Amendment: Faculty Senate Parliamentarian
 - (1) Senator Self moved approval of Resolution 2022-2023-6, vote taken, motion passed.
 - iv) Resolution 2022-2023-5 Bylaws Amendment: Excessive Absences
 - (1) Senator Self moved approval of Resolution 2022-2023-5, motion made to consideration of amendment to modify, second, discussion, vote taken on amendment, amendment motion passed, discussion, a second amendment was proposed, second, vote taken on second amendment, motion passed, vote taken on main motion, motion passed.
 - c) Resolution 2022-2023-7 Post-Tenure Faculty Review
 - i) Overview of resolution, motion made to consider resolution, second,



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- ii) Motion made for chair to recuse himself due to expressing an opinion about the resolution in his comments, second, discussion, motion passed, and Vice Chair Watson continued meeting as chair.
 - iii) Discussion on main motion, motion made to consider the amendment circulated, second, discussion, vote taken, motion passed, motion made to amend main motion, second, discussion, motion to call the question, end debate and vote, second, motion passed, vote taken on second amendment, motion passed, vote taken on main motion, motion passed.
 - d) See attachment C for full resolutions and amendments and Zoom recording for discussion details.
9. [01:03] Committee Reports
- a) Motion made to skip committee reports and adjourn meeting, second.
 - b) For full committee reports, see attachment D.

10. Adjourned at 5:03 pm

Reviewed and submitted by:

Kristine J Shrauger

12/5/2022

Kristine Shrauger
Secretary, Faculty Senate

Date

Faculty Senate Meeting Attendance
December 1, 2022

First Name:	Last Name:	College/Unit:	College/Unit:	Meeting Role:	Meeting Role:
James	Brown	CAH		Senator	
Lynn	Casmier-Paz	CAH		Senator	
Brandy	Dieterle	CAH		Senator	
Esmeralda	Duarte	CAH		Senator	
Barbara	Gannon	CAH		Senator	
Tremon	Kizer	CAH		Senator	
Blake	Scott	CAH		Senator	
Sandra	Sousa	CAH		Senator	
Kristina	Tollefson	CAH		Senator	
Peter	Weishar	CAH		Senator	
Jim	Gallo	CBA		Senator	
Vladimir	Gatchev	CBA		Senator	
Paul	Goldwater	CBA		Senator	
Eric	Schmidbauer	CBA		Senator	
Axel	Stock	CBA		Senator	
Marjorie	Ceballos	CCIE		Senator	
Bobby	Hoffman	CCIE		Senator	
Gulnora	Hundley	CCIE		Senator	
Karol	Lucken	CCIE		Senator	
Brett	Meltzer	CCIE		Senator	
Sara	Michael Luna	CCIE		Senator	
Danny	Seigler	CCIE		Senator	
Larry	Walker	CCIE		Senator	
Dennis	Filler	CECS		Senator	
Ladislau	Boloni	CECS		Senator	
Kevin	Coffey	CECS		Senator	
Hansen	Mansy	CECS		Senator	
Sumanta	Pattanaik	CECS		Senator	
Randall	Andrew	CECS		Senator	
Tian	Tian	CECS		Senator	
Joseph	Kider	CGS		Senator	
Glenn	Martin	CGS		Senator	
Ali	Amirkhosravi	CHPS		Senator	
martine	vanryckeghem	CHPS		Senator	
Asli	Yalim	CHPS		Senator	
Tina	Chiarelli	COM		Senator	
Nadine	Dexter	COM		Senator	
Stephen	King	COM		Senator	
Bill	Self	COM		Senator	
Leslee	D'Amato-Kubiet	CON		Senator	
Francisco	Guido-Sanz	CON		Senator	
Scott	Branting	COS		Senator	
Michael	Callaghan	COS		Senator	
Alison	Cares	COS		Senator	
Steve	Collins	COS		Senator	
Martha	Hubertz	COS		Senator	

Faculty Senate Meeting Attendance
December 1, 2022

Stephen	Kuebler	COS		Senator	
Tamra	Legron-Rodriguez	COS		Senator	
Daniel	Marien	COS		Senator	
Piotr	Mikusinski	COS		Senator	
Nizam	Uddin	COS		Senator	
Linda	Walters	COS		Senator	
Widaad	Zaman	COS		Senator	
Axel	Schulzgen	CREOL		Senator	
Marino	Nader	Other	MAE	Senator	
Christopher	Goyzueta	RCHM		Senator	
Jonathan	Judy	RCHM		Senator	
kristine	shrauger	UL		Senator	
Mason	Cash	CAH		Steering	
Keri	Watson	CAH		Steering	
Reid	Oetjen	CCIE		Steering	
Jeff	Kauffman	CECS		Steering	
Mike	Proctor	CECS		Steering	
Joseph	Harrington	COS		Steering	
Jim	Moharam	CREOL		Steering	
Kelly	Semrad	RCHM		Steering	
Missy	Murphey	UL		Steering	
Kristeena	LaRoue	Other		Guest	Deputy ADA Coordinator
Joe	Adams	Other	Office of the Provost and Academic Affairs	Guest	G
Lucretia	Cooney	Other	Faculty Excellence	Guest	Director
Matthew	Hall	Other	Provost Office	Guest	VP for IT and CIO
Jana	Jasinski	Other	Faculty Excellence	Guest	Vice Provost
Eric	Main	Other	Faculty Center	Guest	Associate Director
Xelayris	Martinez	Other		Guest	Student Government VP
Winston	Schoenfeld	Other	Office of Research	Guest	Interim VP for Research

Faculty Senate Chair Report December 1, 2022

We have a busy meeting planned with 1 short presentation on a new Digital Accessibility Policy that will be going into effect soon, as well as five resolutions to consider and vote upon. Therefore, I will just give a few updates and not have a longer report.

First, In the spirit of resolutions, I want to share upcoming deadlines for resolutions to be considered for this senate year.

