



# Faculty Senate

## Faculty Senate

Agenda for meeting of Thursday, February 17, 2022, 3:00 – 5:00 p.m.

Zoom Meeting for Senators and Guests:

<https://ucf.zoom.us/j/93310364982?pwd=ZWxDaEo0eU42VmYzN2wwenRBZVA2UT09>

Meeting will be recorded and streamed live at: <https://youtu.be/Vr8ekevB-9g>

1. Call to Order
2. Roll Call via Qualtrics: [https://ucf.qualtrics.com/jfe/form/SV\\_3yIViipg4hGFUFg](https://ucf.qualtrics.com/jfe/form/SV_3yIViipg4hGFUFg)
3. Approval of Minutes of January 20, 2022
4. Recognition of Guests
5. Announcements and Report of the Senate Chair
6. Report of the President
7. Report of the Provost
8. Old Business
  - a) COVID 19 on Campus Update
    - i) Discussion
9. New Business
  - a) Resolution 2021-2022-2 Continuing UCF SEED Research Funding into the Future – *Linda Walters*
  - b) Strategic Planning Update – *Stephen King*
10. Committee Reports
  - a) A brief written summary of each operational and active ad-hoc committee's recent meetings is posted in the meeting materials on the website. Committee chairs or the senate liaisons may speak, and Senators may comment or ask questions on committee business at this time.
11. Campus Climate Report
  - a) Diversity, Equity and Inclusion (DEI)/Hispanic Serving Institution (HSI) – *Andrea Guzmán, Vice President for DEI and Cyndia Muñiz, Director of HSI Culture and Partnerships*
12. Other Business
13. Adjournment



# Faculty Senate

## Faculty Senate

Minutes for meeting of Thursday, January 20, 2022, 3:00-5:00 pm

Meeting recording available at: [https://youtu.be/\\_Xbsx6EsgMo](https://youtu.be/_Xbsx6EsgMo)

1. Quorum reached and call to order at 3:02 p.m.
2. Roll Call via Qualtrics – Faculty Senate Chair Joseph Harrington, Vice Chair Stephen King, Secretary Kristine Shrauger and Past Chair William Self were present. (*See Attachment A for List of Attendees*)
3. Approval of Minutes of *December 2, 2021*
  - a) Minutes are approved as presented.
4. Recognition of Guests
  - a) Joe Adams, Senior Communications Director, Office of the Provost
  - b) Theodorea Berry, Vice President and Dean, College of Undergraduate Studies
  - c) Alexander Cartwright, President, Office of the President
  - d) Annette Bourgault, College of Nursing, Associate Professor
  - e) Peter Delfyett, Professor, College of Optics and Photonics
  - f) Mary Gail Dufresne, Office of the President
  - g) Matthew Hall, Vice President and Chief Information Officer, Academic Affairs
  - h) Gerald Hector, Senior Vice President, Administration and Finance
  - i) Allison Hurtado, Director, Communications, Faculty Excellence
  - j) Jana Jasinski, Vice Provost, Faculty Excellence
  - k) Michael Johnson, Interim Provost, Office of the Provost
  - l) Elizabeth Klonoff, Vice President and Dean, College of Graduate Studies
  - m) Patricia Tolley, Reporter, NSM Today
  - n) Austin Wilson, Vice President, Student Government Association
  - o) David Zambri, Chief Information Security Officer, UCF IT
5. [00:05:00] Announcements and Report of the Senate Chair – *Joseph Harrington*
  - a) Chair Harrington spoke about Omicron, communications, and feedback from faculty. For the full report, please see Attachment B.
6. [00:10:00] Report of the President – *Alexander Cartwright*
  - a) President Cartwright reported on faculty and student recognitions, leadership updates, and other searches and projects. For the full report, please see Attachment C.
7. [00:25:00] Report of the Provost – *Interim Provost Michael Johnson*
  - a) Interim Provost Michael Johnson spoke about Omicron, the President's investment program, and search updates. For the full report, please see Attachment D.
  - b) Several questions from the senators and in the chat (Attachment E1 and E2) were answered by the provost regarding enrollment, funding for hiring faculty and faculty raises.
8. [01:01:00] Old Business
  - a) COVID 19 on Campus Update
    - i) Discussion
      - (1) COVID testing is done in Garage A. Employees can be tested with or without an appointment; however, family members must have an appointment.
    - ii) Meeting Modality for Next Senate Meeting – February 17, 2022
      - (1) Motion made to meet via Zoom for the rest of the semester (Senator Farless), second.



# Faculty Senate

- (2) After discussion, motion made to amend previous motion to meet via Zoom for the February and March Senate meetings rather than February, March and April, second.
- (3) Vote taken electronically via Zoom regarding the first two motions. 42 for option 2/16 for option 1.
- (4) Vote taken electronically via Zoom to move February and March meetings to Zoom only, 59 yes/4 no, motion passes.

