

Minutes of Faculty Senate Personnel Committee Meeting

Feb 12, 2014, 1:00 pm.

Present: Mason Cash, Saleh Naser, Arvinda Kar, Andres Campiglia, Robert Wood, Tammie Kaufman (via Skype), Lucretia Cooney

Guests: David Norvell, Lee Kernek, John McInerney (Facilities)
John Sacher (Building Manager, CAH)

Approval of Minutes from Jan 22 meeting.

Approved unanimously.

New Business:

Problems with Colbourn Hall

John Sacher explained some of the persistent problems with Colbourn Hall, and the communications problems that have frustrated faculty and staff who work in this building.

Lee Kerneck, David Norvell and John McInerney outlined some of the things that have been done to address the situation.

Colburn Hall:

- Colburn Hall has had a Structural Analysis done to determine the building's integrity. Some major work needs to be done. Lee Kerneck explained that "there is no immediate concern", but that "if a hurricane were approaching the area, Colburn Hall would not be a suitable place to shelter".
- The building's boiler has been fixed, so the heating problems should be solved.
- The building's Air Conditioning system needs some work.
- Neda (who works in Colbourn and has a facilities background) will be present in all meetings regarding Colbourn Hall.
- John Sacher asked to join these meetings also, and was invited to do so.
- The plan is to do "destructive testing" in the near future, to properly test the building.
- The cost of repairs is estimated at \$7-8M. A short-term fix on water intrusion is being made. The state did not agree to pay for the major renovations that will need to be done, but UCF administration has agreed to pay anyway.
- The building renovation design will be done by late 2014. The renovation may need to be done in phases. There is some possibility that people may be temporarily moved out while renovation takes place (will depend on the design).

Communications:

- A computerized maintenance system is being designed to improve transparency (we are one year into a three year process of redesign). Should result in a computer interface that can be used to schedule work, see what work is scheduled, etc.
- John McInerney indicated a desire to speak to the full Faculty Senate, perhaps in

the Fall, about the changes to Facilities and Maintenance procedures and communications systems.

- Robert Wood will coordinate this with Senate Steering Committee.

Resolution: Establishment of an Awards Procedures Review Committee.

In response to resolution 2012-2013-11, Provost Waldrop suggested a committee be formed to look at all aspects of TIP awards. With the provost's impending departure from UCF, a resolution recommending formation of such a committee (and expanding its scope to other awards as well) has been recommended.

Proposed resolution:

Whereas, the TIP, RIA, and SoTL programs are designed to incentivize and reward excellence in teaching, research, and SoTL areas; and

Whereas, the excellence award and incentive award programs have been established by means of sections 23.5 and 23.6 of the UCF Collective Bargaining Agreement; and

Whereas, the CBA language regarding these excellence award and incentive award programs is applied in ways that may not necessarily be in the best interest of UCF and its faculty and students,

Be it resolved that a committee be formed to examine potential improvements to the application, eligibility criteria, selection, and distribution of excellence awards and incentive award programs, and the possibility of new awards (e.g. for excellence in service).

Passed unanimously.

The committee also discussed the possibility of awards recognizing years of service to UCF. (The current award consists of a framed photograph or similar memento.)

Meeting adjourned at 2:30 pm.