For a non-Bylaw resolution, the latest guaranteed date for senate to vote on the resolution is the March 23rd Senate meeting. Any such Resolution needs to be approved by Steering to go onto the agenda at the March 9th steering meeting. The agenda for the March 9th steering meeting is March 2nd. Therefore, the senate office should receive any Resolution by March 1st for full consideration.

Now let's consider Bylaw amendment Resolutions where it takes an extra senate meeting in the process. For a Bylaw Resolution, the latest guaranteed date for senate to vote on the resolution is also the March 23rd Senate meeting. The Resolution would need to be on the agenda for discussion at the February 16th senate meeting, and the steering meeting where we approve resolutions for that meeting is on February 2nd ...at the downtown campus as a sidenote. The agenda for the February 2nd steering meeting goes out January 26th, so the senate office should receive any Bylaw amendment Resolution by January 25th for full consideration.

Next reminder: we will be having a General Faculty meeting on January 19th at 2:30 pm in one of the meeting rooms here to have a vote upon the constitutional amendment in Resolution 1. If we fail to reach quorum at that 2:30 pm meeting, we will follow the current constitution and consider this resolution in the full senate meeting that starts at 3:00 pm that day.

At that January 19th Senate meeting, I am hoping to have two campus climate reports. First on Mental health, and a second on Workday

Speaking of Workday, on Tuesday morning all senators received an email from the Senate office. That email gave a zoom link to a meeting the Research council is having with Vice President Gerald Hector and his team

to help improve Workday for our research needs. All senators are welcome to attend this special meeting of the research council next Thursday at 4pm. Please read the email for more details.

My last points talk about the new proposed regulation from the BOG on post-tenure faculty review. **First**, I want to thank everyone that already commented on the regulation using the link in the email we sent out on November 14th. The review period goes until December 9th, so you still have time to comment if you or your colleagues have not yet done so.

Second, our last business for the day is the consideration of a resolution that opposes the current draft of the BOG post tenure faculty review resolution. Each of the Universities in the State University System has already approved, **or will soon** be approving **their own** resolutions opposing this regulation. We are hoping that the collective input from the faculty will convince the BOG to start afresh in their consideration of post-tenure faculty review. And **this time** to work with the faculty at **each University** to make a more meaningful and accurate post-tenure review process that effectively and efficiently evaluates faculty, protects academic freedom, and complies with Florida statutes.

I look forward to our discussion of the proposed resolution.

1 Resolution 2022-2023-3
2 Faculty Bylaw Change
3 Library Faculty Serving on Faculty Senate Graduate Council and Committees
4

5 **Whereas**, library faculty served for many years as graduate faculty members of
6 the Graduate Council and the four graduate committees (Policy, Appeals,
7 Curriculum, and Program Review & Awards); and
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9 **Whereas**, including library faculty as full voting members of these graduate
10 committees has positively contributed to the decisions and recommendations of
11 these committees; and
12

13 **Whereas**, the unique position that library faculty hold within the University of Central
14 Florida scholarly community results in active involvement in Graduate education but
15 may not result in library faculty meeting the criteria for persistent
16 Graduate Faculty status; and
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18 **Whereas**, the current language of the Faculty Constitution & Bylaws identifies
19 graduate faculty status as a requirement for membership on these graduate
20 committees; therefore
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22 **Be it Resolved** that the Bylaws be amended as follows to allow library faculty to
23 serve as full voting members on these graduate committees:
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25 Section VII. Senate Curricular Committees
26

27 B. Graduate Council
28 b. Membership.
29

30 The council shall consist of all of the members of the committees of the Graduate
31 Council and the dean of the College of Graduate Studies (ex officio). All faculty
32 members of the Graduate Council, except the representatives from the University
33 Library faculty, must be Graduate Faculty, as specified in
34 the Graduate Catalog. The representatives from the University Library faculty
35 and the graduate students shall be full voting members of the council regardless
36 of graduate faculty status.
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38 1. Graduate Policy Committee
39 b. Membership.
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41 The Graduate Policy Committee shall consist of one graduate faculty member
42 from each academic unit, at least four of whom are members of the Faculty
43 Senate, a representative from the University Library faculty, and a graduate
44 student. The representative from the University Library faculty and the
45 graduate student shall be a full voting member of the committee regardless
46 of graduate faculty status.
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2. Graduate Appeals Committee
b. Membership.

The Graduate Appeals Committee shall consist of at least one graduate faculty member from each academic unit, a representative from the University Library faculty, a graduate student, and the dean of the College of Graduate Studies (ex officio) or her/his designee. The representative from the University Library faculty and the graduate student shall be a full voting member of the committee regardless of graduate faculty status.

3. Graduate Curriculum Committee
b. Membership.

The Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a representative from the University Library faculty, and a graduate student. The representative from the University Library faculty and the graduate student shall be a full voting member of the committee regardless of graduate faculty status.

4. Graduate Program Review and Awards Committee
b. Membership.

The Graduate Program Review and Awards Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a representative from the University Library faculty, and the dean of the College of Graduate Studies (ex officio) or her/his designee. The representative from the University Library faculty shall be a full voting member of the committee regardless of graduate faculty status.

Library Faculty Serving on Faculty Senate Graduate Council and Committees

SECTION VII. SENATE CURRICULAR COMMITTEES

B. Graduate Council

b. Membership.

CURRENT:

The council shall consist of all of the members of the committees of the Graduate Council and the dean of the College of Graduate Studies (ex officio). **All members** of the Graduate Council must be Graduate Faculty, as specified in the Graduate Catalog.

The Committee on Committees shall select the faculty members for all committees of the Graduate Council and shall solicit nominees from the deans of the respective academic units as well as from the dean of the College of Graduate Studies, among others. The council chair and vice chair are elected annually by the membership of the council at the first meeting after the new committee is constituted, normally early in the fall term. The elected chair of the council will serve as the chair of the Graduate Policy Committee. The vice chair of the council will serve as the chair of the Graduate Curriculum Committee.