9. [01:14:00] New Business

- a) Newsletter and Senate Communications Discussion – *Joseph Harrington*
  - i) Chair Harrington opened a discussion to get feedback regarding the newsletter; i.e. frequency, content, etc. He noted that he has been posting blogs on the Faculty Senate website. Several senators gave suggestions on what topics Chair Harrington can use for his blogs that would be of interest to faculty.
- b) Strategic Planning Update – *Stephen King*
  - i) For the full report, please see attachment F
- c) Multi-Factor Authentication (MFA) for Faculty Email – *David Zambri, Chief Information Security Officer*
  - i) With ever-increasing threats of phishing, keyloggers, credential stuffing, brute force and man-in-the-middle (MITM) attacks, it's imperative that UCF implements multi-factor authentication (MFA). Starting Thursday, February 17, 2022 all faculty and staff will begin mandatory enrollment for Microsoft O365 MFA, which provides another layer of protection for Outlook, OneDrive and other critical applications.

10. [01:43:00] Committee Reports

- a) For the full list of committee reports, please see Attachment G.

11. [01:45:00] Other Business

- a) No other business

12. Adjourned at 4:47 p.m.

Reviewed and Submitted by:

*Kristine J. Shrauger*  
Kristine Shrauger  
Secretary, Faculty Senate

*02/09/2022*  
Date

Faculty Senate Meeting Attendance  
January 20, 2022

First Name:	Last Name:	College/Unit:	College/Unit: - Other	Meeting Role:	Meeting Role: - Guest
Pamela	Baker	CAH		Senator	
Mason	Cash	CAH		Senator	
Lynn	Casmier-Paz	CAH		Senator	
Patricia	Farless	CAH		Senator	
Scot	French	CAH		Senator	
Tremon	Kizer	CAH		Senator	
Shannon	Lindsey	CAH		Senator	
Darlin	Neal	CAH		Senator	
Blake	Scott	CAH		Senator	
Sandra	Sousa	CAH		Senator	
Gergana	Vitanova	CAH		Senator	
Sami	Alpanda	CBA		Senator	
Vladimir	Gatchev	CBA		Senator	
Paul	Goldwater	CBA		Senator	
Axel	Stock	CBA		Senator	
Shannon	Taylor	CBA		Senator	
Kara	Consalo	CCIE		Senator	
BOBBY	HOFFMAN	CCIE		Senator	
Karol	Lucken	CCIE		Senator	
Lisa	Martino	CCIE		Senator	
Brett	Meltzer	CCIE		Senator	
Sara	Michael Luna	CCIE		Senator	
David	Mitchell	CCIE		Senator	
Ann	Shillingford	CCIE		Senator	
Larry	Walker	CCIE		Senator	
Ladislau	Boloni	CECS		Senator	
Kevin	Coffey	CECS		Senator	
Ahmad	Elshennawy	CECS		Senator	
Jeff	Kauffman	CECS		Senator	
KAUSIK	MUKHOPADHYAY	CECS		Senator	
Sumanta	Pattanaik	CECS		Senator	
Andrew	Randall	CECS		Senator	
Marino	Nader	CECS		Senator	

Faculty Senate Meeting Attendance  
January 20, 2022

Shawn	Burke	CGS	Senator
Lori	Walters	CGS	Senator
Ali	Amirkhosravi	CHPS	Senator
Susanny	Beltran	CHPS	Senator
Martine	Vanryckeghem	CHPS	Senator
Adam	Wells	CHPS	Senator
Nadine	Dexter	COM	Senator
Tina	Dow	COM	Senator
Stephen	King	COM	Senator
Stephen	Lambert	COM	Senator
magdalena	pasarica	COM	Senator
Dawn	Eckhoff	CON	Senator
Frank	Guido-Sanz	CON	Senator
Sarah	Barber	COS	Senator
Scott	Branting	COS	Senator
Alison	Cares	COS	Senator
Mark	Ehrhart	COS	Senator
Andrew	Frazer	COS	Senator
Martha	Hubertz	COS	Senator
Tamra	Legron-Rodriguez	COS	Senator
Daniel	Marien	COS	Senator
Piotr	Mikusinski	COS	Senator
Adam	Parrish	COS	Senator
jennifer	Toyne	COS	Senator
Linda	Walters	COS	Senator
Yan	Xin	COS	Senator
Patrick	LiKamWa	CREOL	Senator
Robin	Back	RCHM	Senator
Edwin	Torres	RCHM	Senator
Kristine	Shrauger	UL	Senator
Bill	Self	COM	Steering
Keith	Koons	CAH	Steering
Keri	Watson	CAH	Steering
Reid	Oetjen	CCIE	Steering

