

MEETING MINUTES
FACULTY SENATE PERSONNEL COMMITTEE
FEBRUARY 15, 2023 11:30-12:30

In attendance: Blake Scott, Mason Cash, Vladimir Gatchev, Richard Harrison, Gulnora Hundley (vice chair), Juhee Kang, Karol Lucken (chair), Donna Neff, Michael Proctor, Martine Vanryckeghem, Shawn Burke

Absent Members: Tamra Legron-Rodriguez, Rodrigo Amezcua Correa, Nadine Dexter, Marino Nader

Guests: Lucretia Cooney, Jana Jasinski

1. Call to Order and Confirmation of Quorum
2. Recording of Meeting Minutes (Gulnora)
3. Approved Minutes for January 18, 2023
4. Recognition of Guests
5. Announcements

Due to March 15 meeting conflict with Spring Break, it was proposed the March meeting be moved to the 22nd. There were no objections.

6. Ongoing/Unfinished Business

- Faculty Involvement in Hiring Resolution

A second draft was presented with the changes from the previous meeting and other proposed changes made in the interim by subcommittee members. A motion to approve all the amendments was made and seconded and the resolution was passed unanimously.

7. New Business

- Resolution on bias in UCF ‘Code of Conduct’ Training (*M. Proctor*)
Slides and other materials addressing both sides of the issue were made available to committee members in advance of the meeting. M. Proctor presented slides to support his claim and the resolution. The committee expressed strong concerns about the appropriateness of this topic for this committee and the validity of the claims given other evidence made available. There was also discussion explaining what disproportionate representation means and what is required to demonstrate bias. It was suggested the topic could be routed back to Steering and forwarded to another committee that deals with training and DEI issues. A motion was made to dismiss this topic for this committee with no specific recommendation on where to direct the resolution going forward. It was seconded and the motion was approved unanimously.

8. Other Business

9. Adjournment Meeting adjourned at 12:15 pm.