PROPOSED:

The council shall consist of all of the members of the committees of the Graduate Council and the dean of the College of Graduate Studies (ex officio). **All faculty members** of the Graduate Council, **except the representatives from the University Library faculty**, must be Graduate Faculty, as specified in the Graduate Catalog. **The representatives from the University Library faculty and the graduate students shall be full voting members of the council regardless of graduate faculty status.**

The Committee on Committees shall select the faculty members for all committees of the Graduate Council and shall solicit nominees from the deans of the respective academic units as well as from the dean of the College of Graduate Studies, among others. The council chair and vice chair are elected annually by the membership of the council at the first meeting after the new committee is constituted, normally early in the fall term. The elected chair of the council will serve as the chair of the Graduate Policy Committee. The vice chair of the council will serve as the chair of the Graduate Curriculum Committee.

1. Graduate Policy

b. Membership.

CURRENT:

The Graduate Policy Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and a graduate student.

The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council chair will serve as the chair of the Graduate Policy Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

PROPOSED:

The Graduate Policy Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a representative from the University Library faculty, and a graduate student. The representative from the University Library faculty and the graduate student shall be full voting members of the council regardless of graduate faculty status.

The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council chair will serve as the chair of the Graduate Policy Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

2. Graduate Appeals Committee

b. Membership.

CURRENT:

The Graduate Appeals Committee shall consist of at least one graduate faculty member from each academic unit, a graduate student, and the dean of the College of Graduate Studies (ex officio) or her/his designee.

The council chair will appoint the chair of the Graduate Appeals Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies.

PROPOSED:

The Graduate Appeals Committee shall consist of at least one graduate faculty member from each academic unit, **a representative from the University Library faculty**, a graduate student, and the dean of the College of Graduate Studies (ex officio) or her/his designee. **The representative from the University Library faculty and the graduate student shall be full voting members of the council regardless of graduate faculty status.**

The council chair will appoint the chair of the Graduate Appeals Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies.

3. Graduate Curriculum Committee

b. Membership.

CURRENT:

The Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and a graduate student.

The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council vice chair will serve as the chair of the Graduate Curriculum Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

PROPOSED:

The Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a representative from the University Library faculty, and a graduate student. The representative from the University Library faculty and the graduate student shall be full voting members of the council regardless of graduate faculty status.

The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council vice chair will serve as the chair of the Graduate Curriculum Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

4. Graduate Program Review and Awards Committee

b. Membership.

CURRENT:

The Graduate Program Review and Awards Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and the dean of the College of Graduate Studies (ex officio) or her/his designee.

The council chair will appoint the chair of the Graduate Program Review and Awards Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered.

PROPOSED:

The Graduate Program Review and Awards Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a representative from the University Library faculty, and the dean of the College of Graduate Studies (ex officio) or her/his designee. The representative from the University Library faculty shall be a full voting member of the council regardless of graduate faculty status.

The council chair will appoint the chair of the Graduate Program Review and Awards Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered.

Amendment to Proposed Bylaw change of Resolution 3.

*This amendment would replace the entire **Be it Resolved** clause in the Resolution 3 with the following text:*

Be it Resolved that the Bylaws be amended as follows to allow library faculty to serve as full voting members on these graduate committees:

Section VII. Senate Curricular Committees

B. Graduate Council
b. Membership.

The voting members of the council shall consist of all of the members of the committees of the Graduate Council. The dean of the College of Graduate Studies is an ex officio member of the council. All faculty members of the Graduate Council, except the University Library faculty members, must be Graduate Faculty, as specified in the Graduate Catalog.

1. Graduate Policy Committee
b. Membership.

The voting members of the Graduate Policy Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a University Library faculty member, and a graduate student.

2. Graduate Appeals Committee
b. Membership.

The voting members of the Graduate Appeals Committee shall consist of at least one graduate faculty member from each academic unit, a University Library faculty member, and a graduate student. The dean of the College of Graduate Studies or her/his designee is an ex officio member of the committee.

3. Graduate Curriculum Committee
b. Membership.

The voting members of the Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a University Library faculty member, and a graduate student.

4. Graduate Program Review and Awards Committee
 - b. Membership.

The voting members of the Graduate Program Review and Awards Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a University Library faculty member, and a graduate student. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The dean of the College of Graduate Studies or her/his designee is an ex officio member of the committee.

Text comparisons of current membership bylaws, proposed bylaw in resolution 3, and the amendment to the Proposed Bylaw in Resolution 3

Graduate Council

Current Bylaw:

The council shall consist of all of the members of the committees of the Graduate Council and the dean of the College of Graduate Studies (ex officio). All members of the Graduate Council must be Graduate Faculty, as specified in the Graduate Catalog. The Committee on Committees shall select the faculty members for all committees of the Graduate Council and shall solicit nominees from the deans of the respective academic units as well as from the dean of the College of Graduate Studies, among others. The council chair and vice chair are elected annually by the membership of the council at the first meeting after the new committee is constituted, normally early in the fall term. The elected chair of the council will serve as the chair of the Graduate Policy Committee. The vice chair of the council will serve as the chair of the Graduate Curriculum Committee.

Proposed Bylaw in Resolution 3:

The council shall consist of all of the members of the committees of the Graduate Council and the dean of the College of Graduate Studies (ex officio). All faculty members of the Graduate Council, except the representatives from the University Library faculty, must be Graduate Faculty, as specified in the Graduate Catalog. The representatives from the University Library faculty and the graduate students shall be full voting members of the council regardless of graduate faculty status. The Committee on Committees shall select the faculty members for all committees of the Graduate Council and shall solicit nominees from the deans of the respective academic units as well as from the dean of the College of Graduate Studies, among others. The council chair and vice chair are elected annually by the membership of the council at the first meeting after the new committee is constituted, normally early in the fall term. The elected chair of the council will serve as the chair of the Graduate Policy Committee. The vice chair of the council will serve as the chair of the Graduate Curriculum Committee.