Faculty Senate Meeting Attendance  
January 20, 2022

Mike	Proctor	CECS		Steering	
Luca	Argenti	COS		Steering	
Joseph	Harrington	COS		Steering	
Jim	Moharam	CREOL		Steering	
Kelly	Semrad	RCHM		Steering	
Missy	Murphey	UL		Steering	
Allison	Hurtado	Other	Faculty Excellence	Guest	Director of Communications
Patricia	Tolley	Other		Guest	NSM Today Reporter
Alexander	Cartwright	Other	Office of the President	Guest	President
Peter	Delfyett	Other	CREOL	Guest	Professor
Michael	Johnson	Other	Academic Affairs	Guest	Provost
			Office of the Provost and		Senior Communications
Joe	Adams	Other	Academic Affairs	Guest	Director
Jana	Jasinski	Other	Faculty Excellence	Guest	Vice Provost
Theodorea	Berry	Other	CUGS	Guest	Vice Provost and Dean
Matthew	Hall	Other	Academic Affairs	Guest	VP/CIO
					VPR and Dean, College of
Elizabeth	Klonoff	Other		Guest	Grad Studies

# UCF Faculty Senate Chair's Report 20 January 2022

Prof. Joseph Harrington  
Chair, UCF Faculty Senate



# Welcome Back!

Omicron variant: UCF COVID cases over 3x higher than delta  
700+ cases this week, vs. 200+ in delta

Mainly mild cold symptoms for most vaccinated people

No stats yet for UCF severe cases

Masks distributed, yes they are legit. They pre-date the current standard so are not stamped.



# Communications

Chair's blog on [facultysenate.ucf.edu](http://facultysenate.ucf.edu):

- Series on misunderstood financial and administrative matters

- First was on how CBA is negotiated from university side

- Second on BOT evaluation of president and calculating his bonus

Invited faculty to join today

Newsletter will follow

- Meeting summaries time-tagged to video

- Link to blog posting on president's bonus

- Other items of interest

# Feedback Needed

Whitepapers for strategic planning

Your ideas for my next blog – what do you want to know about budget, etc.

Problems and issues facing faculty

Email me or [facultySenate@ucf.edu](mailto:facultySenate@ucf.edu)



# President Remarks

## Faculty Senate

Thursday, January 20, 2022

3-5 p.m.

Virtual: [Zoom](#)

### STUDENT/FACULTY HIGHLIGHTS

- Already **this semester** we have some incredible faculty and student recognition:
  - **Greg Welch**, Pegasus Professor and AdventHealth Endowed Chair in Healthcare Simulation in the College of Nursing, was named to the National Academy of Inventors last month. He specializes in simulation and modeling and is UCF's 17<sup>th</sup> NAI fellow — the highest professional distinction accorded solely to academic inventors.
  - **Shin-Tson Wu**, Pegasus Professor of Optics and Photonics, recently earned the 2022 SPIE Maria Goeppert-Mayer Award in Photonics — which recognizes outstanding contributions to the field of photonics and the development of innovative, high-impact technologies.
  - **Christopher Clifford**, a recent Electrical Engineering graduate, has been awarded our first ever Gates Cambridge Scholarship — one of the most competitive and prestigious scholarships in the world. Only about 25 students in the United States receive the award each year, out of the annual 80 scholarships awarded globally. The scholarship covers the full cost of studying at Cambridge, including travel and living expenses alongside additional, discretionary funding.
    - *[Yesterday, I could see dozens of students from my office window, enjoying the weather around the reflecting pond — turns out it was a Campus Activities Board painting event, through the Office of Student Involvement. Love that there are always opportunities for students to engage and interact. The commitment of the students who organize these wonderful events and the number of students who engage with them are incredible and just shows you how special this place is.]*

### LEADERSHIP UPDATES

- As you likely saw in an email to all campus this week, we have a few leadership updates to announce.
- **Provost and Executive Vice President for Academic Affairs**
  - I was excited to announce this week that, after consultation with members of the campus community and the Board of Trustees, **I have appointed Mike Johnson as Provost and Executive Vice President for Academic Affairs.**
  - He will serve until at least 2025 — his two years served as interim will serve as the first two years of a five-year term, and we will launch his five-year review in late 2024.
  - Feel very strongly that this was the right decision for UCF for a lot of reasons, including the person who Mike is and his knowledge and capability.
  - This university has experienced a lot of transition and change over the past few years and — on top of Mike being one of the best that I've ever worked with — he also offers stability and a wealth of institutional knowledge. UCF is fortunate to have him.

