

UCF Faculty Senate Chair's Report 2 December 2022

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Chair, UCF Faculty Senate**



New Communications Role

BOT met Nov. 18, Strategic Planning Workshop today

Senate being asked by BOT, Administration, Faculty to take on more of a communications role

Communicate what is happening in the administration to the faculty

Communicate the state of UCF. Faculty should know about our budget, internal loans, facilities situation, funding sources, financial health of auxiliaries and DSOs.

Motivate faculty to engage, generate ideas, tell our stories, hold the administration accountable, drive *our* agenda

Communications Red Flags

Most Faculty unaware of Senate's work, role in policy, access

Unaware that President and Provost report and take questions here

Don't see admin activity to fix UCF finances, free up resources for teaching and research

Don't see focus in student success, concern for faculty

Few faculty engage in strategic planning workshops

Faculty unaware of UCF/SUS/BOG governance structure, money flow

Faculty don't know metrics we're judged and funded under

Senate Must...

Communicate what's going on better to faculty

Motivate faculty engagement in university business and planning

Collect faculty feedback

Get faculty questions answered

Senate Communications Strategy

(Already doing) Short meeting summaries (in addition to minutes)

Posting these on committee blogs

Short summaries of Senate, Steering, BOT, key admin committees with video time tags posted on Senate websites

Email invitations to all faculty before Senate, with link

Monthly Newsletter sent after Senate

- 1-3 articles

- All meeting summaries

- Emailed and posted on website

Social media channels pointing to newsletter, meeting summaries

President's Goals

The BOT defines the President's goals annually

Performance on these determine how much he's paid

For the first time, the President's goals have "reduced student-to-faculty ratio" written into them

Strong support for this goal in BOT and administration

Strategic Planning

BOT workshop today

Fall 2021: 4 “Pillars”

Student Success = teaching

Knowledge Enterprise = research and scholarship

Impactful Engagement = community service and outreach

Institutional Innovation = operational efficiency, overall improvements

Basic goals and metrics under these

Spring 2022: Cross-cutting themes, scholarly strengths, etc.

Whitepaper process starts this month – **Write one or more!**

Administration

Youndy Cook confirmed as General Counsel

Encouraged administration to tell faculty what they're doing, & *listen*

Best in groups like Lecturers and Instructors vs. colleges

Upper admins to hold open forums

Dollars and \$ense – Gerald Hector, CFO

Ask Me Anything – Matt Hall, CIO

Senators need to go and encourage faculty to go

UFF leaders need to go, encourage members to go

ASK THE HARD QUESTIONS. GET or STAY ENGAGED!