Amendment to the Proposed Bylaw in Resolution 3:

The voting members of the council shall consist of all of the members of the committees of the Graduate Council. The dean of the College of Graduate Studies is an ex officio member of the council. All faculty members of the Graduate Council, except the University Library faculty members, must be Graduate Faculty, as specified in the Graduate Catalog. The Committee on Committees shall select the faculty members for all committees of the Graduate Council and shall solicit nominees from the deans of the respective academic units as well as from the dean of the College of Graduate Studies, among others. The council chair and vice chair are elected annually by the membership of the council at the first meeting after the new committee is constituted, normally early in the fall term. The elected chair of the council will serve as the chair of the Graduate Policy Committee. The vice chair of the council will serve as the chair of the Graduate Curriculum Committee.

Graduate Policy Committee

Current Bylaw:

The Graduate Policy Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and a graduate student. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council chair will serve as the chair of the Graduate Policy Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

Proposed Bylaw in Resolution 3:

The Graduate Policy Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, **a representative from the University Library faculty**, and a graduate student. **The representative from the University Library faculty and the graduate student shall be full voting members of the council regardless of graduate faculty status.** The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council chair will serve as the chair of the Graduate Policy Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

Amendment to the Proposed Bylaw in Resolution 3:

The **voting members of the** Graduate Policy Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, **a University Library faculty member**, and a graduate student. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council chair will serve as the chair of the Graduate Policy Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

Graduate Appeals Committee

Current Bylaw:

The Graduate Appeals Committee shall consist of at least one graduate faculty member from each academic unit, a graduate student, and the dean of the College of Graduate Studies (ex officio) or her/his designee. The council chair will appoint the chair of the Graduate Appeals Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies.

Proposed Bylaw in Resolution 3:

The Graduate Appeals Committee shall consist of at least one graduate faculty member from each academic unit, **a representative from the University Library faculty**, a graduate student, and the dean of the College of Graduate Studies (ex officio) or her/his designee. **The representative from the University Library faculty and the graduate student shall be full voting members of the council regardless of graduate faculty status.** The council chair will appoint the chair of the Graduate Appeals Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies.

Amendment to the Proposed Bylaw in Resolution 3:

The **voting members of the** Graduate Appeals Committee shall consist of at least one graduate faculty member from each academic unit, **a University Library faculty member**, and a graduate student. **The dean of the College of Graduate Studies or her/his designee is an ex officio member of the committee.** The council chair will appoint the chair of the Graduate Appeals Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies.

Graduate Curriculum Committee

Current Bylaw:

The Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and a graduate student. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council vice chair will serve as the chair of the Graduate Curriculum Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

Proposed Bylaw in Resolution 3:

The Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a representative from the University Library faculty, and a graduate student. The representative from the University Library faculty and the graduate student shall be full voting members of the council regardless of graduate faculty status. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council vice chair will serve as the chair of the Graduate Curriculum Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

Amendment to the Proposed Bylaw in Resolution 3:

The voting members of the Graduate Curriculum Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, a University Library faculty member, and a graduate student. The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The ex officio members include the dean of the College of Graduate Studies (or designee) and the assistant or associate dean (or designee) whose responsibilities include graduate curricular issues from each of the colleges. The council vice chair will serve as the chair of the Graduate Curriculum Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered, with the exception of the student member, who shall serve for one year.

Graduate Program Review and Awards Committee

Current Bylaw:

The Graduate Program Review and Awards Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, and the dean of the College of Graduate Studies (ex officio) or her/his designee. The council chair will appoint the chair of the Graduate Program Review and Awards Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered.

Proposed Bylaw in Resolution 3:

The Graduate Program Review and Awards Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, **a representative from the University Library faculty,** and the dean of the College of Graduate Studies (ex officio) or her/his designee. **The representative from the University Library faculty shall be a full voting member of the council regardless of graduate faculty status.** The council chair will appoint the chair of the Graduate Program Review and Awards Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered.

Amendment to the Proposed Bylaw in Resolution 3:

The **voting members of the** Graduate Program Review and Awards Committee shall consist of one graduate faculty member from each academic unit, at least four of whom are members of the Faculty Senate, **a University Library faculty member, and a graduate student.** **The graduate student representative will be appointed by the chair of the council based on recommendations made by the president of the Graduate Student Association and the dean of the College of Graduate Studies. The dean of the College of Graduate Studies or her/his designee is an ex officio member of the committee.** The council chair will appoint the chair of the Graduate Program Review and Awards Committee. The vice chair shall be elected annually by its membership at the first meeting of the committee after the new Faculty Senate is elected, normally in the early fall term. Terms of service shall be three years, staggered.

1 Resolution 2022-2023-4
2 Faculty Bylaw Change
3 Research Council Membership
4
5

6 **Whereas**, the duties and responsibilities of the Research Council are far ranging, and
7 include in part assisting in the evaluation of university research programs, reviewing the
8 activities of committees that deal with human subject or animals in research, working
9 with Office of Research administration in establishing guidelines for submission and
10 review of research proposals, and recommending policies relating to research activities,
11 research facilities, responsible research conduct, and patents; and
12

13 **Whereas**, the Research Council currently has the flexibility to divide into committees
14 based on the specific needs or emphasis in any given year; and
15

16 **Whereas**, faculty membership on the Research Council consists of exactly eighteen
17 faculty members proportionally representing all of the University academic units, plus
18 two additional faculty from the university institutes and/or centers; and
19

20 **Whereas**, the efficiency of the Research Council would be enhanced by having
21 additional faculty members representing the academic units, thus providing a wider
22 array of viewpoints and experiences from which the council could draw upon; therefore
23

24 **Be it resolved** that the Bylaws to the Constitution of the Faculty of the University of
25 Central Florida be amended in Section VI.F.2 to replace the text
26

27 “The committee shall consist of eighteen faculty members with at least one
28 representative from each of the academic units selected by the Committee on
29 Committees and two additional faculty members from the institutes and/or centers will
30 be designated by the vice president for the Office of Research.”
31