- **Research and Graduate Studies**

- We have been talking a lot about graduate education and research and how we want to continue to move forward our research agenda and, connected very closely to that, our graduate programs.
- Since arriving in 2016, Dr. Elizabeth Klonoff has served as both Vice President for Research and Dean of the College of Graduate studies.
- Under her leadership, UCF saw records for sponsored research five years in a row, including \$212.9 million in the last fiscal year, and the profile and ranking of our graduate programs have also soared.
- It's difficult to do two jobs... and these are two jobs, and they have two different expectations. UCF has reached a point where we cannot expect one person to lead both of these areas.
- To help align us for things we want to achieve in the future, the provost and I have decided to separate the two positions, and **we have asked Liz to continue serving in the role of Dean of the College of Graduate studies.**
- We will launch a search for a new Vice President for Research later this spring, and Liz will continue to provide leadership for our research activities until a new Vice President is named.
- We are thankful for all Liz has contributed to UCF and look forward to her being able to commit full-time to graduate education, as it is going to become more and more important.

#### • Analytics and Integrated Planning

- Another vital piece of our future planning is working toward operating in a fully data-enabled environment where we are better able to use analytics to guide our decisions and improve our operations.
- UCF's Analytics and Integrated Planning team, led by Dr. Paige Borden — our current Associate Provost and Chief Analytics Officer for Academic Affairs — already does a tremendous job and continuously provides insights and direction that enhance our decision-making, outcomes, improvements, and efficiencies.
- Going forward, we want to move to a state where we elevate our ability in analytics and incorporate it into everything that we do.
- To broaden Analytics and Integrated Planning's impact across the institution, **I have appointed Paige to serve on my cabinet as the university's Chief Analytics Officer.**
- I feel that the university has a good handle on analytics for the academic side, but there are areas we can grow, and we need that capability. Excited to have Paige leading that effort.

#### • OTHER SEARCHES AND PROJECTS

- We also plan to have the searches for our **Sr. Vice President for Advancement** and **Sr. Vice President for Success** completed before the end of this fiscal year, and look forward to welcoming those new leaders to our team.
- Excited about UCF's future and the leadership team we are building.
- It is my job to support our entire institution, and to recruit the best people into the jobs that will help us achieve our goals.
- Other projects:
  - Enrollment Management Strategy
  - Rebuilding relationships and advocating for new funding
  - Nursing Summit and addressing the nursing shortage
  - Enterprise Resource Planning (Workday)
  - New Budget Model
  - Strategic Planning
  - Service Enhancement Plan (SET)

## **Provost's Remarks**

Thursday, January 20, 2022, 3 p.m. to 5 p.m., Zoom

- Thank you, Joe, and welcome everyone to the New Year
  - Excited to welcome our students back to campus, despite challenges from the Omicron variant
- It appears we've managed to begin the semester successfully
- Latest Florida data suggests the surge may have peaked, but still may be a while before we know. And, of course, still very high.
  - Reported positive tests up 10% last week to almost 800, from 730 the week before
  - Faculty/staff reported positive tests down to 119 from 173 the previous week
- We continue to do all that we can to reduce spread – encouraging vaccinations and wearing masks indoors, in accordance with CDC guidelines, telling everyone to stay home if they are ill.
- Recommendations have changed as the pandemic has gone on. It is clear that N95 or KN95 are better than surgical masks, which are better than cloth.
- KN95 masks are available to faculty through dean's offices. And still have disposable masks as well.
  
- I've emailed and posted guidance to faculty. Briefly:
  - Please soften attendance requirements for a couple of weeks
  - Try to help ill students continue in the course, for example by posting notes
  - If you fall ill, please stay home, take sick leave, let your chair know, call the COVID line.
  - If a positive test keeps you home, you are welcome to teach remotely for a short time, if it works for you. Only temporarily.
  - Our other COVID-related actions continue, for example, notifications to faculty if a student in a face-to-face class falls ill
  - Managing classes in a pandemic isn't easy. I am grateful for all you have done in this long long pandemic.

## **President's Investment Program**

- Wrapping up awards right now and in the next couple of weeks.
- Those likely to get funding have been asked for some refinements to their ideas, and those not receiving funding are being notified right now.

- Wanted to mention that this is using \$10M of the roughly \$24M the president pulled back from across the university. The other \$14M has been set aside for raises. The administration made a salary offer to the UFF in the fall; most faculty raises depend on negotiations coming to a successful conclusion.

### **Search updates**

- Search committee is evaluating applicants for the dean of the College of Community Innovation and Education
- Expect to announce associate provost for UCF Downtown next week
- Faculty Center for Teaching and Learning director:
  - anticipating virtual open forums with finalists. Please participate.

### **Closing**

- Optimistic about this year and the future ... I am grateful for all you do for our students and to advance the excellence of UCF.
- This concludes my report. I'm glad to take questions.

14:37:46 From Laurie Carroll to Everyone:

Good afternoon! Welcome to the Faculty Senate meeting! Please remember to rename yourself with a G in front of your name if you are a guest, as well as your unit. Senators, please rename yourself with an FS in front of your name. Thank you!

15:12:29 From G- Austin Wilson Student Body VP to Everyone:

It's great to see you out interacting with the campus and the students. I heard personally from CAB that they enjoyed your visit!

