

**UNIVERSITY OF CENTRAL FLORIDA
FACULTY SENATE OFFICE**

MEMORANDUM

TO: All Faculty
FROM: Faculty Senate Office
DATE: December 9, 1996
SUBJECT: **Special Faculty Senate Meeting held on December 5, 1996 regarding Post-Tenure Review.**

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The meeting was called to order by Dr. Richard D. Tucker, Chair, at 4:07 p.m. The roll was circulated for signatures. Since this was a special meeting to discuss the resolution for Post-tenure Review, there were no minutes to approve. Guests present: President J. Hitt, D.Young, T. Huddleston, D. Dees, K. Seidel, B. McCarthy, W. McHone, B. Rungeling, J. Dorner, W. Leigh, M. Mollaghasemi, R. Hawkins, and C. Harpole.

ANNOUNCEMENTS AND RECOGNITION OF GUESTS

Dr. Tucker reminded the Faculty Senate that beginning in January, 1997 the Faculty Senate meetings will be held in the President's Board Room in the Administration Building.

Dr. Tucker presented the resolution by the Personnel Committee. The Faculty Senate Steering Committee had met with Dr. Cook, Chair of the Personnel Committee, and generated an amended version to present to the Faculty Senate. This resolution was moved and seconded for discussion. Dr. Cook explained the phrasing of the resolution. Dr. Taylor and Dr. Kassner offered friendly amendments in the choice of terminology and wording to the amended version. Several other faculty suggested similar changes in word selections. Dr. Barsch expressed concerns regarding the resolution and recommended that it be more specific.

After acceptance of various amended language, a motion was made to adopt the following resolution. It was seconded and unanimously approved by the Faculty Senate.

RESOLUTION 1996-1997-2

Whereas, The purpose of a great university is to provide educational excellence to its students, to conduct research critical to future development and to serve its community, and

Whereas, Tenure is essential for an excellent university to attract and retain the best faculty, making the State University System competitive with other university systems, and is critical in ensuring faculty academic freedom;

Be It Resolved, That the Board of Regents be commended for its affirmation of the concept of tenure, and

Be It Further Resolved, That the UCF Faculty Senate strongly endorses the concept of accountability of all faculty and believes that a thorough, comprehensive and continuous review of performance currently exists and should be retained. The existing process already includes the review of tenured faculty. The concerns about nonperformance, for which the proposed Post-Tenure Review process is intended, should be dealt with through the existing periodic review process. It is, therefore, unnecessary to institute a new system of post-tenure review.

We affirm that the faculty accept the responsibility for and should be fully involved in the process of review.

This resolution will be forwarded to Provost Whitehouse for approval and forwarding to the BOR. The meeting was adjourned at 5:00 p.m.