32 with
33

34 “The committee shall consist of **twenty-eight** faculty members with at least one
35 representative from each of the academic units selected by the Committee on
36 Committees and **three** additional faculty members from the institutes and/or centers will
37 be designated by the vice president for the Office of Research.”
38

RESEARCH COUNCIL MEMBERSHIP

CURRENT

2. Membership.

The committee shall consist of **eighteen** faculty members with at least one representative from each of the academic units selected by the Committee on Committees and **two** additional faculty members from the institutes and/or centers will be designated by the vice president for the Office of Research. Academic unit faculty membership shall proportionally represent the number of faculty of the colleges. Only faculty members holding the rank of associate professor or professor or professional librarians of comparable rank shall be eligible for membership. The vice president for the Office of Research (or designee) shall serve as an ex officio member. Terms of service shall be three years, staggered. The chair and vice chair of the council shall be elected annually by its membership.

PROPOSED

2. Membership.

The committee shall consist of **twenty-eight** faculty members with at least one representative from each of the academic units selected by the Committee on Committees and **three** additional faculty members from the institutes and/or centers will be designated by the vice president for the Office of Research. Academic unit faculty membership shall proportionally represent the number of faculty of the colleges. Only faculty members holding the rank of associate professor or professor or professional librarians of comparable rank shall be eligible for membership. The vice president for the Office of Research (or designee) shall serve as an ex officio member. Terms of service shall be three years, staggered. The chair and vice chair of the council shall be elected annually by its membership.

1 Resolution 2022-2023-6
2 Faculty Senate Bylaw Amendment
3 Faculty Senate Parliamentarian
4

5 **Whereas**, the Bylaws to the Constitution of the Faculty of the University of Central Florida state
6 that one of the duties of the Faculty Senate Chair is to appoint a parliamentarian; and
7

8 **Whereas**, meetings of the Senate are conducted according to the latest edition of Robert's
9 Rules of Order, which asserts "a member of an assembly who acts as its parliamentarian has the
10 same duty as the presiding officer to maintain a position of impartiality, and therefore does not
11 make motions, participate in debate, or vote on any question except in the case of a ballot
12 vote"; and
13

14 **Whereas**, it has been customary practice in the Senate that the Chair appoints a member of the
15 Senate to be the parliamentarian, and that the appointed parliamentarian engages in debate,
16 makes motions, and votes on all questions before the Senate; and
17

18 **Whereas**, Webster's New World Robert's Rules of Order Simplified and Applied provides an
19 alternative status for the parliamentarian as follows: "If a member is considered the
20 parliamentarian and sits with the assembly during meetings and does not advise the chair
21 during the meetings, then perhaps the parliamentarian would have the right to make motions,
22 discuss them, and vote"; therefore:
23

24 **Be it resolved** that the Faculty Bylaws be amended to state in section III A. 1. g. to state:
25 "To appoint a parliamentarian. The parliamentarian, if a member of the Senate, has the rights
26 to make motions, engage in debate, and vote, but cannot sit by or advise the Chair of the
27 Senate during a meeting."

1 Resolution 2022-2023-5
2 Faculty Bylaw Change
3 Excessive Absences in Committees
4

5 **Whereas**, the principles of shared governance requires contributions from the Faculty
6 Senate, the Senate operational committees, Senate curricular committees, and joint
7 committees, in making reviews and recommendations to the president, the provost and
8 vice president for academic affairs, and other administrators on all matters concerning
9 the welfare of the university; and

10
11 **Whereas**, meaningful contributions from faculty appointed to committees requires the
12 presence of the faculty at scheduled committee meetings; and

13
14 **Whereas**, the Faculty Senate appoints faculty members, only a fraction of which are
15 senators, to serve on Senate operational committees, Senate curricular committees,
16 and joint committees; and

17
18 **Whereas**, the faculty senate has a mechanism to address vacancies or excessive
19 absences by senators at Senate meetings as described in the Bylaws Section V.A.-C.;
20 and

21
22 **Whereas**, joint committees have a mechanism to address vacancy or excessive
23 absences as stated in Bylaws Section VII that “If a non-elected committee member is
24 absent or unable to serve for eight weeks or longer, an interim or permanent
25 replacement will be appointed for the remaining term”; and

26
27 **Whereas**, consistent expectations for committee attendance at Senate operational
28 committees, Senate curricular committees, and joint committees would benefit faculty in
29 understanding expectations; therefore

30
31 **Be it resolved** that the Bylaws to the Constitution of the Faculty of the University of
32 Central Florida be amended in Section VI and Section VII to state “If a committee
33 member is absent or unable to serve for eight weeks or longer, an interim or permanent
34 replacement will be appointed for the remaining term by the agency that appointed the
35 committee member”; and

36
37 **Be it further resolved** that the Bylaws to the Constitution of the Faculty of the
38 University of Central Florida be amended in Section VIII to replace “If a non-elected
39 committee member is absent or unable to serve for eight weeks or longer, an interim or
40 permanent replacement will be appointed for the remaining term” with “If a committee
41 member is absent or unable to serve for eight weeks or longer, an interim or permanent
42 replacement will be appointed for the remaining term by the agency that appointed the
43 committee member”.

44
45

RESOLUTION ON EXCESSIVE ABSENCES IN COMMITTEES (page 1)

SECTION VI. SENATE OPERATIONAL COMMITTEES

CURRENT:

The Faculty Senate will establish Senate operational committees, which report to the full Faculty Senate at each meeting of the Faculty Senate. Terms of service for all committees are staggered. Committee members continue to serve until their replacements are appointed. The chair of each committee, directed by majority vote of the committee membership, shall bring policy matters to the Faculty Senate Steering Committee for consideration. Even though there is no voting by proxy for Senate meetings, Senate operational committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting.