15:13:56 From FSSandra Sousa to Everyone:

Let's not forget about the other side. We hear too many times our students crying, struggling with problems of different kinds, stress, anxiety... and who is there for them all the time? Our faculty who is also struggling!

15:22:23 From FS - Joseph Harrington to Everyone:

PECO = Public Education Capital Outlay

15:22:45 From FS - Joseph Harrington to Everyone:

This is the "color of money" we can use for major building projects.

15:23:15 From FS - Joseph Harrington to Everyone:

The \$800M is SUS-wide.

15:26:35 From FS - Joseph Harrington to Everyone:

Folks at the bottom of the Participants list, please put FS or G in front of your names. Thanks!

15:27:46 From G- Patricia Tolley (NSM Today) to Everyone:

Can you elaborate more on the use for the \$800 million ?



00:39:28 G- Austin Wilson Student Body VP: It's great to see you out interacting with the campus and the students. I heard personally from CAB that they enjoyed your visit!

00:40:55 FSSandra Sousa: Let's not forget about the other side. We hear too many times our students crying, struggling with problems of different kinds, stress, anxiety... and who is there for them all the time? Our faculty who is also struggling!

00:49:22 FS - Joseph Harrington: PECO = Public Education Capital Outlay

00:49:44 FS - Joseph Harrington: This is the "color of money" we can use for major building projects.

00:50:13 FS - Joseph Harrington: The \$800M is SUS-wide.

00:53:34 FS - Joseph Harrington: Folks at the bottom of the Participants list, please put FS or G in front of your names. Thanks!

00:54:45 G- Patricia Tolley (NSM Today): Can you elaborate more on the use for the \$800 million ?

00:56:32 FS - Joseph Harrington: Statewide, the legislature has not invested sufficiently in preventive maintenance, much of which has been deferred. They now get their mistake. The \$800M is a request from the BOG on behalf of all the universities for this

00:56:41 FS - Joseph Harrington: behalf

00:56:44 G - Alexander Cartwright: The \$800M is a request from the BOG for the entire system. SVP Hector can probably give a summary of the things that we included on our request. It is my understanding that the amount that will be allocated to us would be determined through additional discussions. Hector and team have provided detailed needs.

00:57:05 G - Alexander Cartwright: Yes, for deferred maintenance.

00:58:17 FS - Joseph Harrington: There is a legal difference between preventive/deferred maintenance and major renovations, so these are separate items (chem/bio and maintenance)..

01:00:41 FS - Kristine Shrauger: Hi Provost Johnson, will you be providing feedback on the failed SIP's?

01:12:05 G- Patricia Tolley (NSM Today): As student enrollment decreases will this cause current or future student tuitions to increase?

01:17:27 FS-Sarah "Stacy" B. Barber: I am Chair of the Graduate Policy Committee and can answer this question.

01:17:39 FS-Sarah "Stacy" B. Barber: It was voted on by faculty

01:19:19 FS - Shannon Lindsey: Thank you Provost Johnson. Will there be any financial support for hiring faculty and provide tuition waivers to allow us to be competitive to recruit graduate students?

01:21:11 FS - Kausik Mukhopadhyay: Provost Johnson, is there a threshold number we are aiming at while reducing the student enrolment, 4 or 5% reduction?

01:21:21 G - Alexander Cartwright: Great to see all of you. I will sign off in a bit but will listen as long as I can.

01:22:41 FS - Kausik Mukhopadhyay: Thank you, Provost Johnson!

01:23:05 FS - Shannon Lindsey: Thank you so much. How will the new faculty lines be delegated to colleges/units based on the new strategic initiative - in part to support all students, but for growing grad programs?

01:23:26 FS - Mason Cash: Do we have a \*mechanism\* for reducing enrollment, when we are obliged to take AA graduates from state colleges?

01:26:01 FS - David Mitchell: Thank you Provost Johnson. I appreciate that funds were allocated for faculty raises as part of the strategic reinvestment. I also applaud the desire to hire more faculty. I am concerned however about long-term salary erosion of existing faculty compared to cost of living in Orlando. Without getting into current negotiations, are there discussions (strategic or otherwise) about identifying sources to improve existing faculty salaries long-term?

01:30:48 FS - David Mitchell: Thanks for those comments, I appreciate the fiscal tensions.

01:32:09 FS - Lisa Martino: Was told USPS is coordinating this for home tests: <https://special.usps.com/testkits>

01:32:20 (FS) Sumant Pattanaik (UCF): I agree. I got it done today at Garage 1. No question asked.

01:32:40 (FS) Sumant Pattanaik (UCF): If you bring your family member it is a different story.

01:32:54 FS Patty Farless: 3 parking lots

01:33:26 FS Patty Farless: If they are not employee, etc. by appointment

01:34:06 FS - Kausik Mukhopadhyay: The PCR costs \$120 for faculty/students. Is there a way to compensate?

