

**UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE STEERING COMMITTEE
MINUTES - DECEMBER 12, 1991**

Chair, Dr. Glenn Cunningham, called the meeting to order at 4:02 p.m. Members present were Drs. Everett, Fine, Flick, Gupton, Joels, Judkins, Modani, Pauley, P. Taylor, also in attendance were Dr. Astro and Dr. Paul. Minutes of November 21, 1991 were unanimously accepted.

OLD BUSINESS: No old business.

NEW BUSINESS:

Dr. Gordon Paul, Chair of the Personnel Committee, introduced the following resolution concerning procedure for emeritus awards:

RESOLUTION 1991-1992-5

Whereas, there is concern as to the existence and uniform application of policy and procedure regarding the title of emeritus, be it resolved that:

The general policy, procedure and responsibility for this designation as stated in The University of Central Florida Procedural Manual - Number 2009 (Rev. 3) be applied on a regular and consistent basis with the following changes:

- a) under the section GENERAL POLICY insert -- from this University -
- at the end of the first sentence;
- b) delete the second sentence under General Policy;
- c) substitute -- will -- for "may" in the first sentence under the section PROCEDURE.

Unanimously passed to go to Faculty Senate on January 9, 1992.

Dr. Gordon Paul, Chair of the Personnel Committee, introduced the following resolution concerning retired faculty and staff. The Steering Committee discussed this resolution, made some minor changes, and agreed to send the resolution to the Faculty Senate on January 9, 1992:

RESOLUTION 1991-1992-6

Whereas retired faculty and staff of the University of Central Florida served faithfully and well in carrying out the mission of the University while active members of our academic community, be it resolved that:

- a) special efforts be made to foster a continued positive relationship by improved communications and inclusion of retired individuals in University social functions and other appropriate academic activities;
- b) retired faculty certainly should be kept informed about academic activities on campus such as guest speakers.
- c) retired personnel specifically be included on all invitation lists for such events as graduation ceremonies, publications, University-wide social events, and appropriate college and department activities.
- d) the University administration develop the appropriate procedures to implement this resolution.

Dr. Gordon Paul, Chair of the Personnel Committee, introduced the following resolution, stating that while there is a procedure in the UCF manual concerning awarding of honorary degrees, the Faculty Senate wishes to encourage that this process be followed. This resolution was unanimously approved to go to the Faculty Senate on January 9, 1992:

RESOLUTION 1991-1992-7

Whereas, there is concern as to the existence and uniform application of policy and procedure regarding the awarding of honorary degrees, be it resolved that:

1) The general policy, procedure and responsibility for implementation as stated in The University of Central Florida Procedural Manual - Number 1015 be applied on a regular and consistent basis.

2) That the Honorary Degree Advisory Committee send a report of its activity to the Chair of the Faculty Senate.

Dr. Gordon Paul, Chair of the Personnel Committee, introduced the following resolution concerning procedure for endowed chairs. The Steering Committee suggested minor changes and the resolution was approved to go to the Faculty Senate on January 9, 1992:

RESOLUTION 1991-1992-8

WHEREAS, endowed chairs, including eminent scholar chairs, affirm the university's commitment to excellence, be it resolved:

1. Effective immediately, all future endowed chairs will be appointed to a five-year term. This appointment may be renewed for successive five-year terms. Renewal is subject to the recommendation of the assigned department personnel committee, department chair, college personnel committee, college dean, and concurrence of the provost and the president. The application for renewal should be made by the candidate in the fourth year of the term.

2. In selecting an endowed chair, the president shall establish a committee to process each application or nomination. The committee shall recommend to the president for his or her approval one or more eligible candidates. The president shall select the candidate to be offered the chair. If a candidate is not selected by the president or if the approved candidate does not accept the chair, the selection process shall be repeated. In addition to meeting the prescribed criteria, the successful candidate can be recommended for professorial rank/tenure only by a favorable vote of the tenured faculty within his or her academic department.

3. Performance of endowed chairs will be evaluated annually. Established faculty evaluation procedures in the academic department of assignment will be followed in evaluating endowed chairs.

Dr. Cunningham distributed a packet from the Curriculum Committee concerning the Foreign Language requirement and said there will be two items for the Steering Committee coming up in January, 1) Constitution Subcommittee recommendations; and 2) Foreign Language requirement. There may be a need for a special meeting of the Faculty Senate in January to obtain input from the faculty. If you look at the proposed resolution in the folder, there will be no requirement for B.S. degree for foreign language. Dr. Flick has

been attending the meetings and Dr. Cunningham said he has also attended some of the meetings. A short discussion followed.

Dr. Cunningham said he would like the Steering Committee to meet on January 16 to finalize the foreign language requirement issue. After further discussion, it was decided that a public hearing will be from 3:00 p.m. - 4:00 p.m. preceding the Faculty Senate meeting at 4:00 p.m.

Dr. Joels said she thought the change was being proposed because of pressure from students. If Foreign Language is not being funded from academic side, then something else should be let go.

Dr. Astro - we have got two issues above and beyond academic considerations. 1) Many transfer students come here with AA degrees and then their four years are extended; 2) if the requirement is to be in its current form, we must take the next 15 positions. Would it be academically sound to put them in Foreign Language? At what point can we require that transfer students have the requirement, before they enter the community college? Or get it at the community college? Dr. Astro reminded the members that you cannot tell the community colleges what to offer as this would mean a reallocation of their resources.

Dr. Pauley suggested that any degree that has a special designation should have 2 years of a language (BA only.) Dr. Fine said the problem of them not being able to get into the foreign language is still there.

Dr. Joels said the Personnel Committees are not being elected in some units and departments, and believe this should be in the form of a resolution from the Steering Committee as anticolligial.

Dates were tentatively established as follows:

January 14	Constitution subcommittee meeting
January 16	Steering Committee - Foreign Language only
January 23	3 - 4:00 p.m. Open to public - Foreign Language only
January 23	4 - 5:00 p.m. Faculty Senate - Foreign Language

ANNOUNCEMENTS:

Dr. Cunningham requested that the Constitution Subcommittee remain after this meeting is adjourned.

Meeting adjourned at 5:00 p.m.

Respectfully submitted,

Jeffrey Cornett
Secretary to Faculty Senate