PROPOSED:

The Faculty Senate will establish Senate operational committees, which report to the full Faculty Senate at each meeting of the Faculty Senate. Terms of service for all committees are staggered. Committee members continue to serve until their replacements are appointed. The chair of each committee, directed by majority vote of the committee membership, shall bring policy matters to the Faculty Senate Steering Committee for consideration. Even though there is no voting by proxy for Senate meetings, Senate operational committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.**

RESOLUTION ON EXCESSIVE ABSENCES IN COMMITTEES (page 2)

SECTION VII. SENATE CURRICULAR COMMITTEES

CURRENT:

Certain committees shall be designated as Senate curricular committees. Even though there is no voting by proxy for Senate meetings, Senate curricular committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting.

As the elected representatives of the faculty, the Faculty Senate is responsible for all university curricular committees and councils.

PROPOSED:

Certain committees shall be designated as Senate curricular committees. Even though there is no voting by proxy for Senate meetings, Senate curricular committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.**

As the elected representatives of the faculty, the Faculty Senate is responsible for all university curricular committees and councils.

RESOLUTION ON EXCESSIVE ABSENCES IN COMMITTEES (page 3)

SECTION VIII. JOINT COMMITTEES AND COUNCILS

CURRENT:

Even though there is no voting by proxy for Senate meetings, joint committees and councils may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. If a non-elected committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term. If a committee member is appointed a member by virtue of the position held which will not change over multiple committee terms, those members may be listed as continuing members. When the continuing member ceases to hold the position that entitles him/her to such membership, membership on the committee ends.

PROPOSED:

Even though there is no voting by proxy for Senate meetings, joint committees and councils may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. If a committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member. If a committee member is appointed a member by virtue of the position held which will not change over multiple committee terms, those members may be listed as continuing members. When the continuing member ceases to hold the position that entitles him/her to such membership, membership on the committee ends.

Amendment to Proposed Bylaw change of Resolution 5.

*This amendment would replace the entire **Be it Resolved** clause in Resolution 5 with the following text:*

Be it resolved that the Bylaws to the Constitution of the Faculty of the University of Central Florida be amended in Section VI and Section VII to state “If a committee member is absent or unable to serve for eight weeks or longer, the committee chair will attempt to find a way for the committee member to actively participate in the business of the committee. If no arrangement can be made, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member” and

Be it further resolved that the Bylaws to the Constitution of the Faculty of the University of Central Florida be amended in Section VIII to replace “If a non-elected committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term” with “If a committee member is absent or unable to serve for eight weeks or longer, the committee chair will attempt to find a way for the committee member to actively participate in the business of the committee. If no arrangement can be made, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.”

RESOLUTION ON EXCESSIVE ABSENCES IN COMMITTEES (page 1)

SECTION VI.

SENATE OPERATIONAL COMMITTEES

CURRENT BYLAW:

The Faculty Senate will establish Senate operational committees, which report to the full Faculty Senate at each meeting of the Faculty Senate. Terms of service for all committees are staggered. Committee members continue to serve until their replacements are appointed. The chair of each committee, directed by majority vote of the committee membership, shall bring policy matters to the Faculty Senate Steering Committee for consideration. Even though there is no voting by proxy for Senate meetings, Senate operational committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting.

PROPOSED BYLAW:

The Faculty Senate will establish Senate operational committees, which report to the full Faculty Senate at each meeting of the Faculty Senate. Terms of service for all committees are staggered. Committee members continue to serve until their replacements are appointed. The chair of each committee, directed by majority vote of the committee membership, shall bring policy matters to the Faculty Senate Steering Committee for consideration. Even though there is no voting by proxy for Senate meetings, Senate operational committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.**

AMENDMENT TO THE PROPOSED BYLAW:

The Faculty Senate will establish Senate operational committees, which report to the full Faculty Senate at each meeting of the Faculty Senate. Terms of service for all committees are staggered. Committee members continue to serve until their replacements are appointed. The chair of each committee, directed by majority vote of the committee membership, shall bring policy matters to the Faculty Senate Steering Committee for consideration. Even though there is no voting by proxy for Senate meetings, Senate operational committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, the committee chair will attempt to find a way for the committee member to actively participate in the business of the committee. If no arrangement can be made, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.**

**SECTION VII.
SENATE CURRICULAR COMMITTEES
CURRENT BYLAW:**

Certain committees shall be designated as Senate curricular committees. Even though there is no voting by proxy for Senate meetings, Senate curricular committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. As the elected representatives of the faculty, the Faculty Senate is responsible for all university curricular committees and councils.

PROPOSED BYLAW:

Certain committees shall be designated as Senate curricular committees. Even though there is no voting by proxy for Senate meetings, Senate curricular committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.** As the elected representatives of the faculty, the Faculty Senate is responsible for all university curricular committees and councils.

AMENDMENT TO THE PROPOSED BYLAW:

Certain committees shall be designated as Senate curricular committees. Even though there is no voting by proxy for Senate meetings, Senate curricular committees may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, the committee chair will attempt to find a way for the committee member to actively participate in the business of the committee. If no arrangement can be made, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.** As the elected representatives of the faculty, the Faculty Senate is responsible for all university curricular committees and councils.

**SECTION VIII.
JOINT COMMITTEES AND COUNCILS
CURRENT BYLAW:**

Even though there is no voting by proxy for Senate meetings, joint committees and councils may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a non-elected committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term.** If a committee member is appointed a member by virtue of the position held which will not change over multiple committee terms, those members may be listed as continuing members. When the continuing member ceases to hold the position that entitles him/her to such membership, membership on the committee ends.

PROPOSED BYLAW:

Even though there is no voting by proxy for Senate meetings, joint committees and councils may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.** If a committee member is appointed a member by virtue of the position held which will not change over multiple committee terms, those members may be listed as continuing members. When the continuing member ceases to hold the position that entitles him/her to such membership, membership on the committee ends.