01:35:36 G - Gerald Hector: Let us explore this request further. I was not aware that there is a charge for these items around getting tested.

01:36:20 FS - Kausik Mukhopadhyay: Thank you.

01:36:22 (FS) Sumant Pattanaik (UCF): They do ask for the choice. I chose rapid.

01:36:23 G - Gerald Hector: Testing to be in the classroom has a direct nexus to COVID to keep our operations going. That seems to be a legitimate use of HEERF funds.

01:36:47 FS- Darlin Neal: I have had to have several tests for my child and myself. I haven't had to pay for anything but office copay but I have BC/BS. And I have gotten both Rapid and PCR.

01:37:11 FS Patty Farless: Zoom, please!

01:37:27 FS - Martha Hubertz (she/her) COS: zoom

01:37:30 FSSandra Sousa: Zoom,

01:37:30 FS Nadine Dexter: Zoom

01:37:32 FS - Lisa Martino: Zoom

01:37:36 FS - Sara Michael Luna: Zoom please

01:37:40 FS- Adam Parrish (he/him): Can we vote for all remaining meetings this year?

01:37:42 FS - Mason Cash: We should not assume numbers will be lower. Wait until we see the decrease

01:37:46 FS Daniel Marien SPSIA: Zoom!

01:37:49 FS- Darlin Neal: zoom

01:37:50 FS-Keri Watson (she/her): The NYT reported this morning that Florida has not peaked

01:38:07 FS- Darlin Neal: Yikes! Keri, that's right.

01:38:27 FS - Kausik Mukhopadhyay: I have heard the same, few faculty got PCR done for free at other centers (Econ Soccer), on the same day I was asked for \$120 at Garage A.

01:45:08 FS - Lisa Martino: I don't believe I received the newsletter.

I have the meeting materials email

01:45:46 G- Matthew Hall (he/him/his):

<https://facultysenate.ucf.edu/blogs/>

01:46:26 G -- Allison Hurtado: Newsletter:

<https://facultysenate.ucf.edu/document/faculty-senate-newsletter-issue-1-december-2021/>

01:48:50 FS Keith Koons CAH: Joe, it is always good to hear more about funding sources (or lack of them) for buildings, renovations and maintenance

01:52:00 FS - Lisa Martino: How about UCF Policy changes? Just simple comparisons of old and new updates. We get those emails with new policy changes, but I don't know what's been changed unless I do a deep dive.

01:52:12 FS - Sara Michael Luna: Thank you for your work. I am also wondering if we should include any information on the state level policy and effect on the university... maybe with links to the policy?

01:53:28 FS Patty Farless: Perhaps a section that answers questions from faculty

01:55:10 FS - Mason Cash: <https://www.uffucf.org/news/>

01:57:45 G- Matthew Hall (he/him/his): <https://www.ucf.edu/strategic-plan/>  
Feedback is scrolled down along with whitepaper

02:03:55 G- Matthew Hall (he/him/his): He got a promotion, Joe!

02:05:14 FS - Mason Cash: The grammarian in me cavils at the "View Themes and Submittals" link. I don't think that's a word. "ubmissions"

02:05:27 FS - Mason Cash: "Submissions" (irony)

02:07:19 FS - Steve King: Thank you Mason I also really like making a direct link from the outer page, next to the "submit a proposal" button and will work on these ideas.

02:07:50 G- Matthew Hall (he/him/his): Mason, I sent the feedback to the developer and copied SK.

02:09:30 FS - David Mitchell: I tried to see specific submissions for further comment, but only encountered a word cloud/analytics page. It appears perhaps that only submission has been made and perhaps it is not public. Regardless, I did not see the opportunity yet to view and comment on specific submissions.

02:10:32 FS - Steve King: There is one submission (I made one to make sure we had one!) but the path to see it could be improved

02:11:27 FS Keith Koons CAH: That is a relief to hear that you only have to log in every 180 days!

02:12:46 G- Matthew Hall (he/him/his): Doing things for you or to you..

02:13:44 G- Matthew Hall (he/him/his): Not sure how the Provost and Rhonda view this, but <https://www.covidtests.gov/> for free ttests

02:13:45 FS - Kausik Mukhopadhyay: Thanks

02:13:47 FS Axel Stock: Thank you

02:14:01 FS - Ali Amirkhosravi: Than you!

02:14:17 FS-Shawn Burke: Thank you !

02:14:32 G- Matthew Hall (he/him/his): bye everyone. call me or text or Teams if you need anything 40767645818

Strategic Planning Update  
Vice Chair Stephen King  
January 21, 2022

The day-long Board of Trustees ad hoc strategic planning workshop gave feedback to Ron Piccolo and the Strategic Planning working group that will be acted on this spring semester. The working group will continue to meet and guide the development of the strategic plan through the spring semester.

