

MEETING MINUTES

FACULTY SENATE PERSONNEL COMMITTEE

10 December 2025 @ 11:30-12:30

Join Zoom Meeting

Zoom Link:

<https://ucf.zoom.us/j/97205614344?pwd=2lcbRBVFuwzmzApAiMeJw4Cbx7fq3N.1>

- a. Committee attendance: Vladimir Gatchev, Nancy Harrington, Stephen Holmes, Geraldine Luzincourt, Anuja Mehta, Rachel Mulvihill, Matthew Moser, Danielle Pratt, Jorge Ridderstaat, Kurt Stresau, Kristina Tollefson, Shelly Wyatt
 - b. Guests: Joel Cramer, Chuck Reilly, Rebeca Richards
2. Call to Order: The meeting was called to order shortly after 11:00 AM while waiting for quorum.
 3. Recorder of Meeting Minutes: Danielle Pratt
 4. Approval of Minutes: Minutes from the prior meeting were approved unanimously.
 5. Recognition of Guests
 - a. Rebeca Richards, Chuck Reilly (representing the Provost's office), Joel Cramer
 6. Announcements (None)
 7. Ongoing/Unfinished Business

Presentation by Rebeca Richards on University Budget

Rebeca presented an overview of the university's operating budget using her slide deck. She summarized:

- Types of university funds ("colors of money")
- The distinction between recurring vs. non-recurring funding
- The 2025–26 *E&G budget*, which reflects a \$29M reduction due to prior non-recurring funds not being renewed
- The carryforward plan and major multiyear commitments

- A high-level estimate of the recurring cost of a 1% salary increase
- Performance-based funding and preeminence-related data

Committee members asked clarifying questions about budget components, tuition waivers, fees, and comparisons with other SUS institutions.

Rebeca addressed questions within the scope of the data presented.

Policy-related questions were deferred.

Rebeca will provide the slide deck to the committee.

Faculty Salary Study Update

Joel reported that there are no new updates at this time.

Search & Screening Guidelines Subcommittee Update

The subcommittee has not yet met.

Members: Stephen Holmes, Kristina Tollefson, and one additional member.

A meeting is scheduled for January 13 at 11:00 AM.

Interfolio Subcommittee Update

The subcommittee has not yet met. The subcommittee will meet on December 16 at 10:00 AM.

Members include: Nancy Harrington, Stephen Holmes, Geraldine Luzincourt, Shelly Wyatt, Danielle Pratt, Kristina Tollefson.

Staff participants will join as well.

8. New Business – no time
9. Other Business – tabled for next time
 - a. Assignment of Duties Workload Guidelines – Joel Kramer
 - b. Faculty Credit for online course usage – Jeff Kauffman
 - c. AESP ratings – Kristina Tollefson
 - d. Joint appointment policies – Stephen King
 - e. Provide a multi-year assessment of non-tenure earning faculty / Recognition for senior NTE faculty – Stephen King
10. Adjournment – 12:32