AMENDMENT TO THE PROPOSED BYLAW:

Even though there is no voting by proxy for Senate meetings, joint committees and councils may adopt policies at the start of the year to allow voting by proxy. According to *Robert's Rules of Order* (latest edition) proxies should be written, be for a specific meeting, and be given to the committee chair before the start of a meeting. **If a committee member is absent or unable to serve for eight weeks or longer, the committee chair will attempt to find a way for the committee member to actively participate in the business of the committee. If no arrangement can be made, an interim or permanent replacement will be appointed for the remaining term by the agency that appointed the committee member.** If a committee member is appointed a member by virtue of the position held which will not change over multiple committee terms, those members may be listed as continuing members. When the continuing member ceases to hold the position that entitles him/her to such membership, membership on the committee ends.

1 Resolution 2022-2023-7 Post-Tenure Faculty Review

2
3 Whereas, the faculty of the University of Central Florida are dedicated to our core
4 missions of teaching students, research and creative scholarship, and service to the
5 greater Orlando region and the state of Florida; and

6
7 Whereas, a key purpose of tenure is to prevent the removal of faculty without genuine
8 cause, whose proper exercise of academic freedom, that is, uncovering uncomfortable
9 truths and pointing them out to society, becomes a problem for administrators; and

10
11 Whereas, the awarding of tenure and the academic freedom provided by tenure allows
12 UCF to recruit and retain an outstanding faculty that enhances the University's stature,
13 rankings, teaching expertise, and research programs; and

14
15 Whereas, UCF faculty currently undergo both annual performance evaluations and
16 comprehensive post-tenure review every three years, and can be disciplined or fired for
17 cause as appropriate at any time; and

18
19 Whereas, UCF is committed to the principles of shared governance, where the faculty
20 and the administration work together to address the challenges facing us, to find ways
21 to measure our success, and to empower the University and the faculty to continually
22 improve; and

23
24 Whereas, the tenure evaluation itself is fundamentally a shared process initiated at the
25 faculty level, in which a departmental committee evaluates the candidate against the
26 departmental standards (in research, teaching, and service) and competitiveness in the
27 field of scholarship, a department head makes an independent recommendation, a
28 college committee evaluates against the standards of the college, the dean makes an
29 independent recommendation, the university committee evaluates against the standards
30 of the university, the provost and president make the final decision of tenure, and the
31 trustees provide the final approval of tenure; and

32
33 Whereas, in keeping with the shared nature of the tenure decision, the American
34 Association of University Professors advises that when developing post-tenure review,
35 "faculty should have the primary responsibility in developing and conducting such
36 reviews"; and

37
38 Whereas, the current Board of Governors Regulation for Post-Tenure Faculty Review
39 did not have meaningful input from faculty across the State University System as it was
40 being developed; and

41
42 Whereas, the current draft of the Post-Tenure Faculty Review Regulation lacks faculty
43 peer review at the department, college, and university levels, despite discipline-specific
44 faculty expertise being needed to effectively assess and review the productivity and
45 scholarship of faculty, as is done for tenure evaluation; and

46

47 Whereas, the proposed Post-Tenure Faculty Review regulation, lacking faculty input in
48 development and process, provides a potential mechanism for removing faculty without
49 any form of appeal, redress, or peer review; and
50

51 Whereas, the proposed Post-Tenure Faculty Review regulation will harm the Florida
52 economy by causing a brain drain of our best and brightest faculty from within the state
53 of Florida, especially those in STEM and other high-paying fields that are in high
54 demand across the country and internationally, resulting in a replacement expenditure
55 far in excess of current SUS budgets and/or the loss of Florida's status as the #1 value
56 in US public education; therefore
57

58 Be it Resolved, that the UCF Faculty Senate strongly opposes the current draft
59 Regulation for Post-Tenure Faculty Review in its initial premise, in its development
60 process, and in its proposed review format. We request the Board of Governors to work
61 closely with faculty across the SUS to develop a more meaningful and accurate post-
62 tenure review process that effectively and efficiently evaluates faculty, protects
63 academic freedom, and complies with Florida statutes.
64
65

1 Amendment to Proposed Resolution on Post-Tenure Faculty Review

2
3 *This amendment would replace the text of the Resolution with the text below, with all*
4 *changes from the original Resolution to be found in red text.*

5
6 Resolution on Post-Tenure Faculty Review

7
8 Whereas, the faculty of the University of Central Florida are dedicated to our core
9 missions of teaching students, research and creative scholarship, and service to the
10 greater Orlando region and the state of Florida; and

11
12 Whereas, a key purpose of tenure is to prevent the removal of faculty without genuine
13 **cause whose** proper exercise of academic freedom, that is, uncovering uncomfortable
14 truths and pointing them out to society, **may become** a problem for **some** administrators,
15 and

16
17 Whereas, the awarding of tenure and the academic freedom provided by tenure allows
18 UCF to recruit and retain an outstanding faculty that enhances the University's stature,
19 rankings, teaching expertise, and research programs; and

20
21 Whereas, UCF faculty currently undergo both annual performance evaluations and
22 comprehensive post-tenure review every three years, and can be disciplined or fired for
23 cause as appropriate at any time; and

24
25 Whereas, UCF is committed to the principles of shared governance, where the faculty
26 and the administration work together to address the challenges facing us, to find ways
27 to measure our success, and to empower the University and the faculty to continually
28 improve; and

29
30 Whereas, the tenure evaluation itself is fundamentally a shared process initiated at the
31 faculty level, in which a departmental committee evaluates the candidate against the
32 departmental standards (in research, teaching, and service) and competitiveness in the
33 field of scholarship, a department head makes an independent recommendation, a
34 college committee evaluates against the standards of the college, the dean makes an
35 independent recommendation, the university committee evaluates against the standards
36 of the university, the provost and president make the final decision of tenure, and the
37 trustees provide the final approval of tenure; and

38
39 Whereas, in keeping with the shared nature of the tenure decision, the American
40 Association of University Professors advises that when developing post-tenure review,
41 "faculty should have the primary responsibility in developing and conducting such
42 reviews"; and