The key point I want to stress about strategic planning with this audience here is getting feedback from the entire University, critically including faculty. Faculty need to be involved at each stage of the process and to know that their voices are not only being heard, but also being acted upon. There are going to be multiple ways for faculty to do this.

First, Ron Piccolo and I, as members of the working group, are in the process of working with the Deans on campus to have meetings with faculty from those individual units. Basically, the working group wants to reach out and go to each unit to hear their thoughts, ideas, and concerns about strategic planning. For example, we need to hear how each unit plans to move forward with the goals President Cartwright has expressed as becoming a premier metropolitan research university.

Second, a white paper submission process was completed just before winter recess. This is now open and is where all UCF stakeholders can develop their ideas in 2 page long white papers. A key part of this process is that submitted white papers be viewed by the UCF community (faculty staff, students etc with logins), so the entire UCF community can see what has been submitted. Furthermore, this allows an iterative process for people to build upon and/or adapt ideas that are already being presented.

Third, we will be setting up forums in the spring that will be targeted differently than in the fall. One example, we plan a forum to address concerns by faculty in the positions of Lecturers and Instructors. We will identify a small number of faculty in those positions to help lead a panel discussion at the forum. I welcome ideas for members that could serve on that forum panel, as well as ideas of additional forums we can consider in the spring.



# Faculty Senate

Faculty Senate  
Committee Reports  
January 20, 2022

## **Budget and Administrative Committee**

Chair – Tina Buck; Vice Chair – Adam Wells

Request to Speak at Senate/Steering

No update

## **Information Technology Committee**

Chair – Glenn Martin; Vice Chair – Lee Dotson; Steering/Senate Liaison – Joseph Harrington

Request to Speak at Senate/Steering

January 11, 2022

Committee met for about an hour. Discussion primarily focused on a discussion of Multi-Factor Authentication (MFA) across campus systems but especially regarding Office 365. UCF will be phasing in MFA for all users during the spring semester (between February 17 and March 3). In addition, continued discussion on "software for the common good" and how that might be identified or handled across campus.

## **Personnel Committee**

Chair – Edwin Torres; Vice Chair – Adam Parrish

Request to Speak at Senate/Steering

January 19, 2022

The committee met to discuss issues akin to its mission. One of the items under discussion is the process followed for exit interviews. A subcommittee on exit and stay interviews discussed the results of their efforts at benchmarking other institutions for best practices. The committee and subcommittee have extended an invitation to members of the Human Resources department to attend one of their meetings and discuss how the exit interview process could be standardized and better captured for future use. The Personnel Committee also resumed their discussion on faculty involvement in the hiring process. Following a process of consultation with the office of institutional equity and review of the current practices and some of the concerns voiced by faculty around the university, a subcommittee on exit interviews is currently drafting a resolution for consideration in our next meeting. Finally, the committee has invited VP Gerald Hector to attend one of its meetings for a question and answer session. The discussion will focus on long-term plans to address salary erosion. The committee added one more meeting to their February calendar to accommodate this discussion. The next two meetings will occur on February 9 and February 23.

## **Research Council**

Chair – Linda Walters; Vice Chair – Shawn Burke

Request to Speak at Senate/Steering

1. We needed to replace 2 of 3 Committee Chairs this semester due to class conflicts.

Damla Turgut is now the Chair of the Internal Research & Facilities Committee and Linda Walters is now the Chair for The Policy Committee.



# Faculty Senate

2. A draft resolution on continuing SEED research funding has been distributed to all Council members and will be sent to Steering Committee within the next 2 weeks.
3. Organizing committee to review University-wide Excellence in Research applications (the winners at the college level).

## **Graduate Council**

Chair – Stacy Barber; Vice Chair – Valeriya Shapoval

Request to Speak at Senate/Steering

The Appeals Committee (Anthony Byrd, chair) has not met in 2022.

The Curriculum Committee (Valeriya Shapoval, chair) met on 1/19 Their next meeting is scheduled for 2/2/2022.

The Policy Committee (Sarah Barber, chair) met on 1/12. The committee voted to revise catalog language regarding probation. The next meeting is scheduled for 2/2/2022.

The Program Review and Awards Committee (Reid Oetjen, chair) will not be meeting again until February 2022.

## **Undergraduate Council**

Chair – Jeffrey Kauffman; Vice Chair – Tina Dow

Request to Speak at Senate/Steering

January 11, 2022 – Undergraduate Course Review Committee (UCRC)

The UCRC held its monthly meeting. During that time 98 Consent Agenda and 8 Action Agenda items were approved. One Action Agenda item was tabled until the February meeting at the request of the proposing department. In addition, Dr. Tim Letzring encouraged committee members to remind their individual departments to review the catalogue for their programs to ensure there were no mistakes during the manual entering process.

