

MEETING AGENDA
FACULTY SENATE PERSONNEL COMMITTEE
FEBRUARY 15, 2023 11:30-12:30

<https://ucf.zoom.us/j/93204588719>

1. Call to Order
2. Recording of Meeting Minutes (Tamra)
3. Approval of Minutes for January 18, 2023
4. Recognition of Guests
5. Announcements
6. Ongoing/Unfinished Business
 - Faculty Involvement in Hiring Resolution
7. New Business
 - Resolution on bias in UCF 'Code of Conduct' training (*M. Proctor*)
8. Other Business
9. Adjournment

MEETING MINUTES
FACULTY SENATE PERSONNEL COMMITTEE
JANUARY 18, 2023 11:30- 12:30

In attendance: Shawn Burke, Mason Cash, Vladimir Gatchev, Richard Harrison, Gulnora Hundley (vice chair), Juhee Kang, Tamra Legron-Rodriguez, Karol Lucken (chair), Marino Nader, Donna Neff, Michael Proctor, Martine Vanryckeghem,

Absent Members: Rodrigo Amezcua Correa, Nadine Dexter, Blake Scott

Guests: Luca Argenti, Lucretia Cooney, Gerald Hector, Jana Jasinski, Stephen King

1. Call to Order, confirmation of quorum

2. Approval of Minutes for November 16, 2022

Discussion (amendment of minutes Re: Differences in Investigation Procedures comments by Lucken); approval of previous minutes

3. Recognition of Guests

4. Announcements (*Karol Lucken*)

- Stephen King commenting on his visiting all Faculty Senate committees

5. Ongoing/Unfinished Business

- SVP Gerald Hector Discussion of Budget
 - Presentation on University Operating Funds and Budget
 - Mentioned goal to diversify enrollment by potentially increasing out-of-state, international, and graduate student enrollment
 - Noted allocations of funds (E&G resources) and colors of money
 - Administration and finance goals
 - Brief mention of Workday
- Faculty Involvement in Hiring Resolution (*Martine Vanryckeghem*)
 - The resolution was discussed and the following amendments (in the “**Be it Resolved**” section) were proposed and approved by committee vote:
 - The word “recommendation,” which was deemed too definitive and suggestive of a reference to a specific person being hired, was replaced with the word “report.”
 - The word “written” was added to precede the phrase “explanation for the departure.”
 - The statement “if any unit vote is to be taken” was modified to “a unit vote shall be taken.”
 - “Spouses” was changed to “academic partners.”

- “Virtual” was added parenthetically to the term “on-campus visits.”
- Other proposed amendments and the resolution in its entirety were not voted on due to meeting running over time.
- Revised resolution will be distributed to committee members prior to next meeting.

6. Adjournment

- At 12:48 pm a motion was made by Shawn Burke, seconded by Martinye Vanryckeghem, and approved to adjourn the meeting.

Minutes taken by Tamra Legron-Rodriguez