43
44 Whereas, the current Board of Governors Regulation for Post-Tenure Faculty Review
45 did not have meaningful input from faculty across the State University System as it was
46 being developed; and

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Whereas, the current draft of the Post-Tenure Faculty Review Regulation lacks faculty peer review at the department, college, and university levels, despite discipline-specific faculty expertise being needed to effectively assess and review the productivity and scholarship of faculty, as is done for tenure evaluation; and

Whereas, the proposed Post-Tenure Faculty Review regulation, lacking faculty input in development and process, **creates a highly risky and potentially devastating mechanism** for removing faculty **without genuine cause and** without any form of appeal, redress, or peer review, **effectively eliminating a key purpose of tenure, namely the protection of academic freedom in service of society's interest in uncovering and facing uncomfortable truths, as the lack of such protection stifles faculty whose jobs it would normally be to initiate difficult conversations on society's most severe problems, resulting in the perpetuation of those societal problems;** and

Whereas, **it is the protection of tenure against termination without genuine cause and the resulting academic freedom that attracts faculty in high-salary fields, such as many fields in science, technology, engineering, mathematics, medicine, business, and law away from jobs paying as much as five times the university salary scale, and therefore the lack of this protection will deter the best candidates from applying for jobs at SUS institutions, including UCF, and will induce current faculty to leave as better options open up for them, typically after spending a startup investment funded from State dollars and amounting, in some disciplines, to more than one million dollars per faculty member;** and

Whereas, **UCF's top STEM, medicine, business, and other faculty have extensive partnerships with regional and Florida-wide businesses, driving economic activity directly and elevating the pay scales of current Florida residents by educating them to fill the thousands of jobs created thereby in these lucrative fields;** and

Whereas, **as evidence of the risky prospects of undermining tenure, UCF has already lost an outstanding and diversifying candidate in a director search on that person's concern over the imminent weakening of tenure;** and

Whereas, **as further evidence of the risky prospects of undermining tenure, the Florida Institute of Technology, a private university, recently instituted tenure because they were losing their best faculty without it and could not offer enough to keep top faculty otherwise, indicating that the fiscal cost of attracting and retaining competitive faculty to new positions and to replace departing faculty will rise substantially to compensate for the loss of tenure protection, which in turn will require a substantial increase in tuition and/or legislative outlays;** and

Whereas, the proposed Post-Tenure Faculty Review regulation will **cause a brain drain of our best and brightest faculty, resulting in harm to the Florida economy, an increase in tuition, taxes, or both, and/or a sharp reduction in the quality and/or quantity of**

92 education produced at SUS institutions, and thus almost certainly the loss of Florida's
93 #1 ranking in US public higher education; therefore

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95 Be it Resolved, that the UCF Faculty Senate strongly opposes the current draft
96 Regulation for Post-Tenure Faculty Review in its initial premise, in its development
97 process, and in its proposed review format. We request the Board of Governors to work
98 closely with faculty across the SUS to develop a more meaningful and accurate post-
99 tenure review process that effectively and efficiently evaluates faculty, protects
100 academic freedom, and complies with Florida statutes.



Faculty Senate

Faculty Senate
Committee Reports
December 1, 2022

Budget and Administrative Committee

Chair – Tina Buck; Vice Chair – Keri Watson
No update

Information Technology Committee

Chair – Glenn Martin; Vice Chair – Joseph Harrington
November 29, 2022

Committee met for just over an hour. Discussion focused on a review of the previous meeting (where Mr. Gerald Hector was a guest) and IT-related issues related to Workday and its rollout. A number of concerns were discussed by committee members and a few actions listed for pursuing before the next meeting.

Personnel Committee

Chair – Karol Lucken; Vice Chair – Gulnora Hundley
November 16, 2022

Announcements were made on the following: Request for Steering and Personnel Committee participation in the December vendor presentations for the Faculty Information System platform; the final recording of the resolution of all topics referred to the committee thus far by Steering; and the in-person meeting planned with SVP Hector at the January meeting. Updates and discussion were had regarding progress on the faculty involvement in hiring resolution, and clarity obtained on the differences between the investigative procedures that govern misconduct under UCF Non-Discrimination Policy 2-017 (HB7) and the investigative procedures that govern misconduct under OIE Discrimination Policy. Competing evidence was presented on the incidence of bias in the gender and racial bias training videos. Reconciliation of these competing sources will be addressed at the February meeting after other committee members have had a chance to review the training video for themselves.

Research Council

Chair – Linda Walters; Vice Chair – David Luna
December 1, 2022 Update

Our subcommittees have provided information to Office of Research on draft policy documents for Controlled, Unclassified Information (CUI) and to EHS on research drone policy.

Our next meeting with Gerald Hector and research concerns associated with Workday will be Thursday, December 8 from 4-5 PM via zoom: <https://ucf.zoom.us/j/96661798573>.

Graduate Council

Chair – Stacy Barber; Vice Chair – Valeriya Shapoval
December 1, 2022 Update



Faculty Senate

The Graduate Policy Committee approved adjustments to transfer credits, creating a procedure that would enable students to get acceptance for courses more than 7 years old in specific situations.

The Graduate Curriculum Committee approved proposals from Rosen, COS, and College of Community and Innovation.

The Graduate Program Review and Awards Committee met on November 4, 2022 and reviewed and approved the Dual Degree Agreement between UCF and the University Institute of Lisbon (ISCTE). In addition, the council reviewed graduate faculty re-nominations from the College of Arts and Humanities, The College of Health Professions and Sciences, The College of Community Innovation and Education, and the College of Graduate Studies.

Undergraduate Council

Chair – Jeffrey Kauffman; Vice Chair – Tina Chiarelli

No update

Ad Hoc Committee on Civil Discourse

Chair – Stephen King

No update

Ad Hoc Student Success Committee

Chair – Tina Chiarelli

No update