January 18, 2022 – Undergraduate Policy and Curriculum Committee (UPCC)

The UPCC approved 7 minor/program revisions and 1 new certificate. SGA presented and the committee discussed two current initiatives:

- 1) Academic Archive: nominally a syllabus repository to aid students' selections as they sign up for courses. Discussion focused on whether/how it might be implemented and then populated with syllabi.
- 2) Student Perception of Course Components Survey: SGA-administered survey gathering descriptions of primary instruction style(s), assessment mechanism(s), course materials cost, and other comments that may assist students when selecting courses.

## **Ad Hoc Bylaws Committee**

Chair – William Self

Request to Speak at Senate/Steering

No update

## **Ad Hoc Committee on Civil Discourse**

Chair – William Self

Request to Speak at Senate/Steering

Ad hoc committee on Civil Discourse met recently and we discussed further the issues around civil discourse at UCF and how our committee, or more broadly how the faculty senate could address the issue of improving civil discourse on campus.



# Faculty Senate

Two themes emerged from this discussion: 1) the committee needs to develop a mission statement that can determine the purpose for this group within the context of the faculty senate and 2) the need for better comprehensive communication of seminars, debates, guest speakers across campus. We will be vetting a mission statement in the near future and editing this for future senate review. The recommendation for better communication is something that can and should be discussed in either the steering committee or in an upcoming senate meeting.

## **Ad Hoc Health and Safety Crisis Response Committee**

Chair – Stephen King; Vice Chair – Victoria Loerzel

Request to Speak at Senate/Steering

January 11, 2022

Most of the discussion was about the omicron variant, how it is affecting UCF, nearby areas, and the state of Florida.

Omicron: Modeling for the state of Florida predicts a very steep increase of cases to peak in mid/late January followed by an equally steep drop off in cases. Therefore, measure to mitigate transmission in the next few weeks may be enough to curb the impact of the omicron wave at UCF. UCF is continuing testing on campus, including wastewater testing, and as of the meeting was at a 25% positivity rate, comparable to the rest of Florida. Genomic sequencing shows omicron is by far the dominant COVID variant at UCF.

Teaching during omicron spike: There is confusion over whether, and how, faculty could or should move classes to remote/zoom during the omicron spike. More clarity in guidance from UCF will be helpful for faculty that may be in departments with conflicting information.

Return to work authorization: Return to work authorization was discussed as it is practically impossible to get a doctor visit to sign and approve paperwork for a faculty or staff member to return to campus. The UCF COVID Hotline can provide clearance for faculty and staff, but most of campus is unaware of this!

Remote possibility for OPS and hourly employees: The committee is aware of cases where some staff employees are awaiting COVID test results or may be in isolation without symptoms and are conflicted between staying at home for health concerns and working in order to receive pay. At the previous Senate Steering meeting, guidance was provided that employees in these types of situations should contact their supervisors to see if they can be assigned remote work during the time period. There is concern that there is no uniform policy on this, and many affected employees do not have sick time that be used.

Further campus guidance: Soon after our meeting, return to work authorization and attendance/remote policies were further elaborated upon by the provost in a message to campus the evening of January 11th.

## **Ad Hoc Equity, Inclusion and Diversity Committee**

Chair – Kristine Shrauger

Request to Speak at Senate/Steering

No update

1 **Resolution 2021-2022-2**

2 **Continuing UCF Seed Research Funding for Faculty into the Future**

3 **Whereas**, UCF is considered a highly innovative institution of higher education in part because faculty  
4 are encouraged to expand their solo and multi-disciplinary research collaborations in innovative and  
5 novel directions through new, high risk, high reward projects and interdisciplinary convergence  
6 activities, and

7 **Whereas**, the UCF Office of Research has partnered with the Office of the Provost by making an  
8 investment of one million dollars in competitive Seed grant funding for faculty each year for the past 3  
9 years as an institutional commitment to the success of our faculty with the goal of facilitating these  
10 types of highly visible research across the university, and

11 **Whereas**, there has been a positive return on investment (ROI) from this Seed funding in terms of  
12 subsequent external funding, with the ROI from funded external awards based on Seed grants from the  
13 first year of the program exceeding 600% (faculty self-reported: \$7.6 million received; additional \$54  
14 million in submitted proposals), and

15 **Whereas**, the overhead generated from the funded external awards from first year awardees exceeds  
16 the cost of the program (over \$2 million in overhead generated if 52% overhead), and

17 **Whereas**, the majority of Exploratory Research funded projects have been awarded to tenure-earning  
18 Assistant Professors (56% averaged over 3 years), therefore

19 **Be it Resolved** that the Faculty Senate urges the UCF Office of Research and Office of the Provost to  
20 continue to provide Seed grant opportunities for faculty at the current or higher funding levels in all  
21 future years.