

Faculty & Staff Benefits Committee

Minutes

December 18, 2014

MEETING CALLED BY	Axel Schulzgen, Chair
ATTENDEES	Axel Schulzgen, Ashley Longoria, Nancy Brasel, Scott Launier, Peter Spyers-Duran, Iryna Malendevych, Ricardo Zaurin & Edwin Torres

AGENDA TOPICS

FACULTY & STAFF BENEFITS COMMITTEE DUTIES & RESPONSIBILITIES

AXEL SCHULZGEN

DISCUSSION	The Faculty & Staff Benefits Committee Duties and Responsibilities were reiterated and discussed. They can also be found on the Faculty Senate website: http://facultysenate.ucf.edu/constitution/index.asp#Benefits .	
CONCLUSIONS	No further action needed by Benefits committee.	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

2015 BENEFIT YEAR CHANGES OVERVIEW

ASHLEY LONGORIA

DISCUSSION	Ashley Longoria reviewed the 2015 Benefit Year changes: <ul style="list-style-type: none"> • Pharmacy Benefits Manager: CVS Caremark • 90-Day Maintenance Medications available at retail pharmacies for the reduced mail-order price • Humana Materials Only Vision Plan no longer available after December 31st – the only vision plan available will be the Humana Exam + Materials • Supplemental Plan Premium Increases: Dental, Vision, CIGNA Hospitalization (are only increasing by a few cents for each tier offered) • HSA Contribution limit increases Additional information can be found in the 2015 Benefits Guide: http://mybenefits.myflorida.com/content/download/109257/614027/Final_2015_Benefits_guide10_20_14.pdf .	
CONCLUSIONS	No further action needed by Benefits committee.	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

UPCOMING EAP (EMPLOYEE ASSISTANCE PROGRAM) SESSIONS

ASHLEY LONGORIA

DISCUSSION	Ashley Longoria made committee aware of the monthly EAP sessions that are held in the HR Training Room the 3 rd Wednesday of each month. The next EAP Session is scheduled for Wednesday, January 21
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	<p>from 3:00 – 4:00pm and the topic is ‘EAP & Work/Life Orientation’.</p> <p>As an additional reminder, the EAP program provides additional free services to all eligible employees including legal and financial advice/services. All EAP program information can be found on the HR website: http://hr.ucf.edu/current-employees/employee-discounts-and-assistance-programs/.</p>		
CONCLUSIONS	No further action needed by Benefits committee.		
	ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

AFFORDABLE CARE ACT UPDATES

ASHLEY LONGORIA

	<p>Ashley Longoria discussed some of the key updates related to the Affordable Care Act:</p> <ul style="list-style-type: none"> • Work-Study Students Exemption • Jury Duty/Military Leave/FMLA Reporting • Changes to Break in Service Rules • Impacts to employees changing status 		
DISCUSSION			
CONCLUSIONS	No further action needed by Benefits committee.		
	ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

BUSINESS TRAVEL INSURANCE

AXEL SCHULZGEN

	<p>Axel Schulzgen made committee aware of Business Travel Insurance, which is available through UCF Environmental Health & Safety. All faculty, staff and students are covered so long as the trip is sponsored by the University, be it through, a study aboard program, research work for degree or business conference for a staff member. Additional information can be found on the Environmental Health & Safety website: http://www.ehs.ucf.edu/insurance/travelins.html.</p>		
DISCUSSION			
CONCLUSIONS	No further action needed by Benefits committee.		
	ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE